

Results of the 2014 NRMP Program Director Survey

All rights reserved. Permission to use, copy and/or distribute any documentation and/or related images from this publication shall be expressly obtained from the NRMP.

June 2014

www.nrmp.org

Requests for permission to use these data as well as questions about the content of this publication or the National Resident Matching Program data and reports may be directed to Mei Liang, Director of Research, NRMP, at datarequest@nrmp.org.

Questions about the NRMP should be directed to Mona M. Signer, Executive Director, NRMP, at support@nrmp.org.

Suggested Citation

National Resident Matching Program, Data Release and Research Committee: Results of the 2014 NRMP Program Director Survey. National Resident Matching Program, Washington, DC. 2014.

Copyright © 2014 National Resident Matching Program.

Introduction	1
All Specialties	2
Charts for Individual Specialties	
Anesthesiology	8
Child Neurology	14
Dermatology	20
Emergency Medicine	26
Family Medicine.....	32
Internal Medicine.....	38
Internal Medicine/Pediatrics.....	44
Neurological Surgery.....	50
Neurology	56
Obstetrics and Gynecology	62
Orthopaedic Surgery.....	68
Otolaryngology.....	74
Pathology	80
Pediatrics	86
Physical Medicine and Rehabilitation	92
Plastic Surgery.....	98
Psychiatry	104
Radiation Oncology	110
Radiology-Diagnostic.....	116
Surgery	122
Thoracic Surgery	128
Transitional Year	134
Vascular Surgery	140

Introduction

In March 2014, the National Resident Matching Program (NRMP) conducted its biennial survey of the directors of all programs participating in the Main Residency Match®. The primary purpose of the survey was to shed light on the factors that program directors use to (1) select applicants to interview and (2) rank applicants for the Match.

The survey was fielded during the 18 days between the rank order list deadline and Match Week so that program match outcomes would not influence respondents' answers.

The survey solicited information on:

- the number of applications received, screened, and reviewed, as well as the number of applicants interviewed and ranked
- whether the program typically interviews and ranks specific applicant groups
- use of test scores in considering which applicants to interview, and
- the factors used for both interview selection and for ranking applicants.

The overall response rate for all specialties in this report was 52.7 percent. Transitional Year and 22 specialties with 10 or more responses are included in this report. Their response rates are listed in the table below. Response rates for those specialties ranged from a high of 65.4 percent for Emergency Medicine and Pediatrics to a low of 42.6 for Radiology.

Several changes were made to the 2014 questionnaire. In the past, program directors were asked to indicate factors they used in selecting applicants to interview and to rate the importance of each factor in ranking. In this survey, program directors were asked to indicate factors they used in selecting applicants to interview and rank respectively. They were asked to rate the importance on a scale of 1 to 5 *only* for the factors they used in their selection process. In addition, this survey asked program directors how they handled unfilled positions after the 2013 Match and SOAP. Because the number of responses for that question was small, the results are only reported in the "All Specialties" section.

Numbers of responses are presented in most of the graphs. Some graphs use data from multiple survey questions. In those cases, different N's are listed. Numbers of applicants ranked and positions in the Match are extracted from the NRMP database. Graphs are suppressed for questions with fewer than five responses.

This report presents results by specialty on selected items from the survey. The NRMP hopes that program directors, medical school officials, and applicants find these data useful as they prepare for and participate in the Main Residency Match.

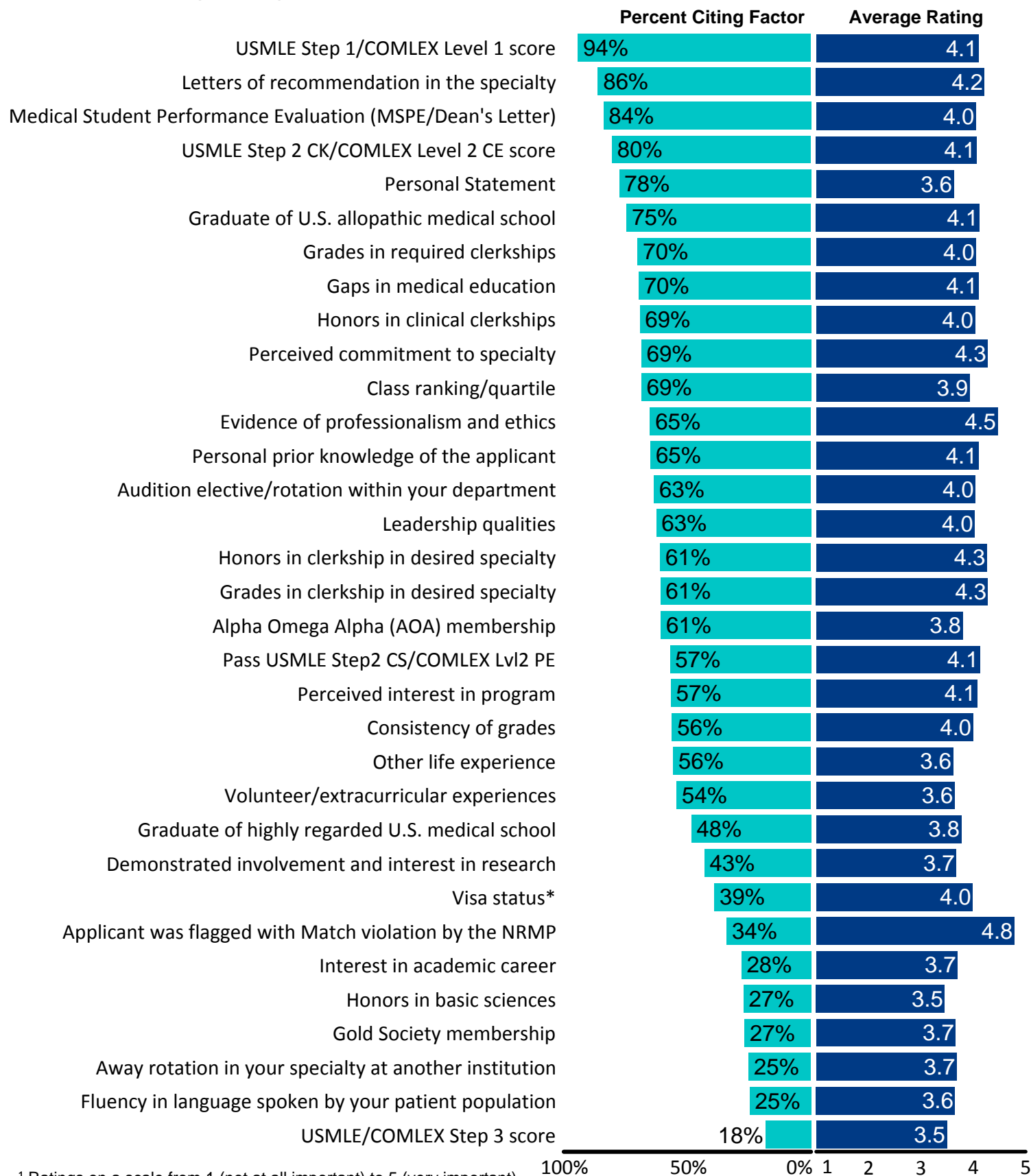
The NRMP's data reporting and research activities are guided by its Data Release and Research Committee. NRMP data and reports can be found at: www.nrmp.org/match-data/.

Specialty	Surveys Sent	Number Responding	Response Rate
Anesthesiology	127	71	55.9%
Child Neurology	72	41	56.9%
Dermatology	110	60	54.5%
Emergency Medicine	159	104	65.4%
Family Medicine	429	236	55.0%
Internal Medicine	379	197	52.0%
Internal Medicine/Pediatrics	80	35	43.8%
Neurological Surgery	102	55	53.9%
Neurology	129	60	46.5%
Obstetrics and Gynecology	230	123	53.5%
Orthopaedic Surgery	147	87	59.2%
Otolaryngology	100	46	46.0%
Pathology	134	84	62.7%
Pediatrics	185	121	65.4%
Physical Medicine and Rehabilitation	77	34	44.2%
Plastic Surgery	63	39	61.9%
Psychiatry	180	84	46.7%
Radiation Oncology	84	44	52.4%
Radiology-Diagnostic	176	75	42.6%
Surgery	275	121	44.0%
Thoracic Surgery	25	12	48.0%
Transitional Year	91	47	51.6%
Vascular Surgery	44	22	50.0%
All others	101	46	45.5%
Total	3,499	1,844	52.7%

All Specialties Combined
(N=1,844)

Figure 1

All Specialties
Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=1,793)



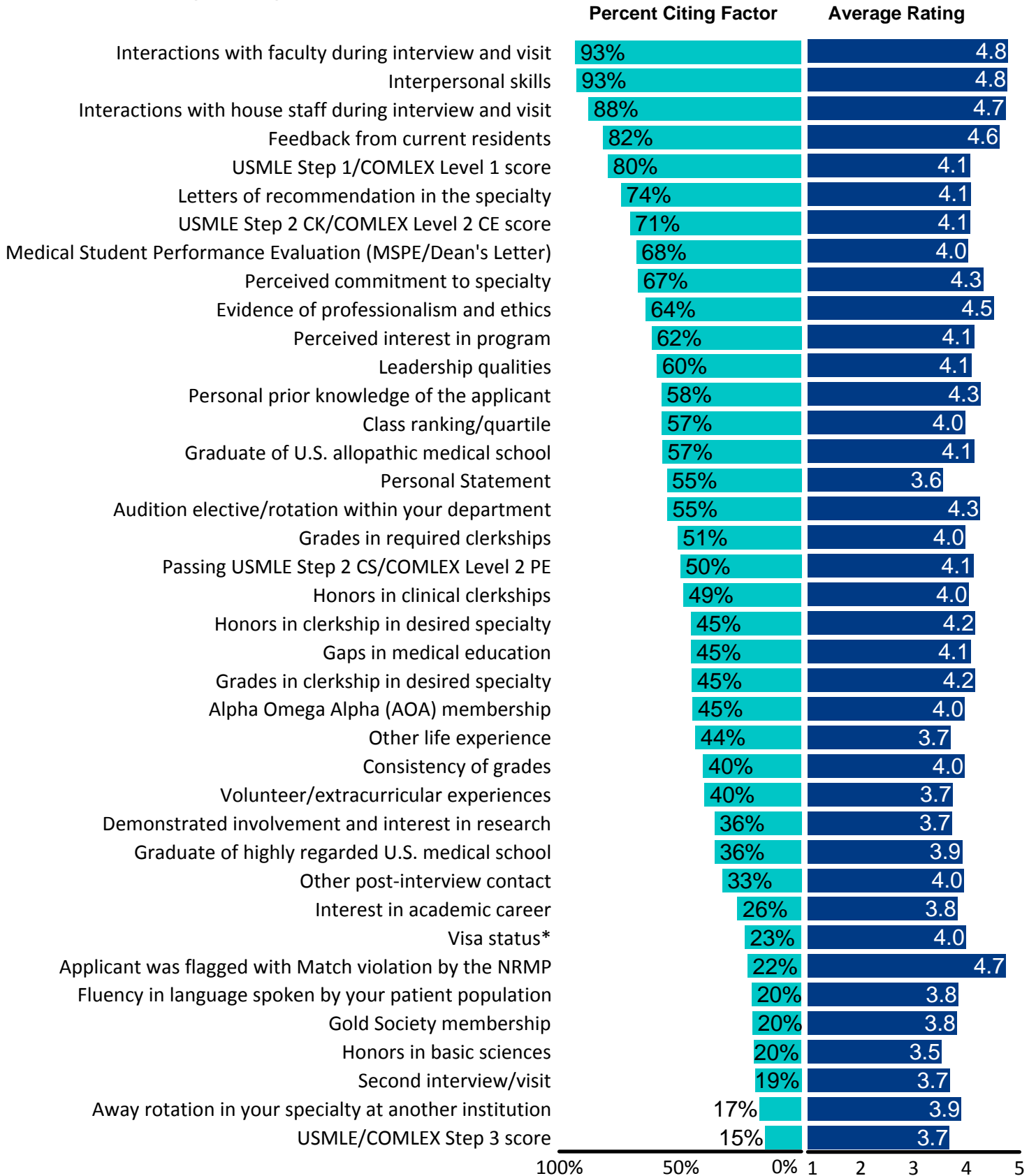
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure 2

All Specialties

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=1,799)



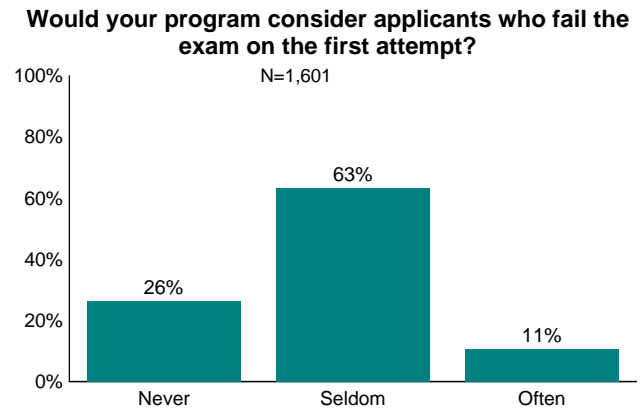
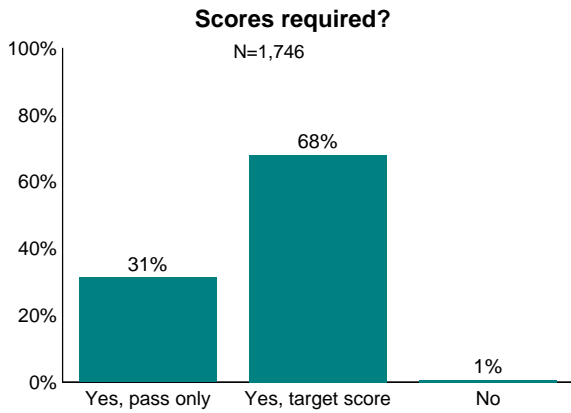
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

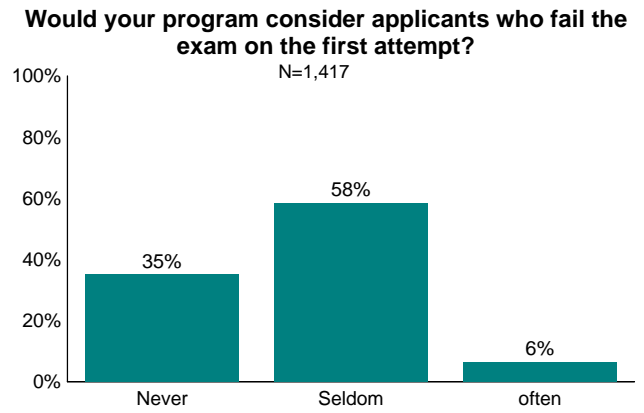
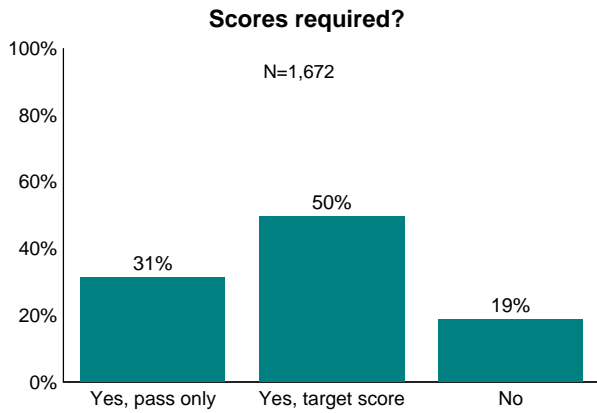
Figure 3

**All Specialties
Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When
Considering Which Applicants to Interview**

Percentage of Programs That Use USMLE Step 1 Score

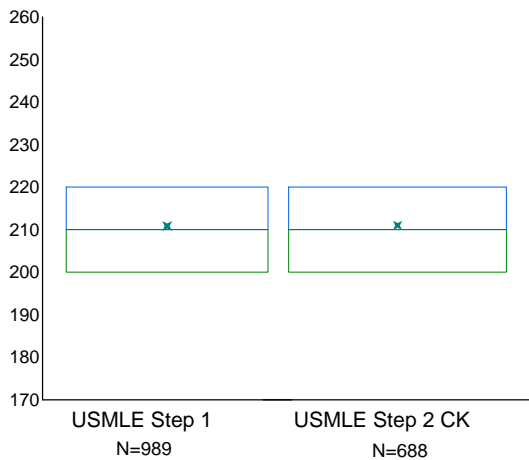


Percentage of Programs That Use USMLE Step 2 (CK) Score

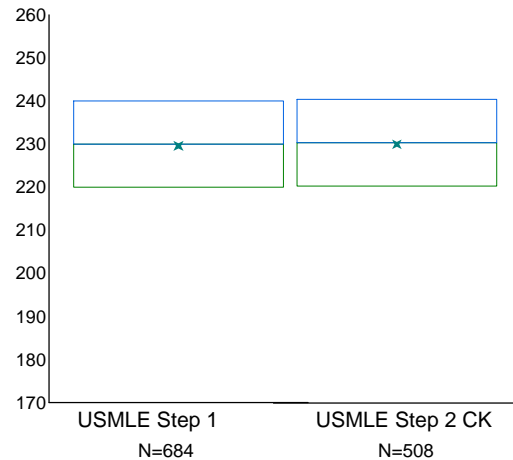


**USMLE Step 1 and Step 2 CK Scores
Programs Consider When Granting Interviews**

Scores Below Which Programs Generally Do Not Grant Interviews



Scores Above Which Programs Almost Always Grant Interviews

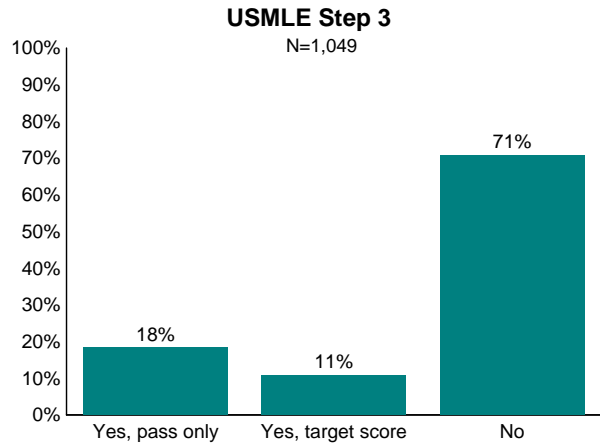
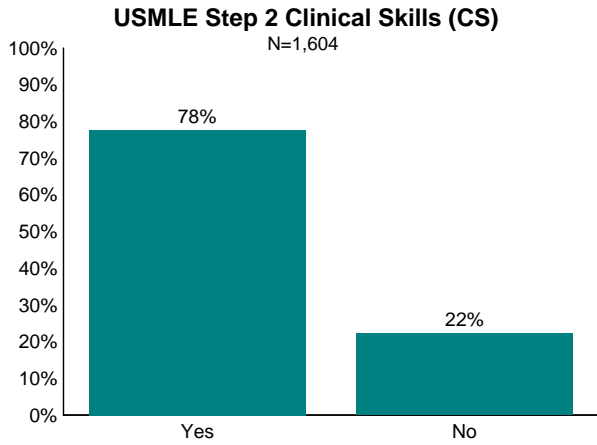


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol in the box represents the mean.

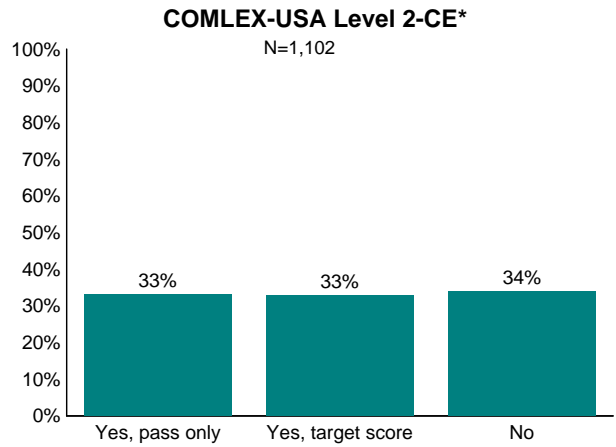
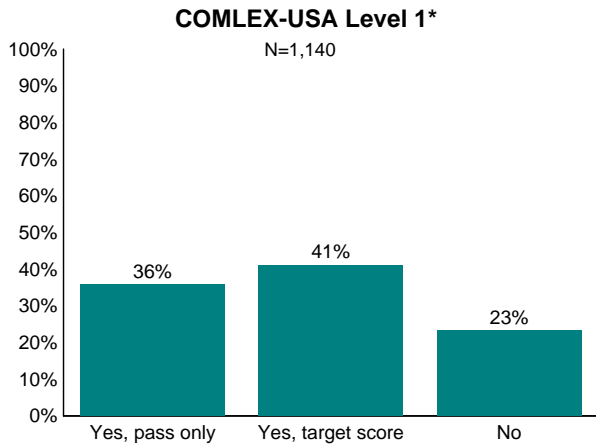
Figure 4

All Specialties
Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

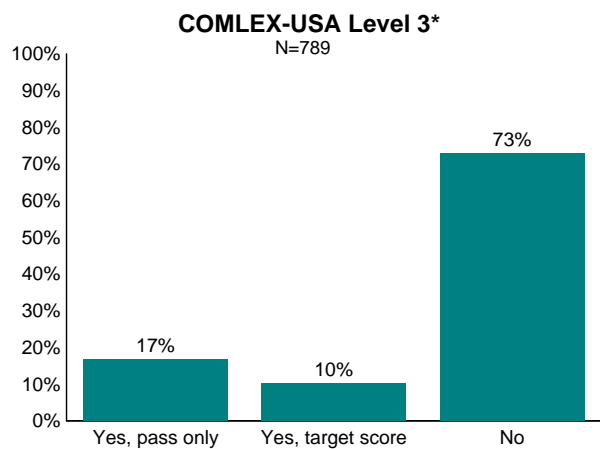
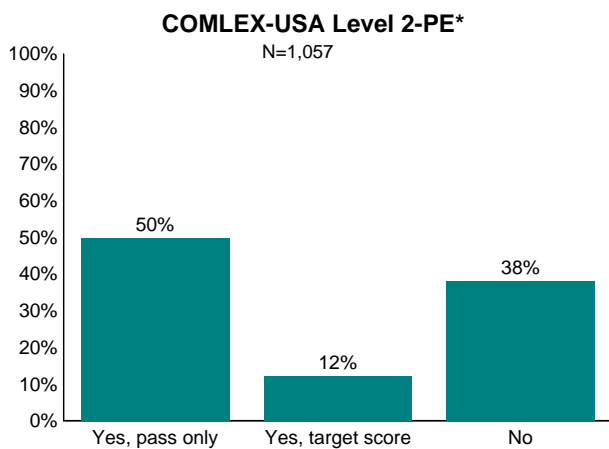
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

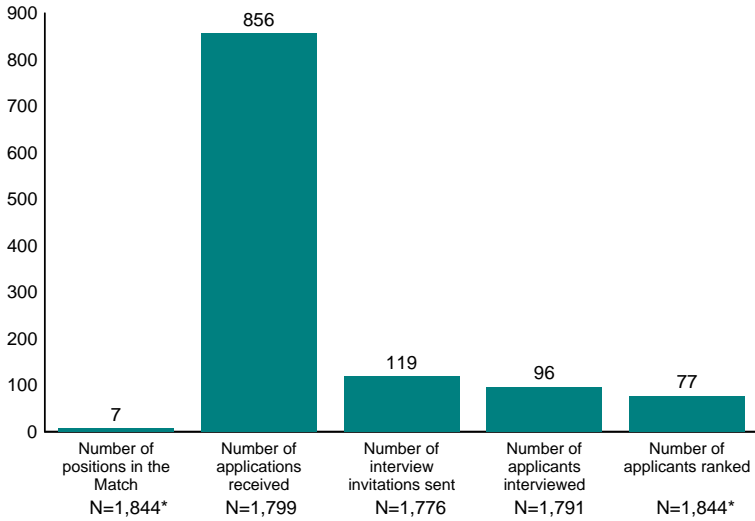


* Osteopathic applicants only

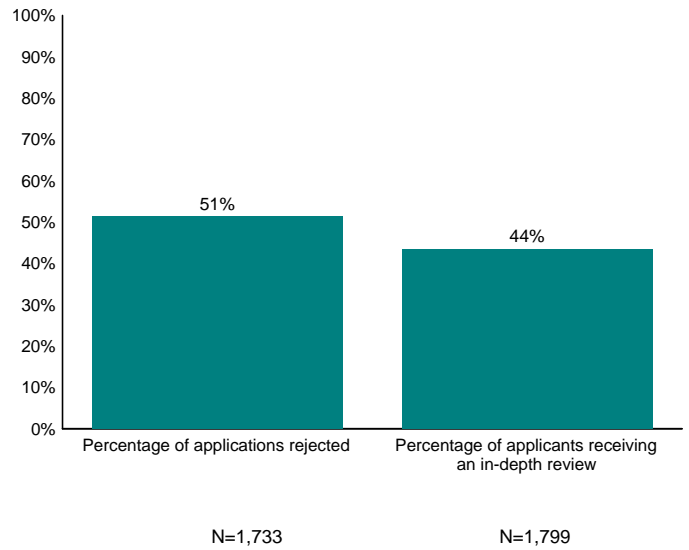
Figure 5

**All Specialties
Program's Interview Activities**

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

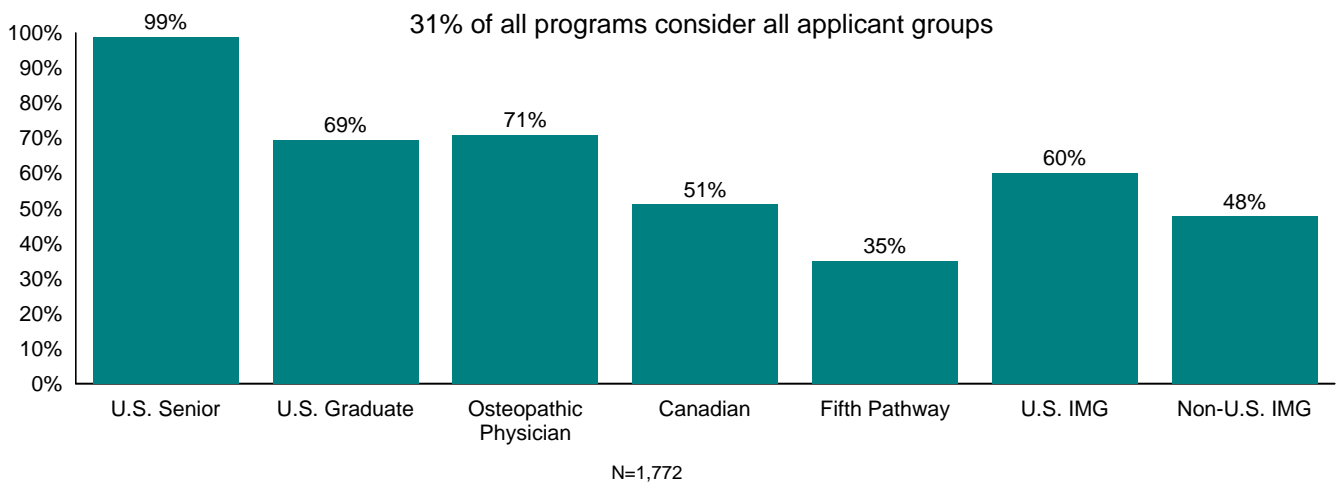


Average Percentage of Applicants Rejected and Reviewed

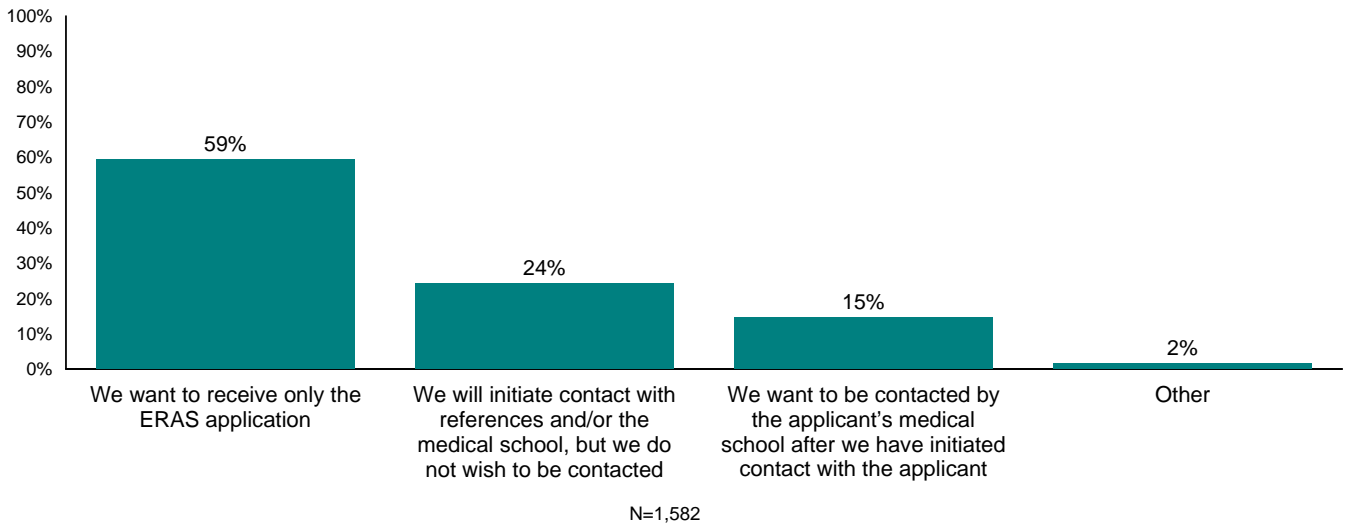


* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type



Preferred Type of Communication About Applicants During SOAP



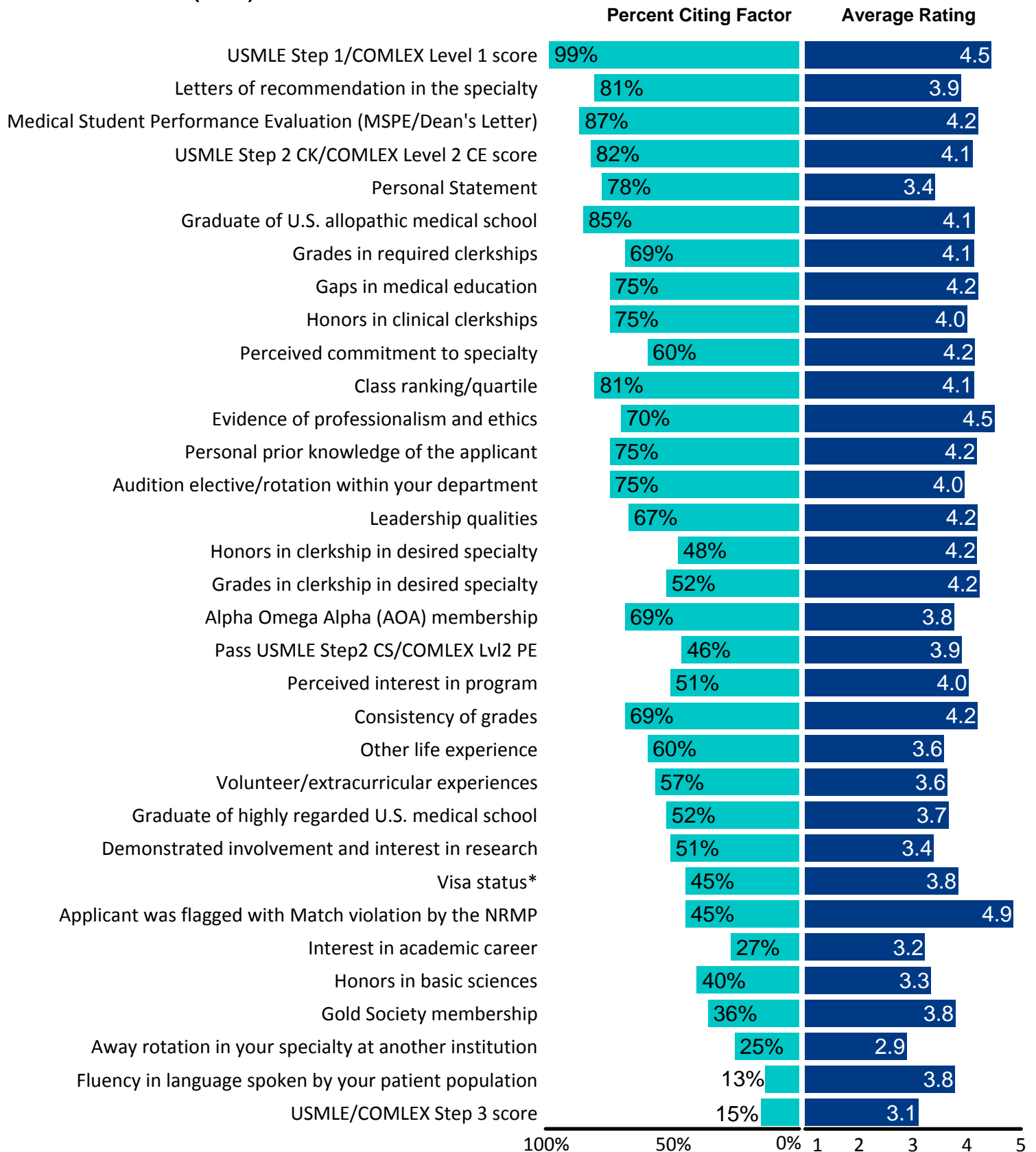


Anesthesiology
(N=71)

Figure AN-1

Anesthesiology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=67)



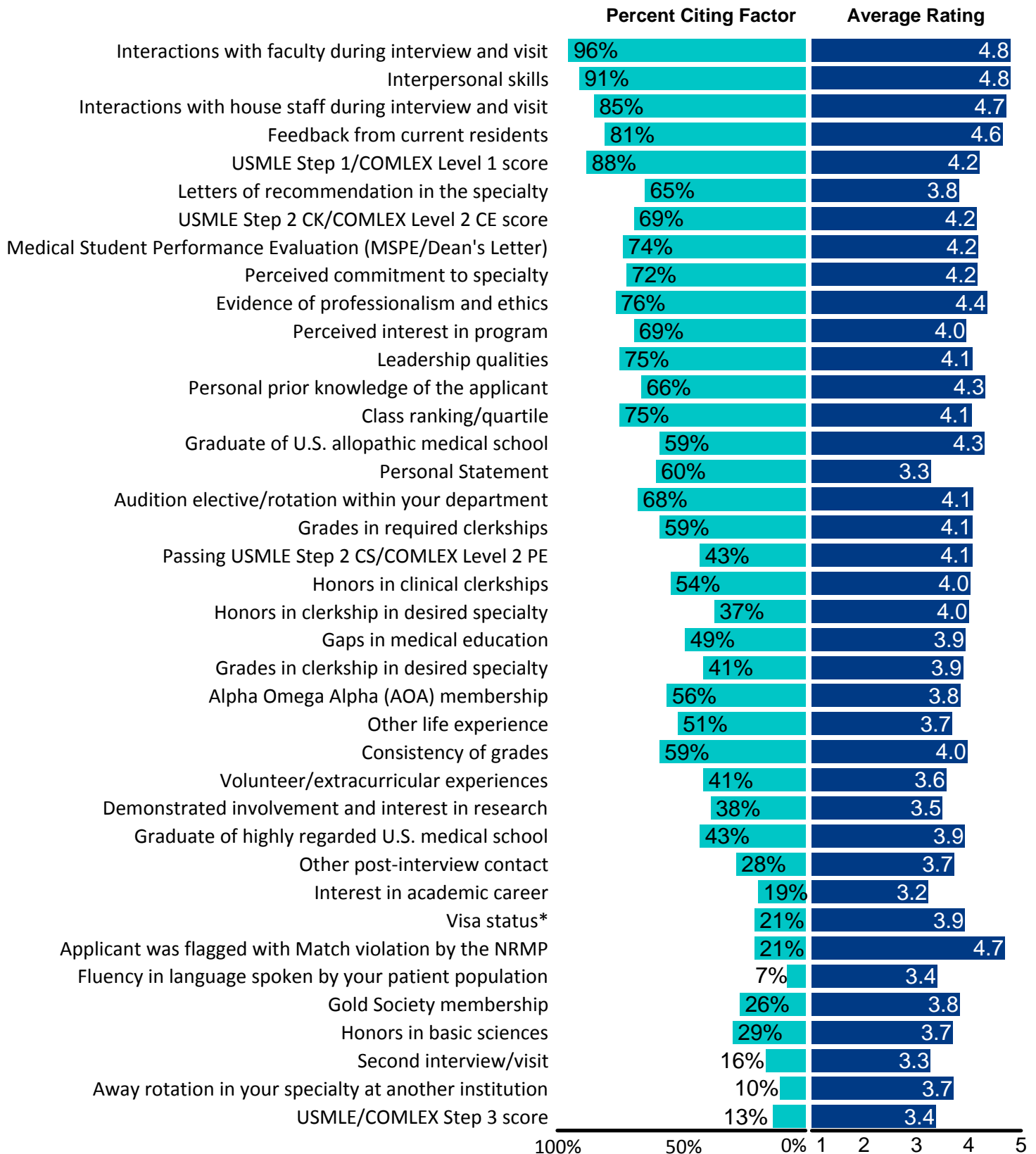
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure AN-2

Anesthesiology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=67)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

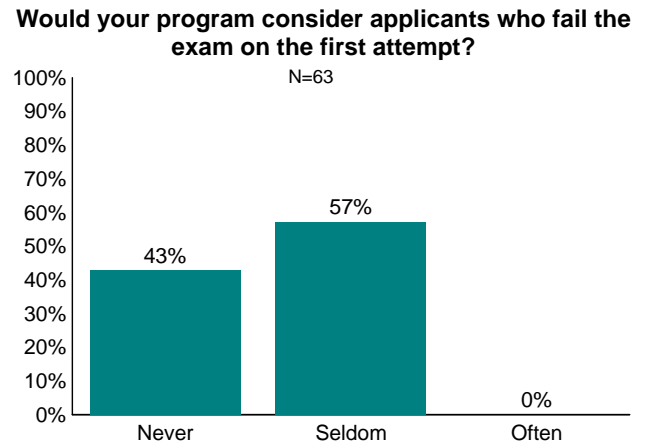
* International Medical Graduates only

Figure AN-3

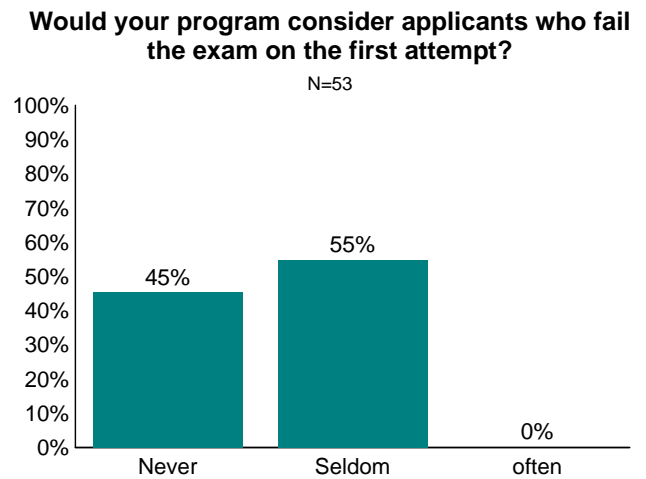
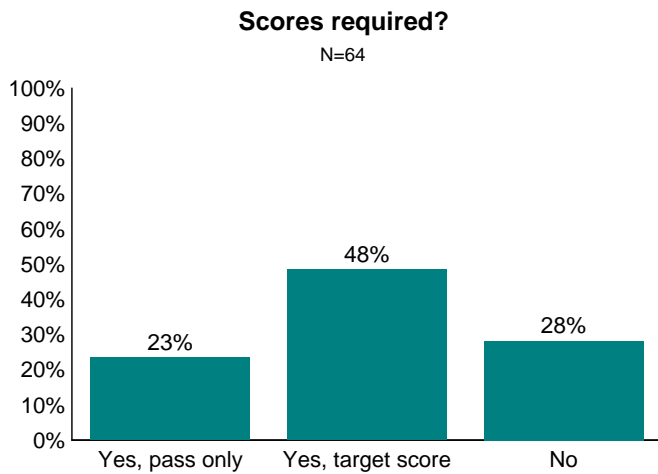
Anesthesiology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

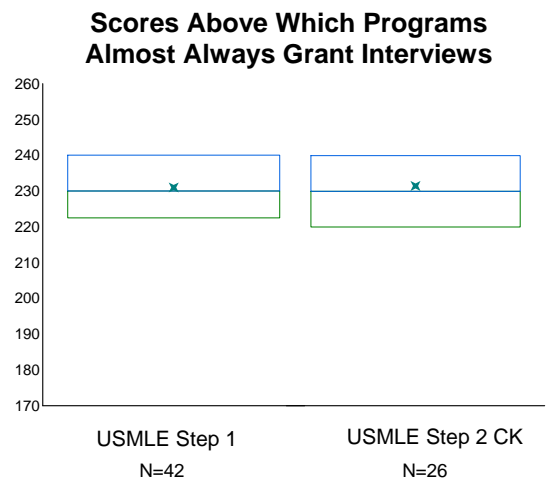
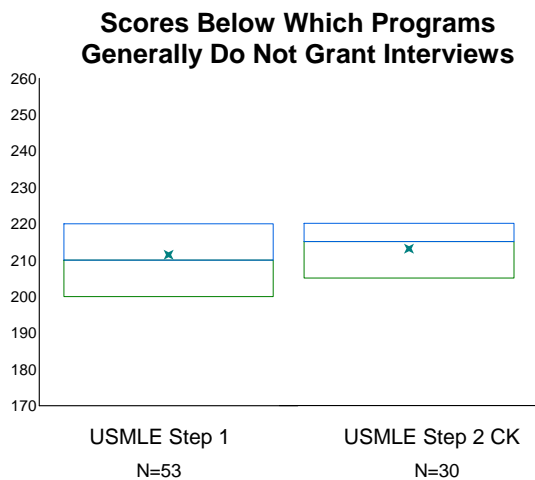
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

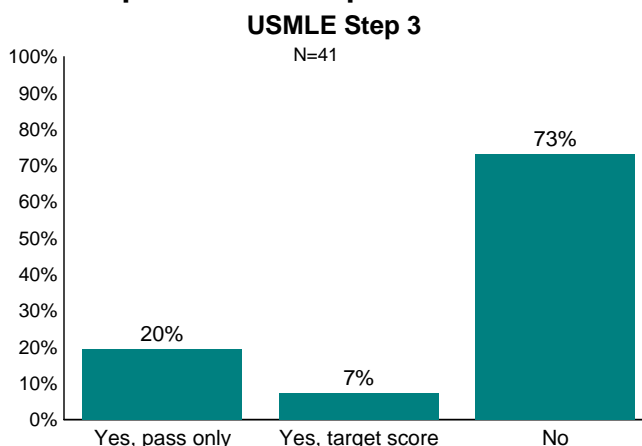
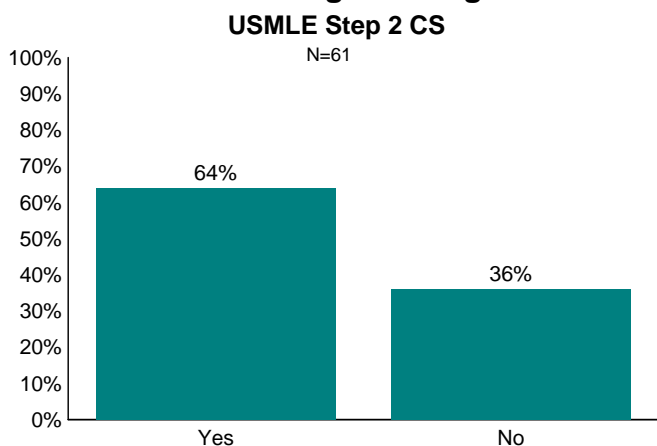


