

**University of Tennessee College of Medicine
Gold Humanism Honor Society Chapter
Medical Student Peer Nomination Process and Survey**

In 2002, the Arnold P. Gold Foundation established the Gold Humanism Honor Society (GHHS) as a signature program to recognize medical students who practice patient-centered care by modeling the qualities of integrity, excellence, compassion, altruism, respect and empathy. This honor should be noted in the student's Medical Student Performance Evaluation (MSPE), similar to students selected into AOA. In September 2014, the Association of American Medical Colleges (AAMC) approved the addition of a GHHS identifier on the Electronic Residency Application Service (ERAS) application, sending a strong message that humanistic, caring physicians are both desired and needed in medical training programs. The GHHS has already been viewed as a very meaningful measure valued by many residency programs. Formal recognition should also take place when other student honors and awards are bestowed. In addition, medical schools are expected to acknowledge student membership in GHHS at the graduation ceremonies.

- The selection process begins with nominations from fellow students from the third year medical student class (including all campuses), based on the Peer Survey Nomination survey adapted from the Gold Foundation and developed by Dr. Wayne McCormack at the University of Florida. The initial group of peer-nominated students is then evaluated by a Selection Committee composed of:
 - **Chapter Advisor:** Mukta Panda, MD, MACP, FRCP-London, Assistant Dean for Medical Student Education, and Program Director Transitional Year Program
 - **Chapter Co-Advisors:**
 - Robert C. Fore, EdD, FACEHP, CHCP, Professor and Associate Dean for Academic Affairs, UT College of Medicine Chattanooga
 - Renate Rosenthal, PhD, Professor and Assistant Dean, UT College of Medicine Memphis
 - James M Lewis, MD, UT Graduate School of Medicine Knoxville
 - **Chapter Liaison:** Pamela D. Scott, C-TAGME, Director, Graduate and Medical Student Education, UT College of Medicine Chattanooga
 - **Peer selected GHHS members:** 2 peer selected student GHHS leaders (Class of 2019)

The top nominees, comprising up to 10 - 15% of the class, representing the very best among the class in terms of integrity, service, compassion, and humanism, will be selected for induction into the UT College of Medicine Gold Humanism Honor Society at a special luncheon in Chattanooga on Saturday, March 23, 2019. Leadership from all three campuses will be invited as well as inductees and their families.

GHHS Nomination and Selection Process:

- Students are not permitted to nominate themselves, their spouses, fiancés, or first degree relatives. Violation of this procedure will be considered an Honor Code Violation.
 - The survey will be sent by the Chapter Liaison via Qualtrix to individual student emails, and each recipient will be given a unique *URL* to ensure only one survey response per nominator.
 - The name of the nominator will be entered as part of the survey; however, the nominators' names will not be shared with anyone, including the Selection Committee.
 - Each student who is nominated will be emailed and **must** complete a brief essay for 2 questions in order to be considered, as well as a statement outlining how he or she will contribute to the mission of GHHS during the M-4 year, and their future career if selected.
 - The Chapter Liaison will compile the results without any identifiers and share with the Selection Committee.
 - The Selection Committee will make the final decision on the inductees.
- Nominated students will be evaluated on the basis of
- ✓ academic eligibility
 - ✓ clerkship director evaluations; any issue related to professionalism will automatically disqualify the student from further participation in the process
 - ✓ an additional reflection essay

- ✓ an indication of the nominee's willingness and qualifications to serve through their statement of planned contribution to the GHHS chapter.
- Once all essays have been received, tabulated nominations and the essays will be distributed to the Selection Committee by email for review.
- Committee members who have a conflict of interest with any of the nominees will be expected to recuse themselves from the discussion of this nominee.
- The Chapter Liaison will send the final nominee names as an announcement to all GHHS and UT College of Medicine leadership, current GHHS members, and the current M-3 Class.
- If the offer of membership is accepted by the student, the inductee will be registered as a new GHHS member with the GHHS national office and invited to participate in the formal Induction Ceremony.
- The top three essays will be
 - submitted to the TNACP narrative medicine contest after being presented at the induction ceremony (with the nominees' permission)
 - published in the UT Communicators
 - The nominees will be encouraged and mentored to submit as a publication to a humanities and/or academic journal.

GHHS Nomination Survey: You have been asked to complete this survey as a member of the Class of 2020. Please respond to the following statements. For each, name up to three students from your class who would best fit the situation described. For each nominee, please give at least one-sentence statement supporting the nomination (REQUIRED). You may draw on evidence from clinical rotations, personal knowledge, etc. We request that you do not nominate yourself, a spouse, fiancé, or immediate family member..

Completion of this survey is voluntary.

1. The classmates you would like to have work at your side in a medical emergency:
 - Answer 1
 - Supporting statement:
 - Answer 2
 - Supporting statement:
 - Answer 3
 - Supporting statement:

2. The classmates who best personify the quote, "The secret of good patient care lies in caring for the patient."
 - Answer 1
 - Supporting statement:
 - Answer 2
 - Supporting statement:
 - Answer 3
 - Supporting statement:

3. The classmates who have shown exceptional interest in service to their community and/or to their fellow students:
 - Answer 1
 - Supporting statement:
 - Answer 2
 - Supporting statement:
 - Answer 3
 - Supporting statement:

4. The classmates who have the best listening and communication skills with patients:
 - Answer 1
 - Supporting statement:

Answer 2

Supporting statement:

Answer 3

Supporting statement:

5. The classmates you would want as the doctor for yourself or a loved one:

Answer 1

Supporting statement:

Answer 2

Supporting statement:

Answer 3

Supporting statement:

6. The classmates who demonstrate respect for colleagues and other members of the health care team:

Answer 1

Supporting statement:

Answer 2.

Supporting statement:

Answer 3

Supporting statement:

2019 Selection Process Deadlines and Timeline:

- Nov 1-17, 2018: Ms. Scott will send out survey to current M3s asking for nominations
- Nov 25, 2018: Nominees will be notified by Ms. Scott and requested to submit maximum 500 word essays for two questions (to Ms. Scott)
- Dec 10, 2018: Deadline for essays to be submitted to Ms. Scott
- Dec 11, 2018: Ms. Scott will send names of nominees who submitted essays to Dr. Brewer for confirmation of good academic and professionalism standing
- Dec 13, 2018: Ms. Scott will send blinded essays to Selection Committee for review and ratings
- Jan 4, 2019: GHHS Selection review and ratings due back to Ms. Scott
- Jan 8, 2019: Selection Committee meeting
- Jan 10, 2019: Ms. Scott will notify inductees and the class of the names of the inductees
- Mar 23, 2019: Induction Ceremony and luncheon in Chattanooga at Walden Club beginning 1 PM ET (Sat)

Pamela D. Scott, C-TAGME

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