



**All accredited residencies have the same requirements to ensure quality education, but think about what else the Chattanooga programs have to offer ...**

- Great quality of life
- Four distinct seasons
- Excellent, competitive pay scale
- Funding toward call meals in Erlanger
- Low Premiums for Health, Life, Disability, Dental, & Vision Insurance
- Free, attached, covered parking
- Discounted, on-site child care
- 70% of our residents own homes
- Low cost of living
- America's talking about Chattanooga as a great place to visit, work, and play



*The UNIVERSITY of TENNESSEE  
College of Medicine Chattanooga*

*Erlanger Health System*



## Value of Our PGY-1 Salary & Benefits Surgery



Description	Amount
• 2018-2019 PGY-1 Salary (includes \$600 offset for Basic Disability & Life Premiums)	\$ 52,380*
• Employer Paid FICA (Social Security)	4,007
• Employer Portion – Average Health, Dental, & Vision Premiums	10,880
• Orientation Stipend for incoming residents	250
• GME Communication Stipend for incoming residents	500
• Immunity from Professional Liability (i.e., Malpractice protection via the State Claims Commission)	1,350
• Workmen’s Compensation Premiums	131
• Unemployment Premiums	364
• Funding for Call Meals within Erlanger (not taxable as income)	1,560
• Evening and weekend food in the main resident lounge	980
• Free Parking	360
• Monogrammed Lab Coats, Pager, ACGME Fees, License Exemption, Background Checks, Drug Screens, Titters, Certifications, AMA GME Competencies, Resident Assistance Program (NexGen Total Well-Being), etc.	2,000
• Funding for conference and educational books at the discretion of Chair and Program Director	<i>varies</i>

\*Tennessee does not have a state income tax.

**Total \$ 74,762 +**

**Work, learn, live where life is good ... Chattanooga**