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

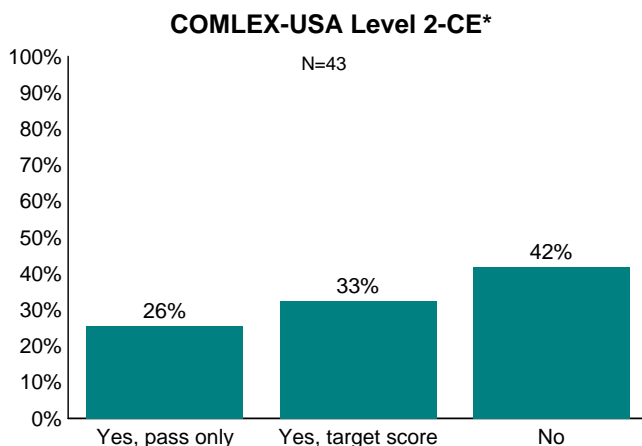
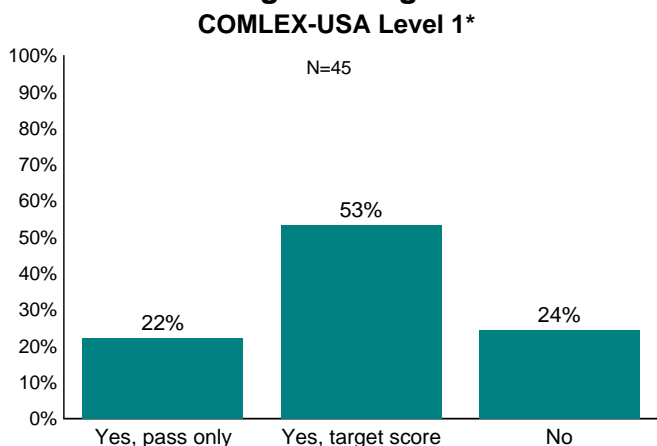
Figure AN-4

Anesthesiology Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

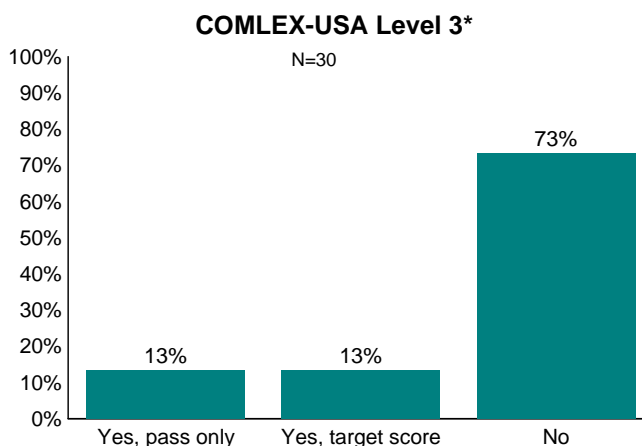
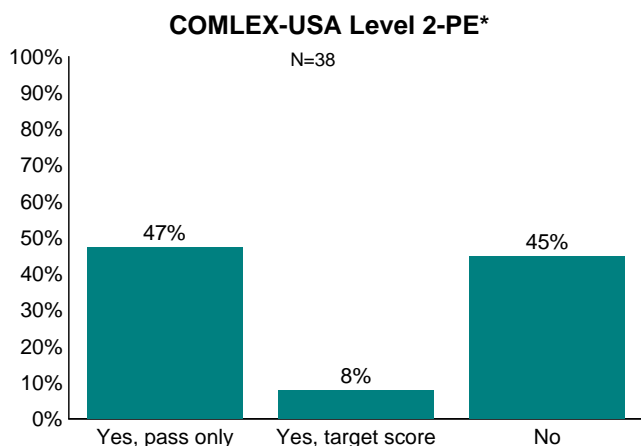
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

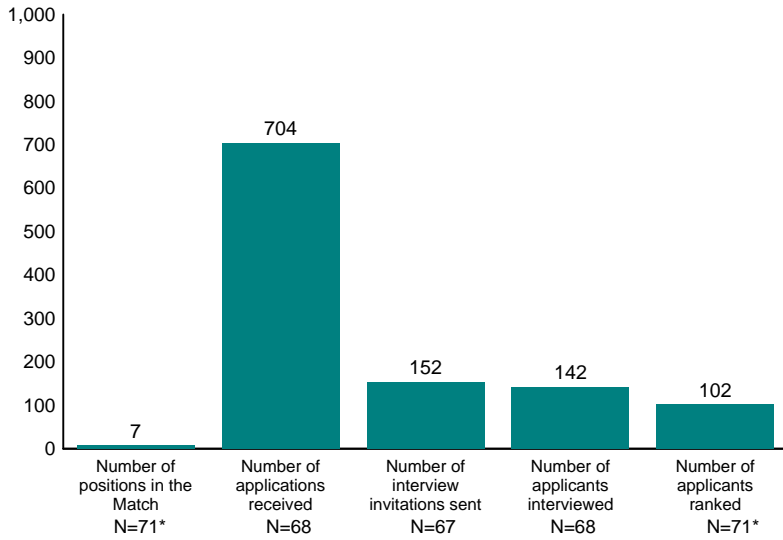


* Osteopathic applicants only

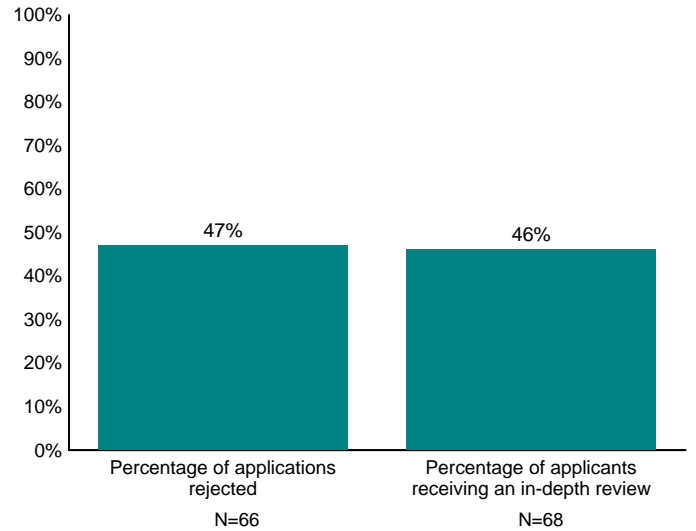
Figure AN-5

Anesthesiology Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



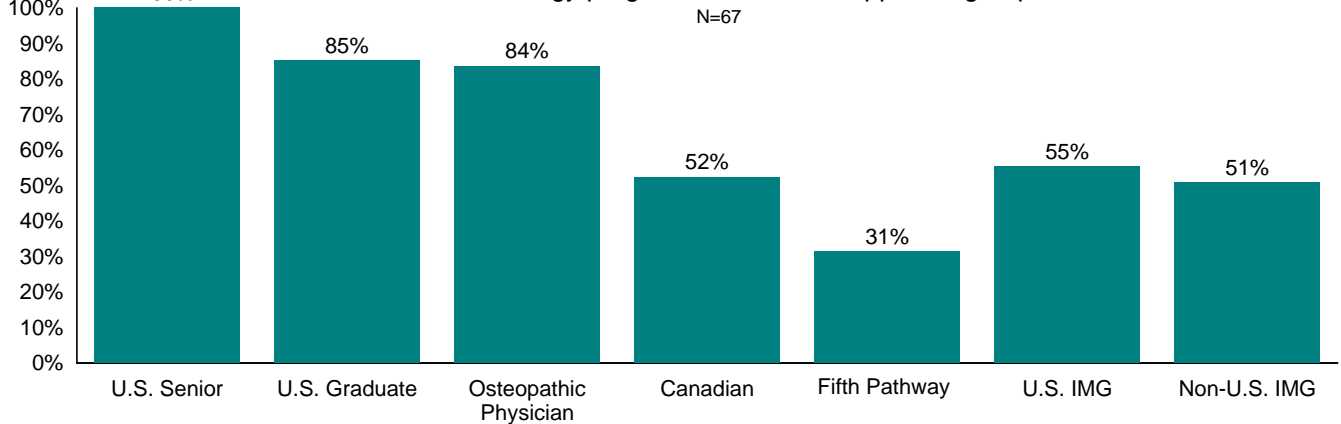
Average Percentage of Applicants Rejected and Reviewed




* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

30% of Anesthesiology programs consider all applicant groups



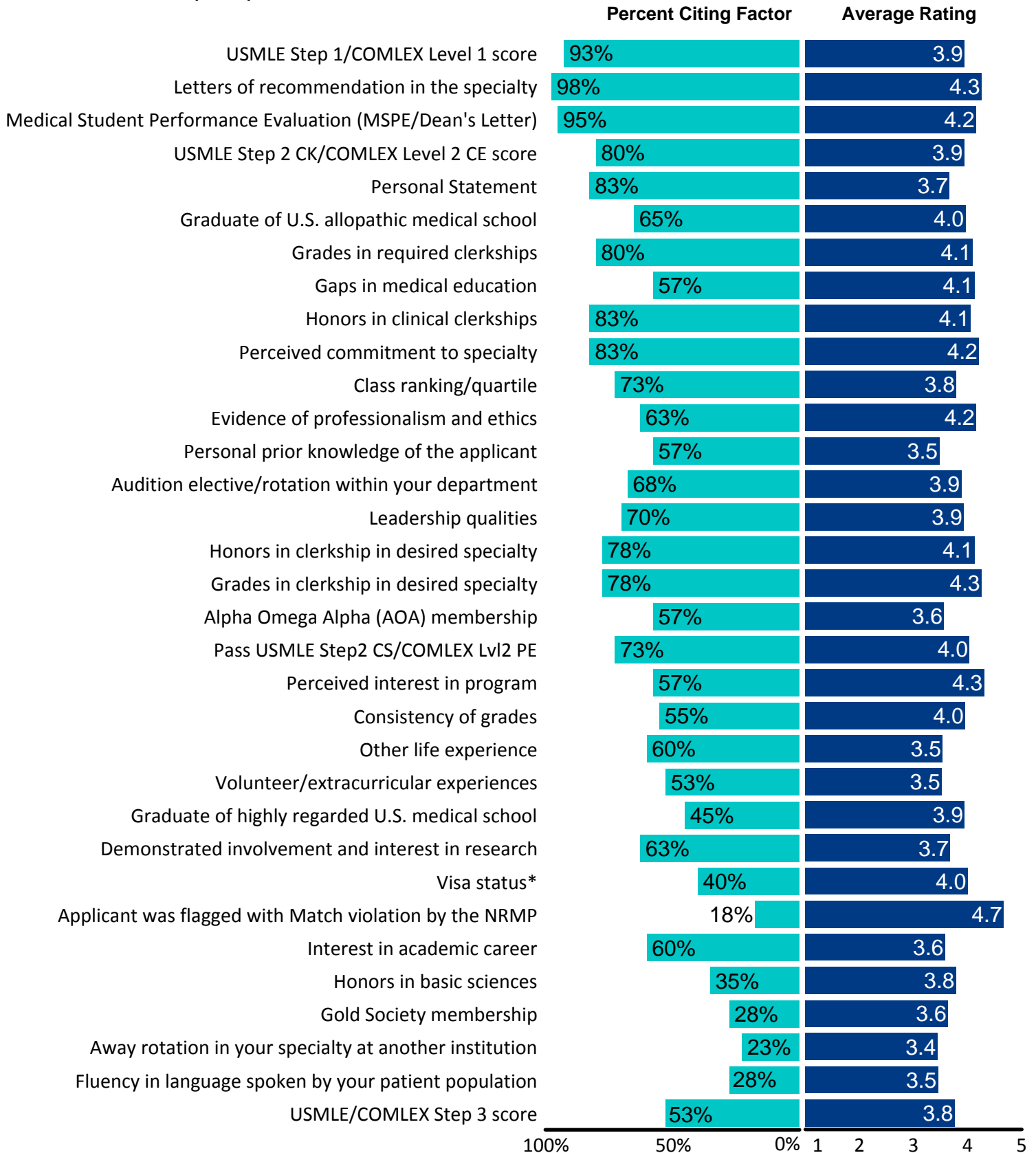


Child Neurology
(N=41)

Figure CN-1

Child Neurology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=40)



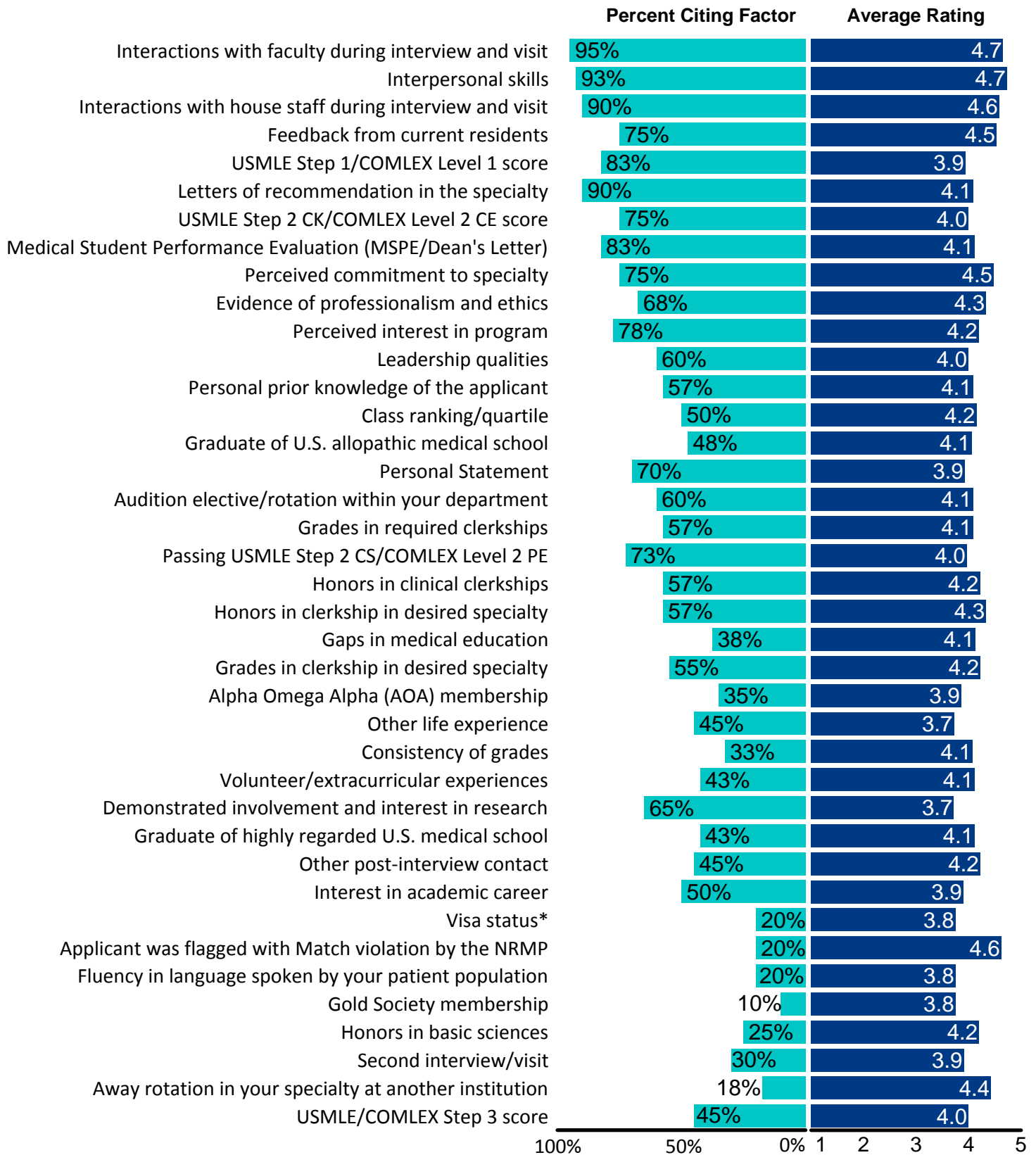
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure CN-2

Child Neurology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=40)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

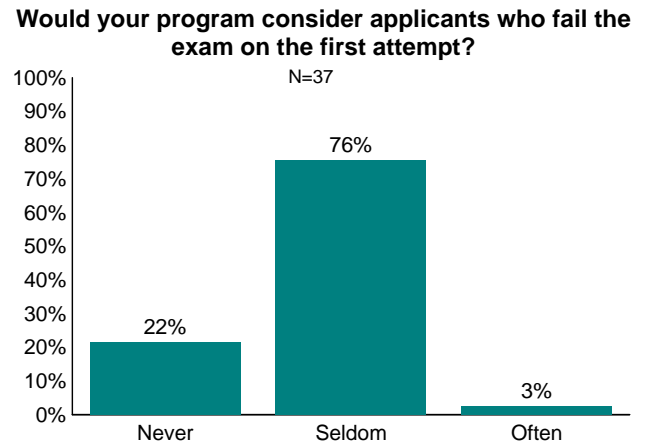
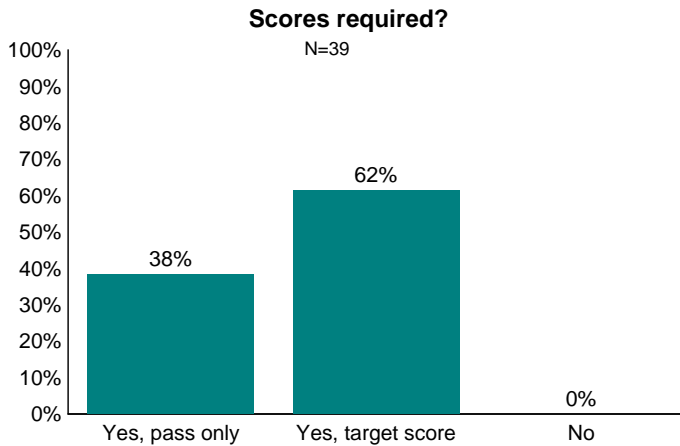
* International Medical Graduates only

Figure CN-3

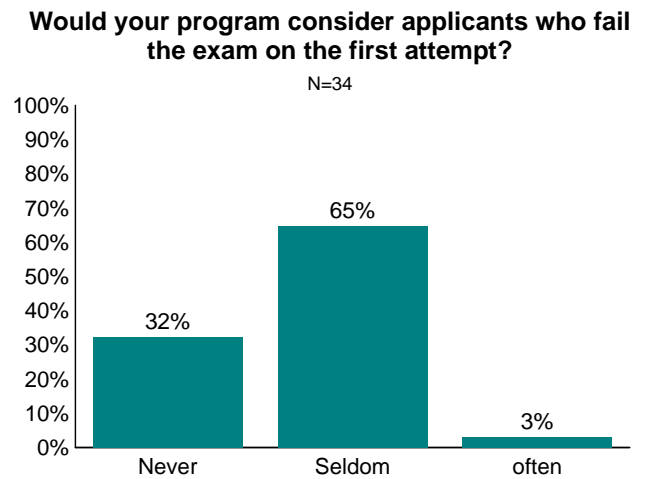
Child Neurology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

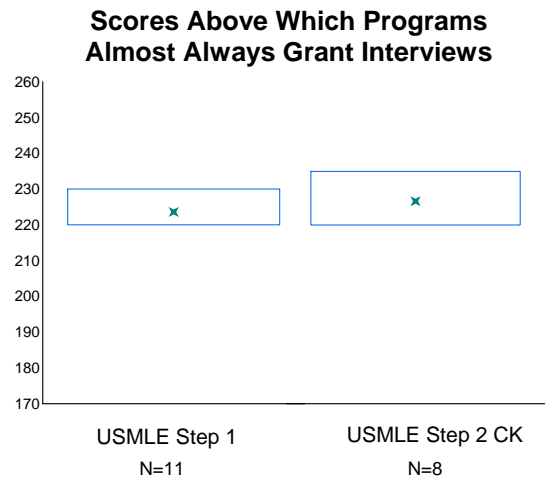
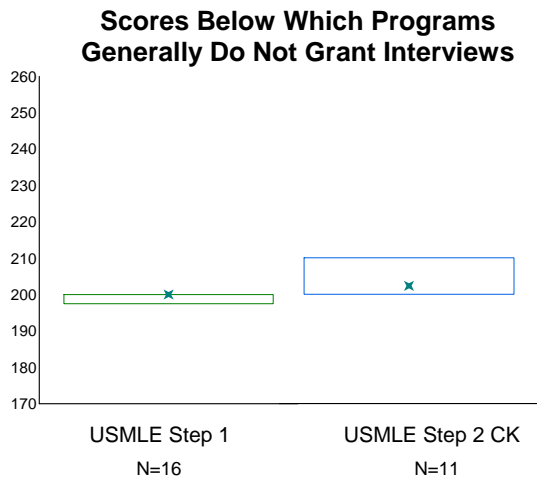
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



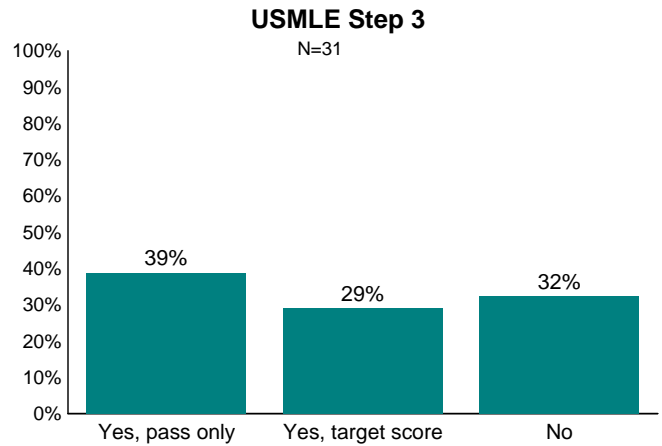
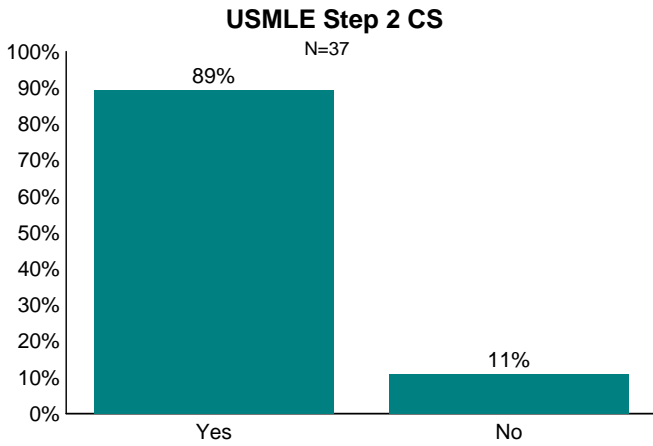
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure CN-4

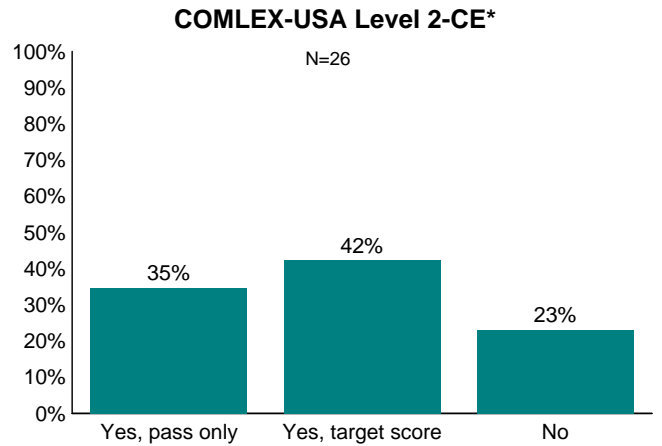
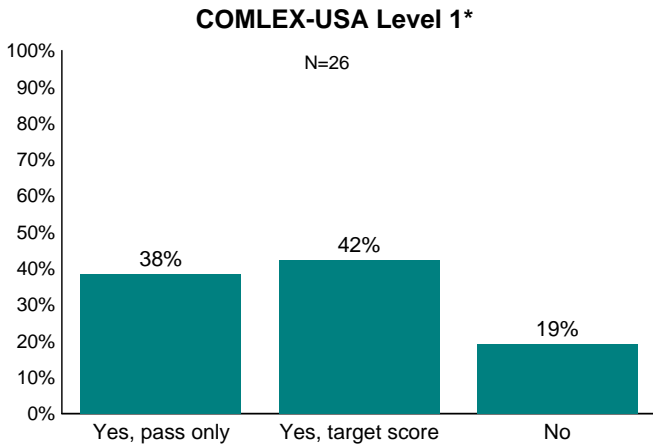
Child Neurology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

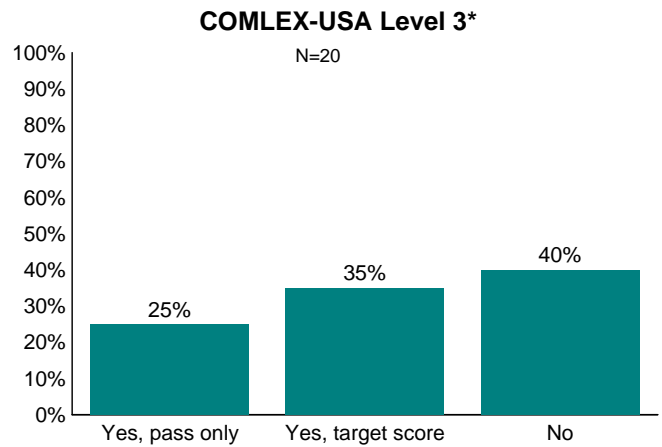
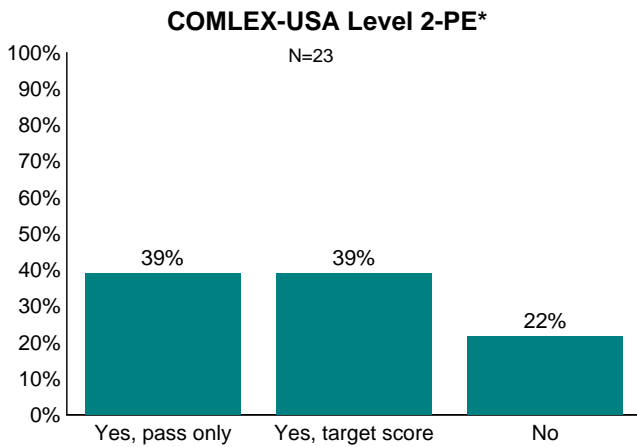
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

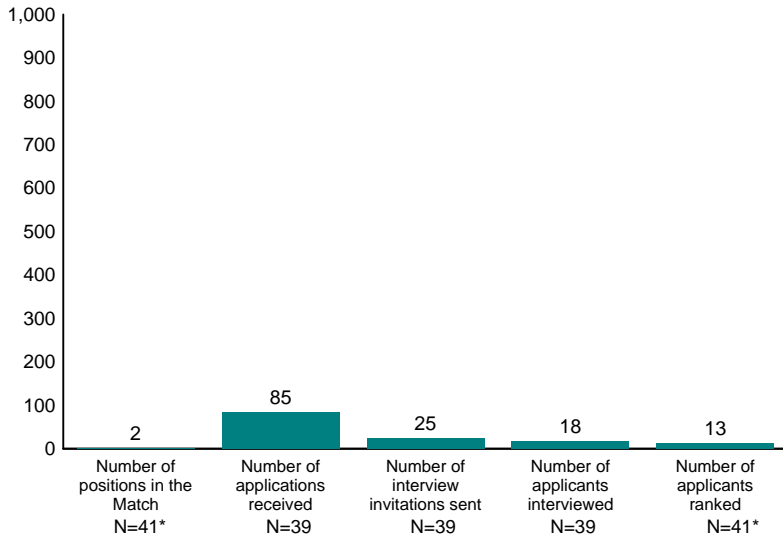


* Osteopathic applicants only

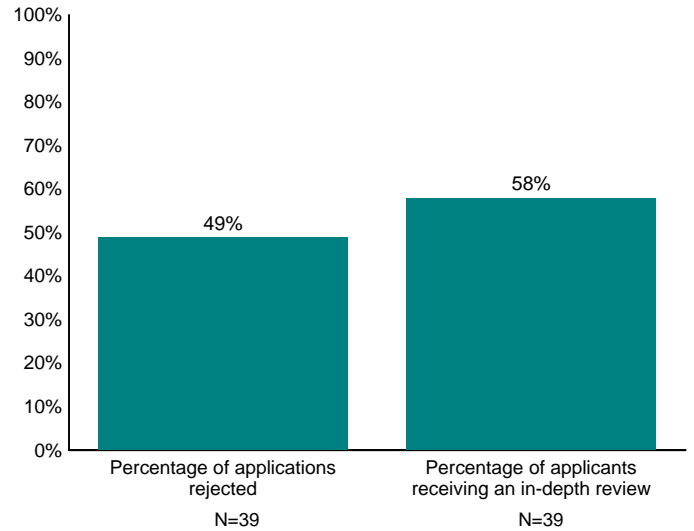
Figure CN-5

Child Neurology Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

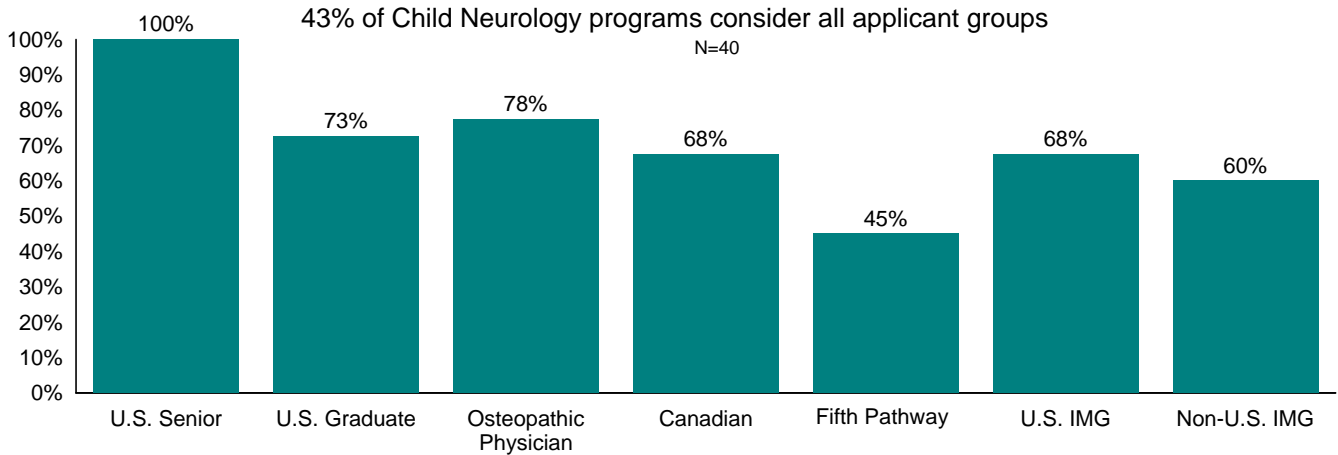



Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type





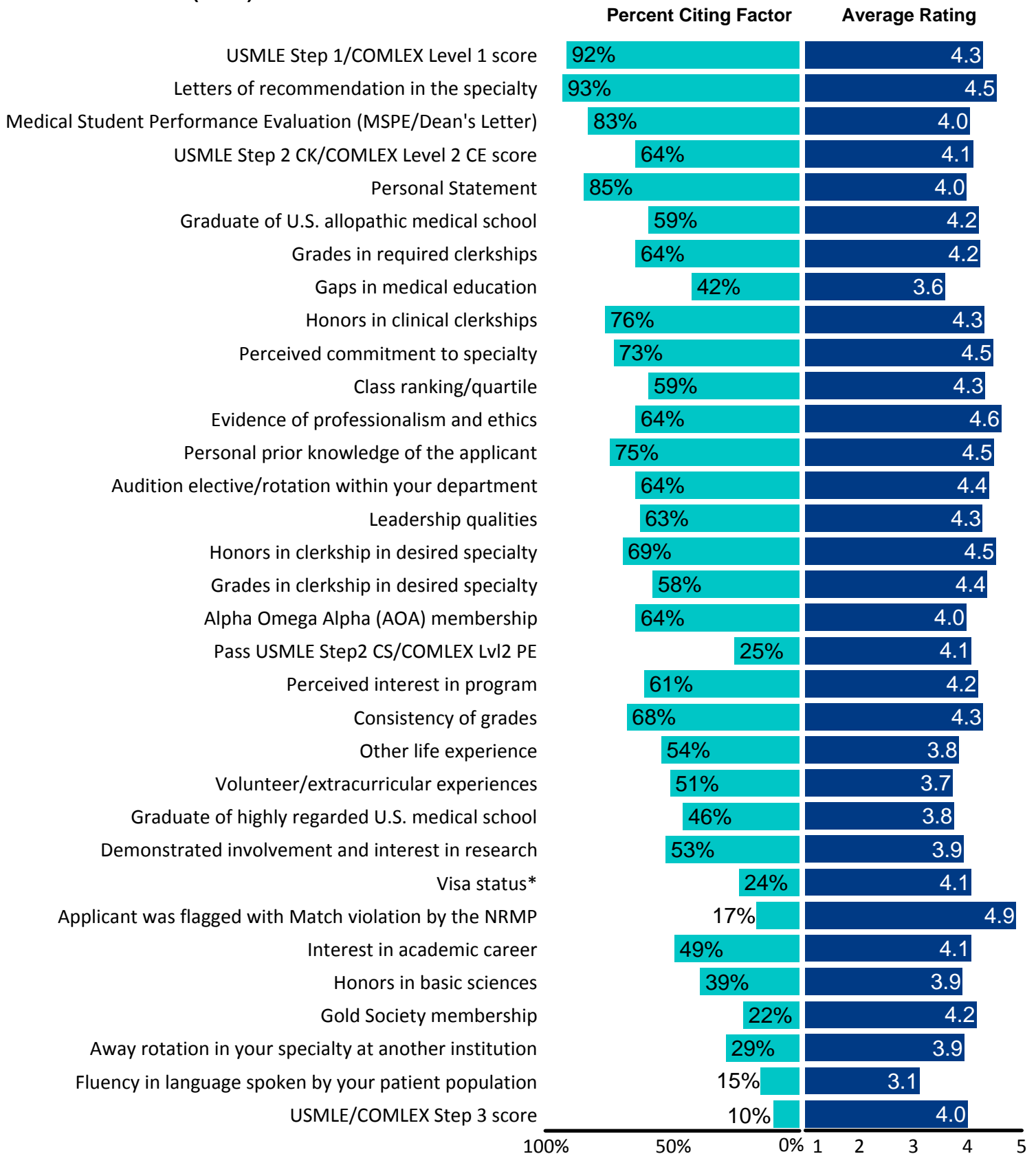
Dermatology

(N=60)

Figure D-1

Dermatology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=59)



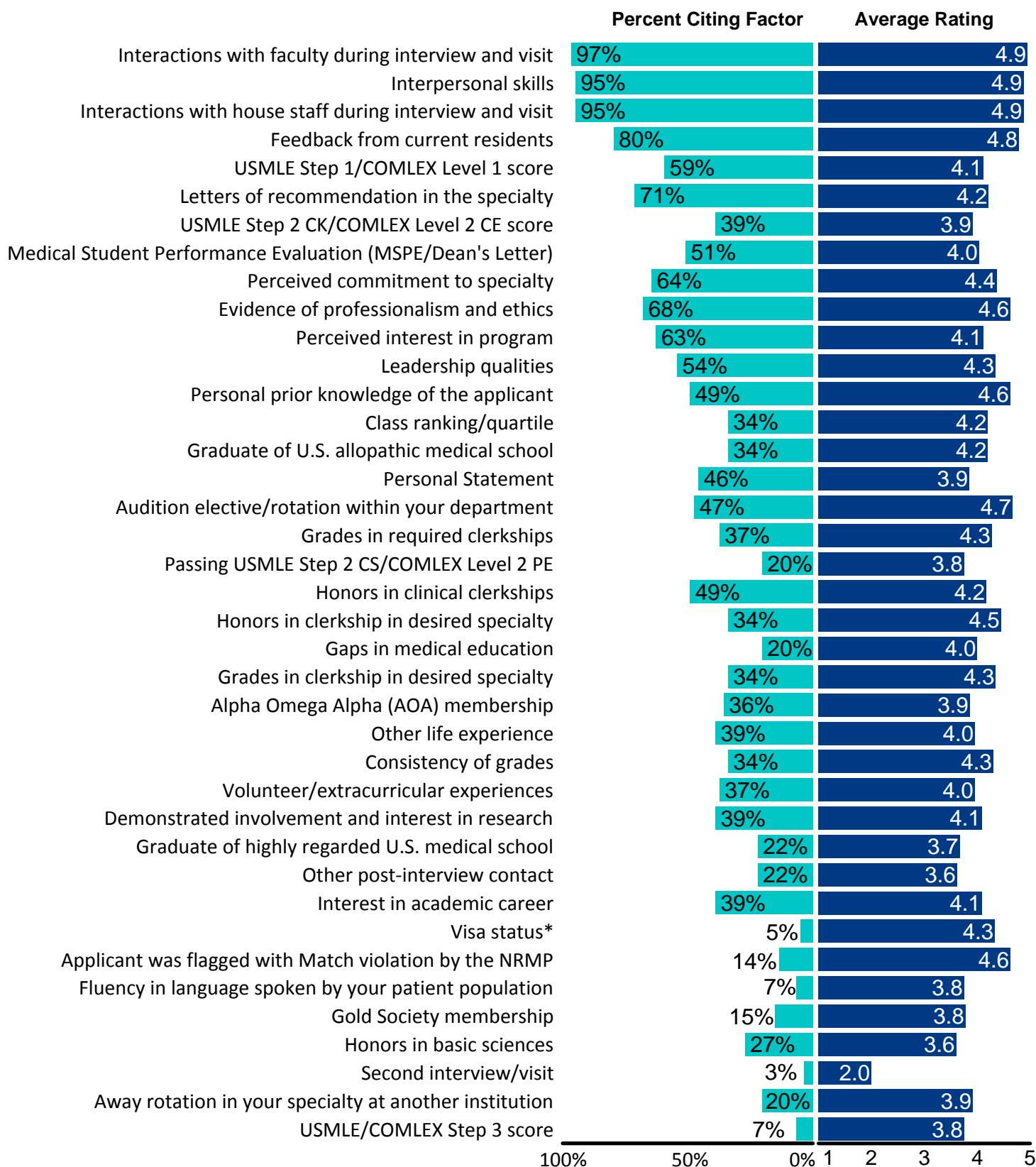
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure D-2

Dermatology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=59)



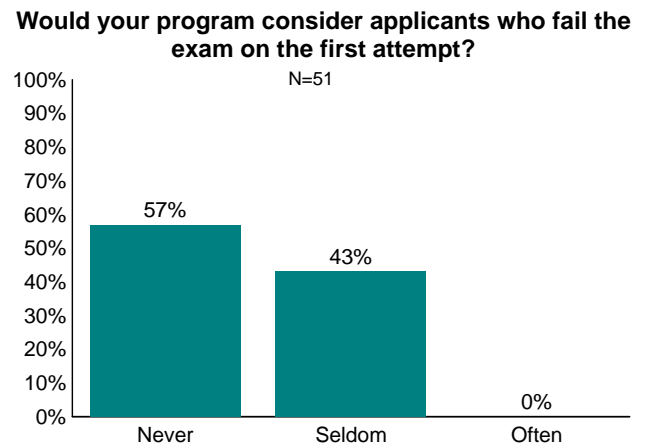
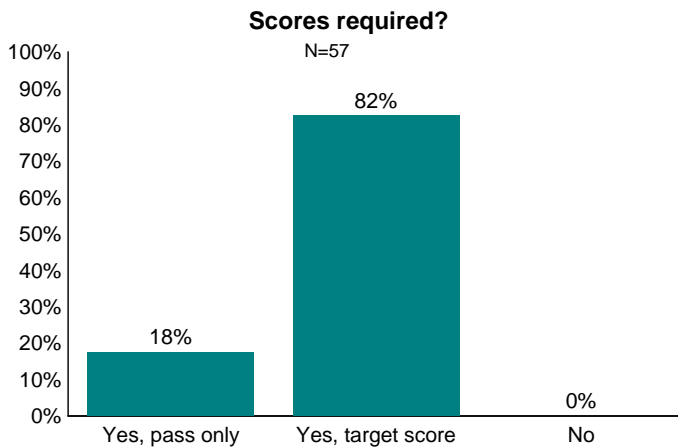
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

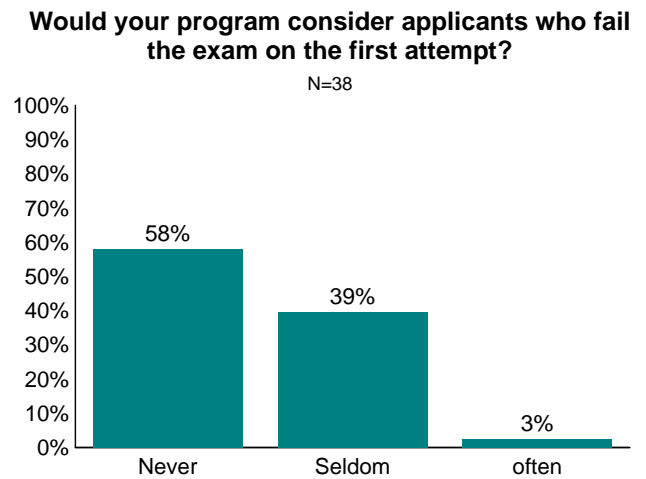
Figure D-3

Dermatology Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

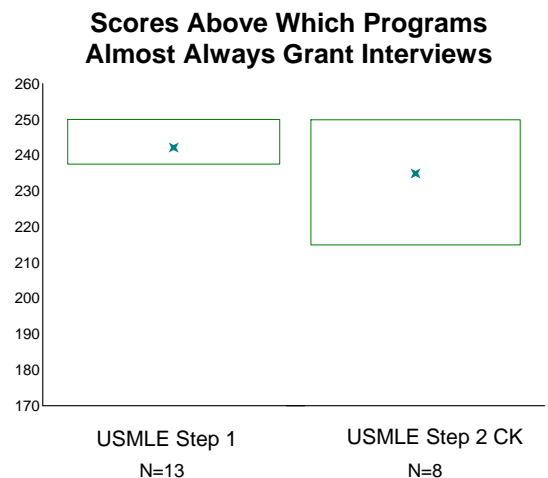
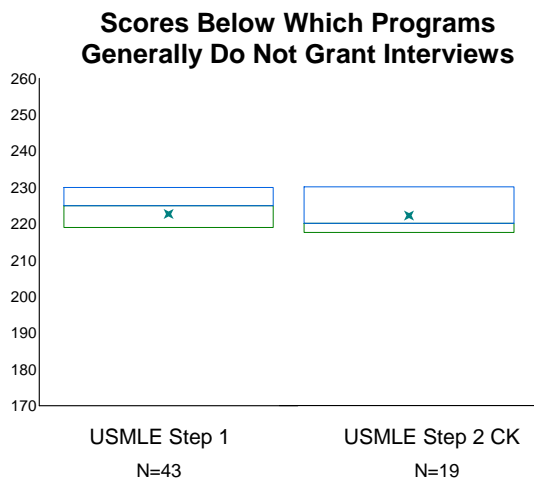
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



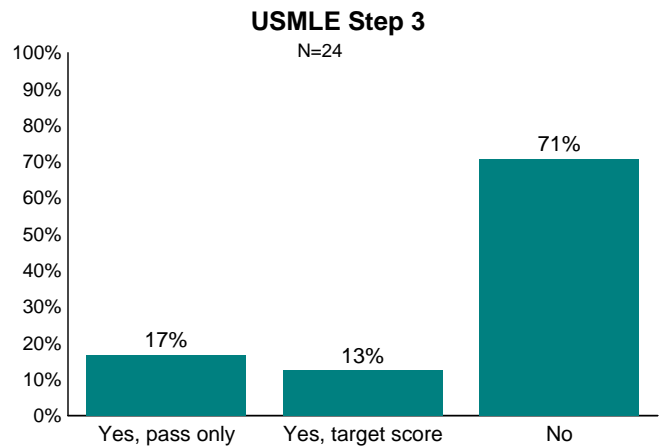
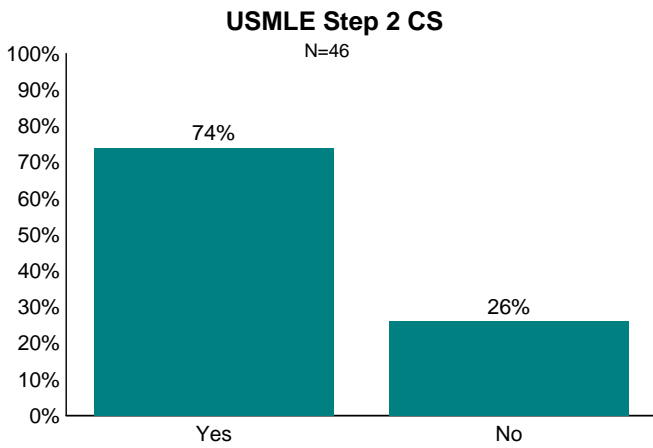
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure D-4

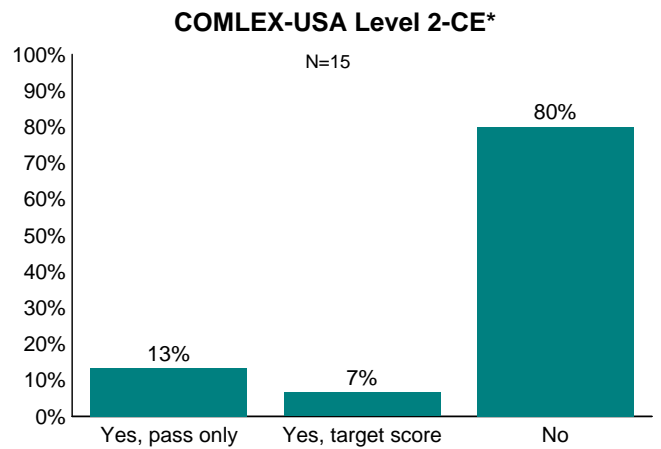
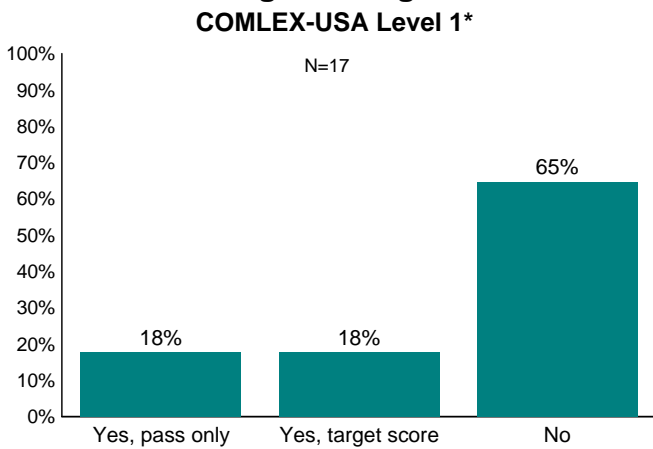
Dermatology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

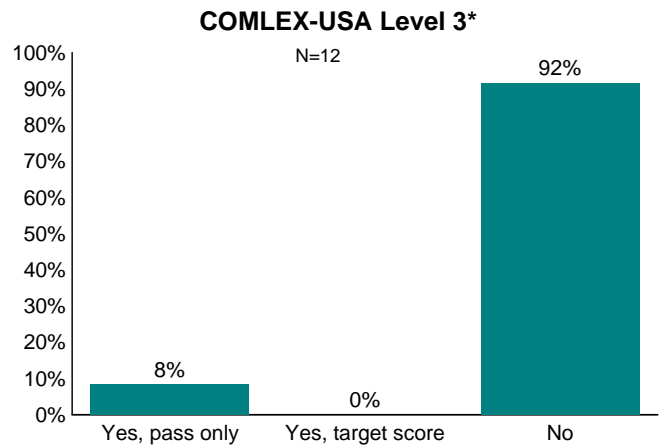
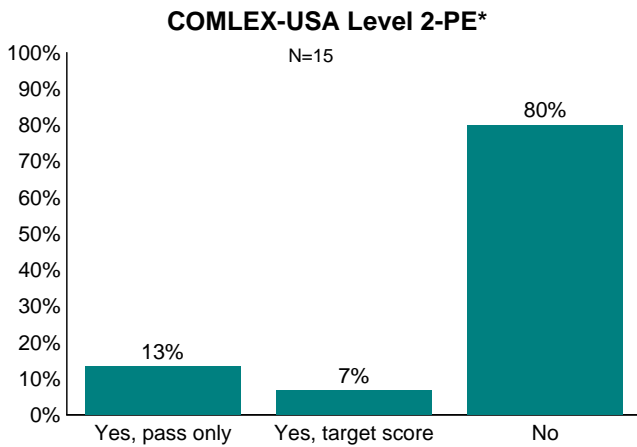
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

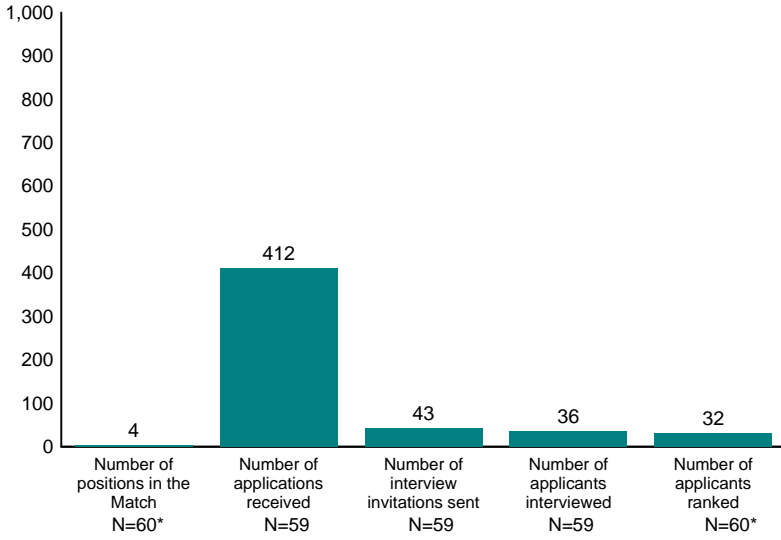


* Osteopathic applicants only

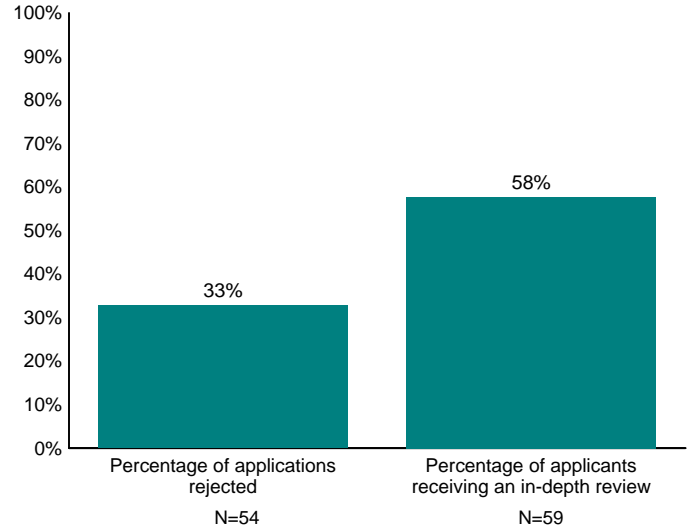
Figure D-5

**Dermatology
Program's Interview Activities**

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

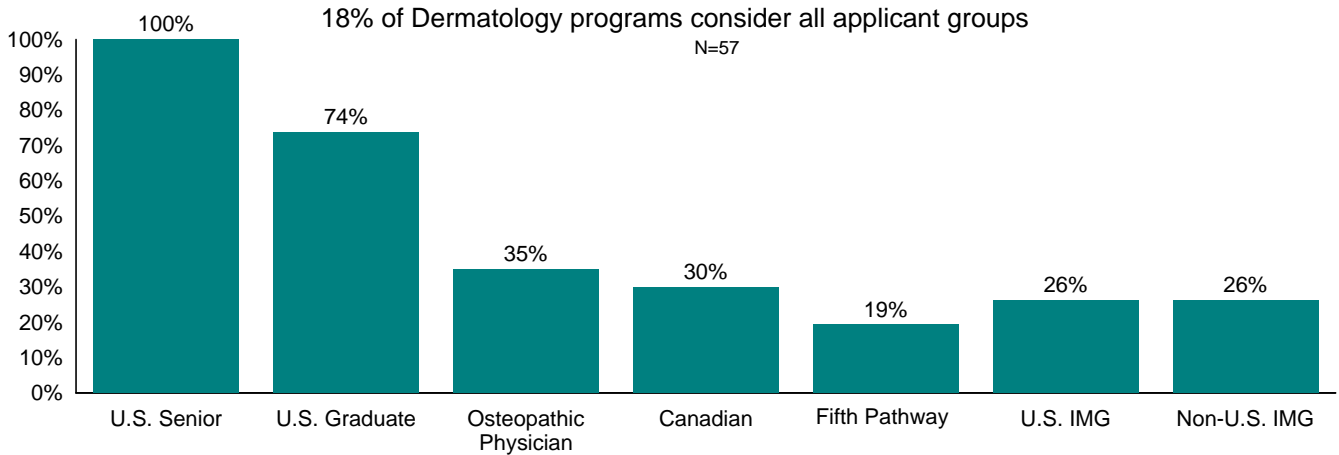


Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type





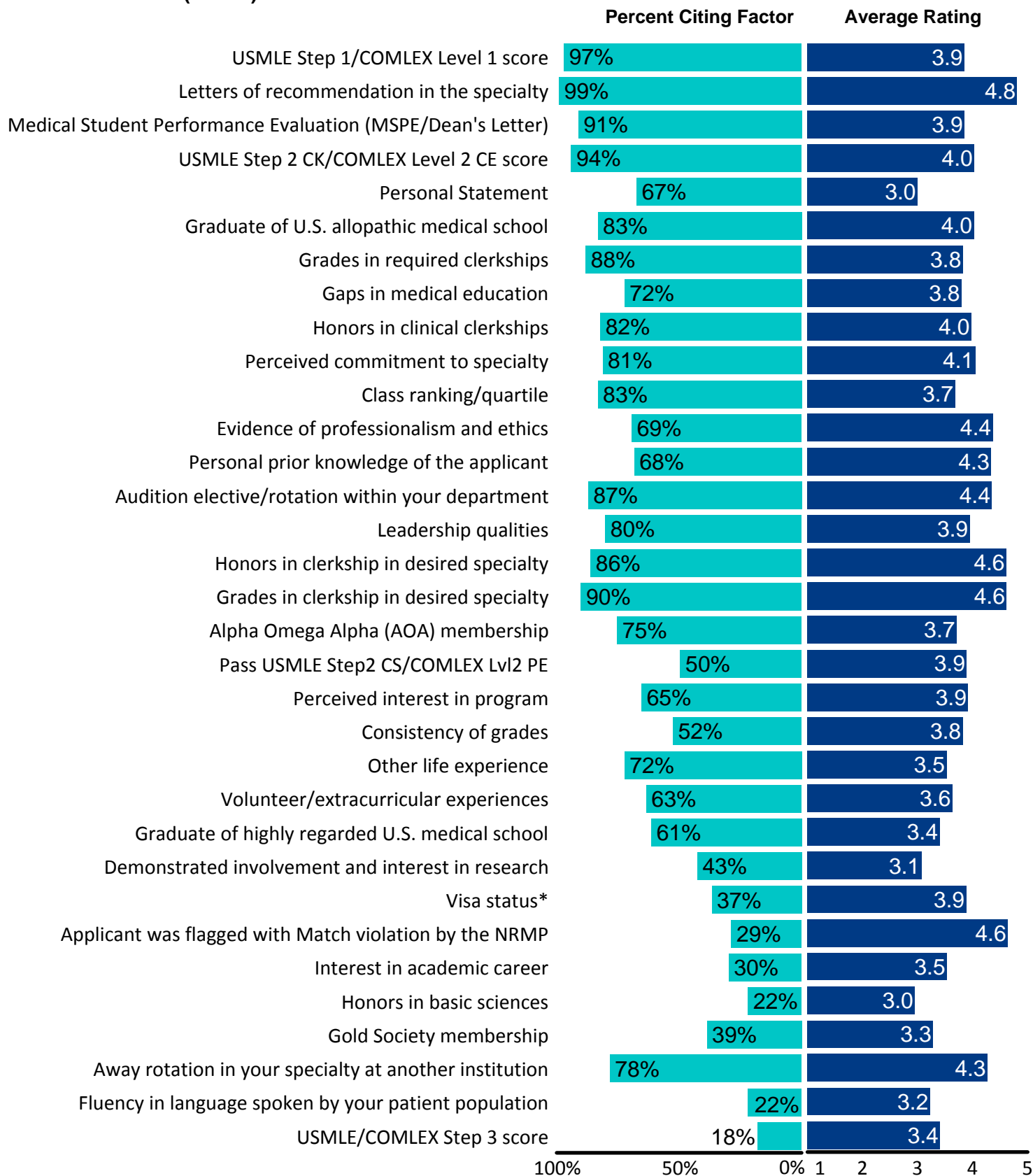
Emergency Medicine

(N=104)

Figure EM-1

Emergency Medicine

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=101)



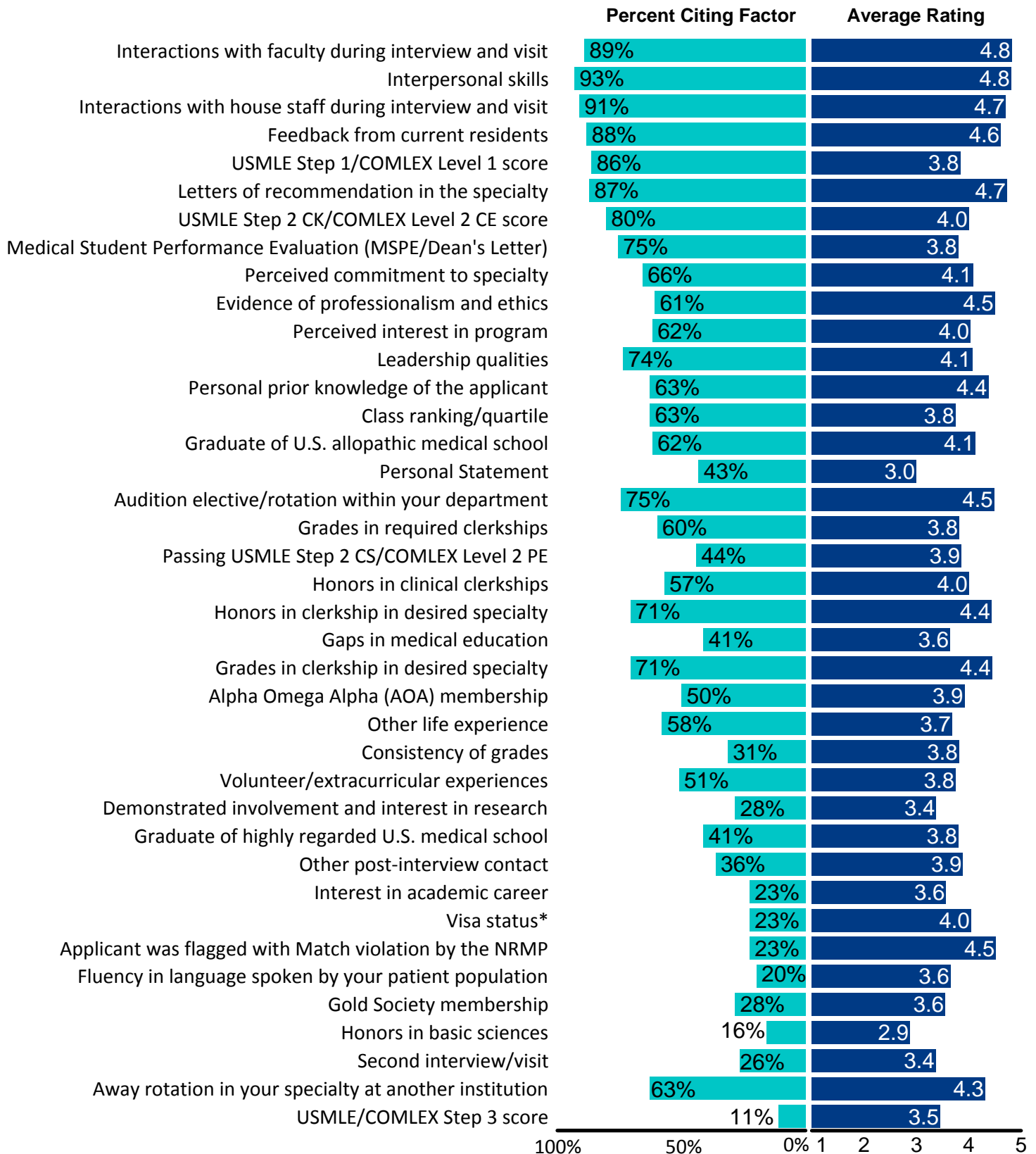
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure EM-2

Emergency Medicine

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=101)



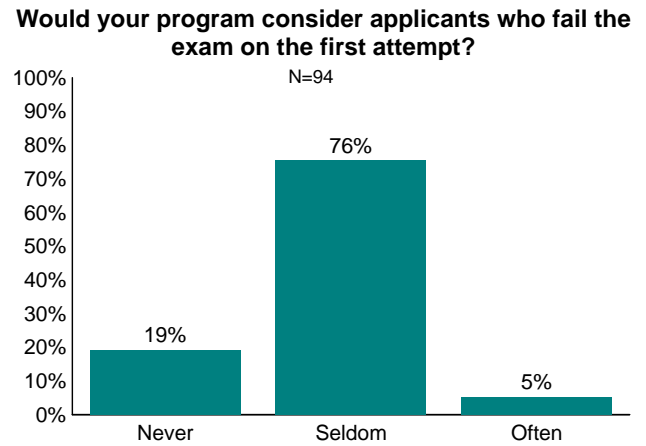
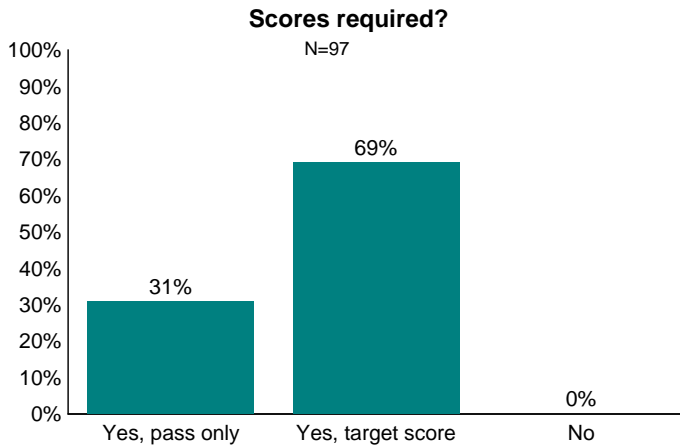
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

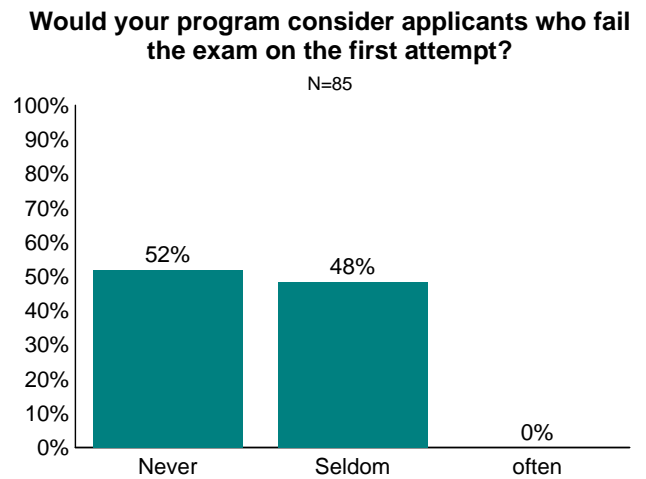
Figure EM-3

Emergency Medicine Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

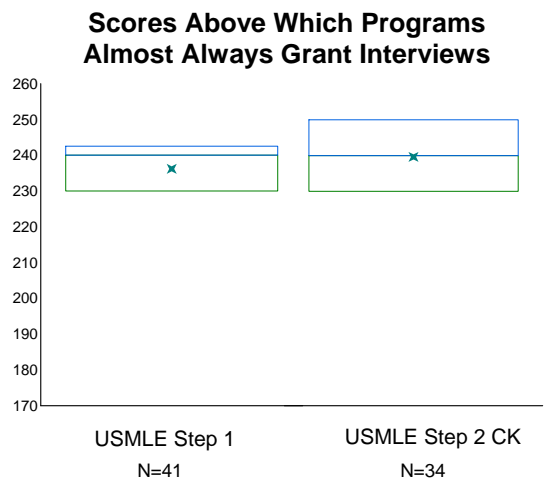
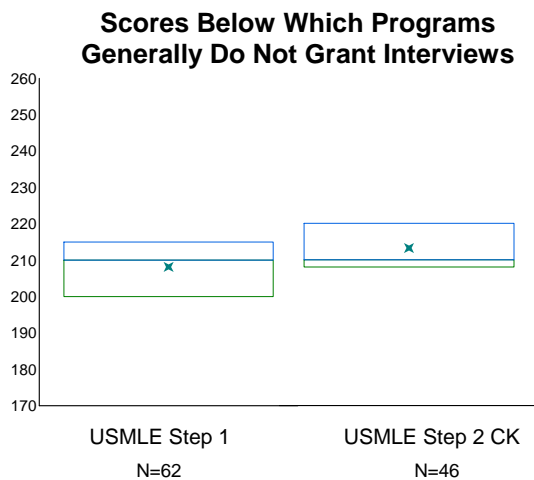
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



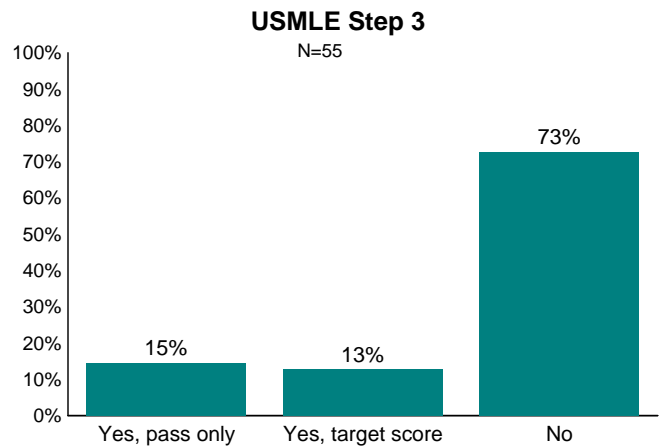
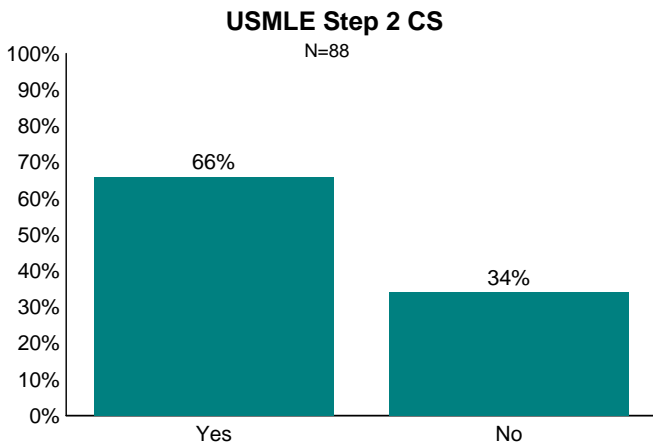
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure EM-4

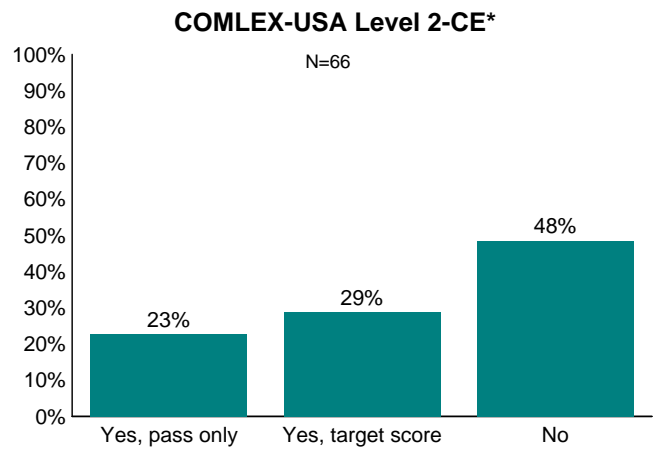
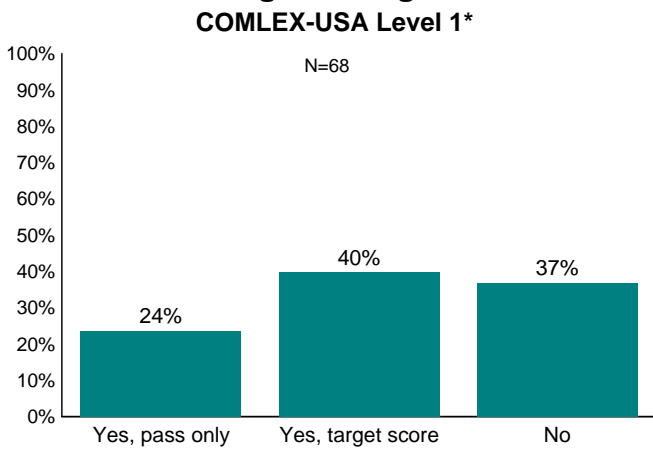
Emergency Medicine

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

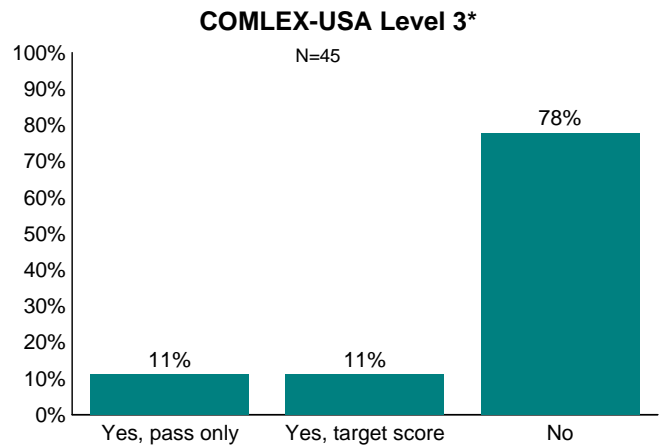
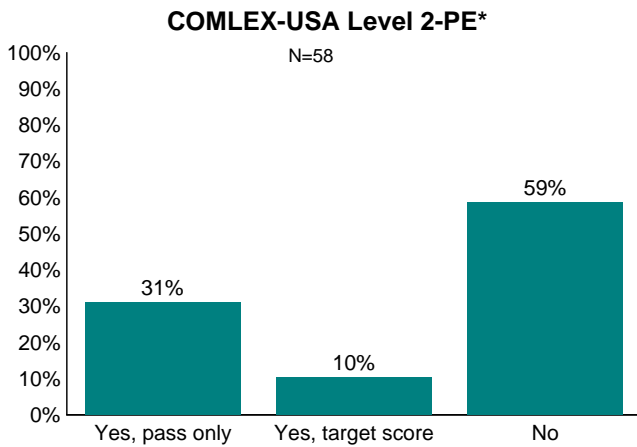
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

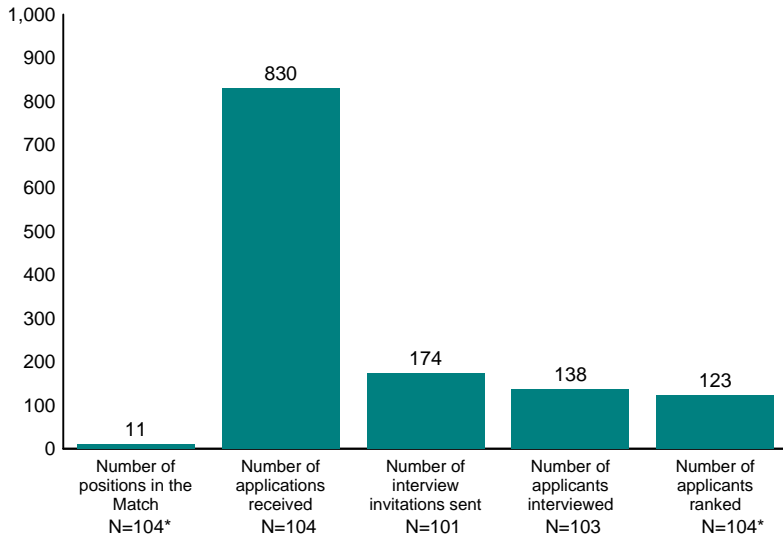


* Osteopathic applicants only

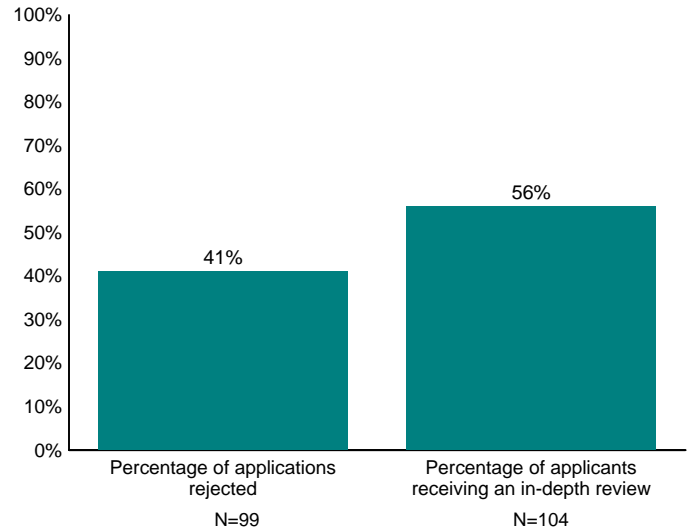
Figure EM-5

Emergency Medicine Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

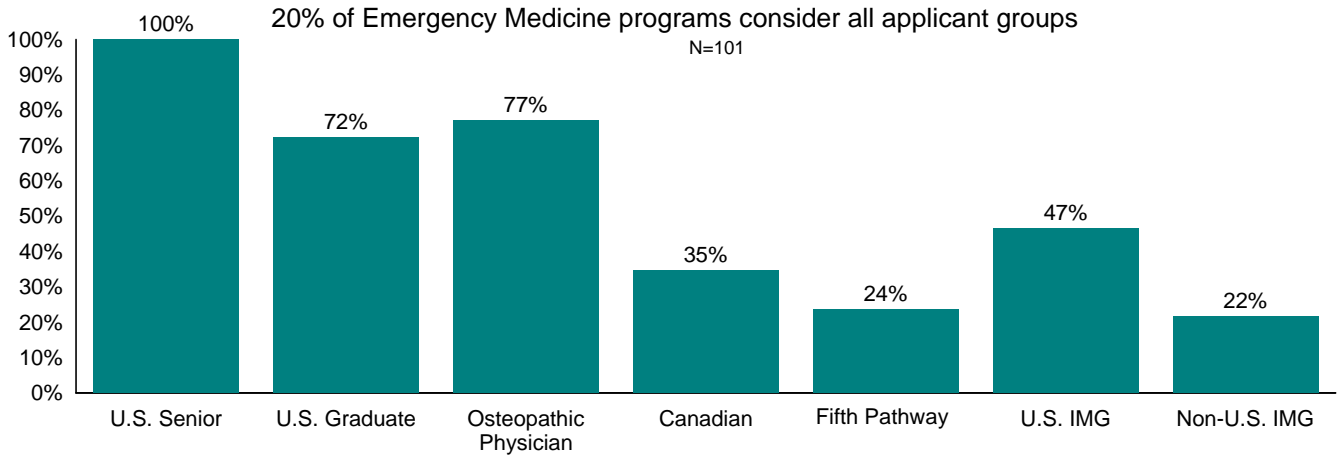


Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type



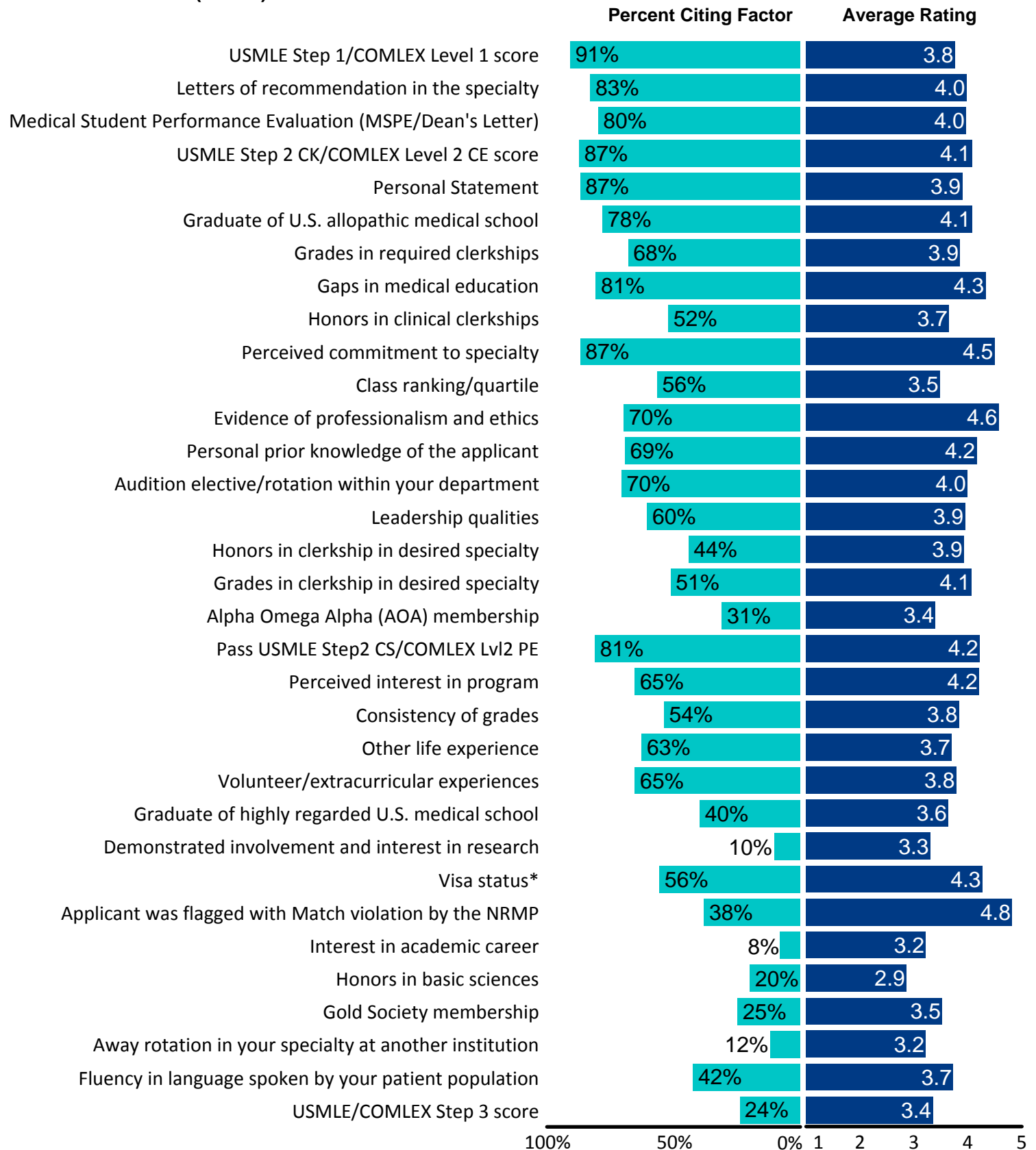


Family Medicine
(N=236)

Figure FM-1

Family Medicine

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=227)



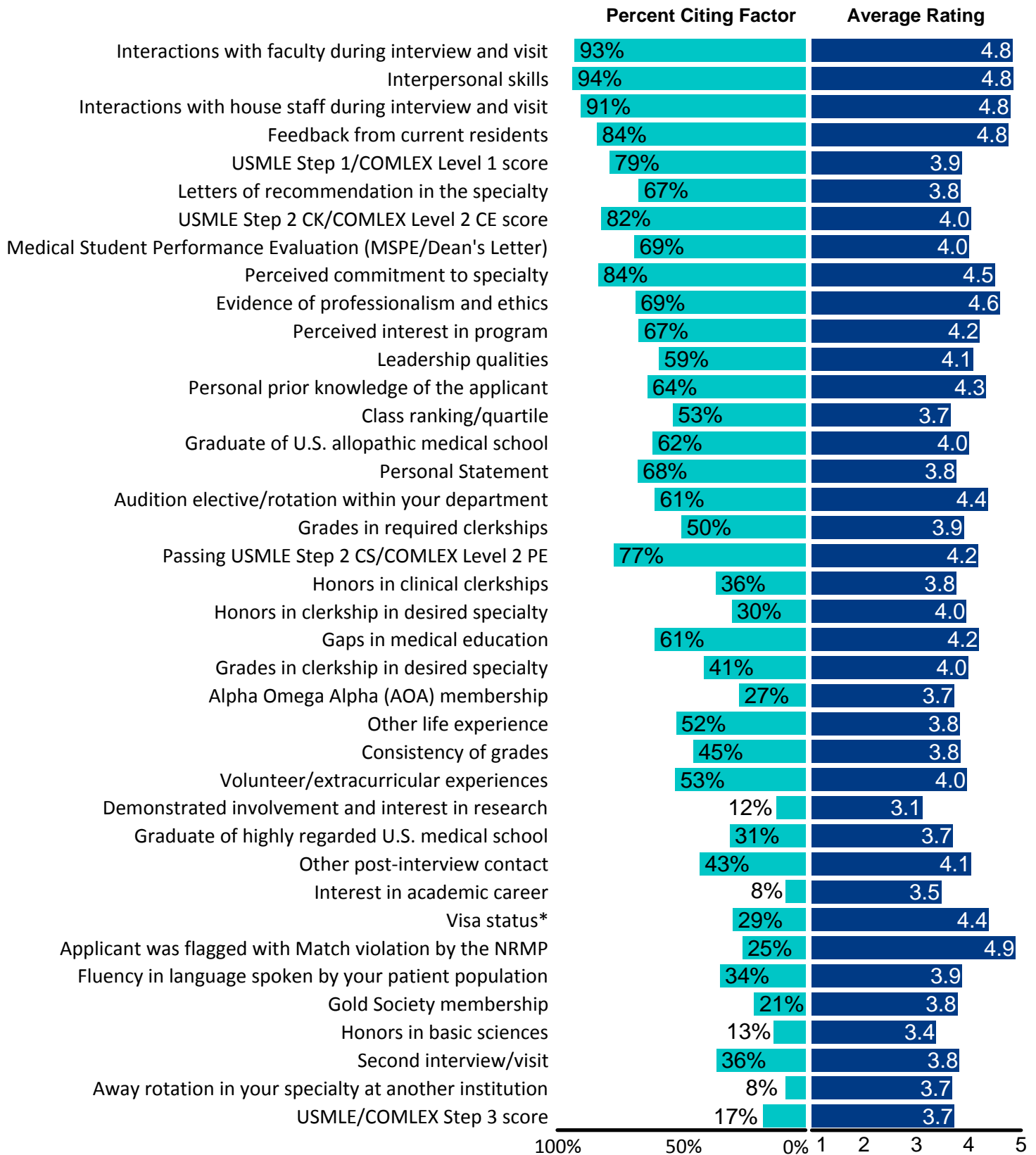
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure FM-2

Family Medicine

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=227)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

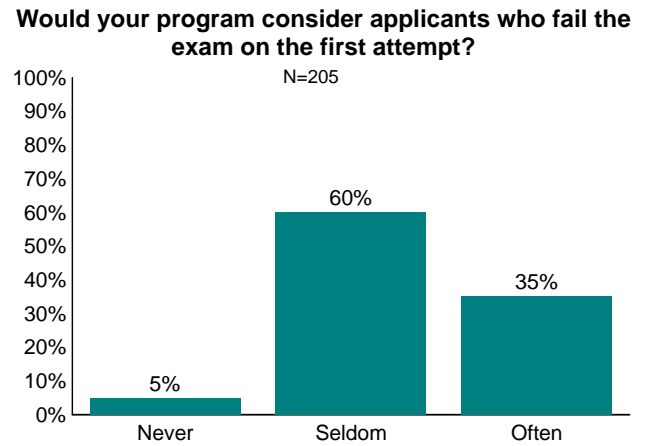
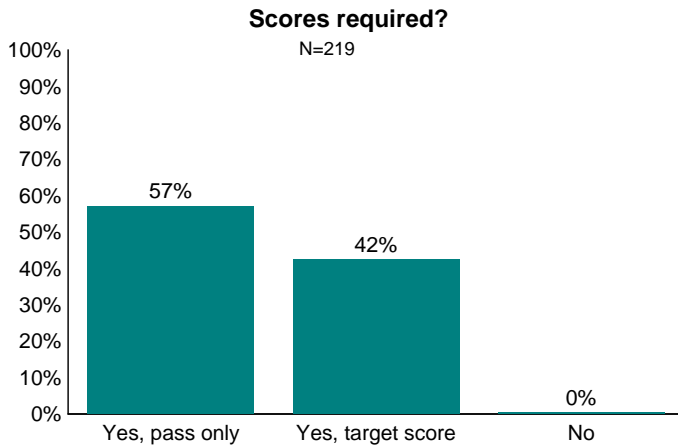
* International Medical Graduates only

Figure FM-3

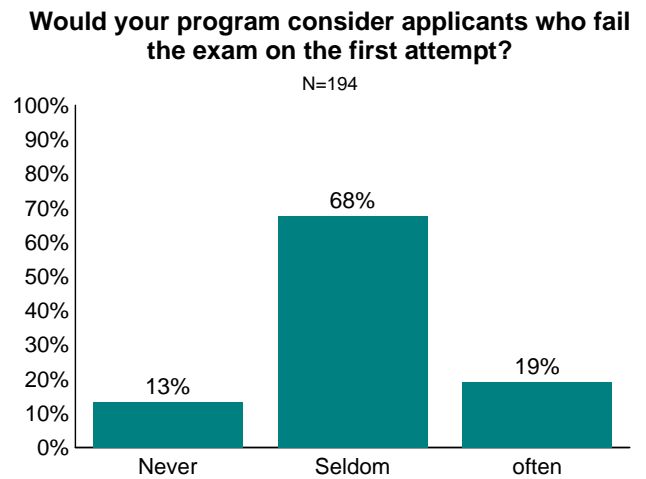
Family Medicine

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

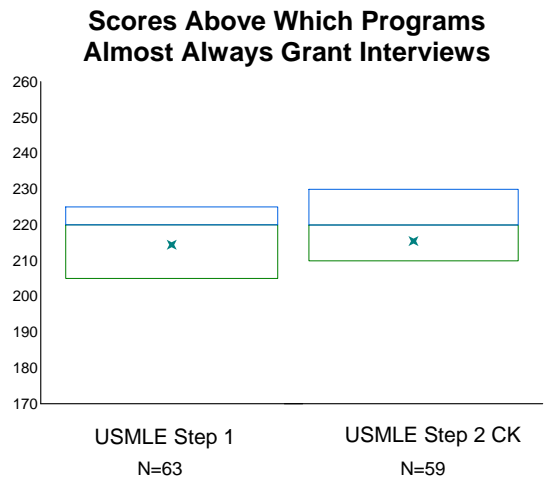
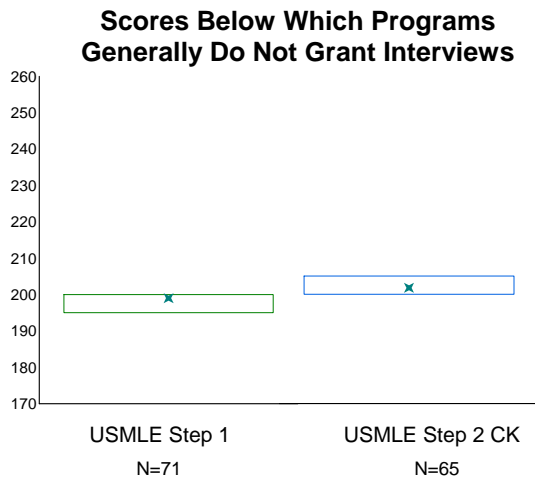
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



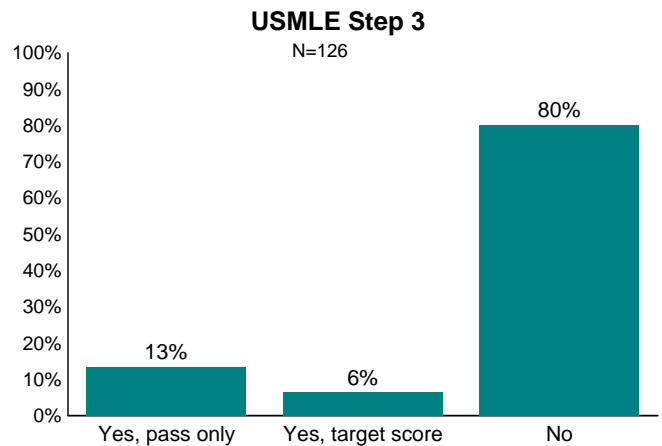
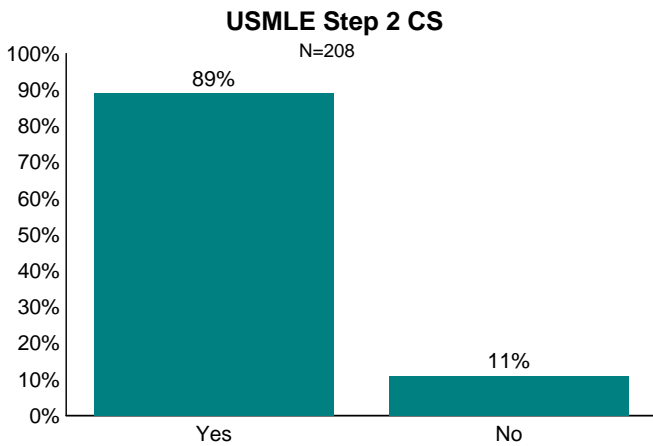
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure FM-4

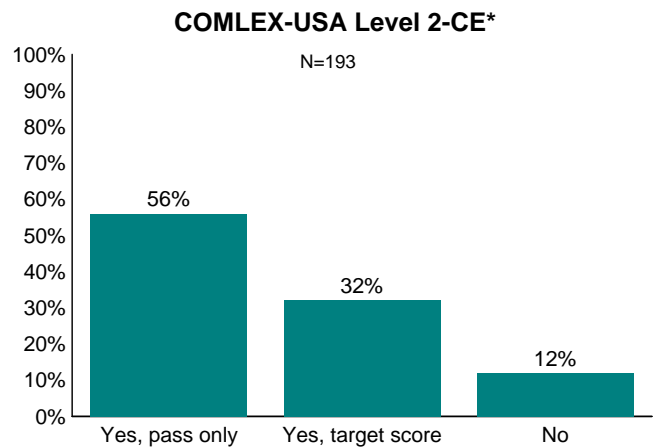
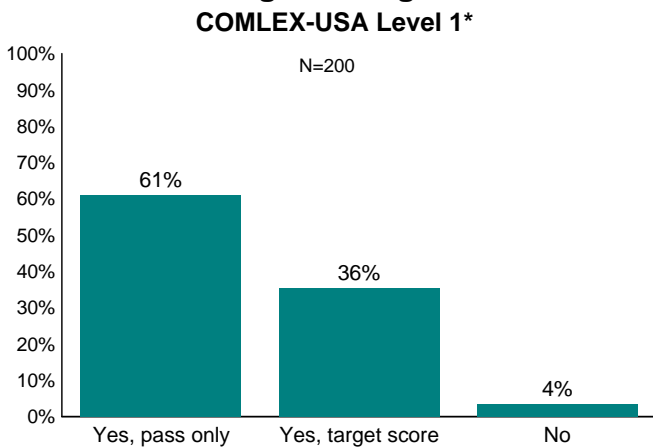
Family Medicine

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

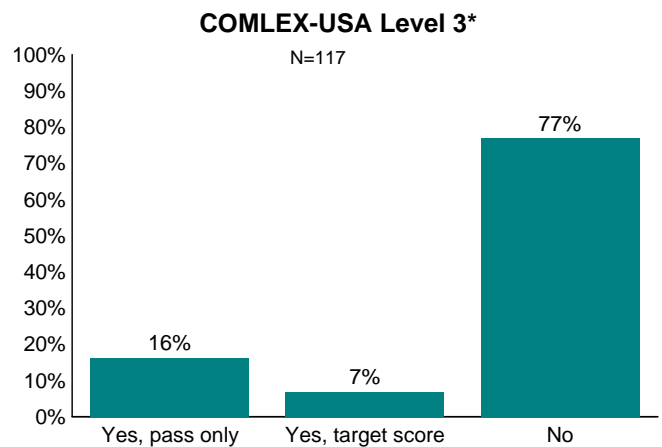
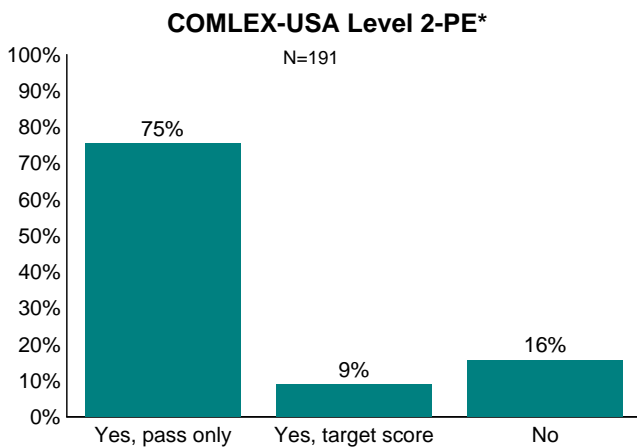
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

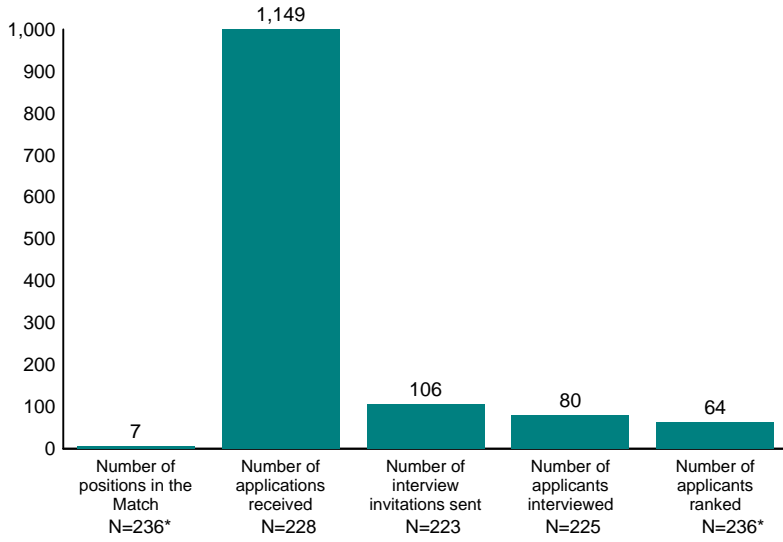


* Osteopathic applicants only

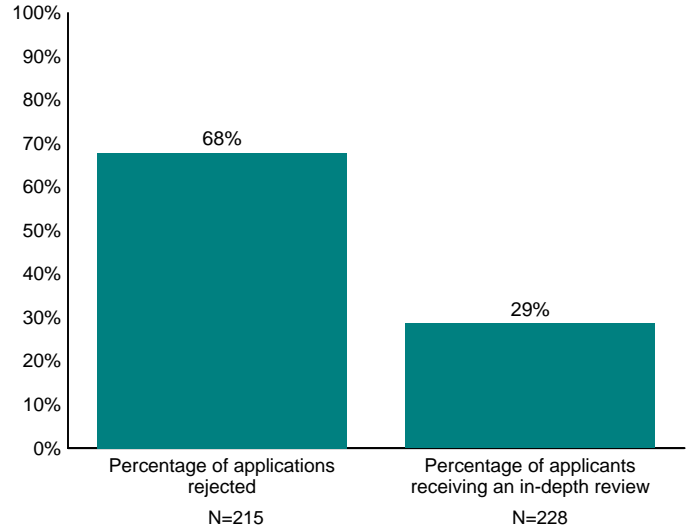
Figure FM-5

**Family Medicine
Program's Interview Activities**

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

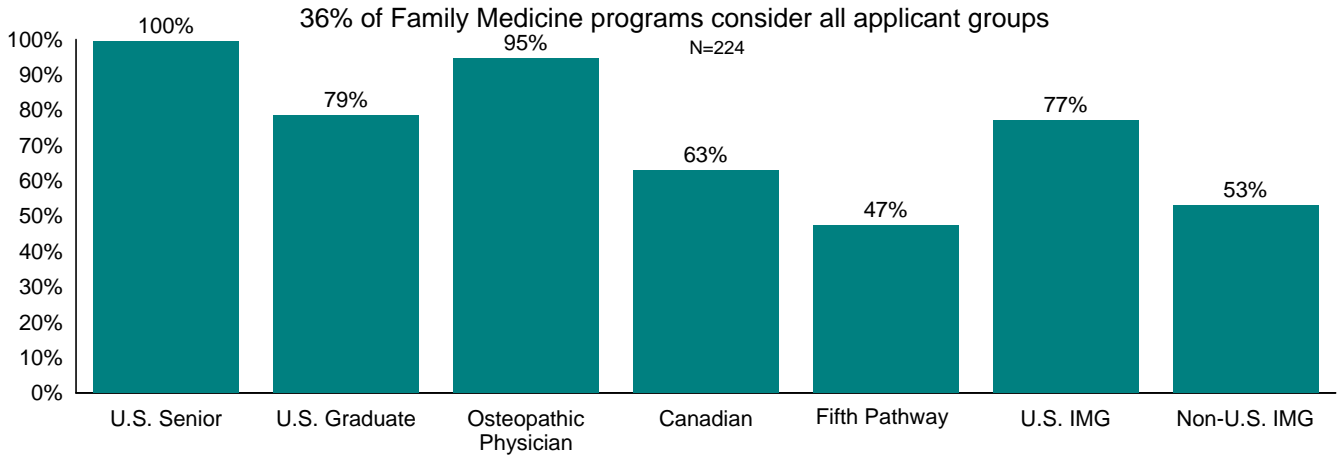


Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type



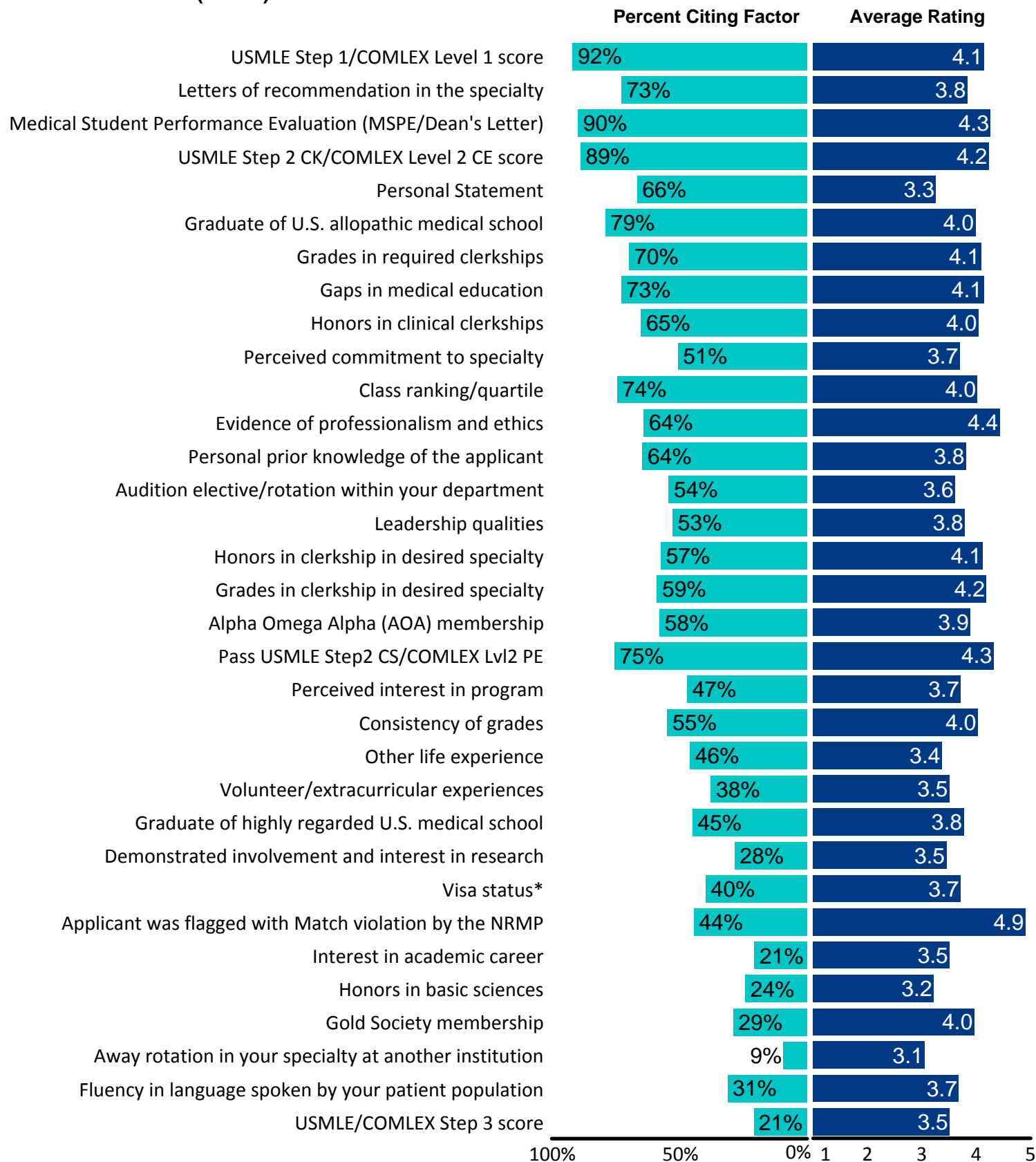


Internal Medicine
(N=197)

Figure IM-1

Internal Medicine

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=194)



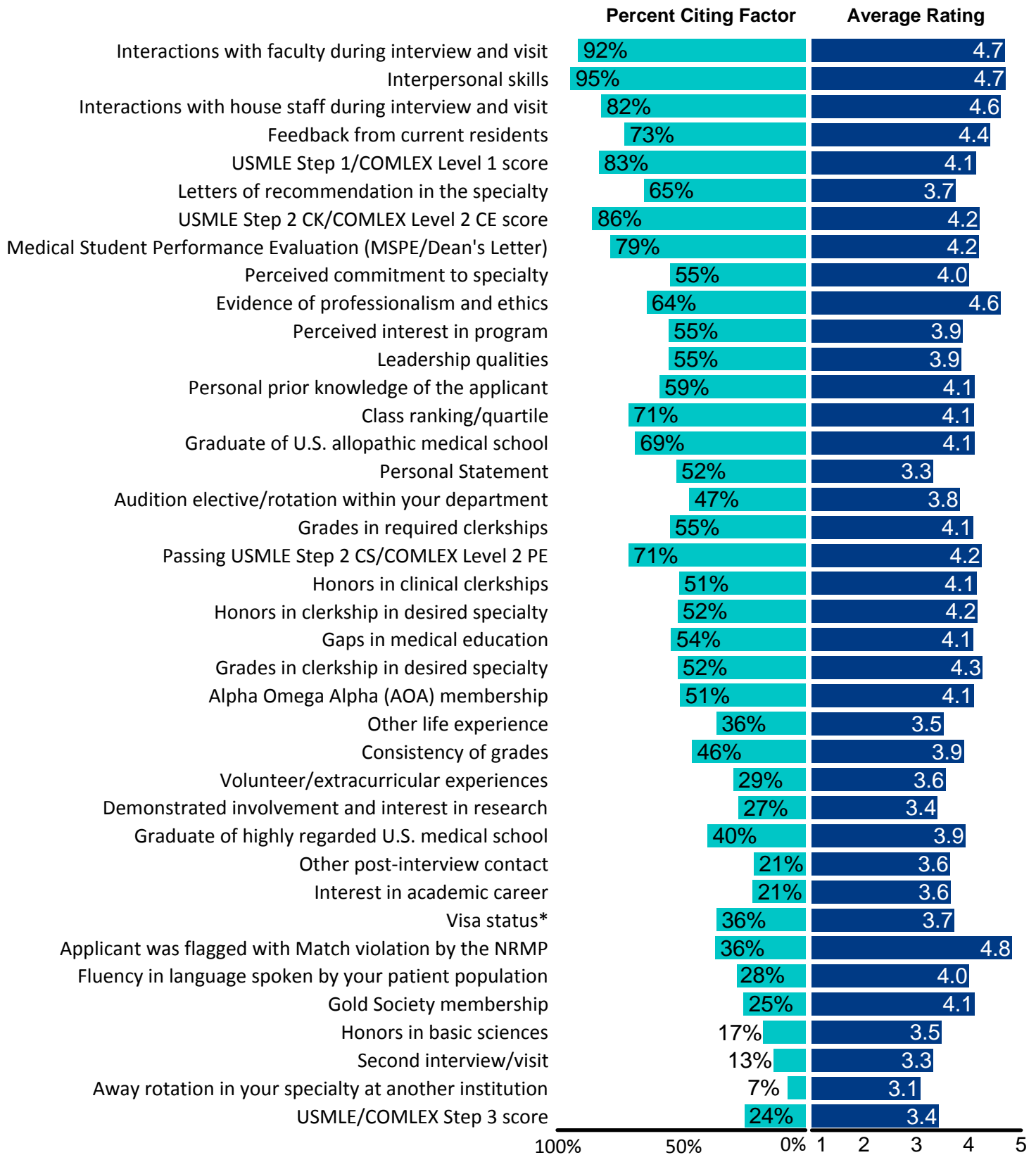
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure IM-2

Internal Medicine

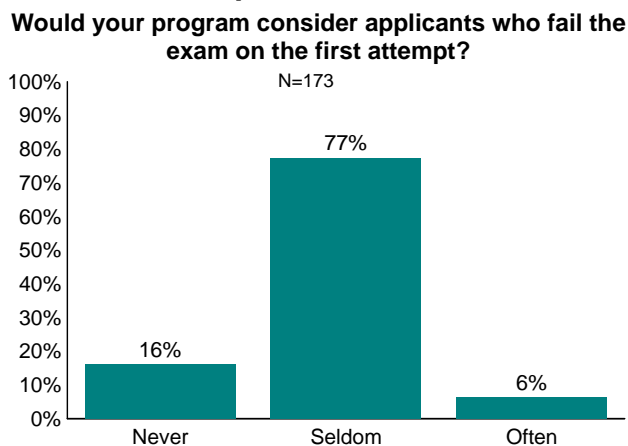
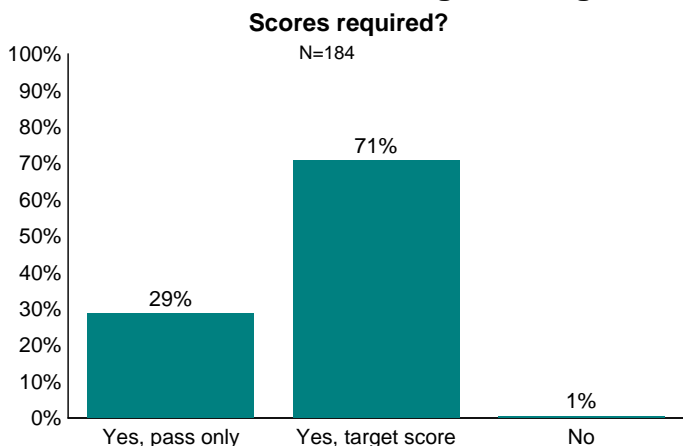
Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=194)



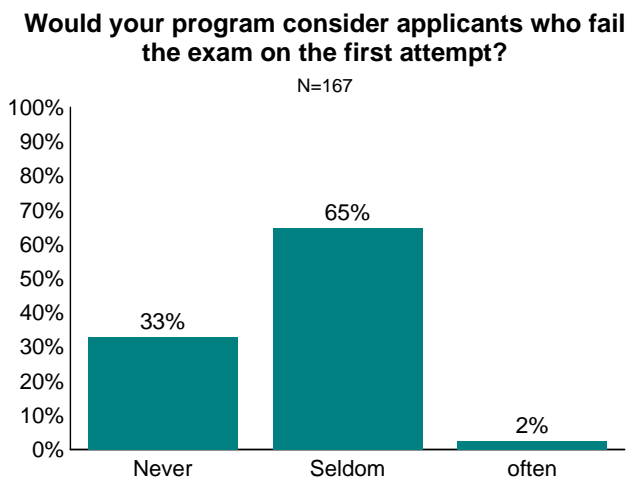
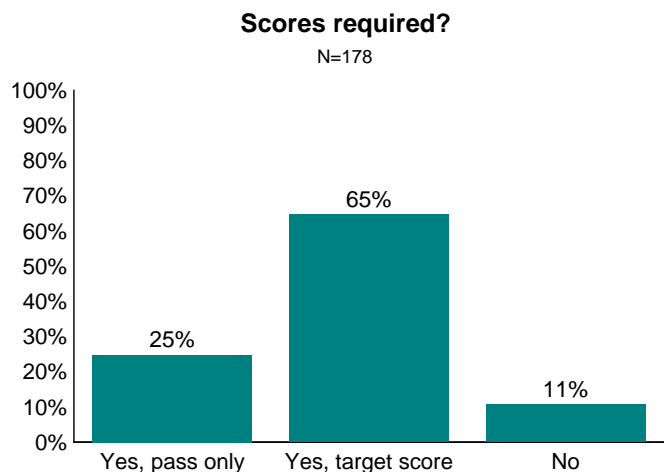
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

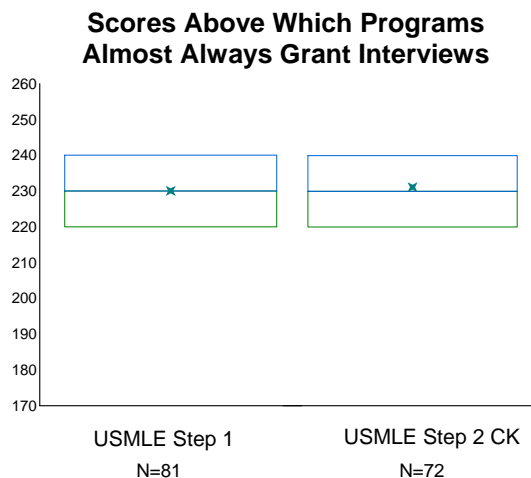
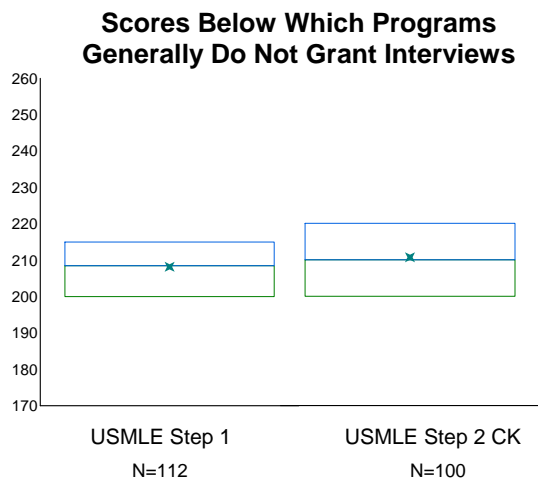
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



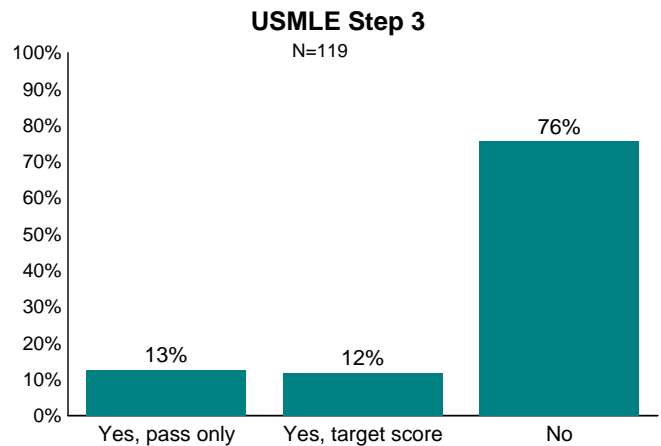
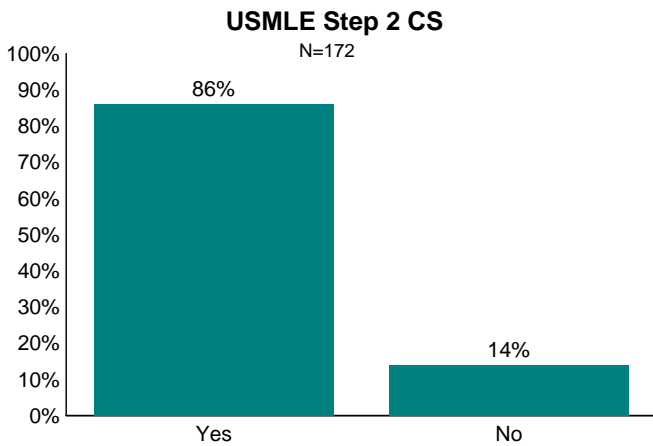
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure IM-4

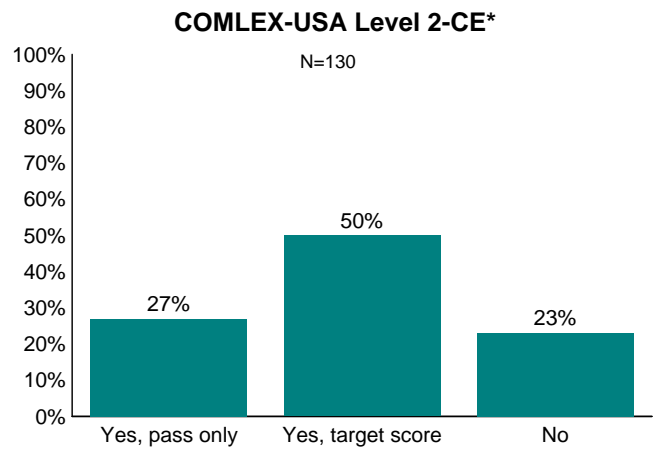
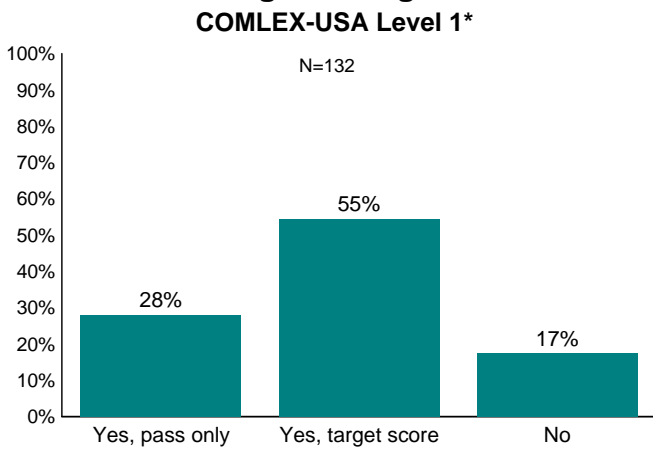
Internal Medicine

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

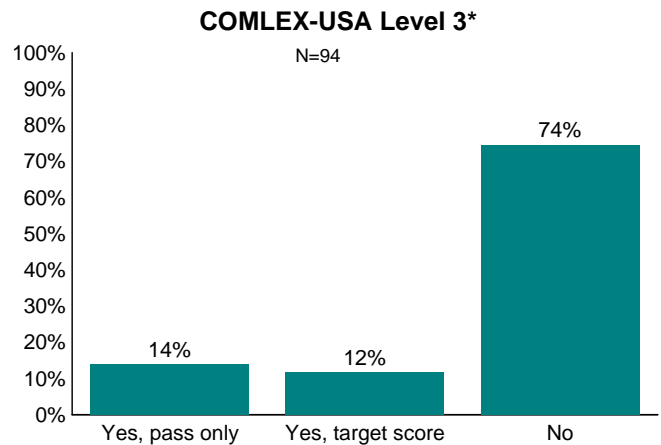
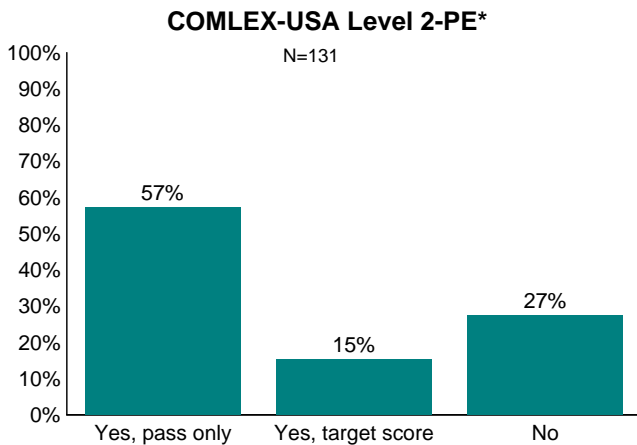
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

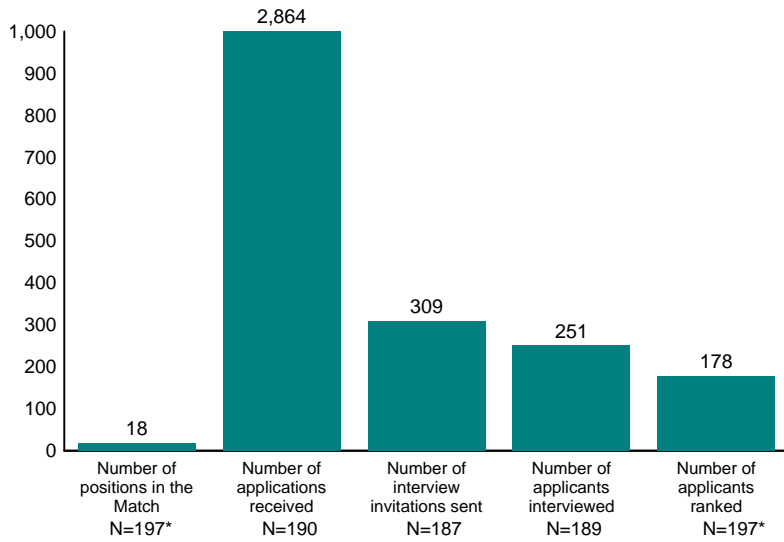


* Osteopathic applicants only

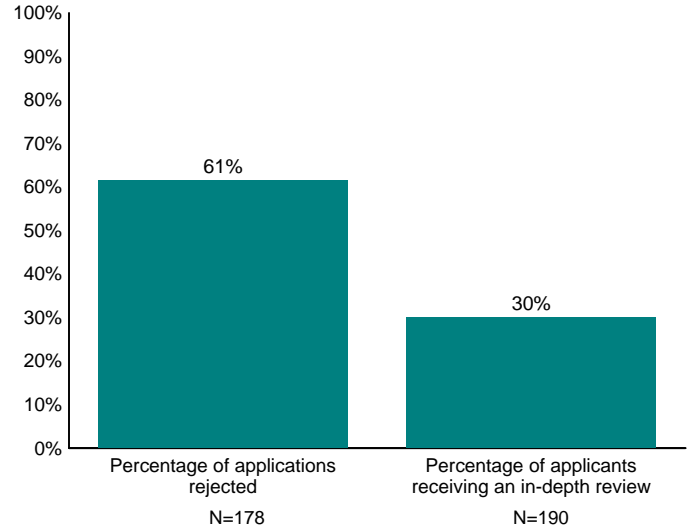
Figure IM-5

Internal Medicine Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



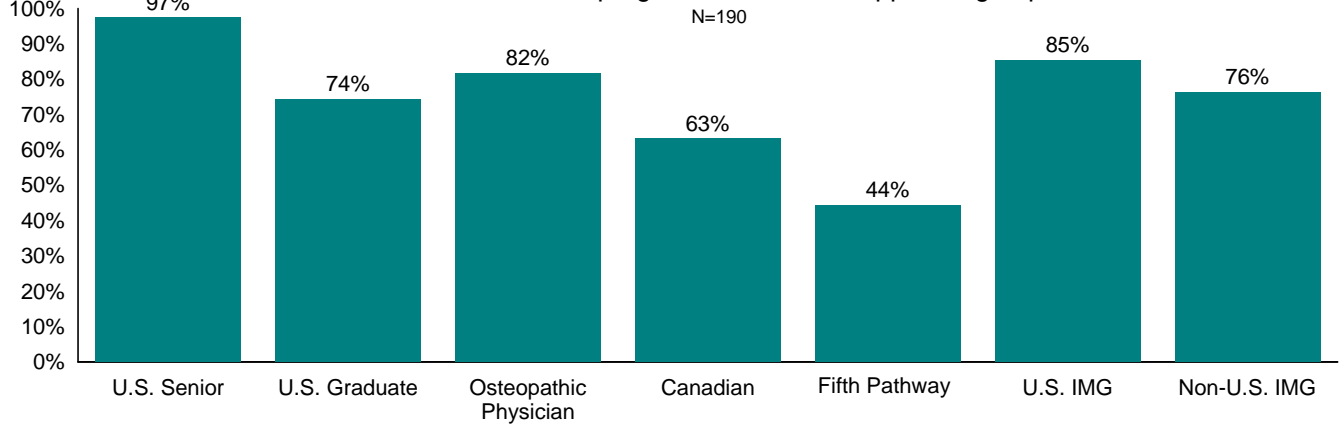
Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

39% of Internal Medicine programs consider all applicant groups



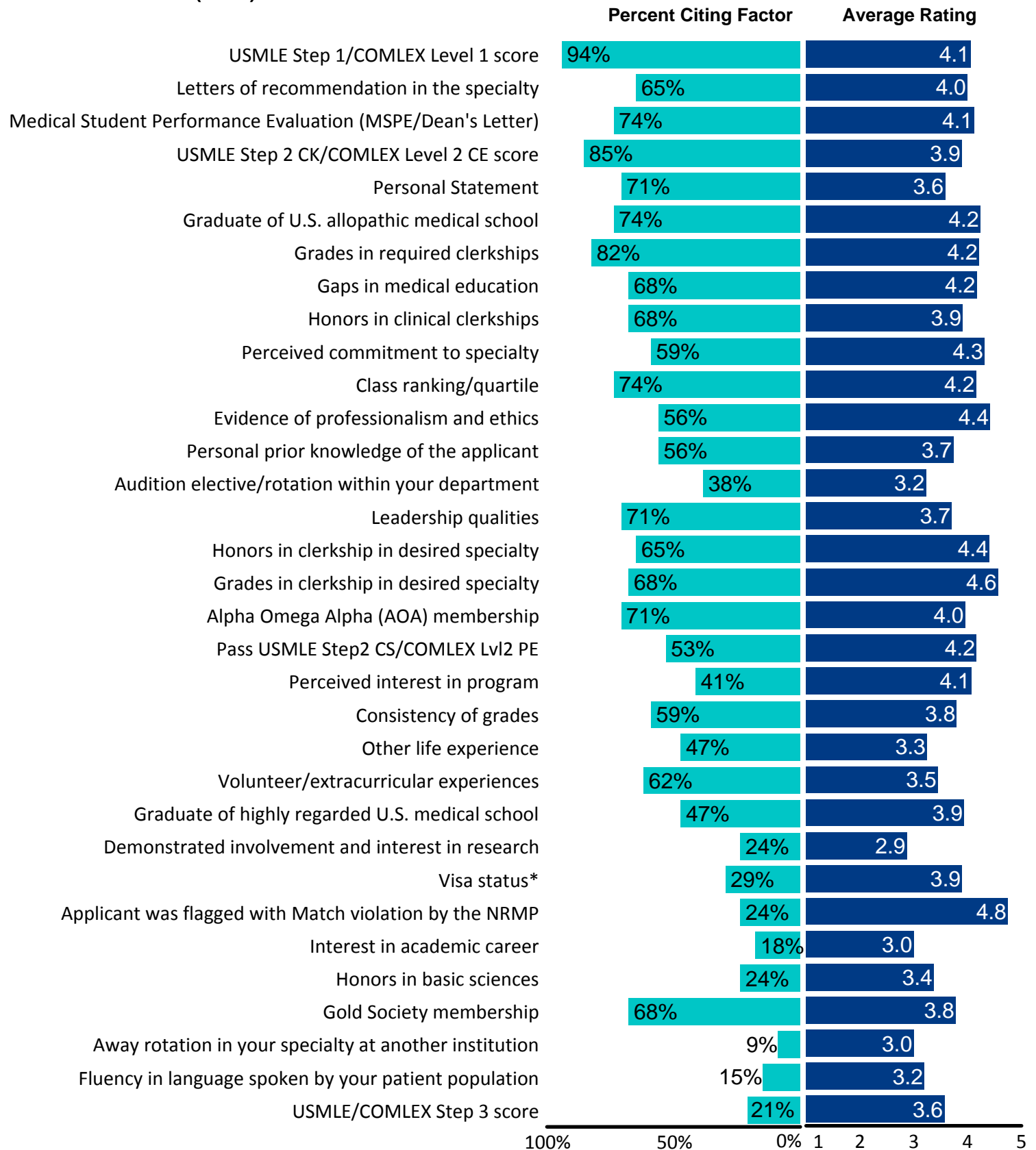


Internal Medicine/Pediatrics
(N=35)

Figure IMP-1

Internal Medicine/Pediatrics

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=34)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

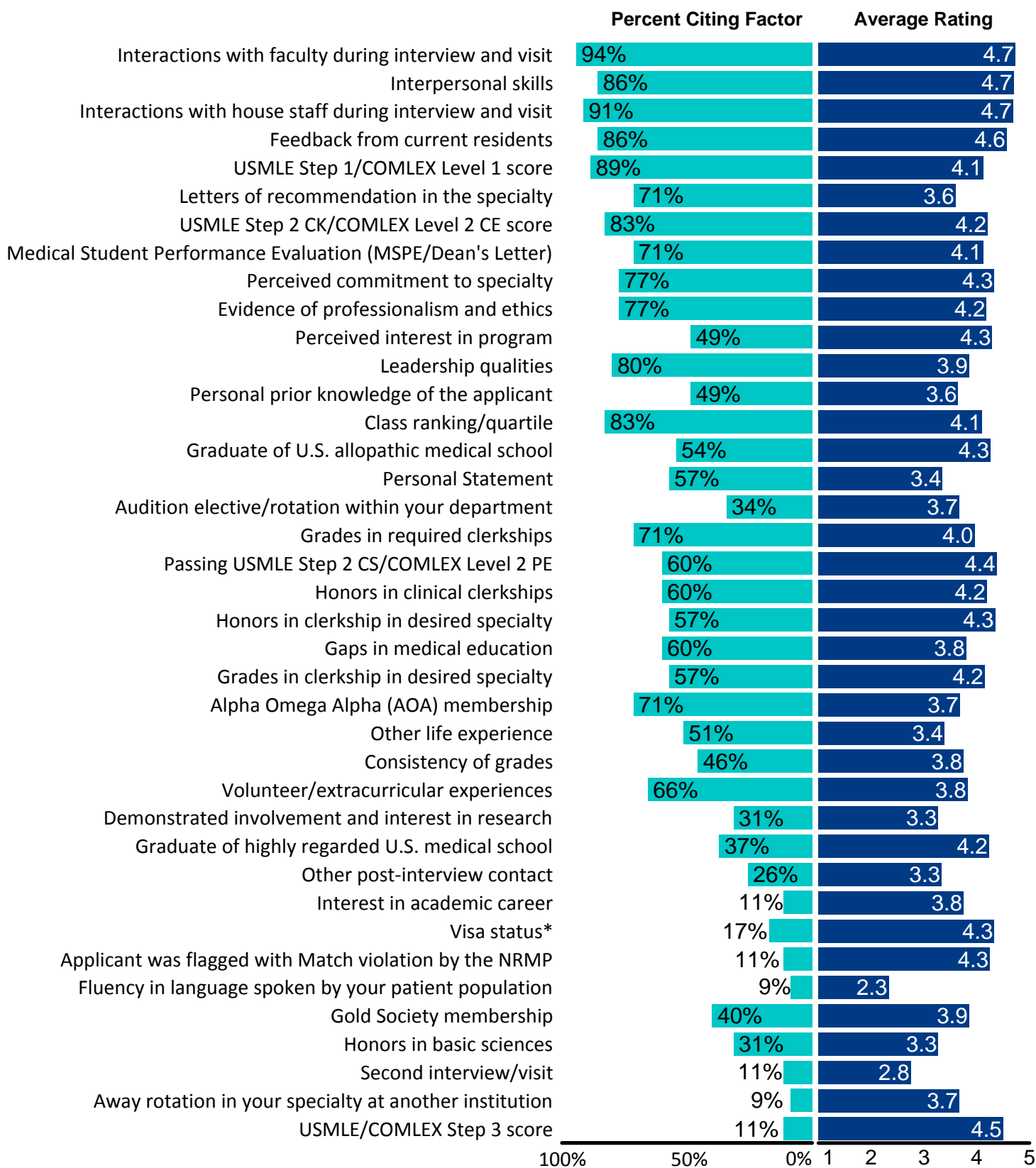
* International Medical Graduates only

Figure IMP-2

Internal Medicine/Pediatrics

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants

(N=34)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

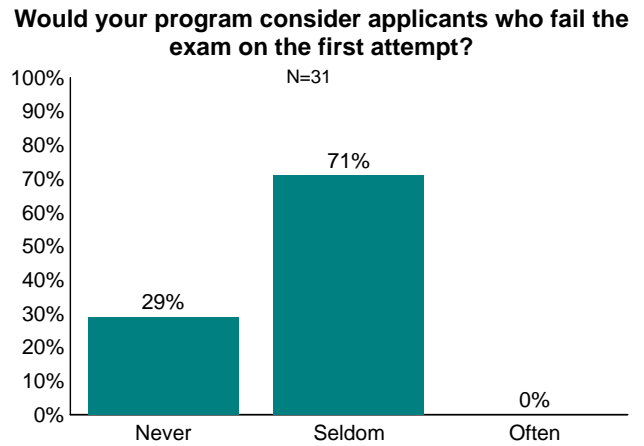
* International Medical Graduates only

Figure IMP-3

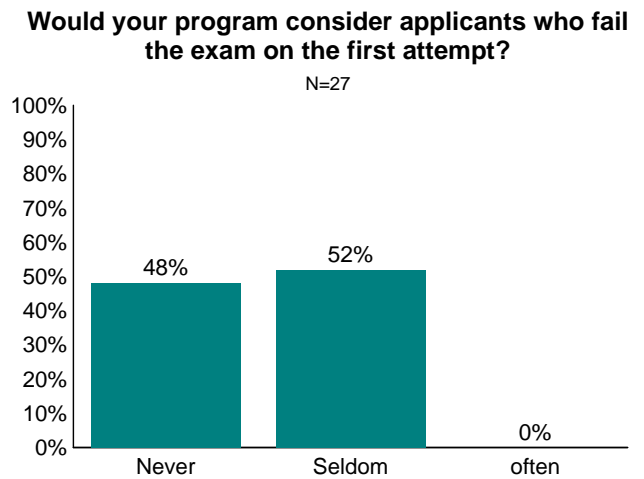
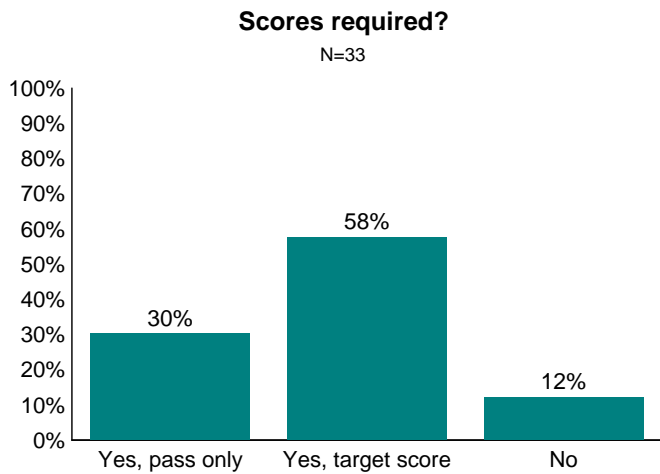
Internal Medicine/Pediatrics

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

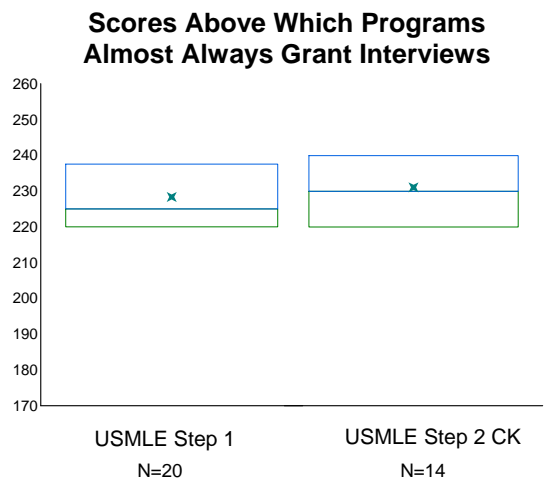
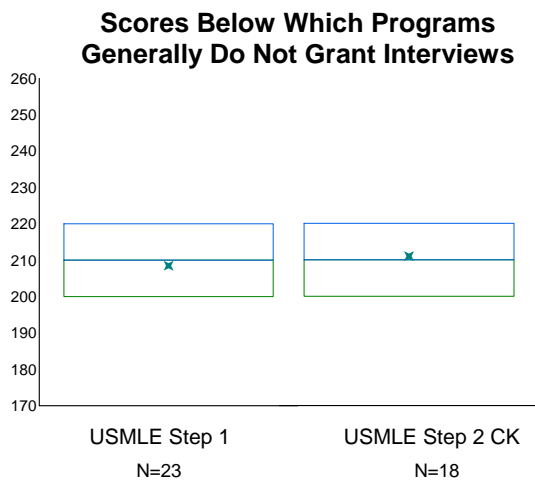
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



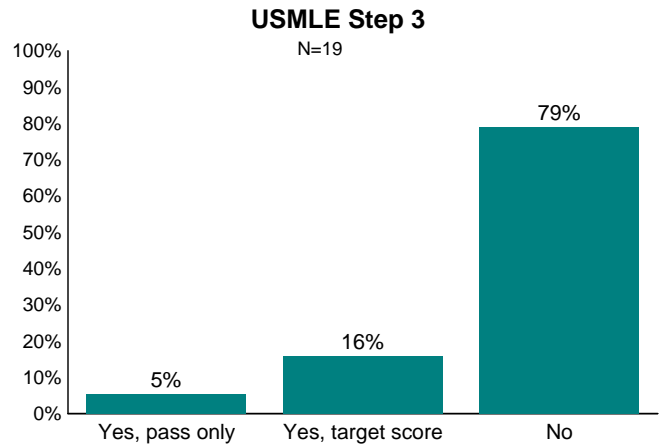
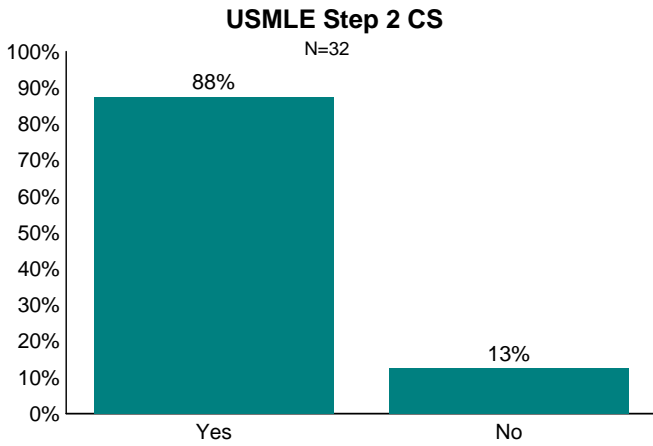
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure IMP-4

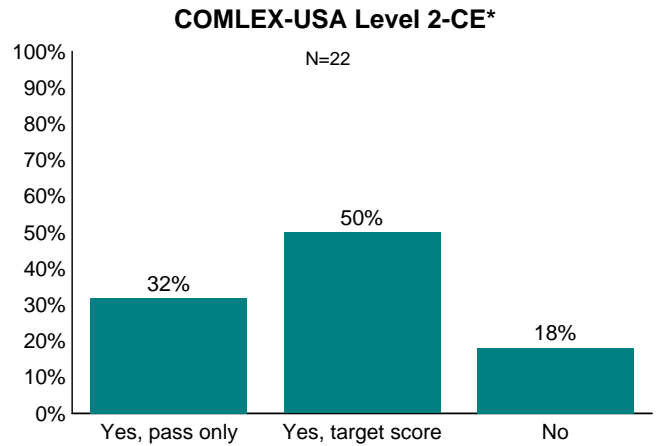
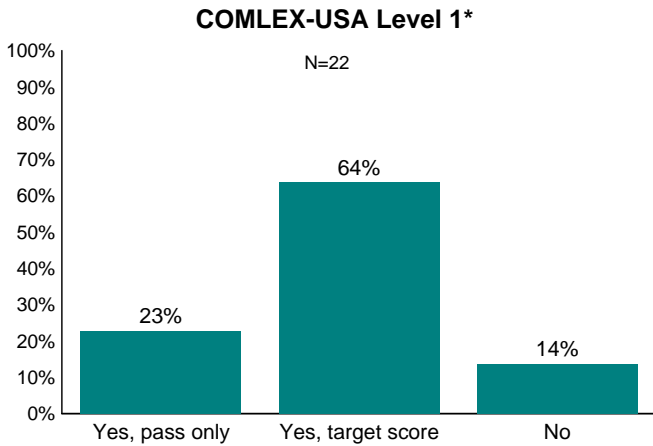
Internal Medicine/Pediatrics

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

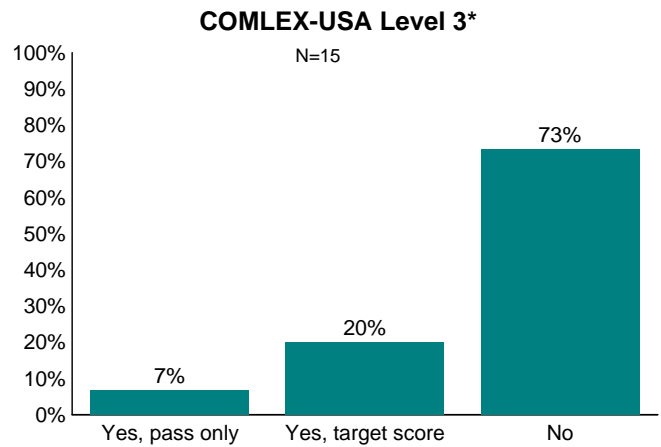
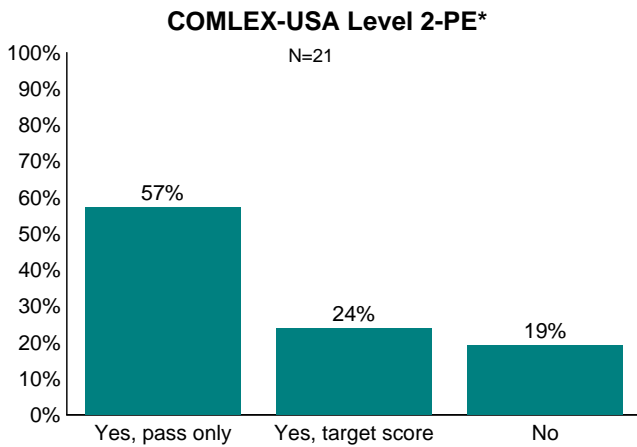
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

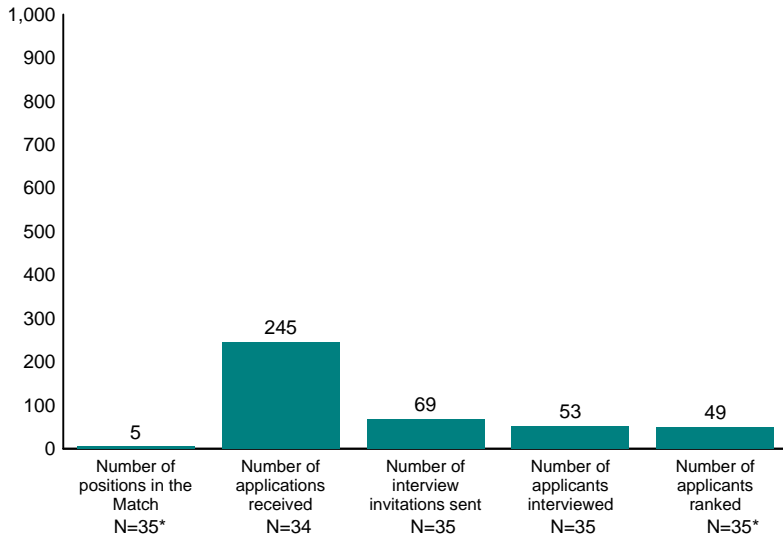


* Osteopathic applicants only

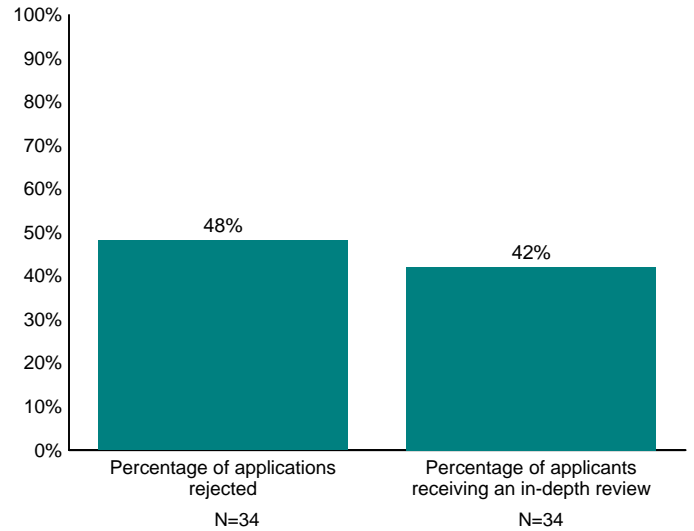
Figure IMP-5

Internal Medicine/Pediatrics Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

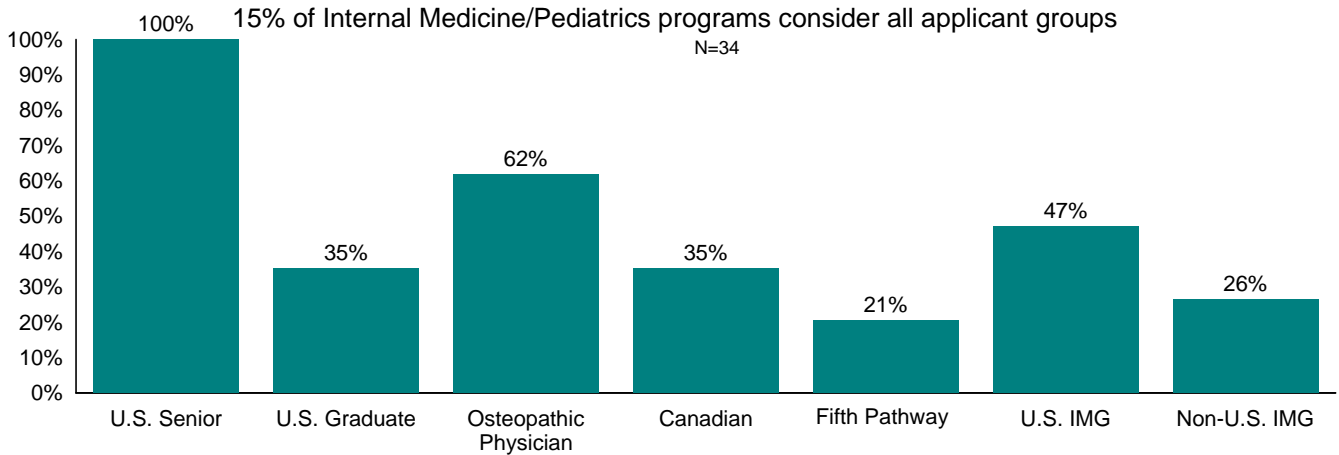


Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type



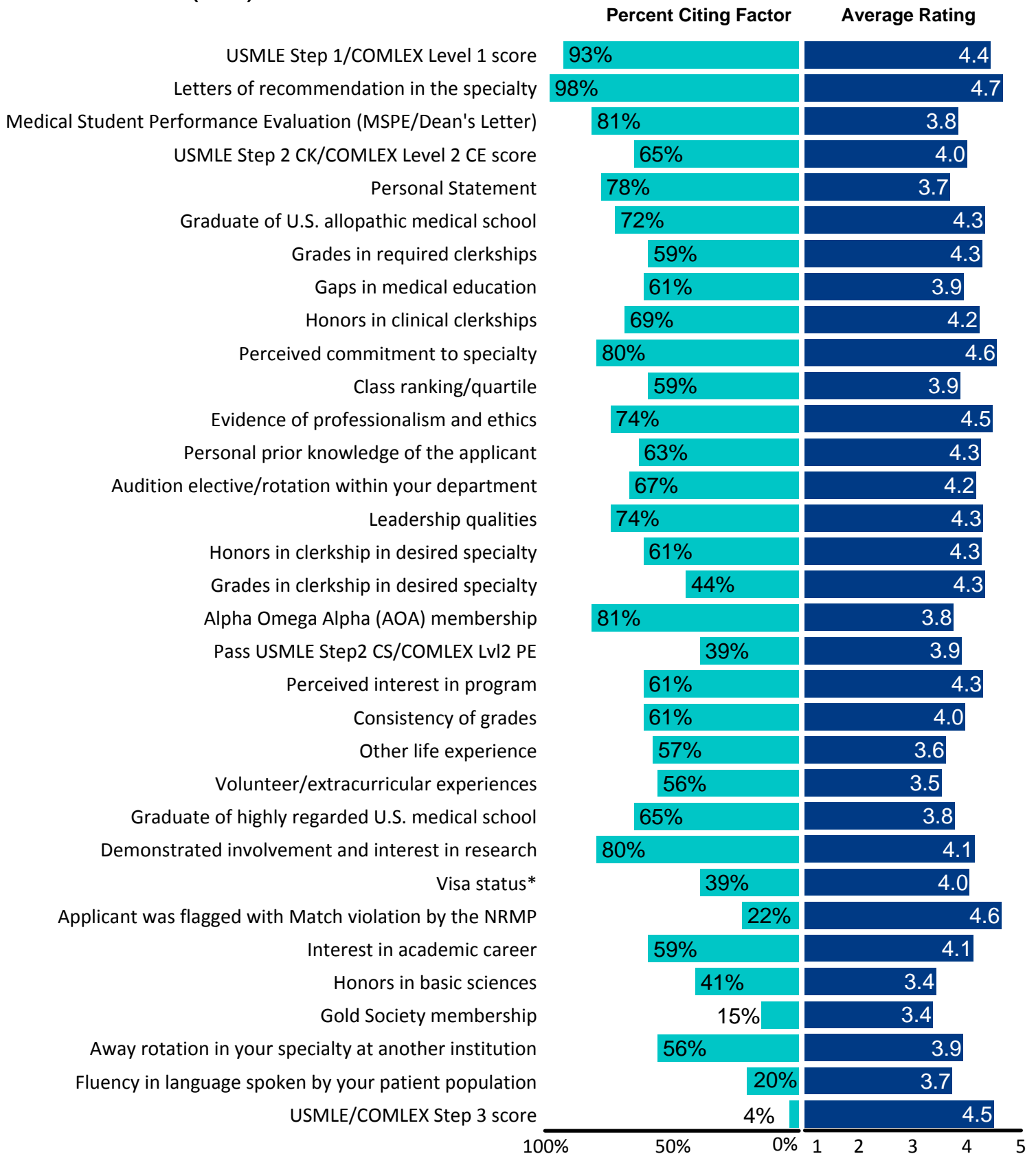


Neurological Surgery

(N=55)

Figure NS-1

Neurological Surgery
Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=54)



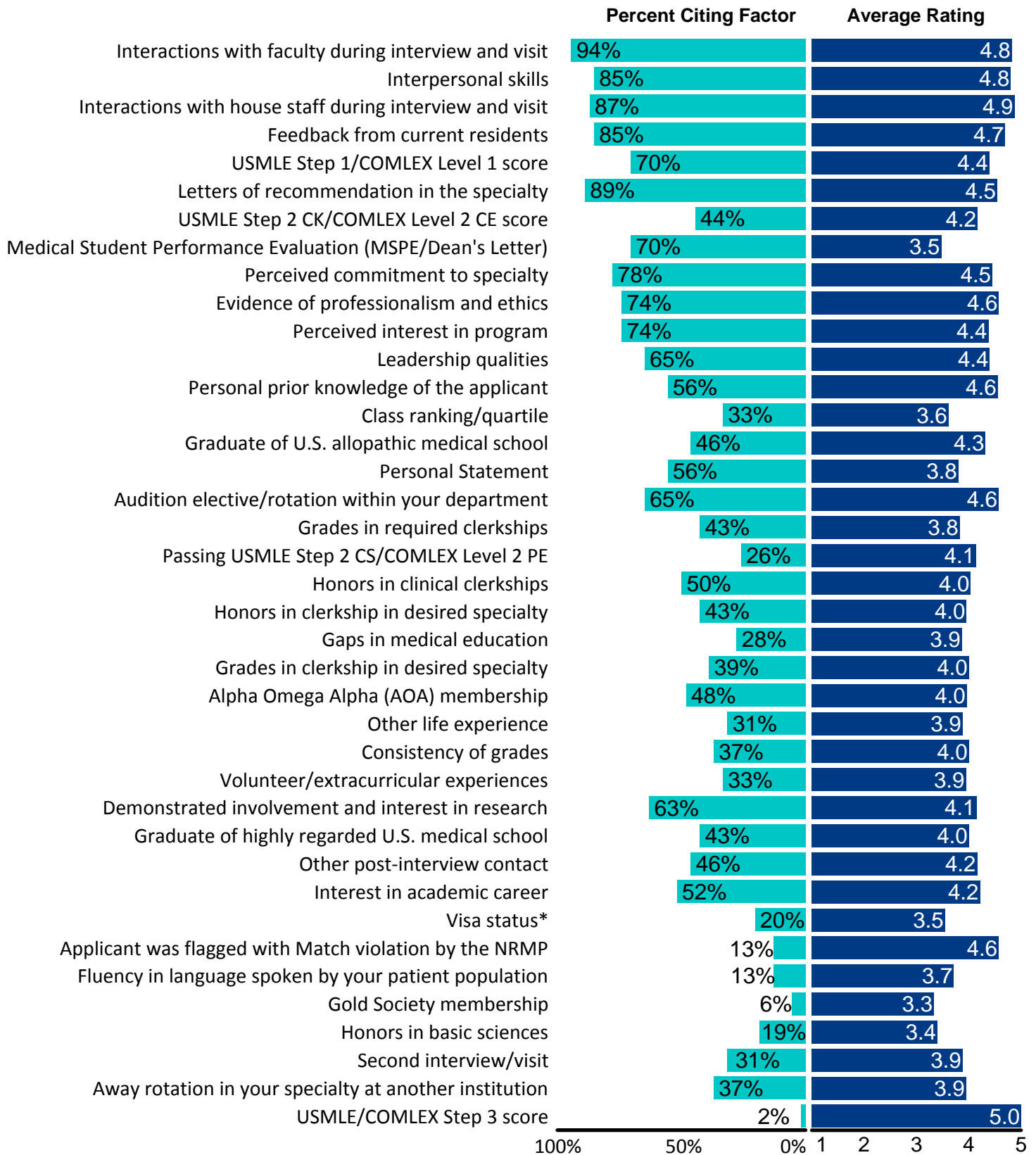
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure NS-2

Neurological Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=54)



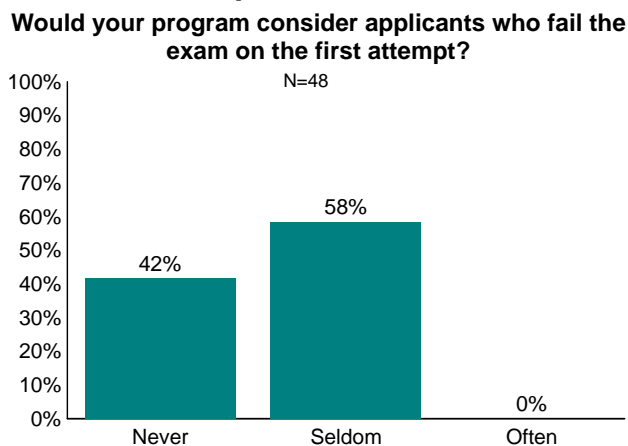
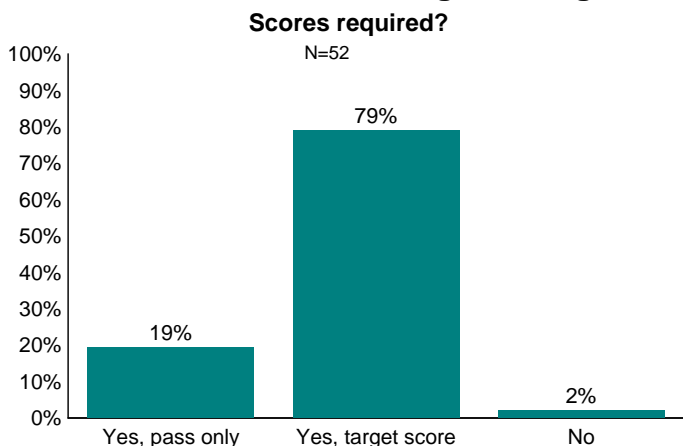
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

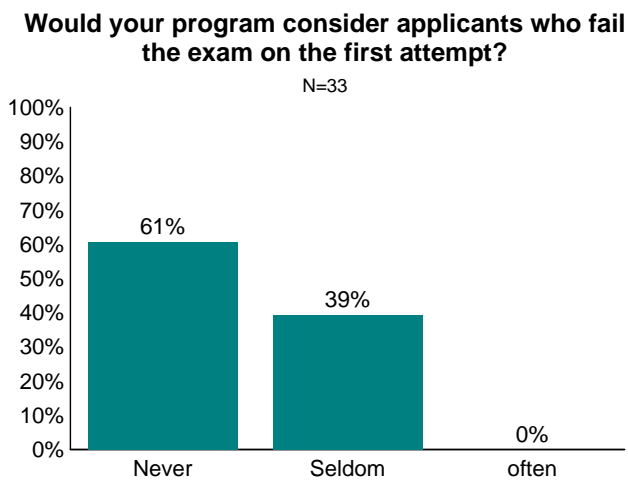
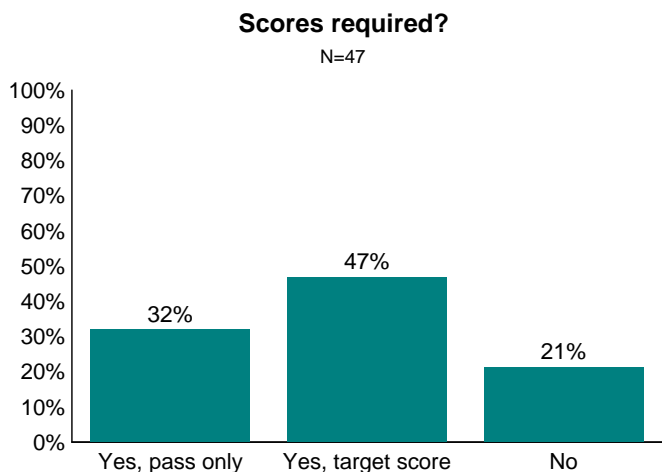
Figure NS-3

Neurological Surgery Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

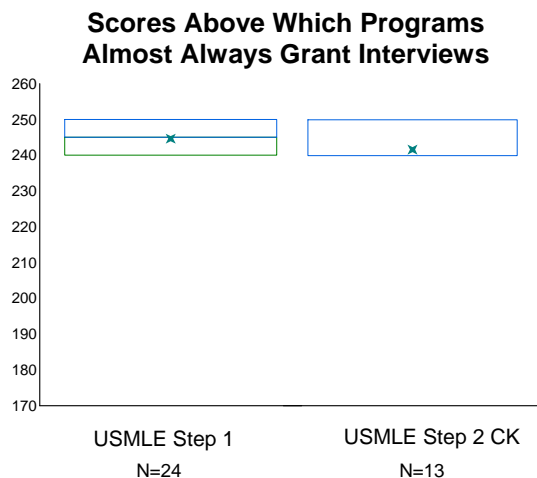
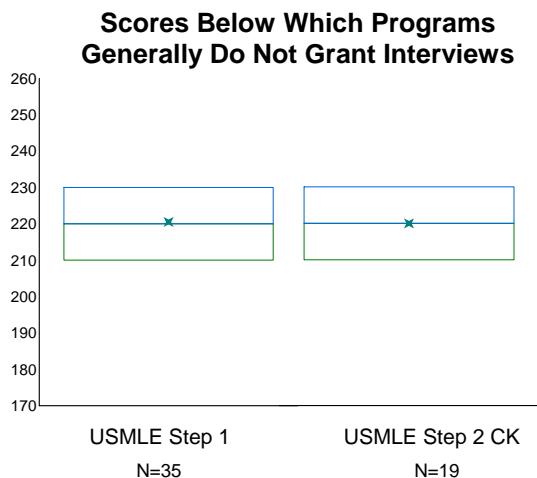
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



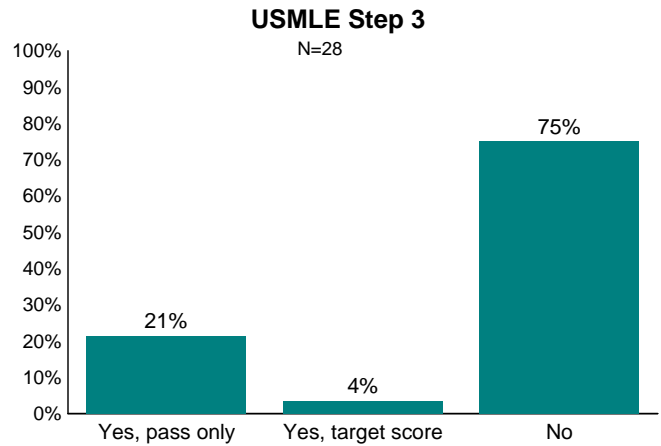
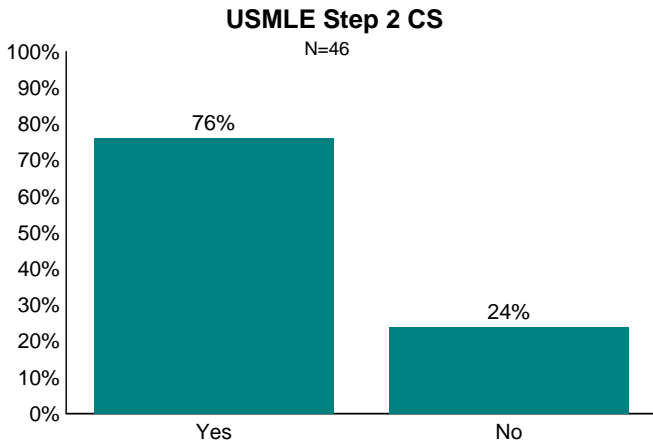
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure NS-4

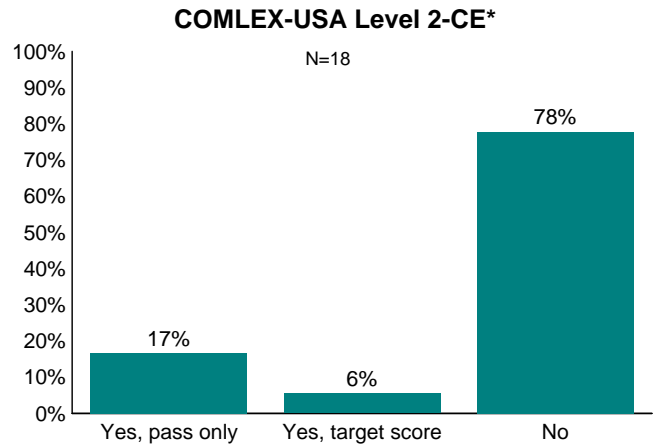
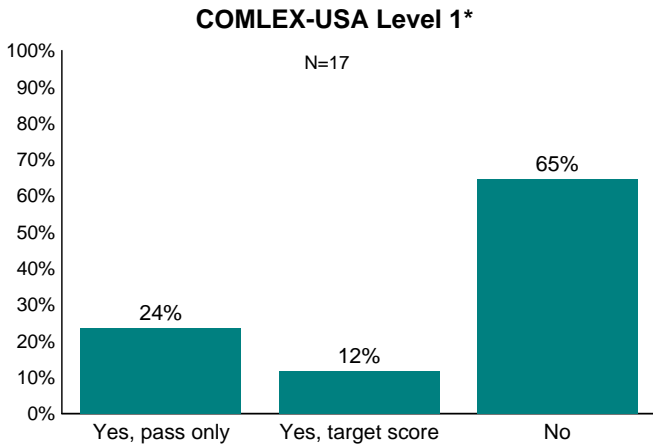
Neurological Surgery

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

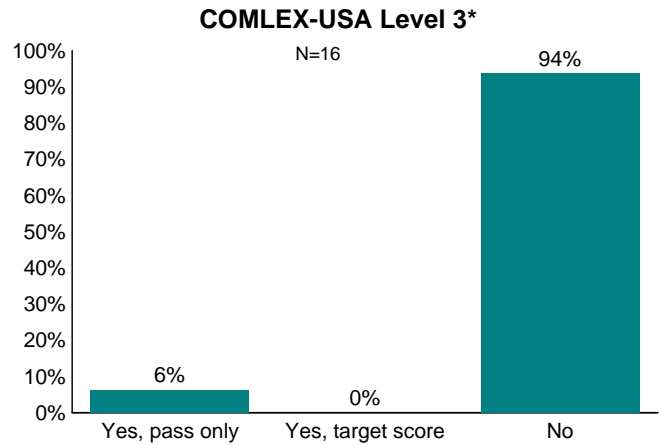
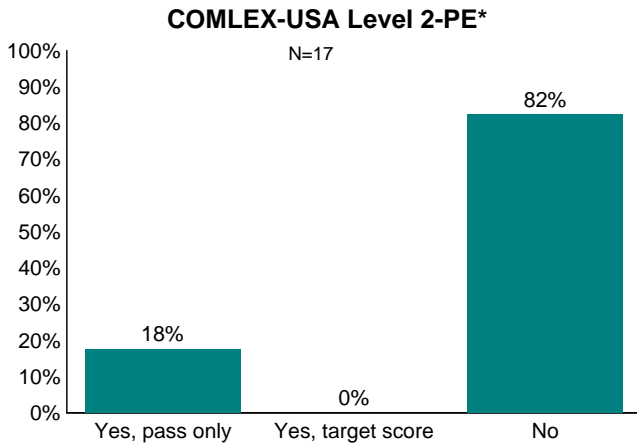
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

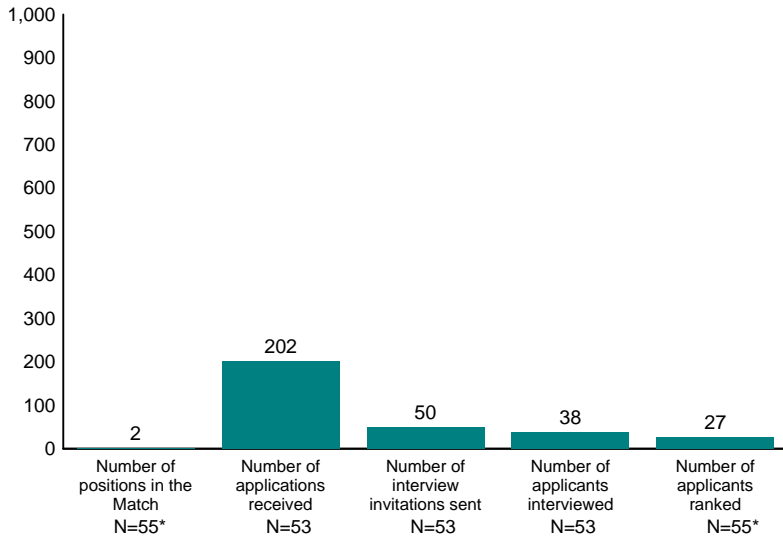


* Osteopathic applicants only

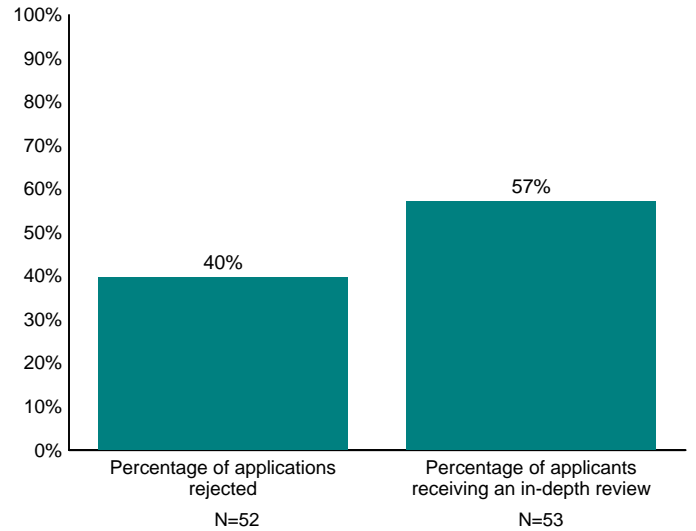
Figure NS-5

Neurological Surgery Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



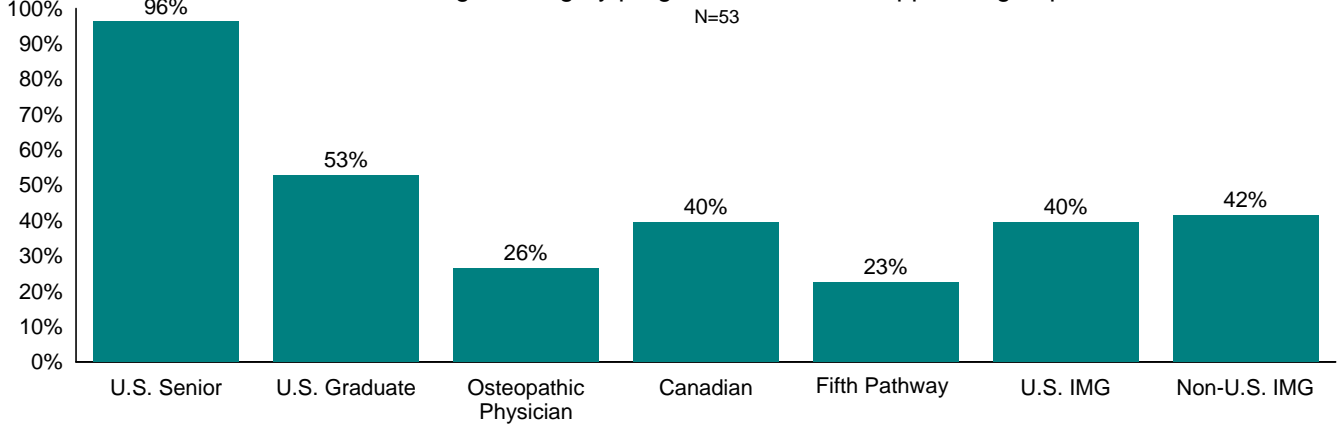
Average Percentage of Applicants Rejected and Reviewed




* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

21% of Neurological Surgery programs consider all applicant groups



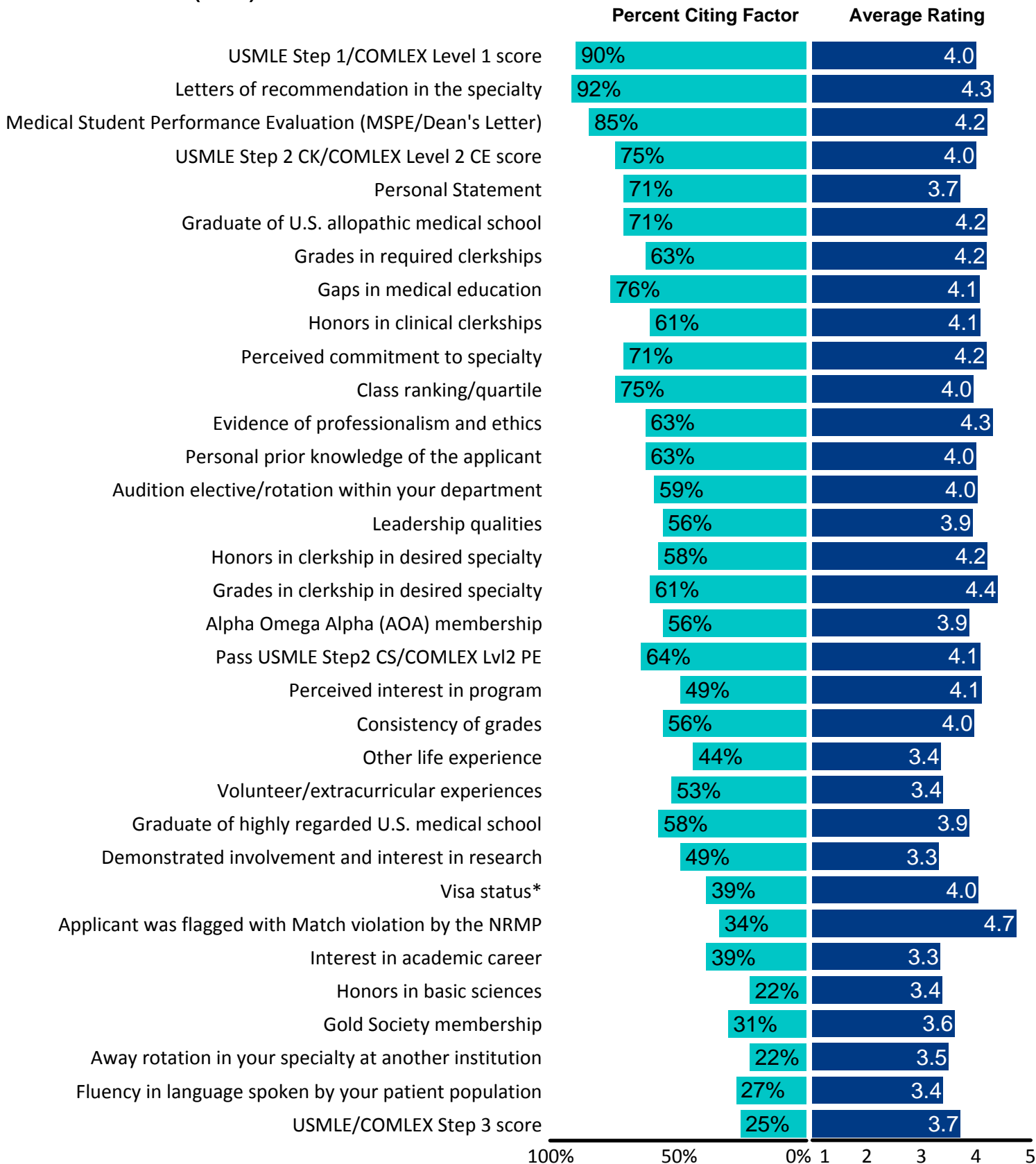


Neurology
(N=60)

Figure N-1

Neurology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=59)



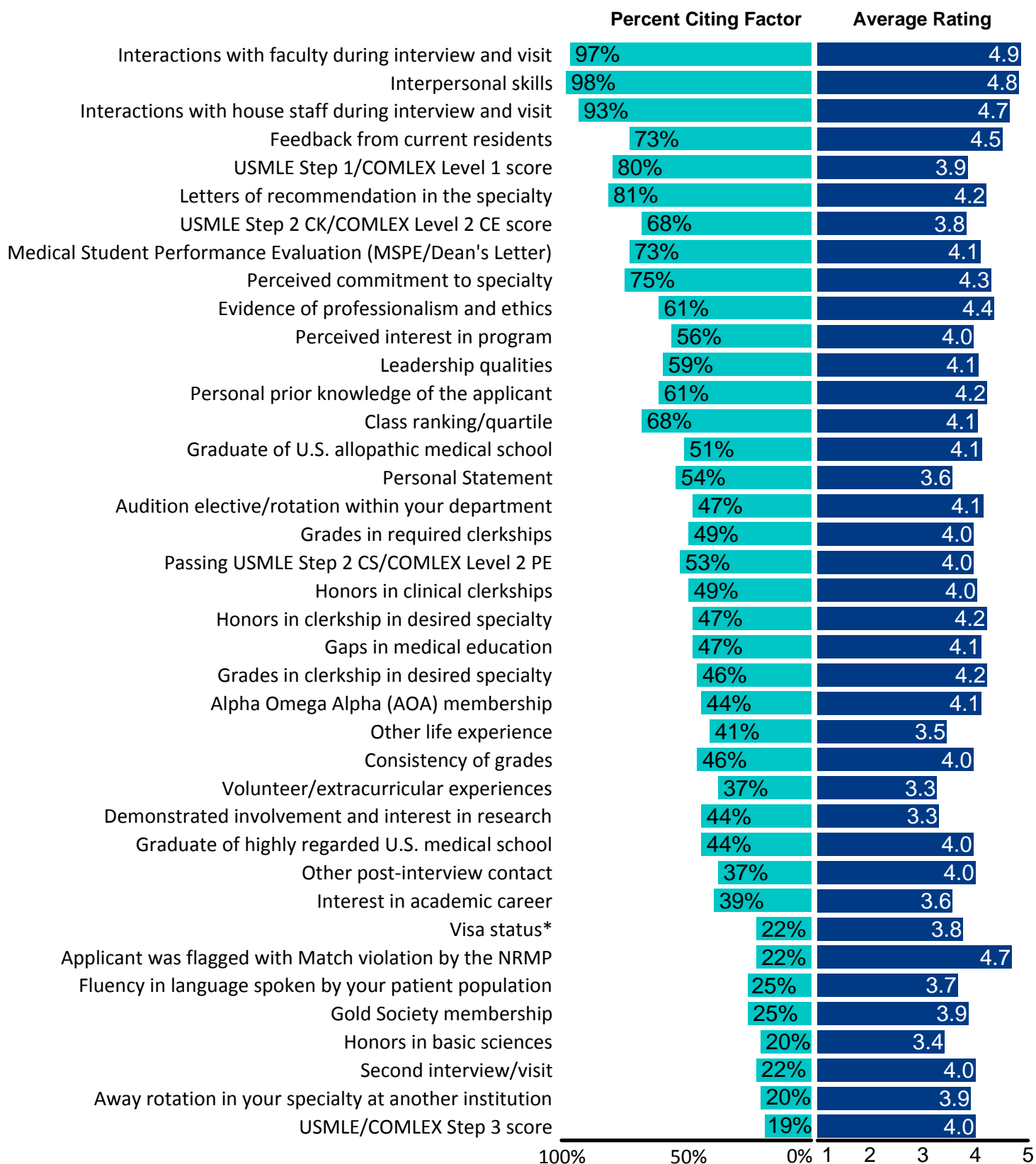
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure N-2

Neurology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=59)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

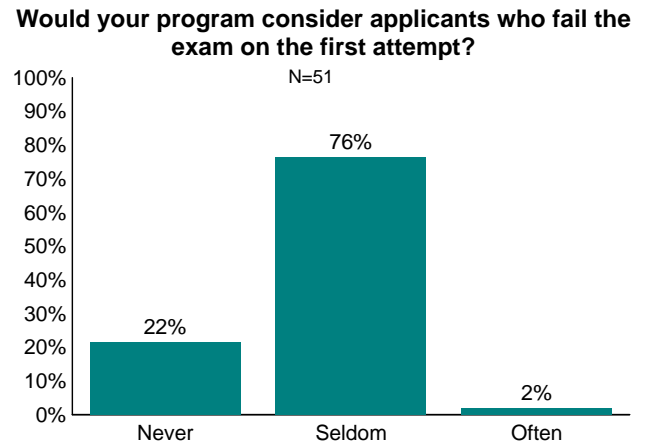
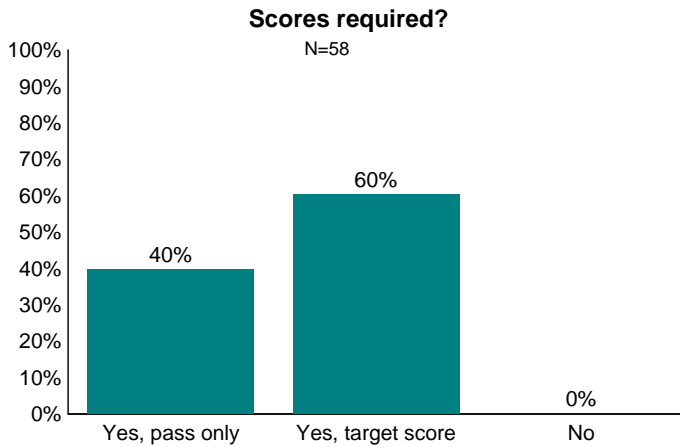
* International Medical Graduates only

Figure N-3

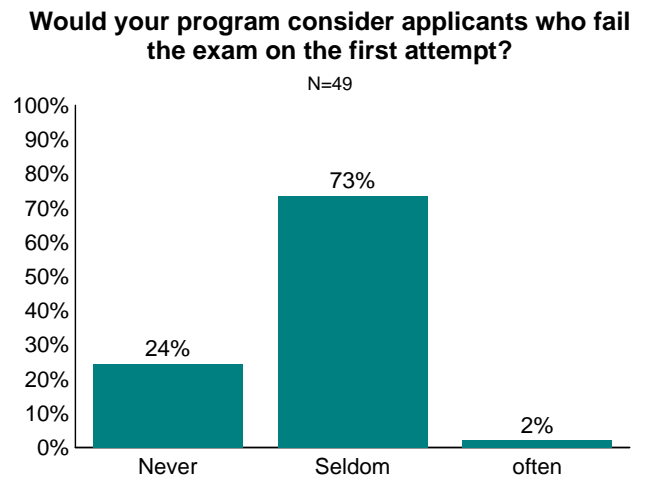
Neurology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

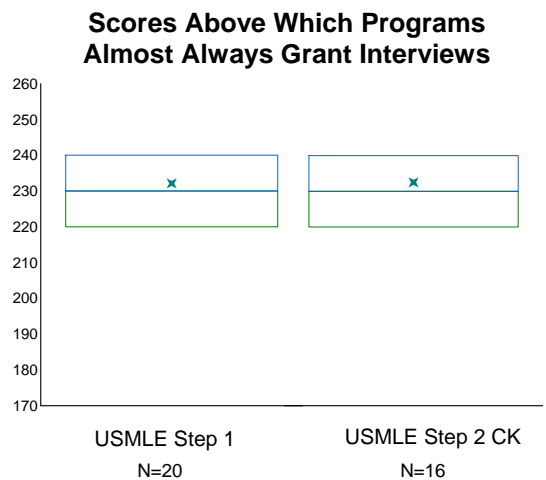
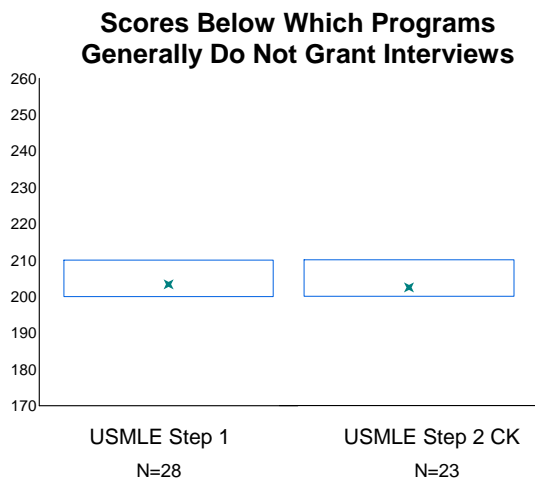
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



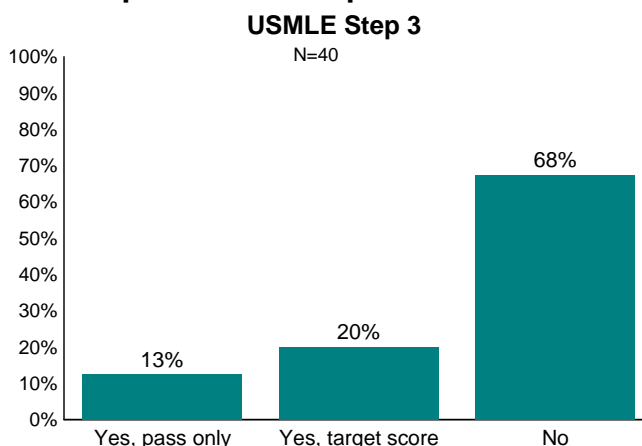
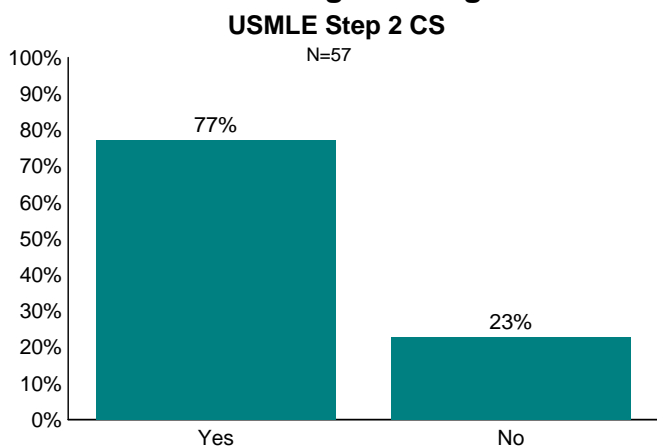
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure N-4

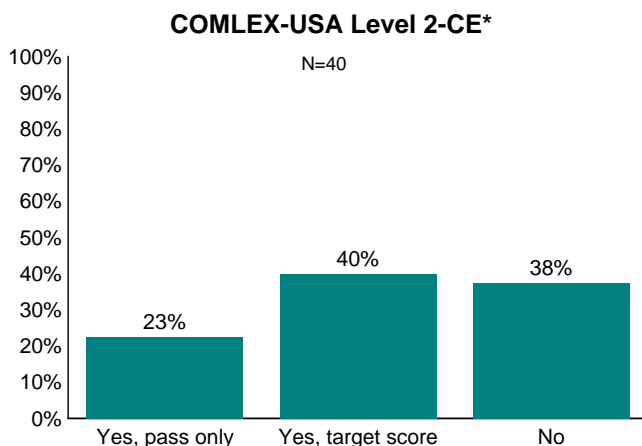
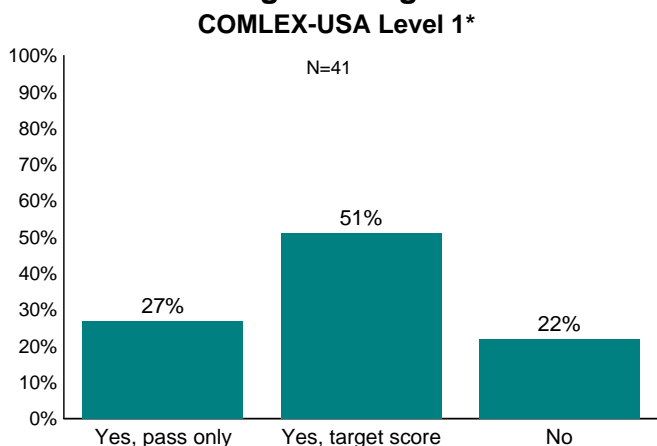
Neurology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

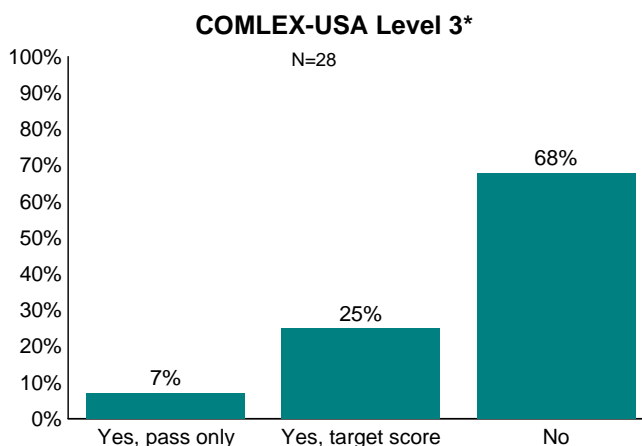
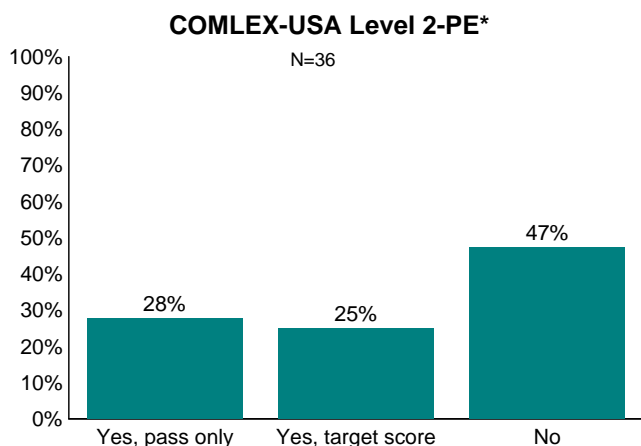
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

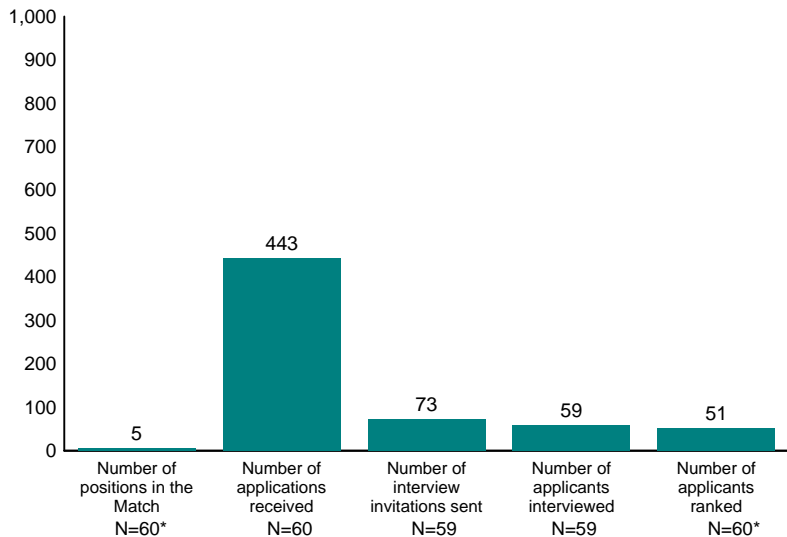


* Osteopathic applicants only

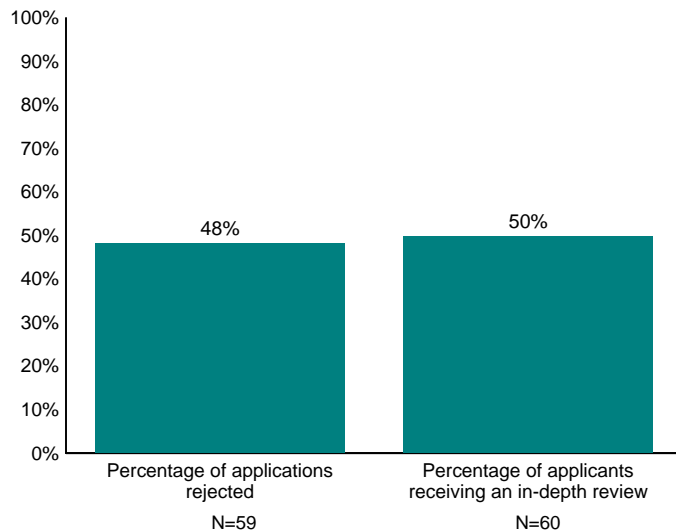
Figure N-5

Neurology Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



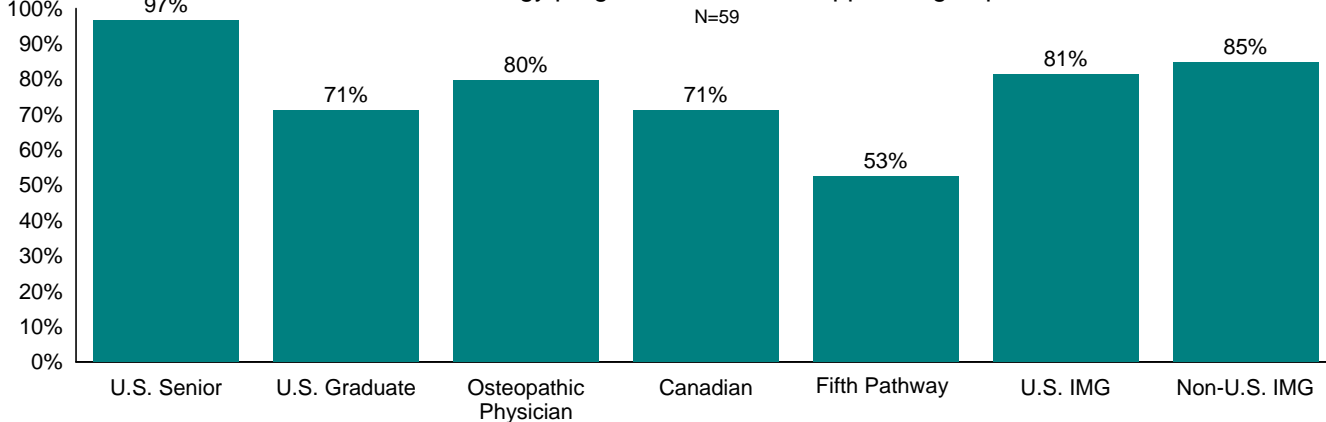
Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

53% of Neurology programs consider all applicant groups





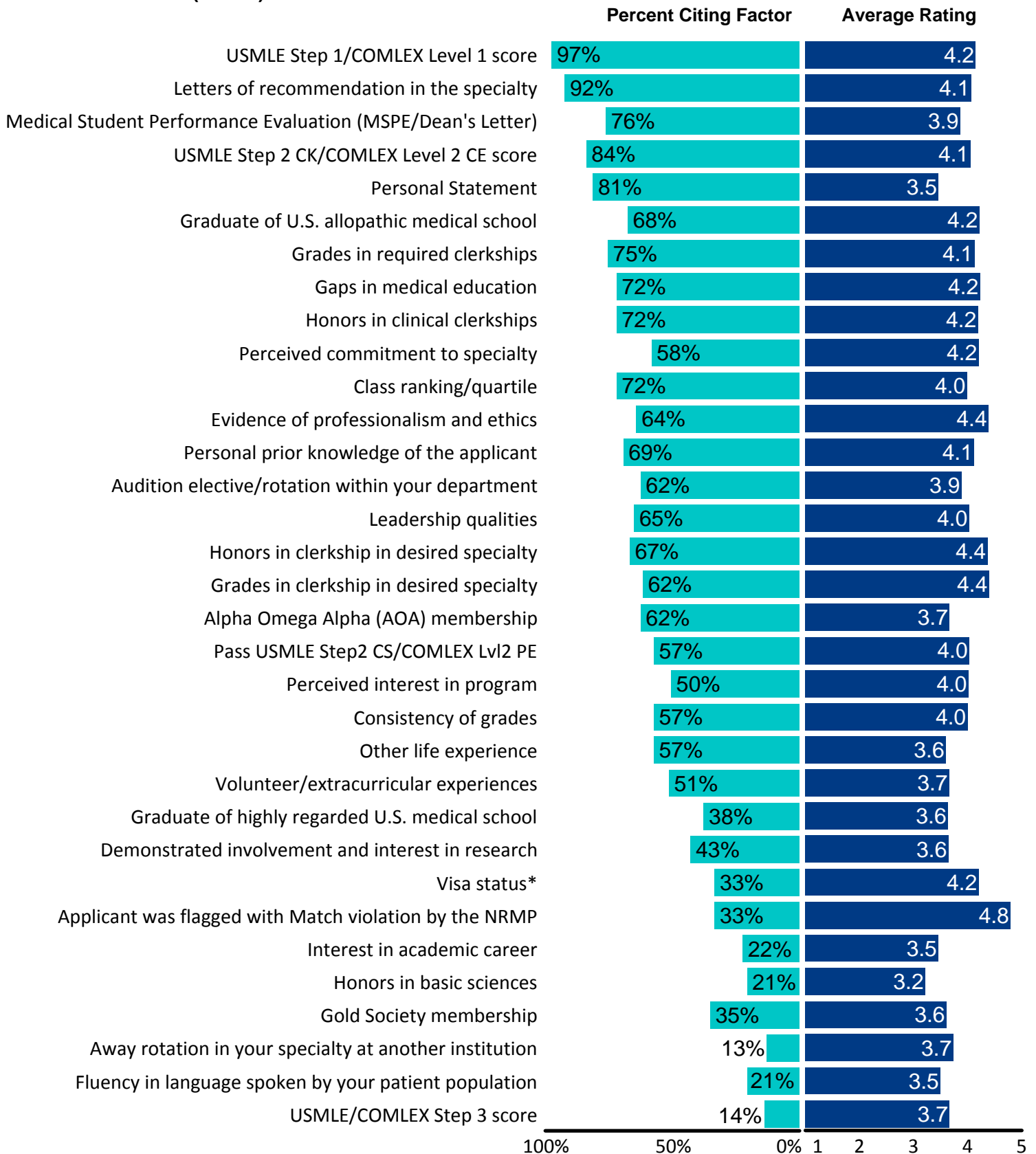
Obstetrics and Gynecology

(N=123)

Figure OG-1

Obstetrics and Gynecology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=117)



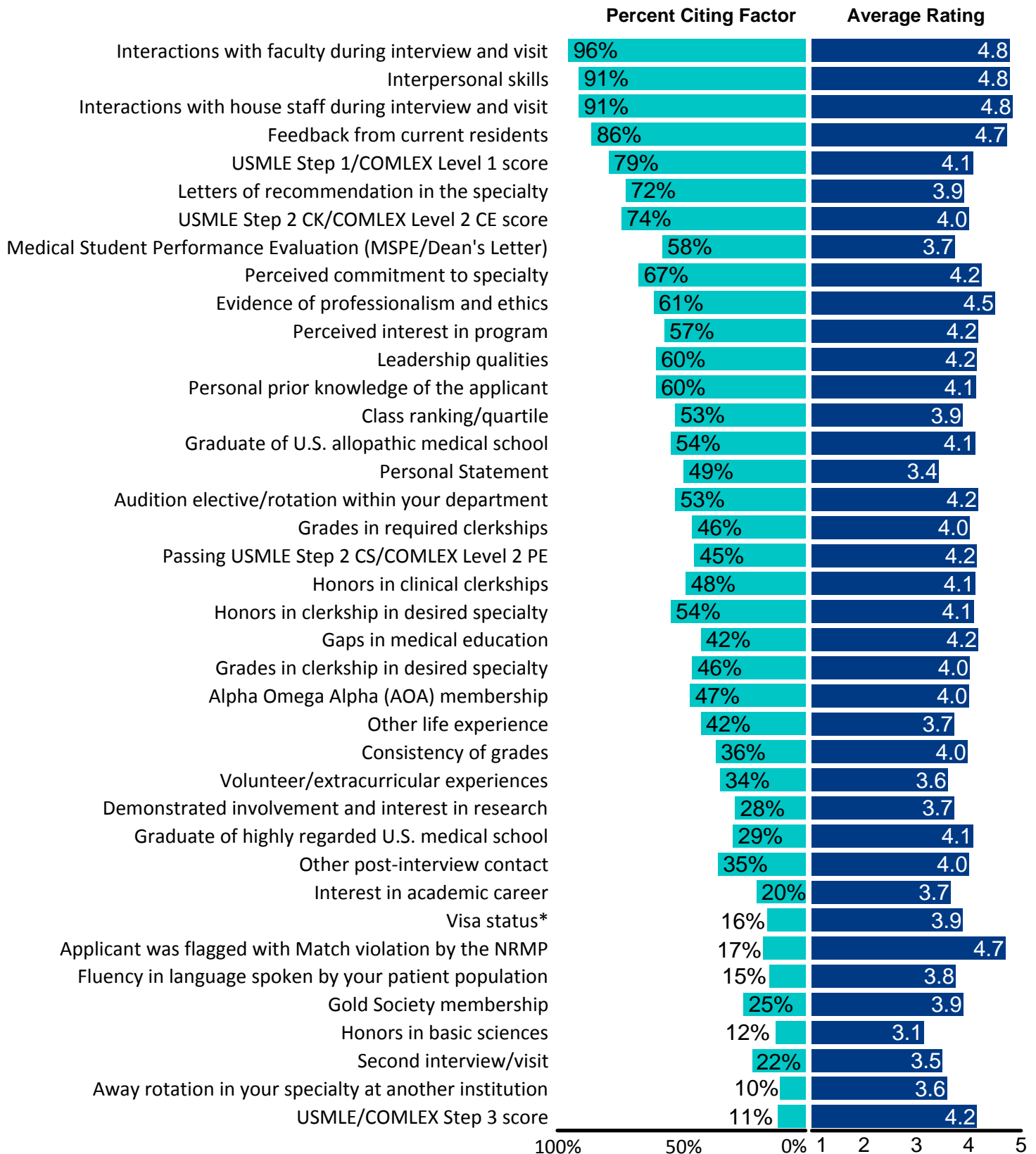
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure OG-2

Obstetrics and Gynecology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=117)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

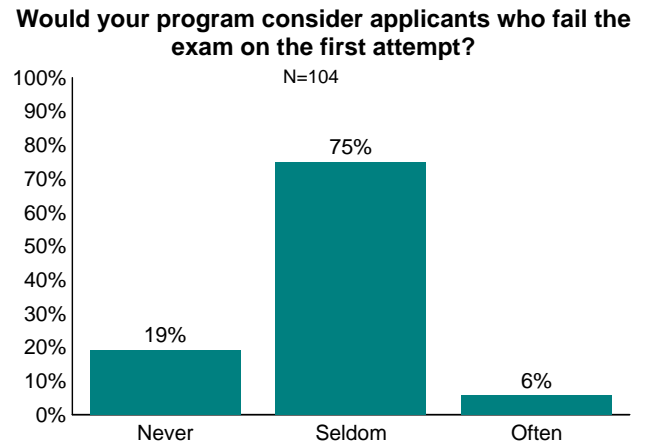
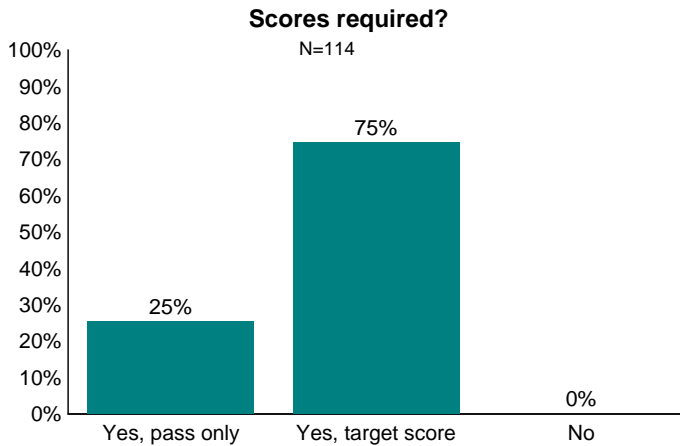
* International Medical Graduates only

Figure OG-3

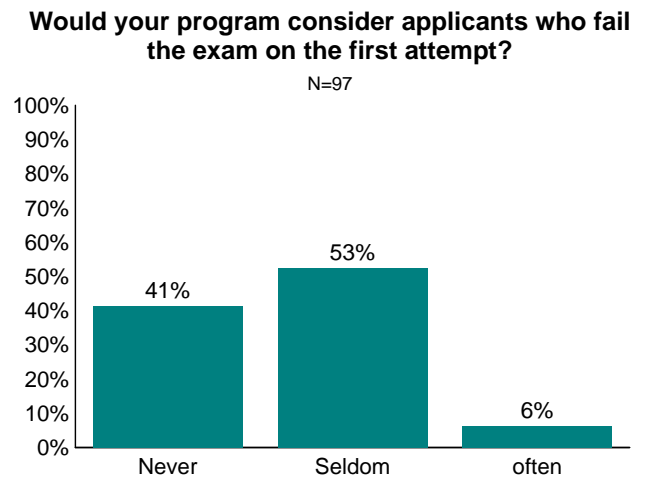
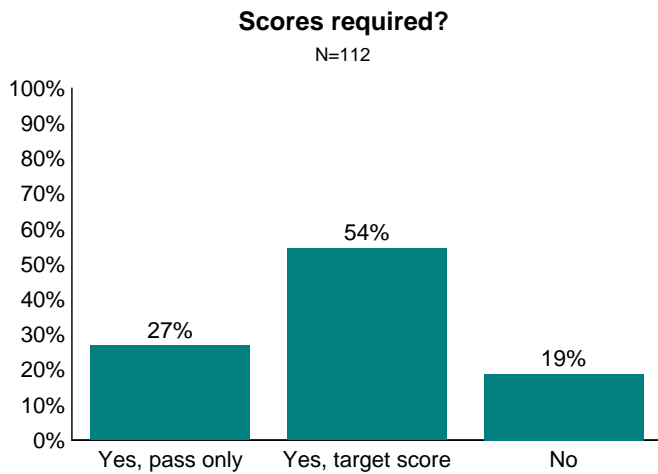
Obstetrics and Gynecology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

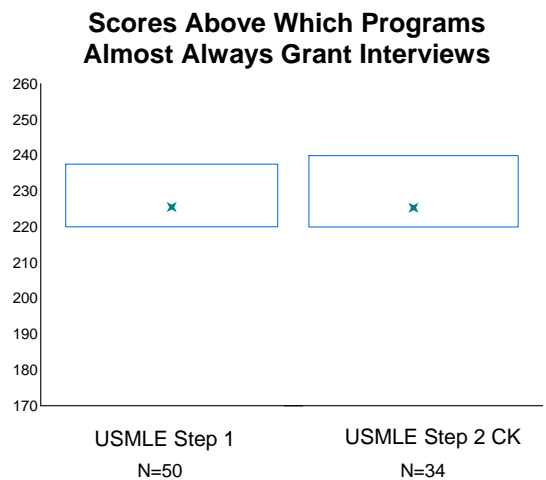
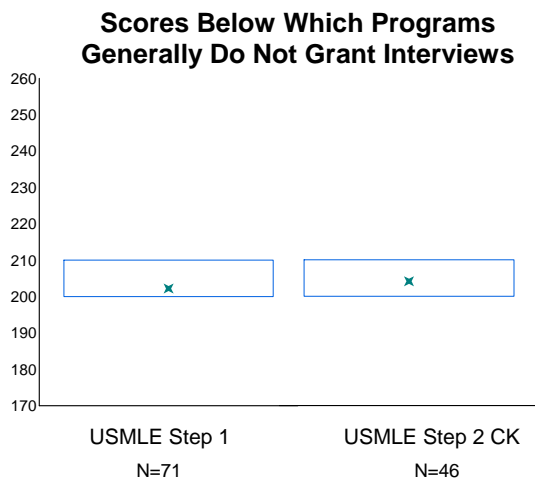
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



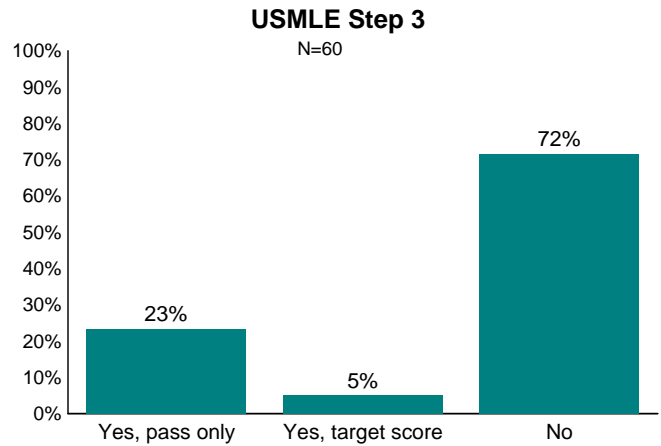
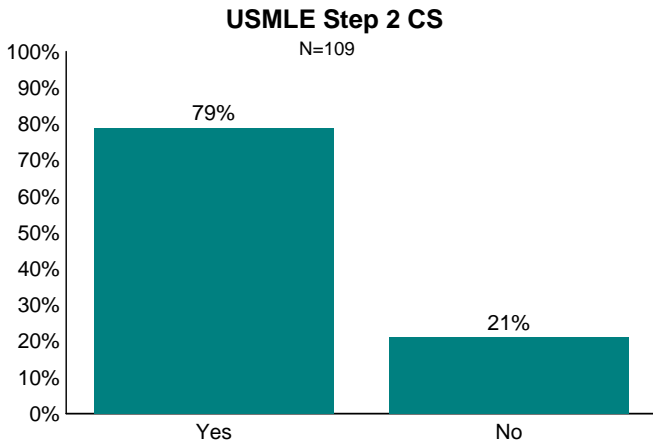
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure OG-4

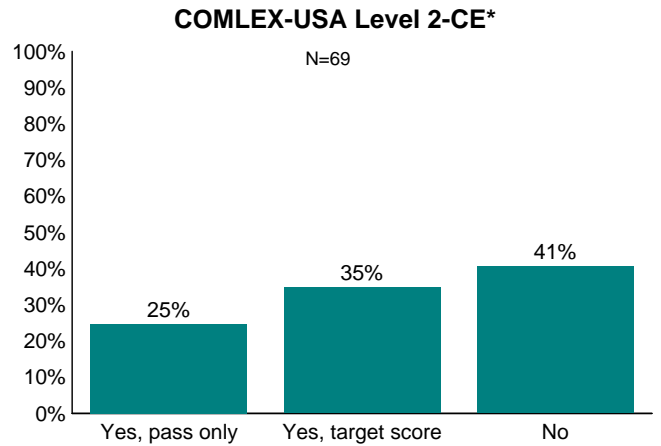
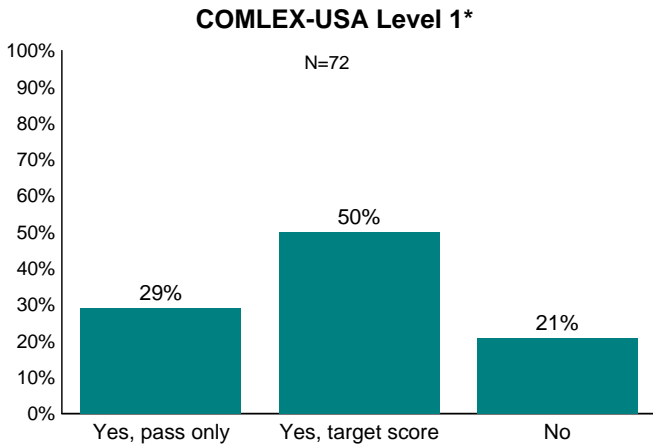
Obstetrics and Gynecology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

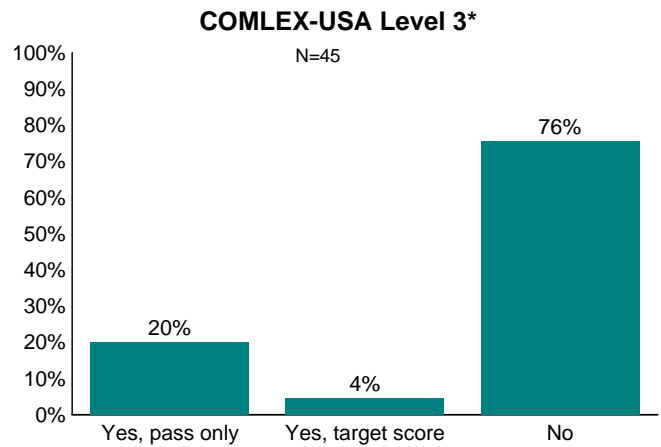
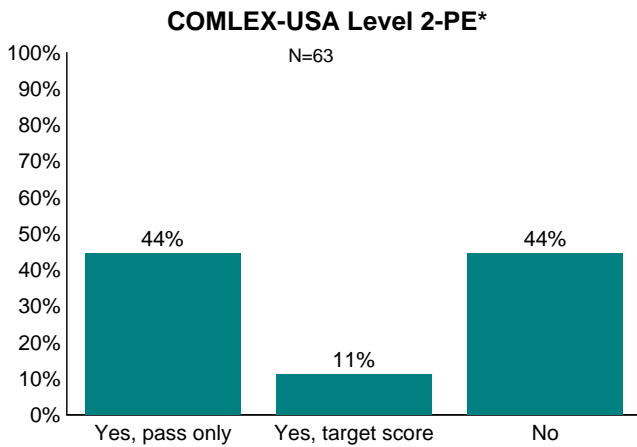
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

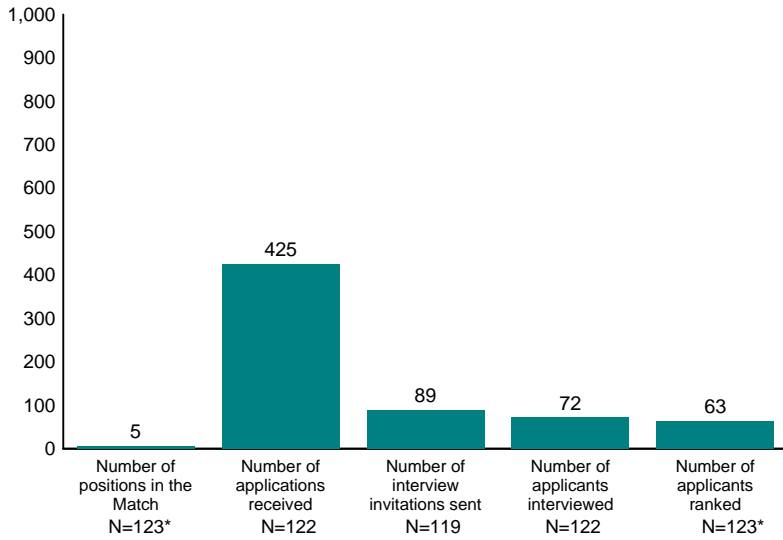


* Osteopathic applicants only

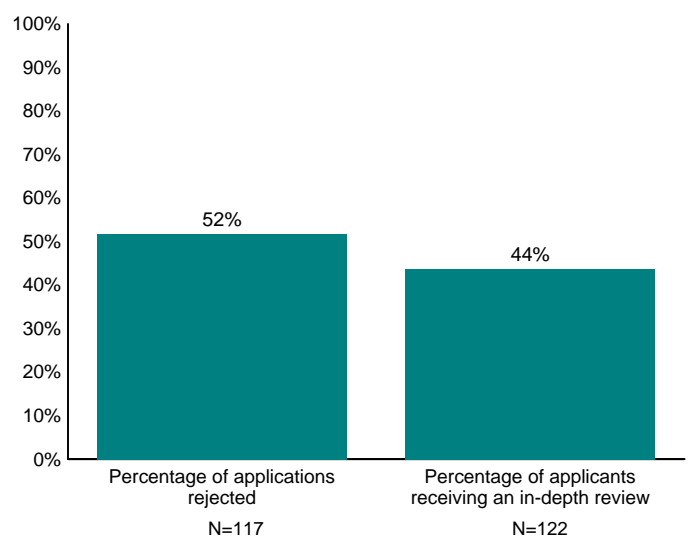
Figure OG-5

Obstetrics and Gynecology Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



Average Percentage of Applicants Rejected and Reviewed

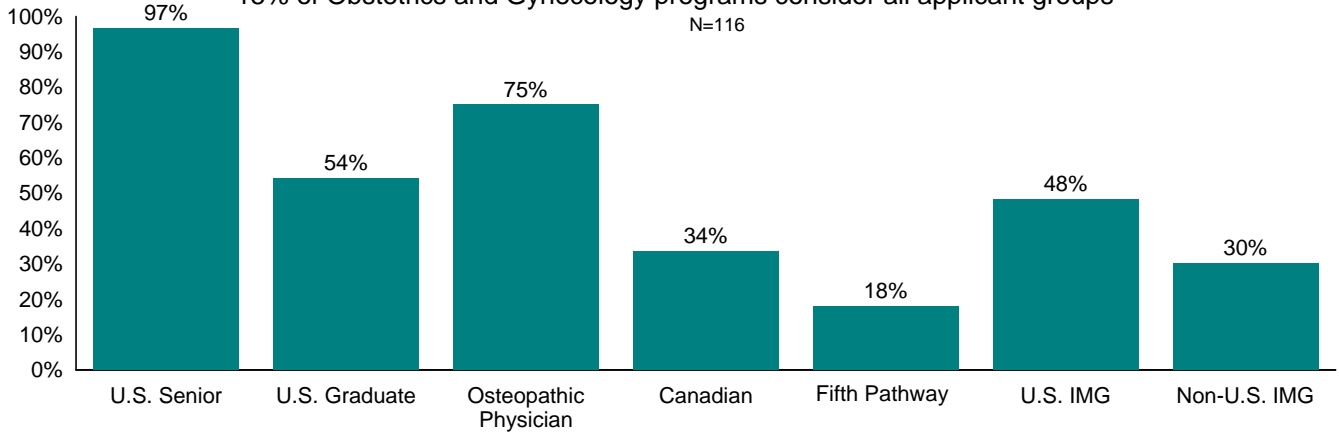


* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

15% of Obstetrics and Gynecology programs consider all applicant groups

N=116



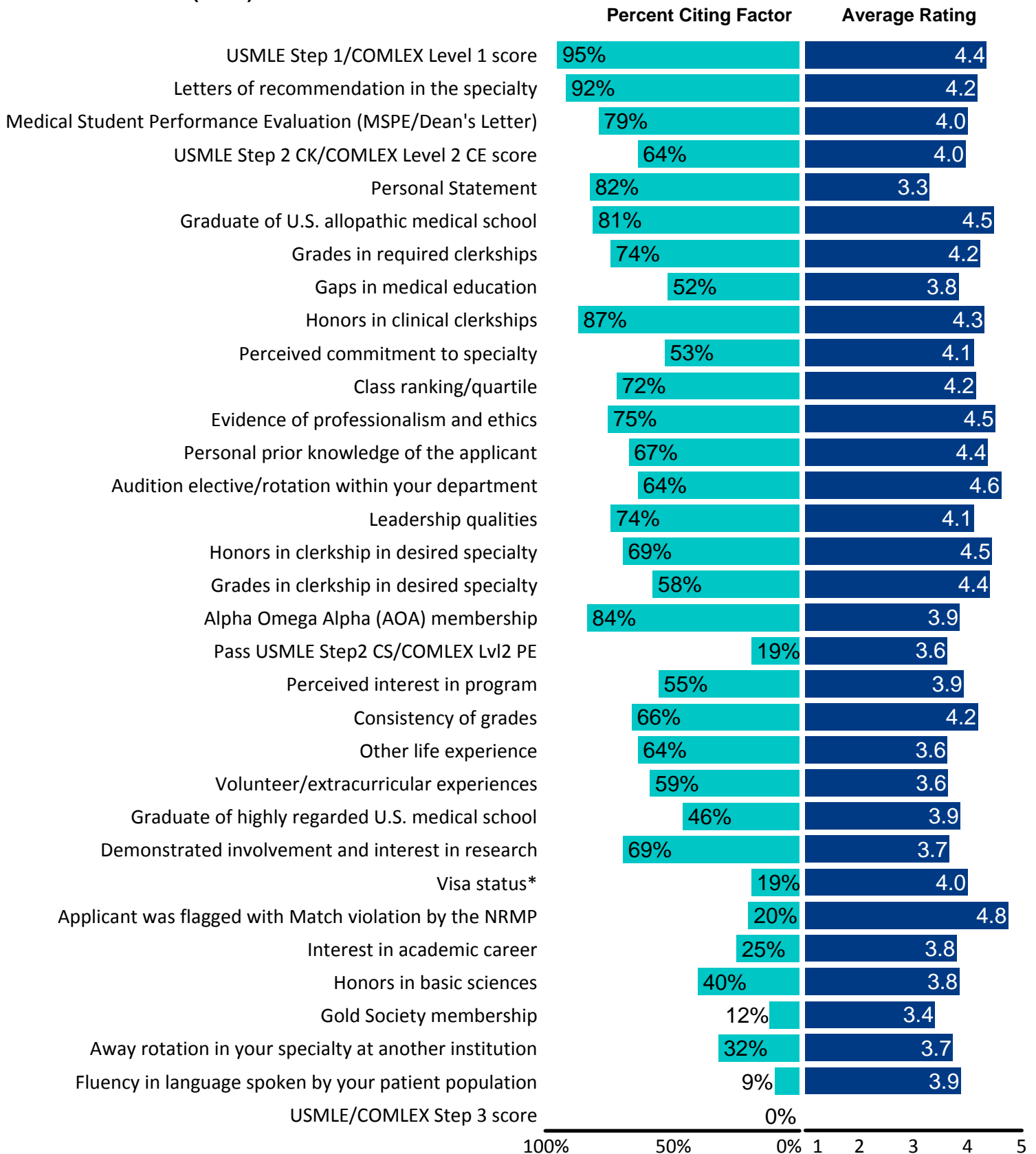


Orthopaedic Surgery
(N=87)

Figure OS-1

Orthopaedic Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=85)

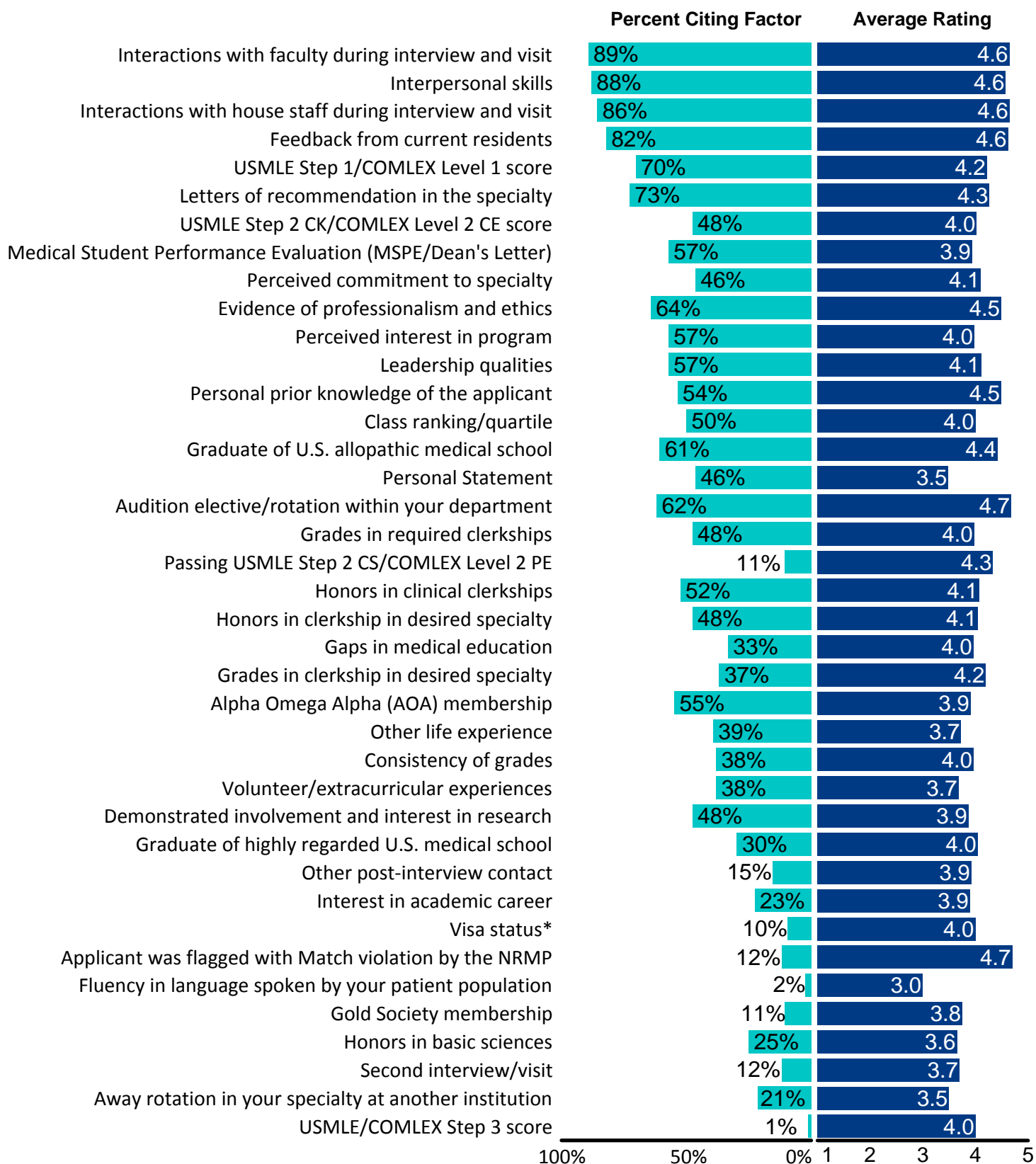


¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure OS-2

Orthopaedic Surgery
Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=85)



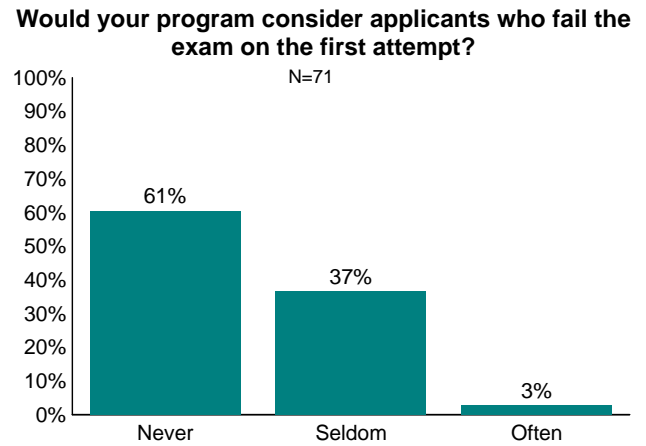
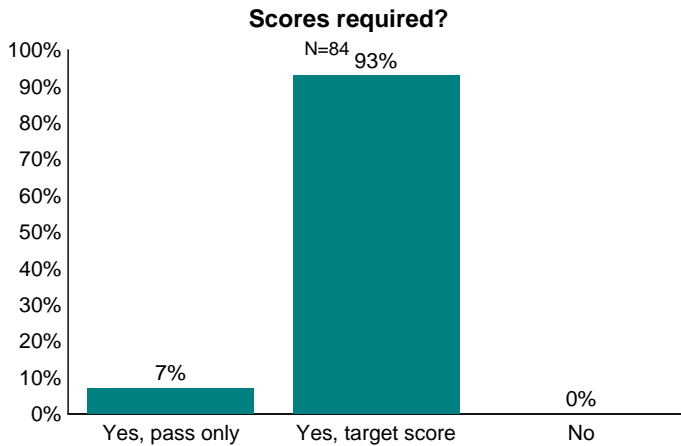
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

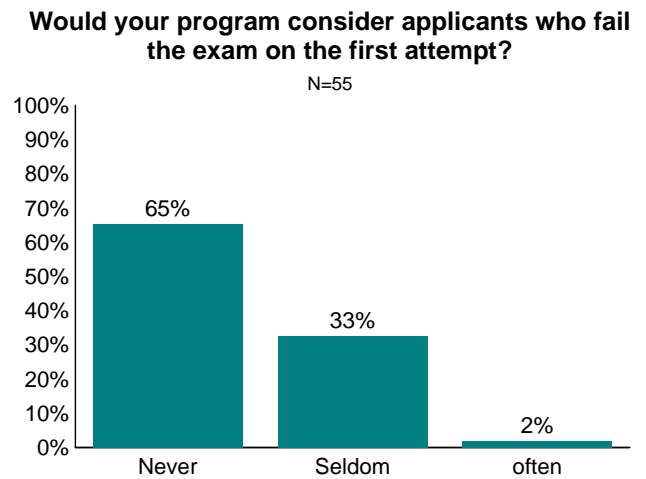
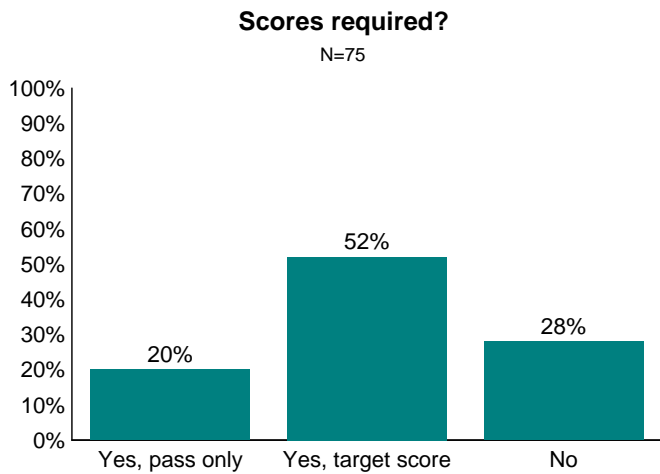
Figure OS-3

Orthopaedic Surgery Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

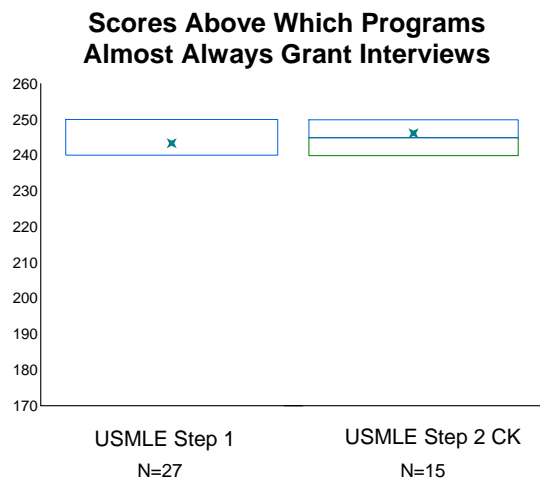
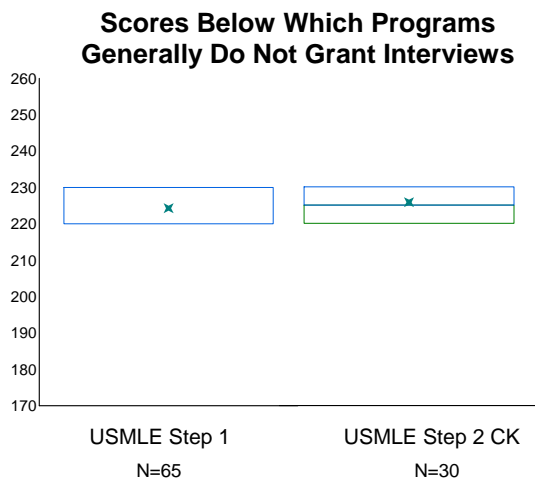
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

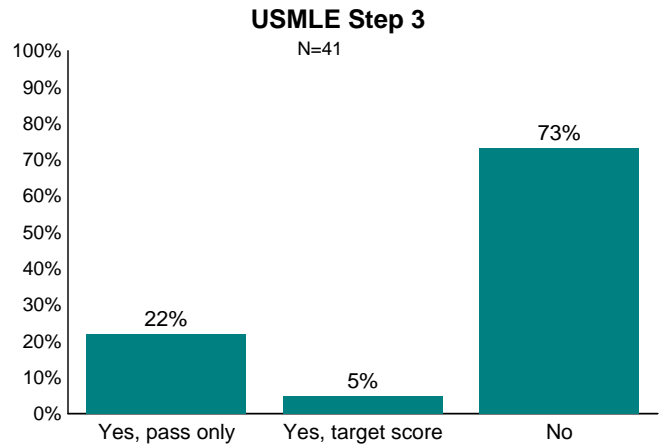
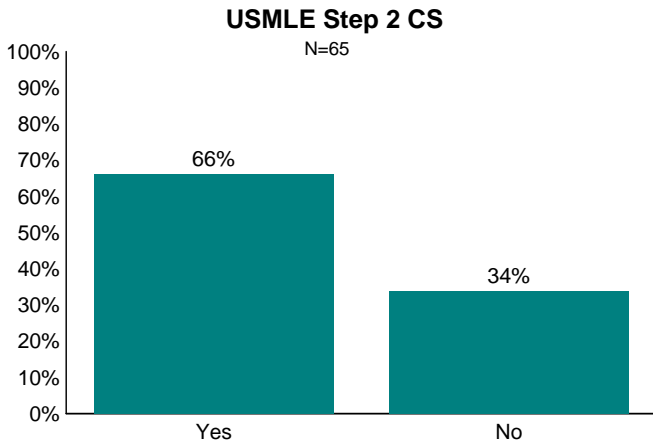


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

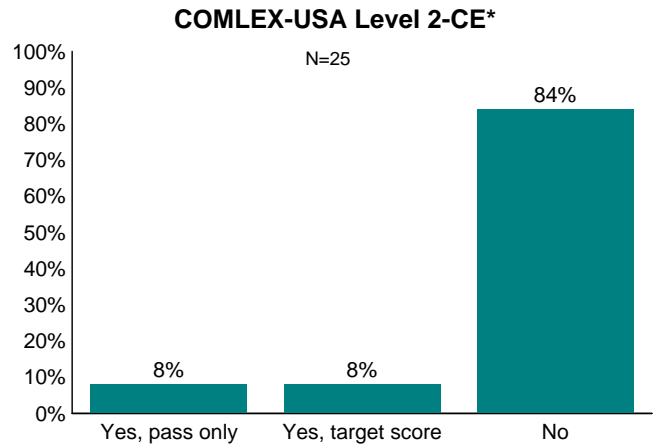
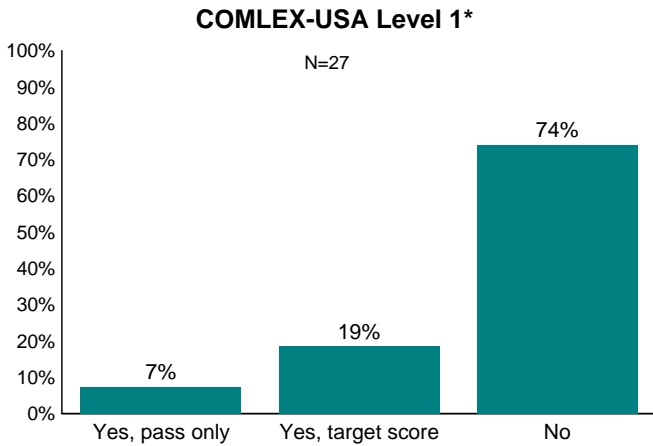
Figure OS-4

Orthopaedic Surgery Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

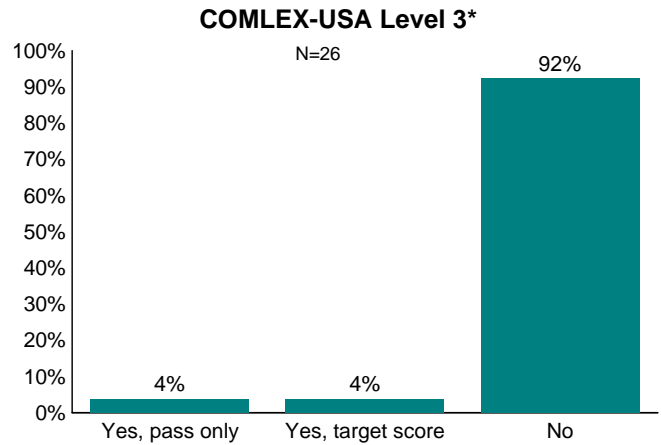
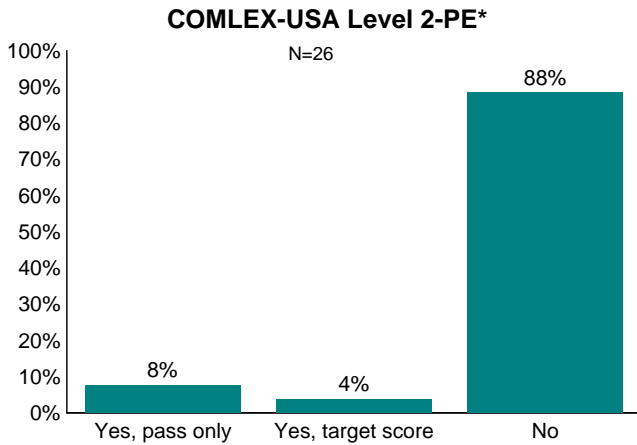
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

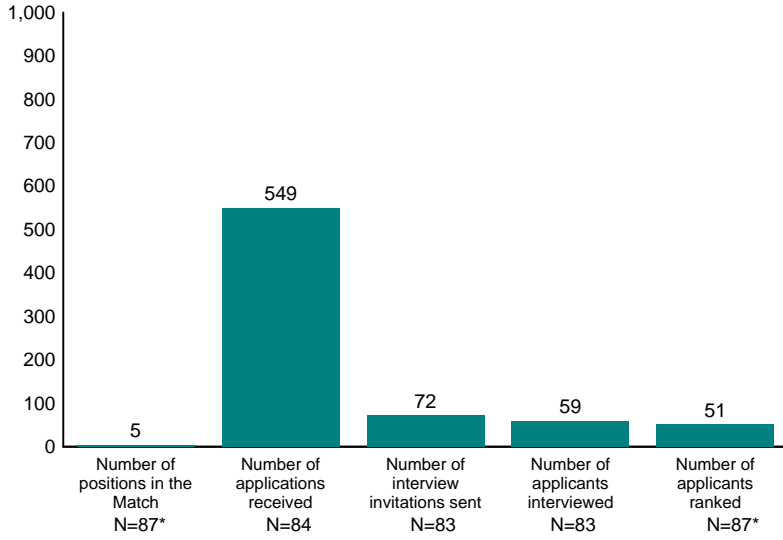


* Osteopathic applicants only

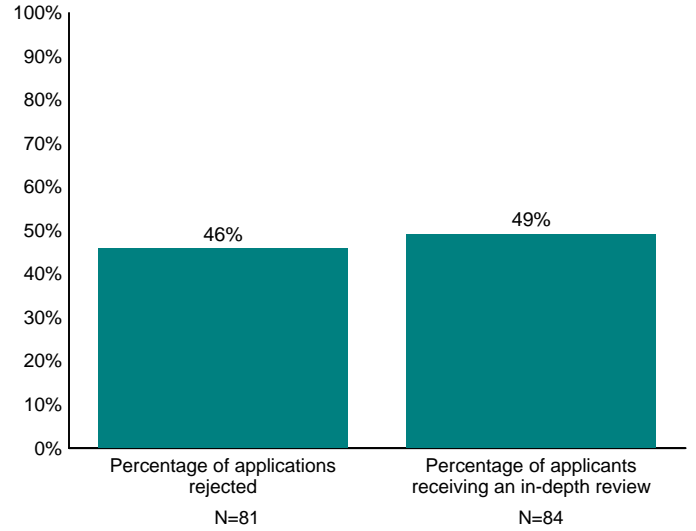
Figure OS-5

**Orthopaedic Surgery
Program's Interview Activities**

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

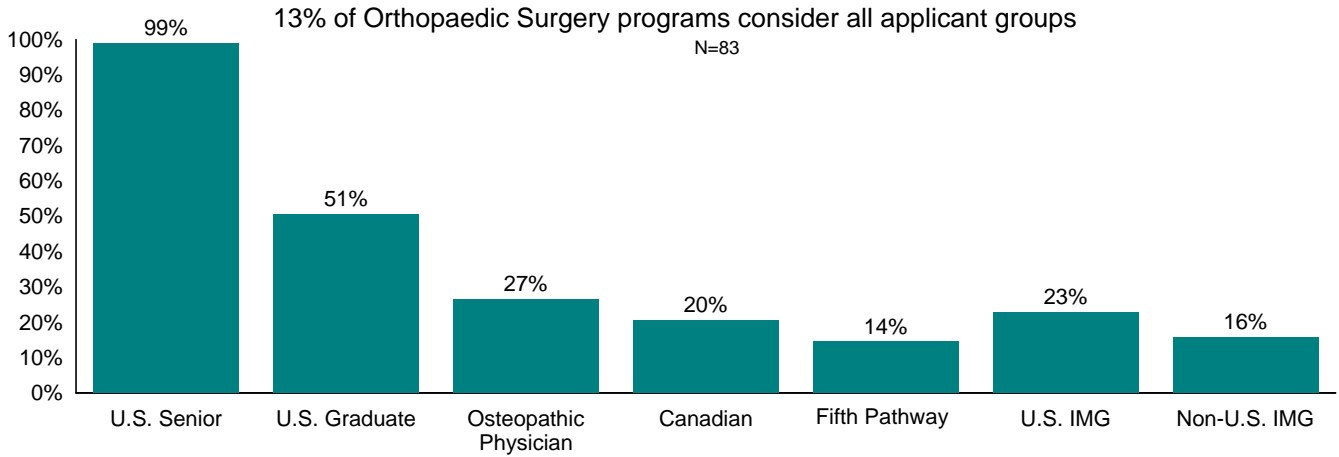


Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type



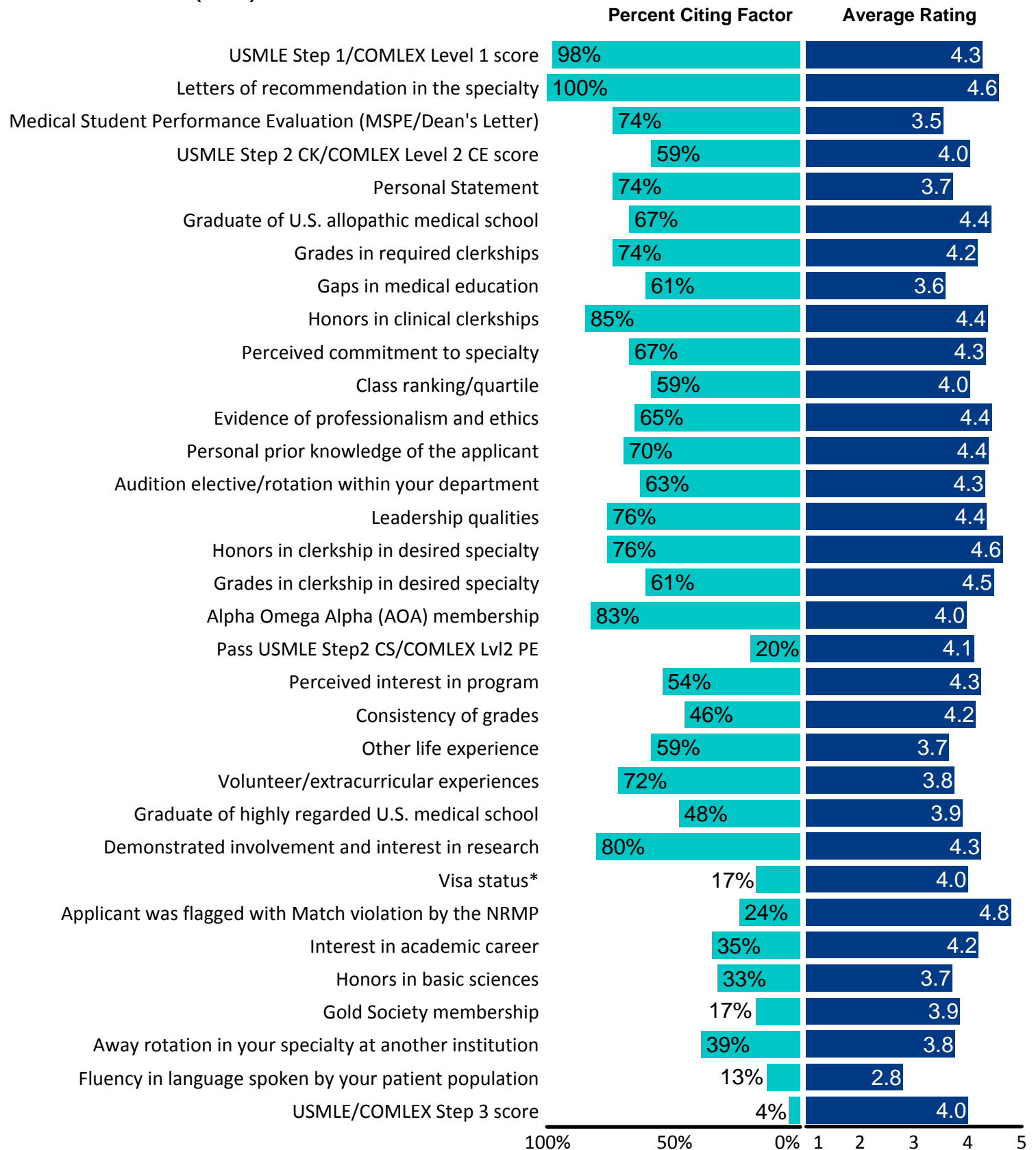


Otolaryngology
(N=46)

Figure O-1

Otolaryngology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=46)



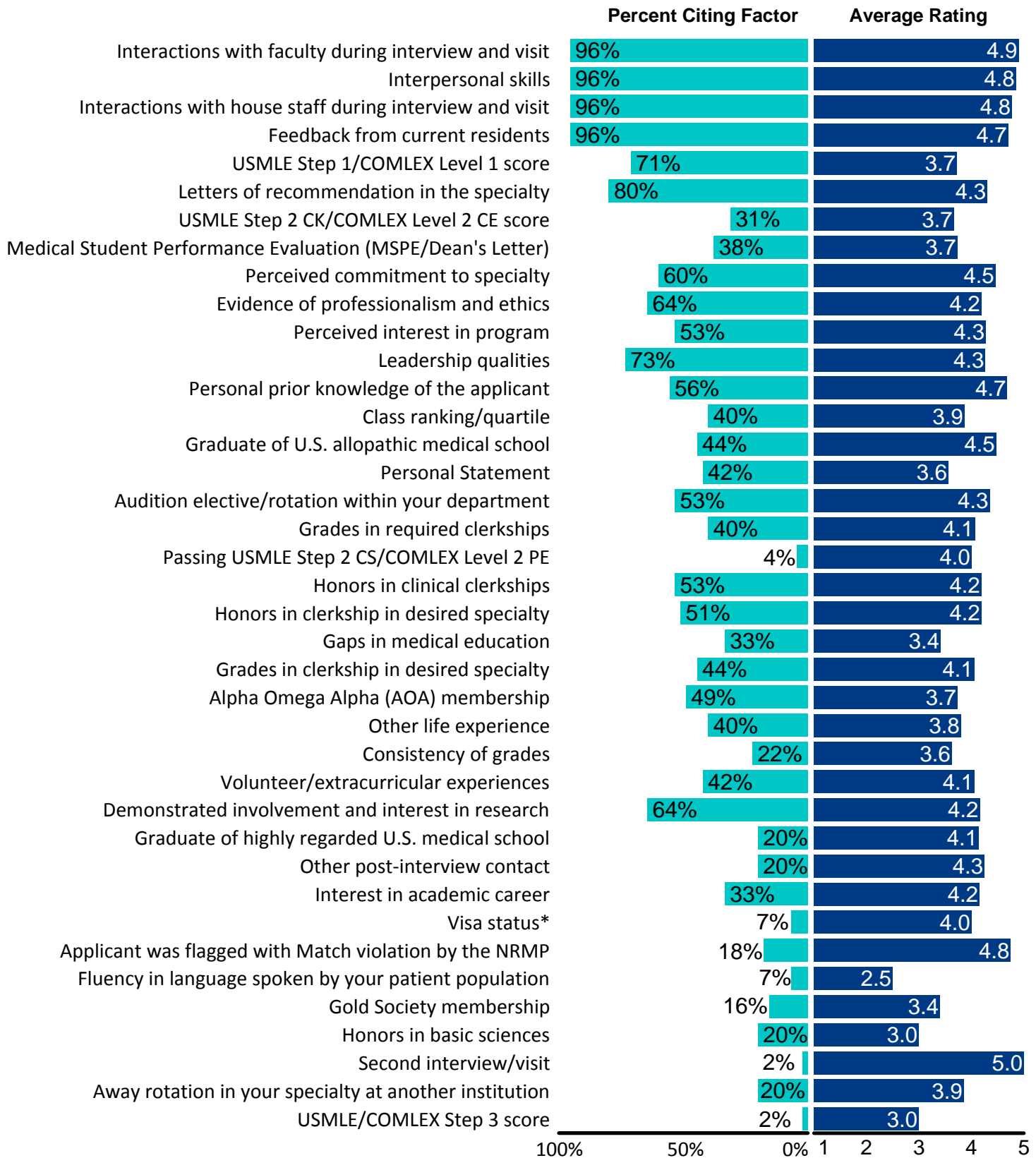
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure O-2

Otolaryngology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=46)



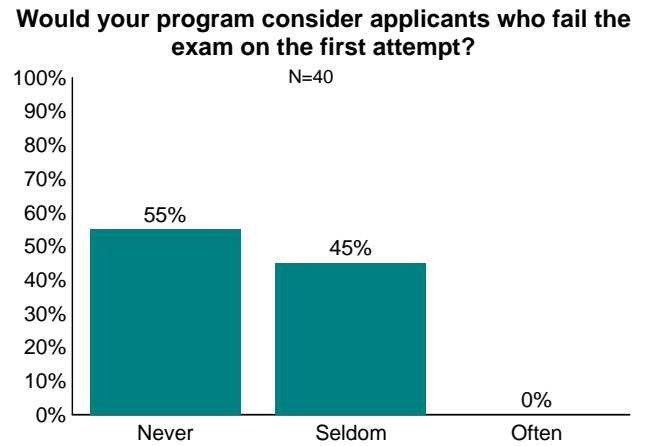
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

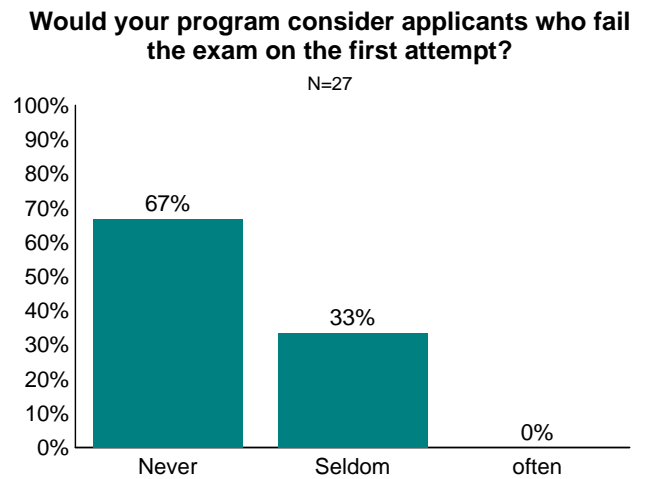
Figure O-3

Otolaryngology Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

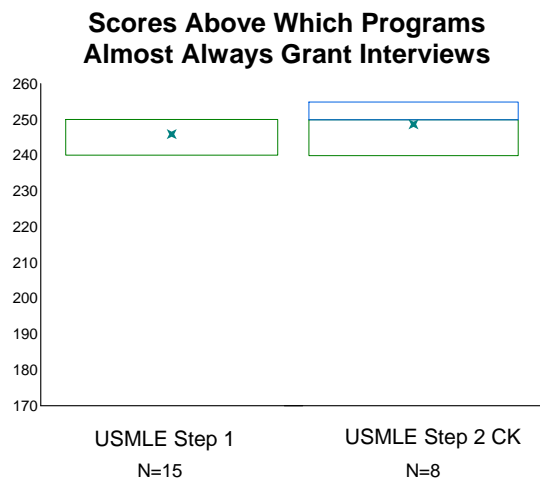
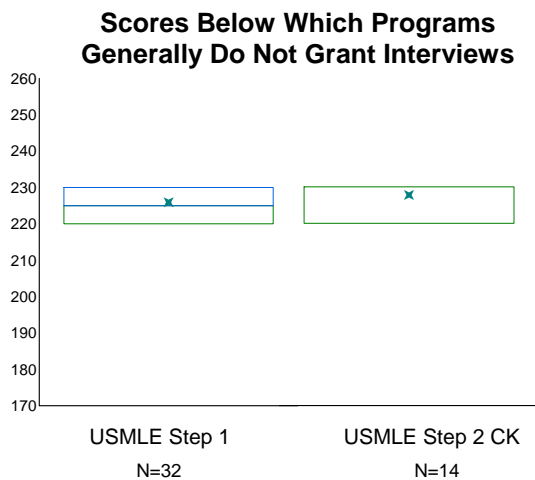
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



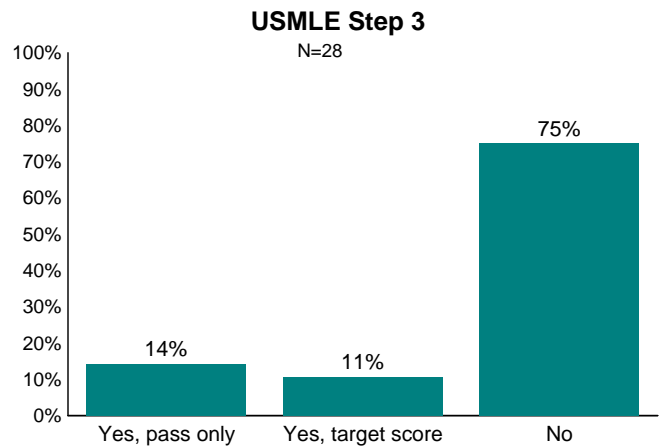
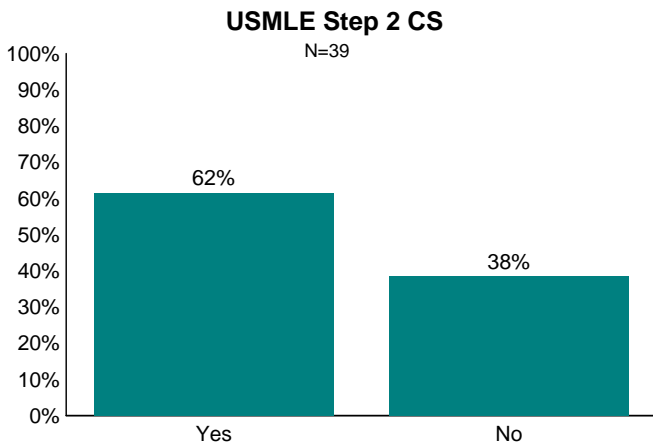
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure O-4

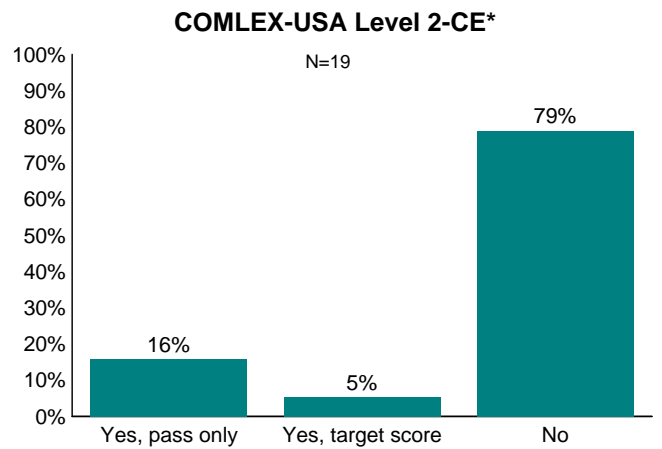
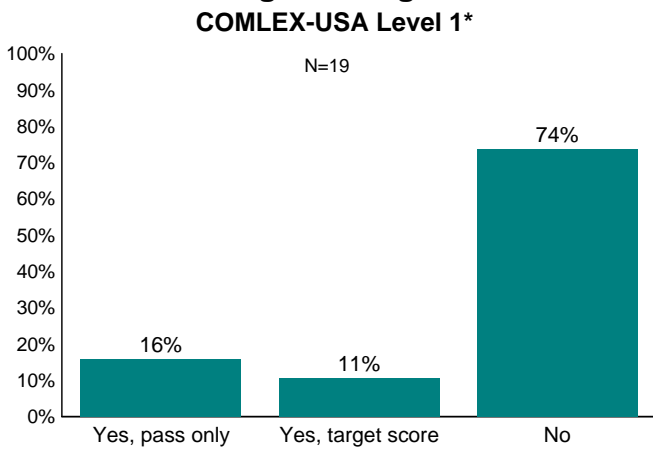
Otolaryngology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

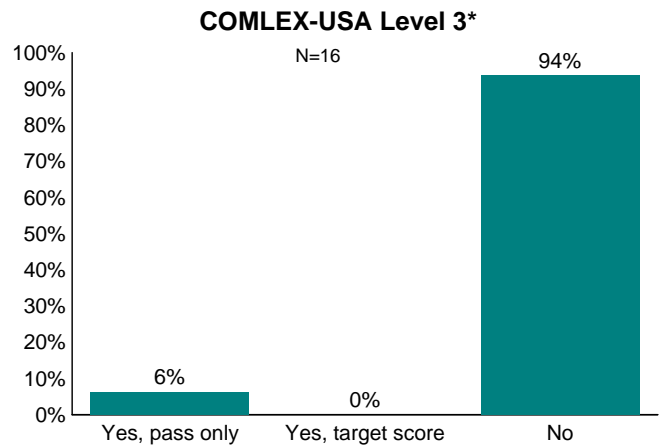
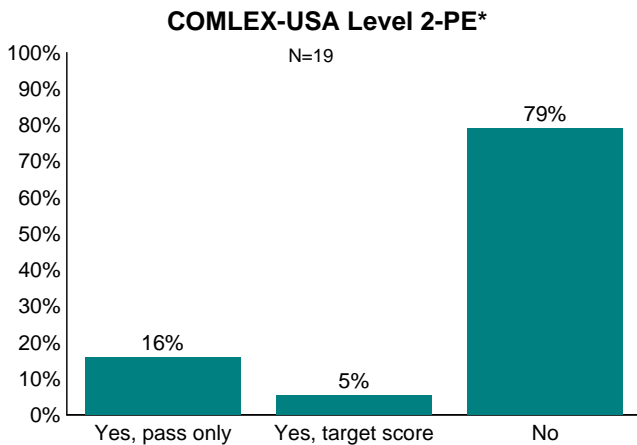
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

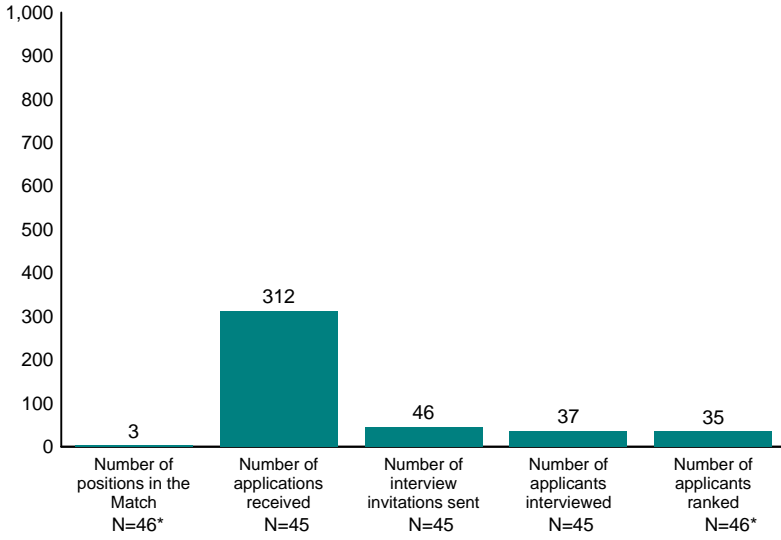


* Osteopathic applicants only

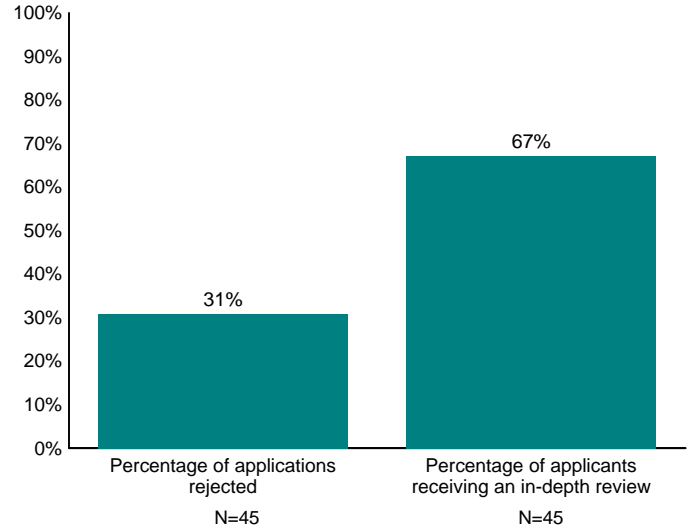
Figure O-5

Otolaryngology Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



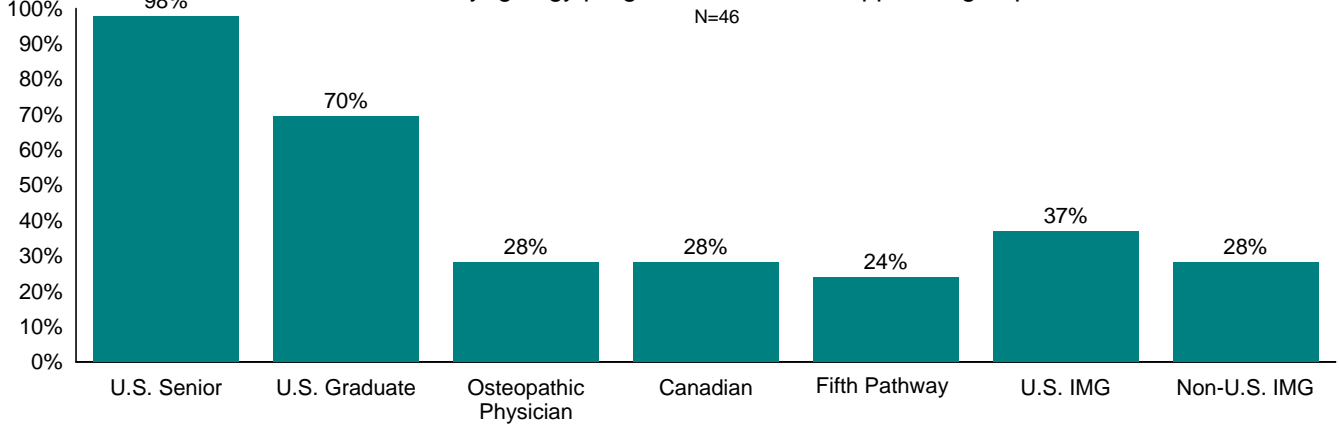
Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

24% of Otolaryngology programs consider all applicant groups



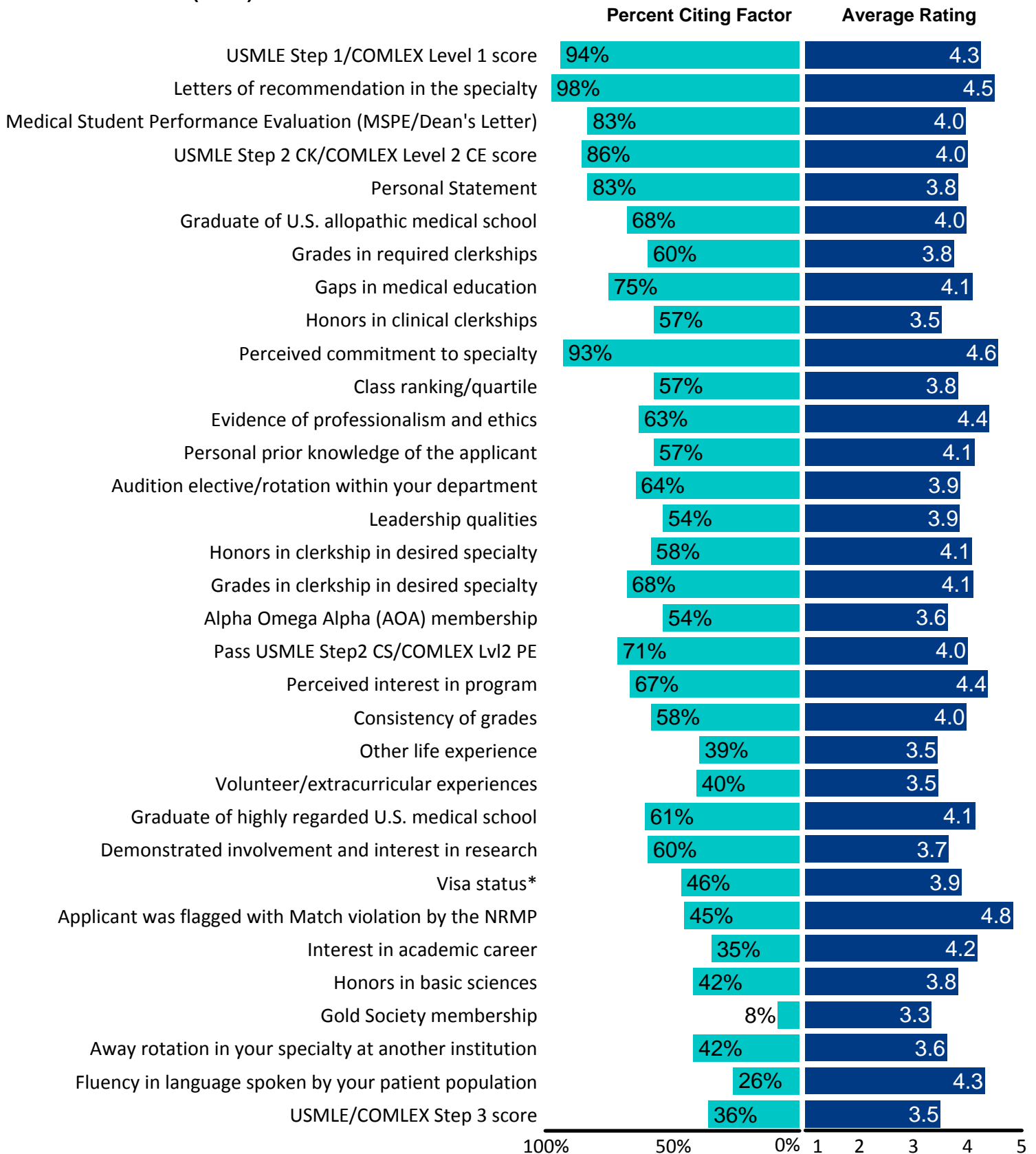


Pathology
(N=84)

Figure PA-1

Pathology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=84)



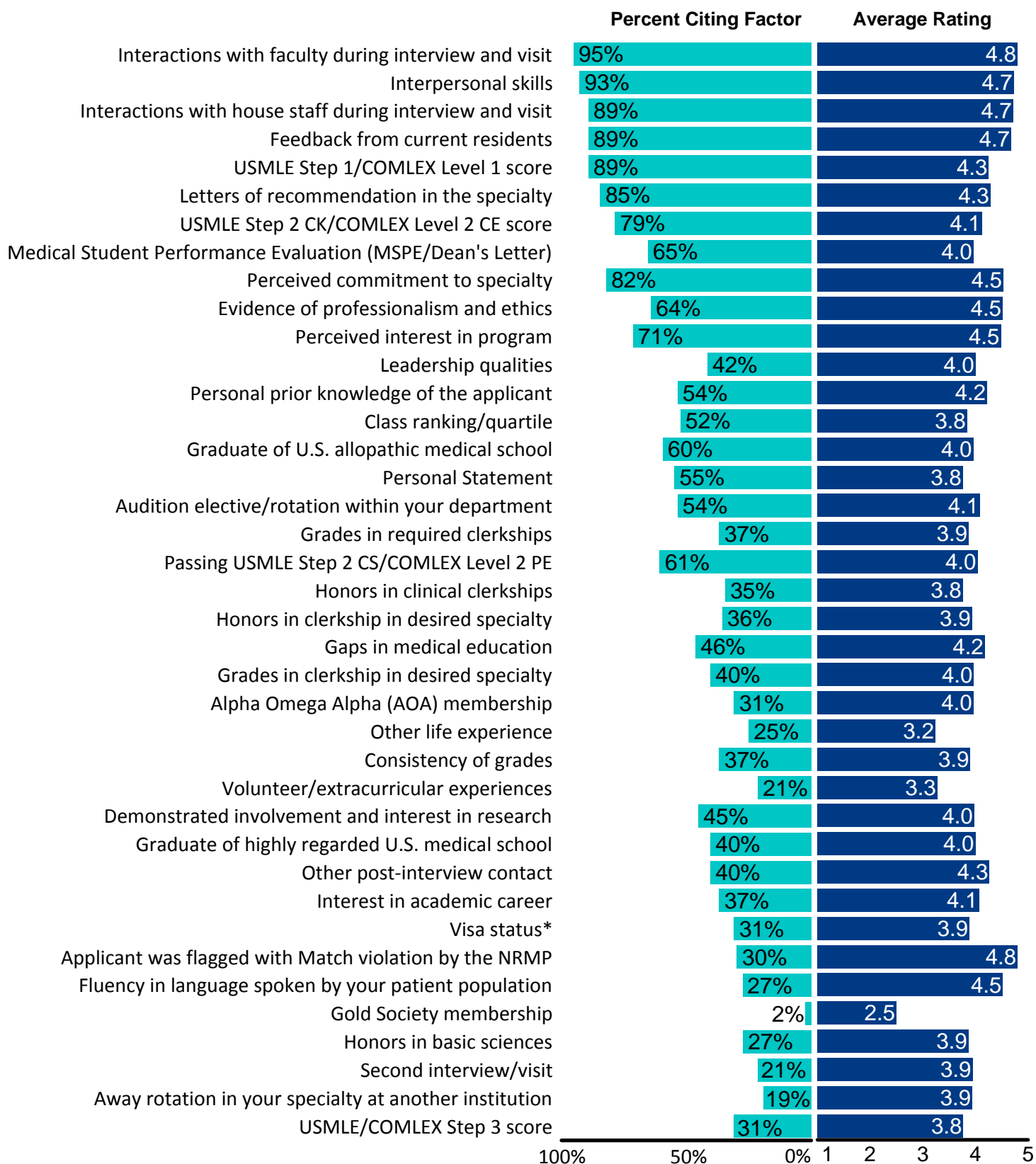
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure PA-2

Pathology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=84)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

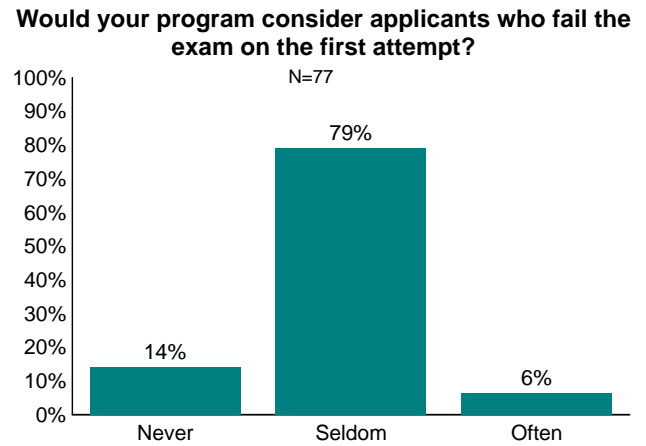
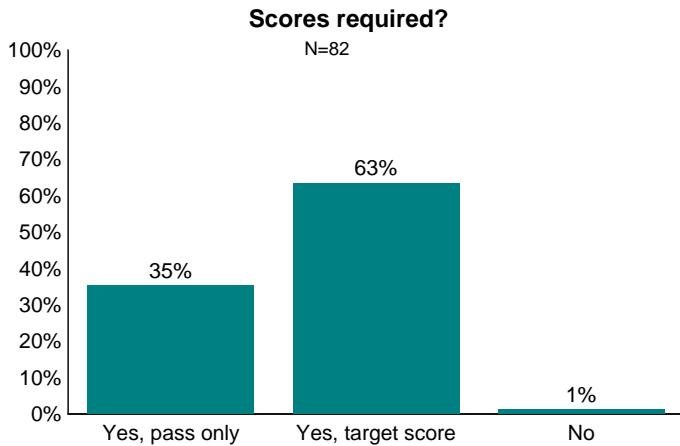
* International Medical Graduates only

Figure PA-3

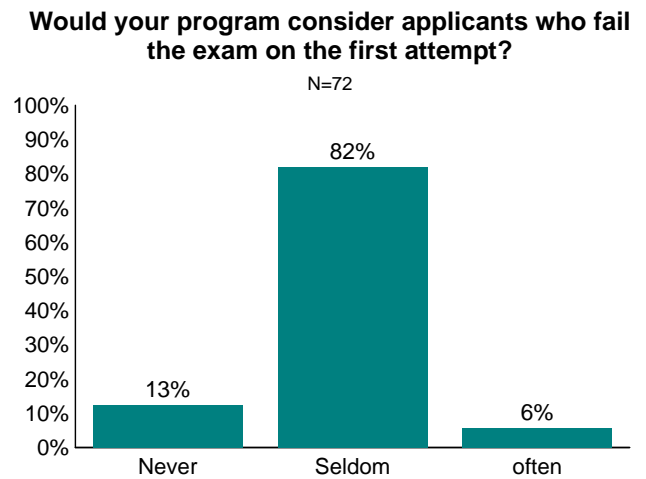
Pathology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

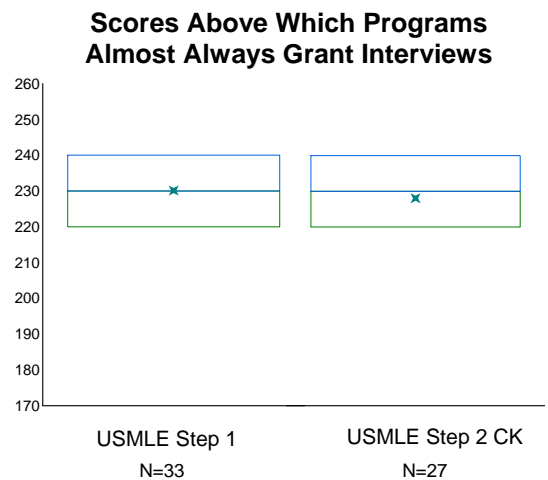
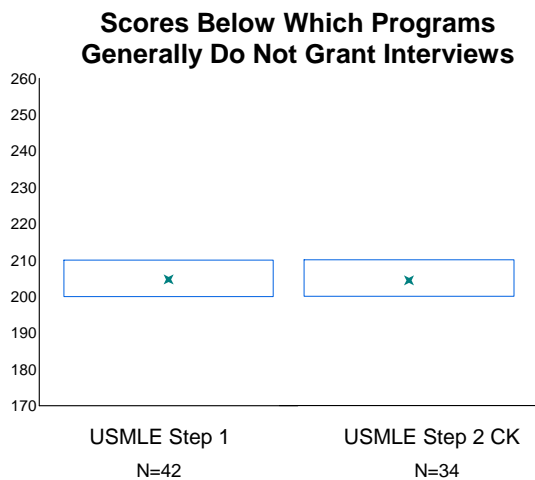
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



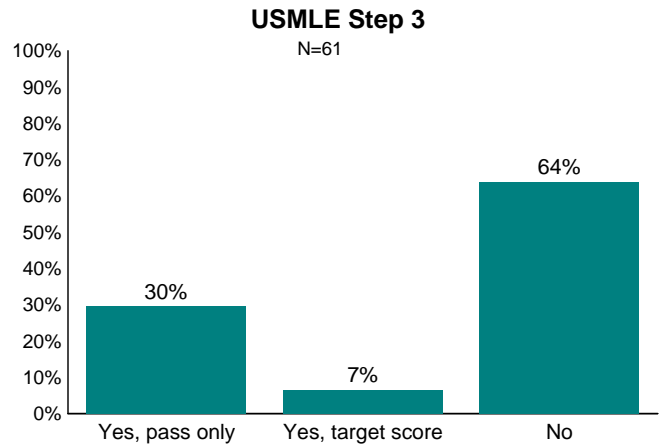
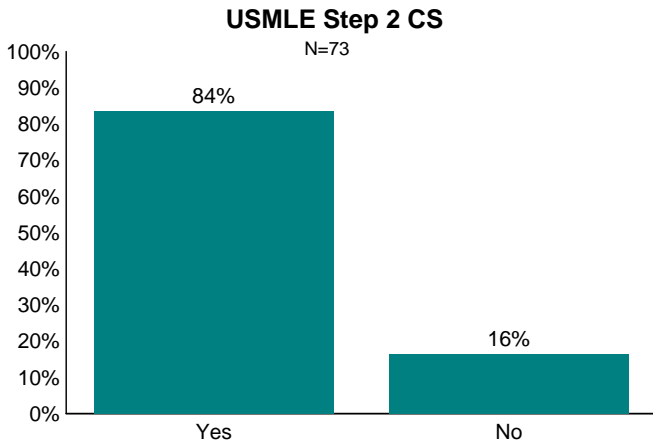
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure PA-4

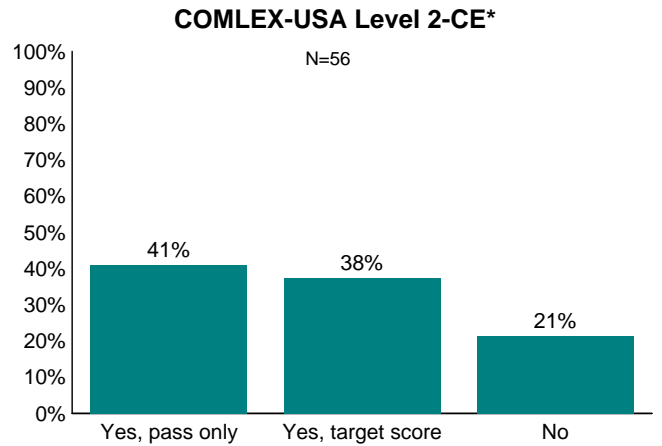
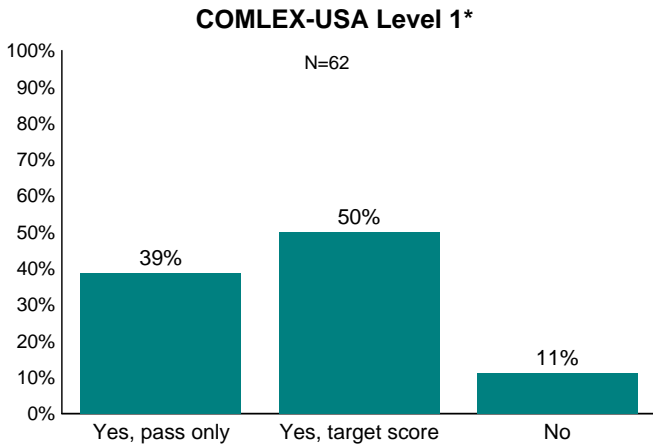
Pathology

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

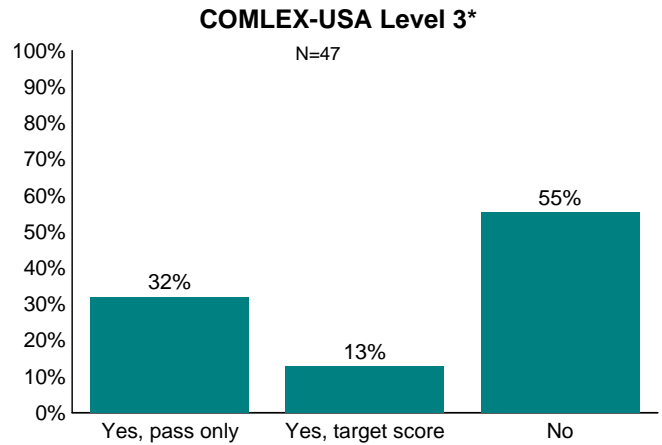
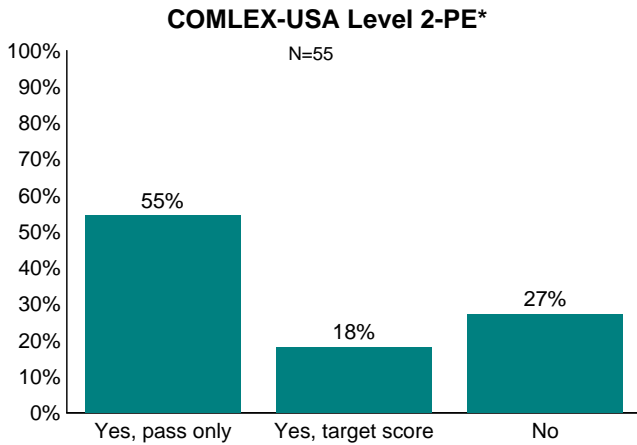
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

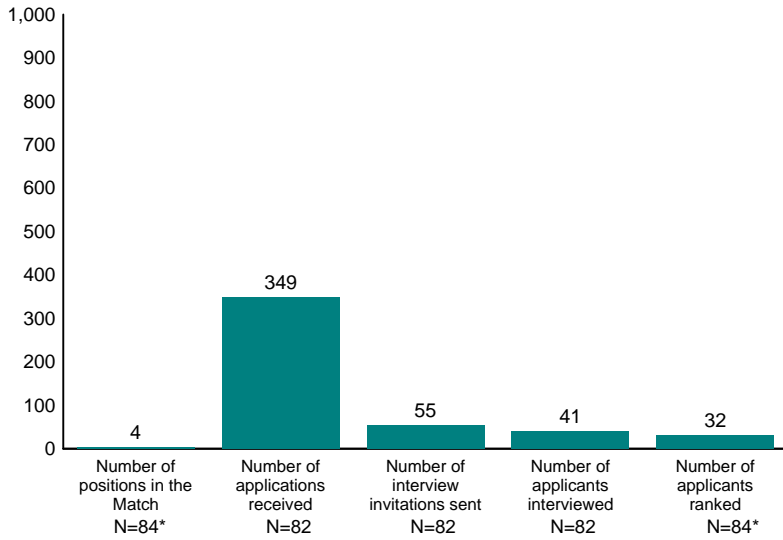


* Osteopathic applicants only

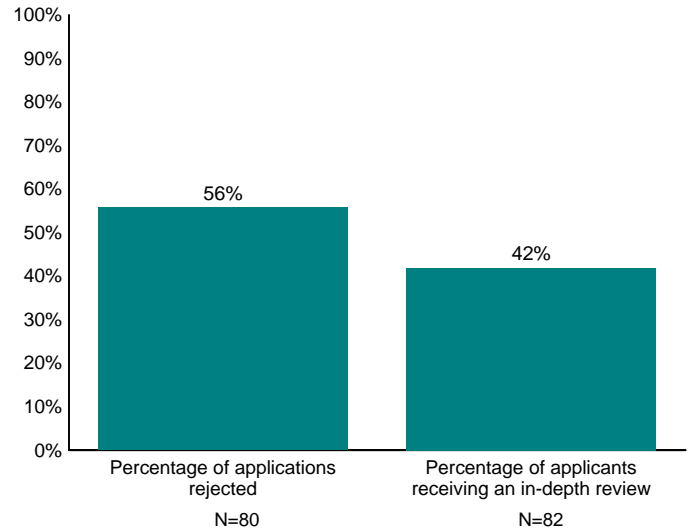
Figure PA-5

Pathology Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



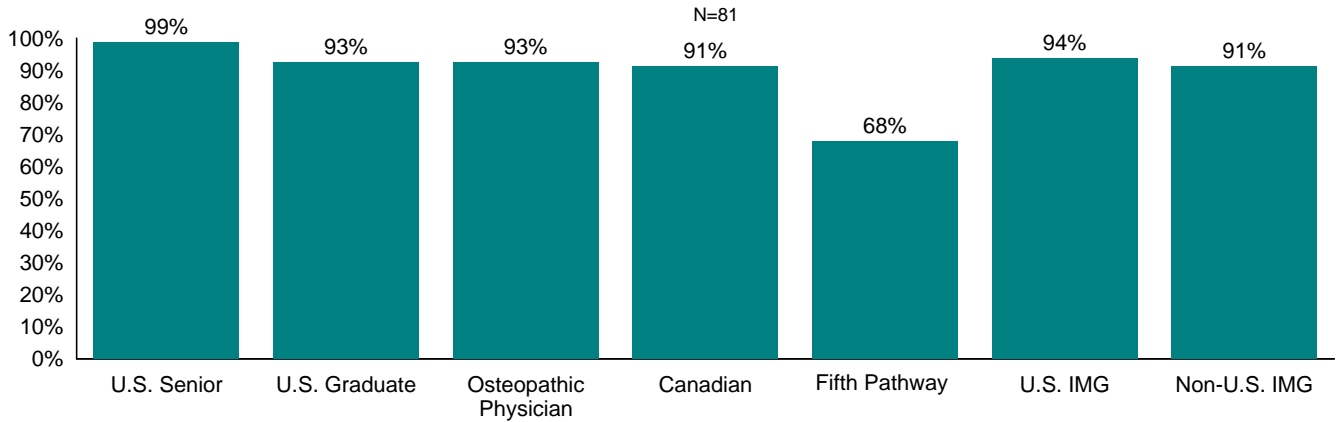
Average Percentage of Applicants Rejected and Reviewed




* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Group

67% of Pathology programs consider all applicant groups



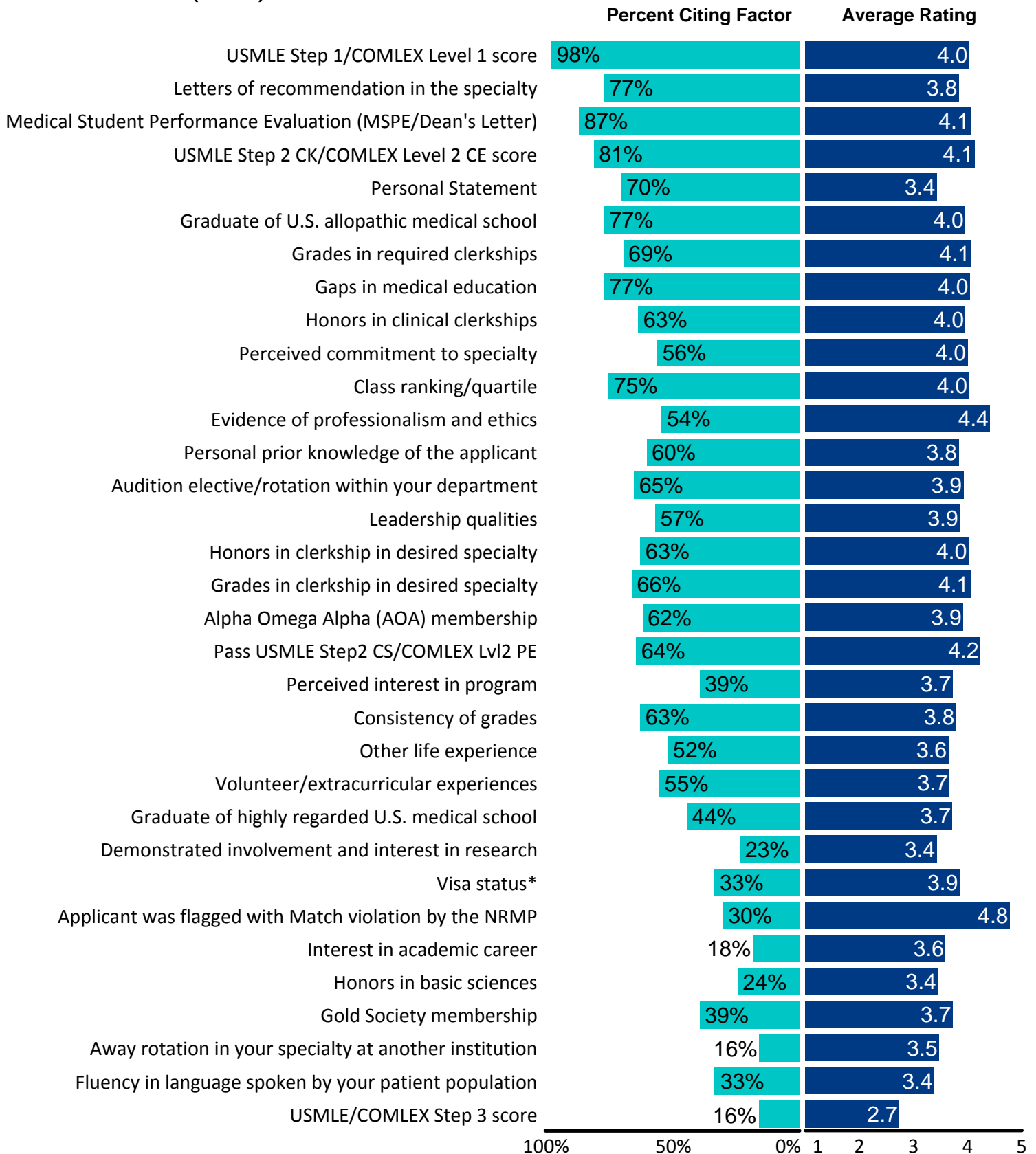


Pediatrics
(N=121)

Figure P-1

Pediatrics

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=120)



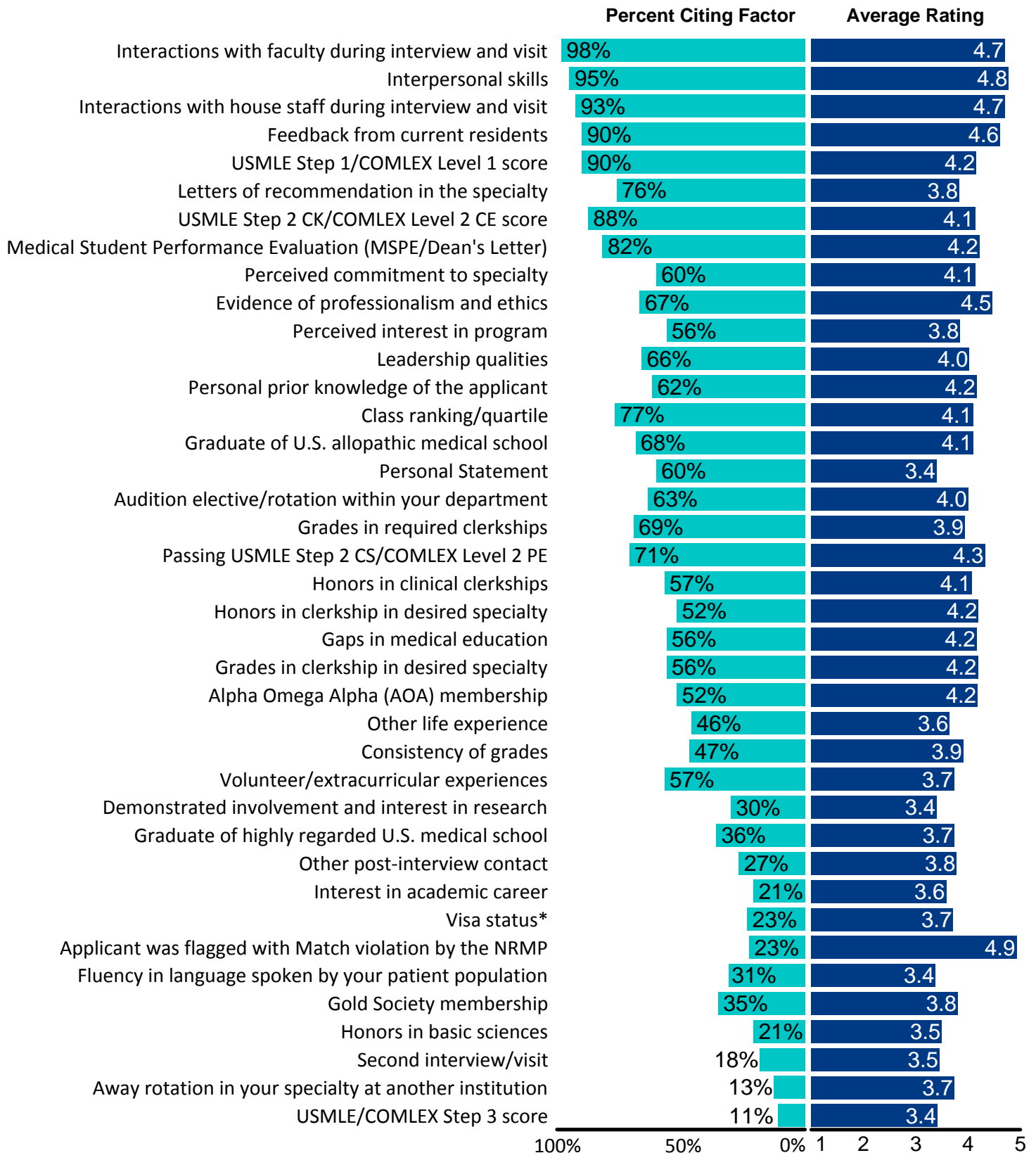
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure P-2

Pediatrics

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=120)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

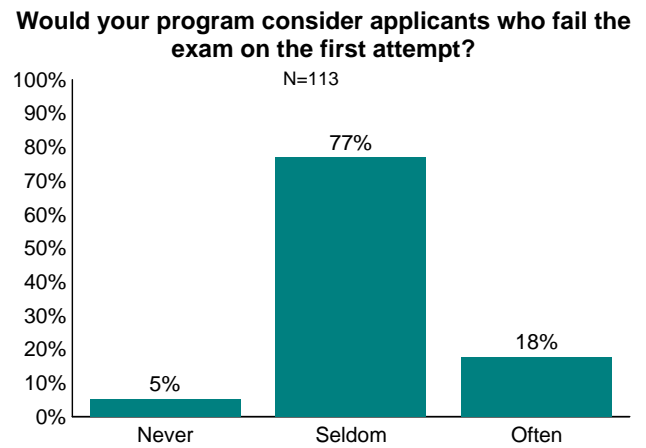
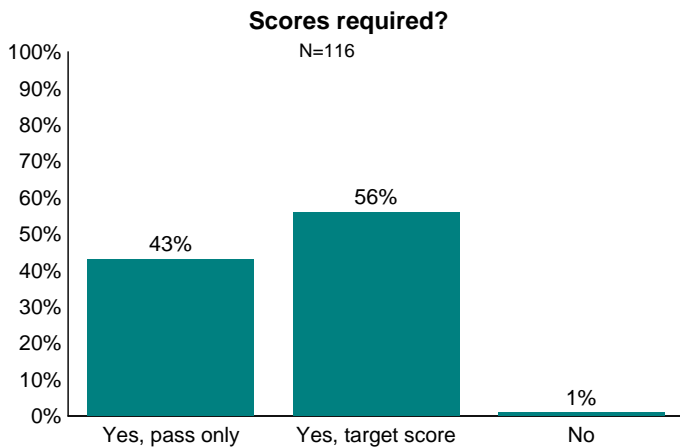
* International Medical Graduates only

Figure P-3

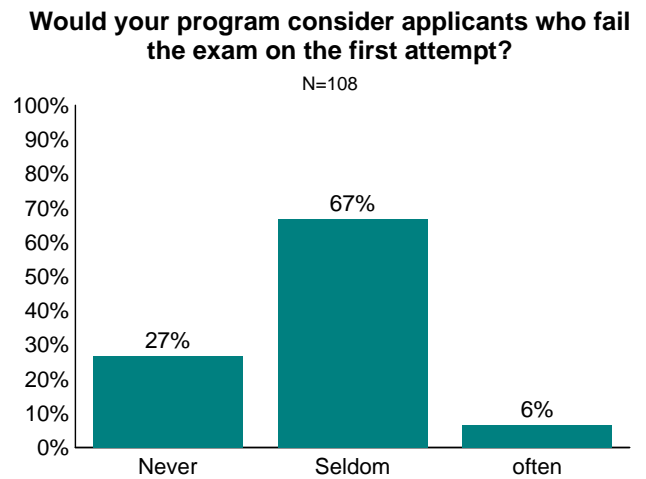
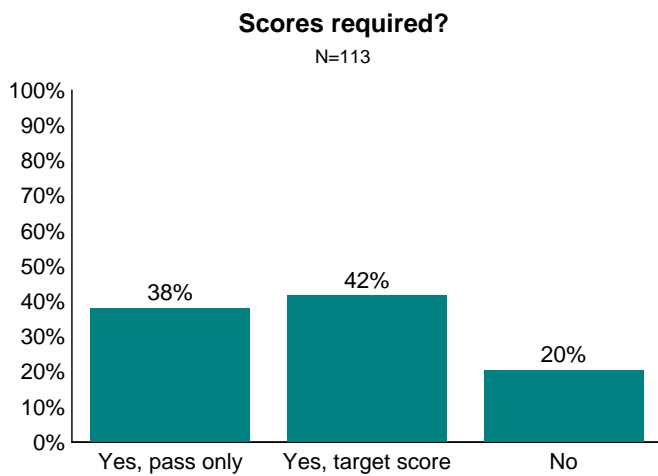
Pediatrics

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

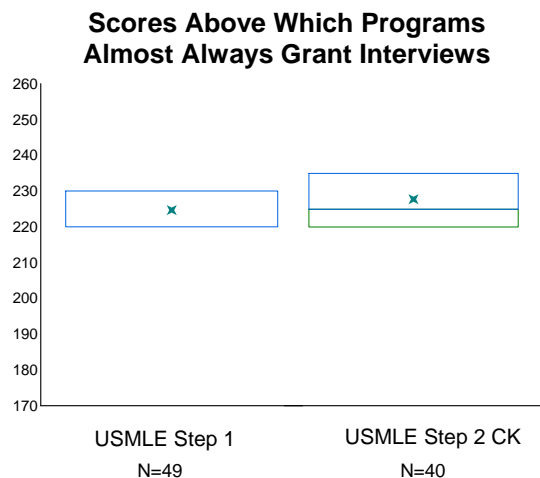
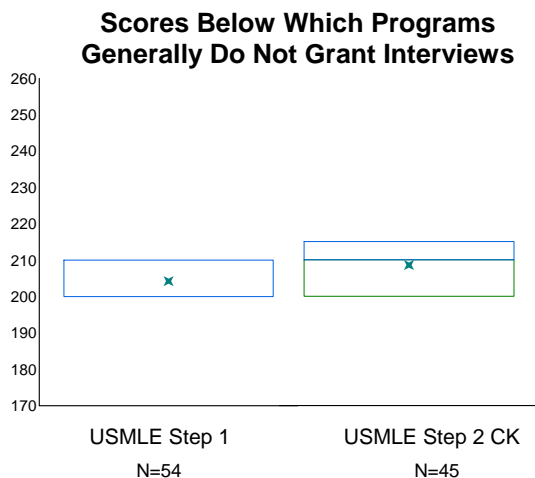
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



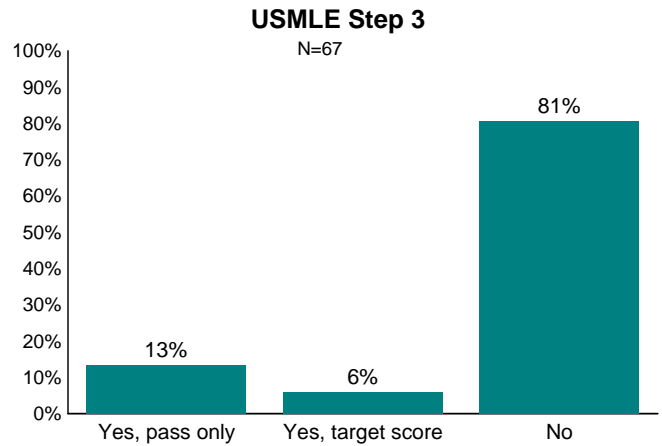
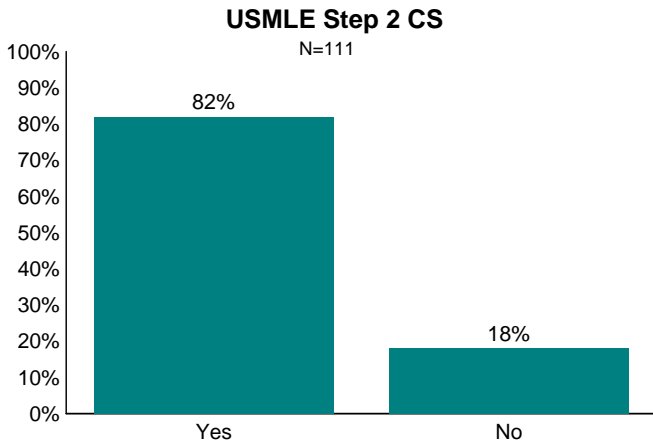
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure P-4

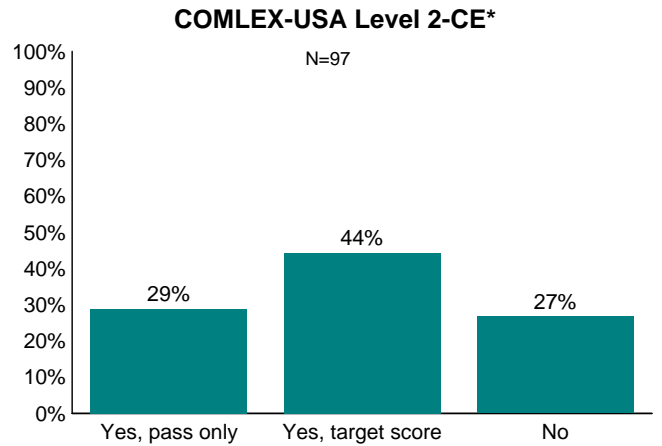
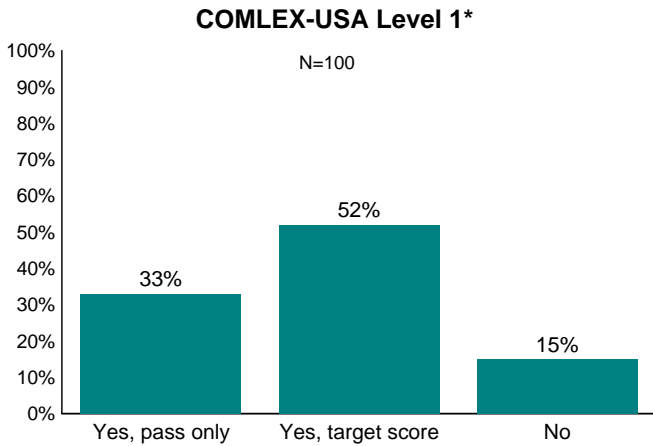
Pediatrics

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

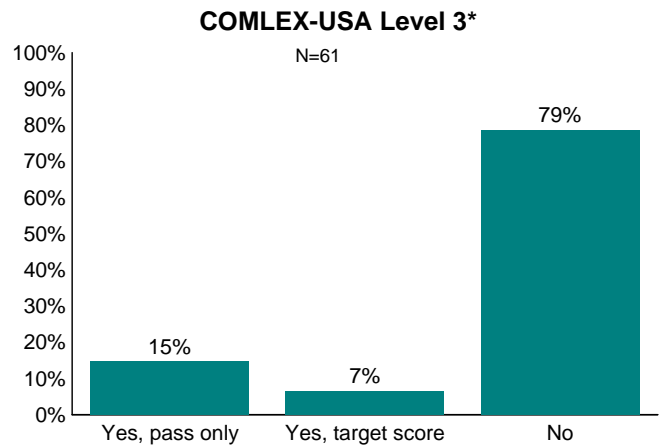
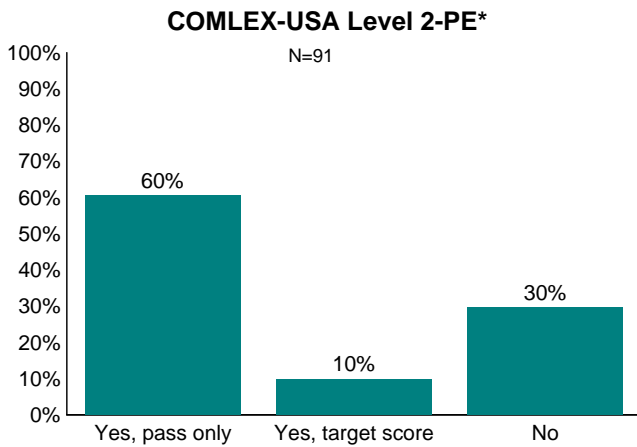
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

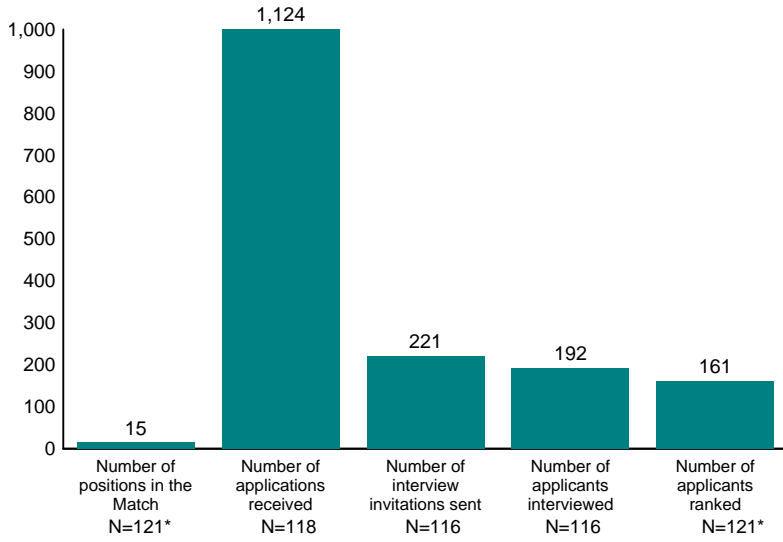


* Osteopathic applicants only

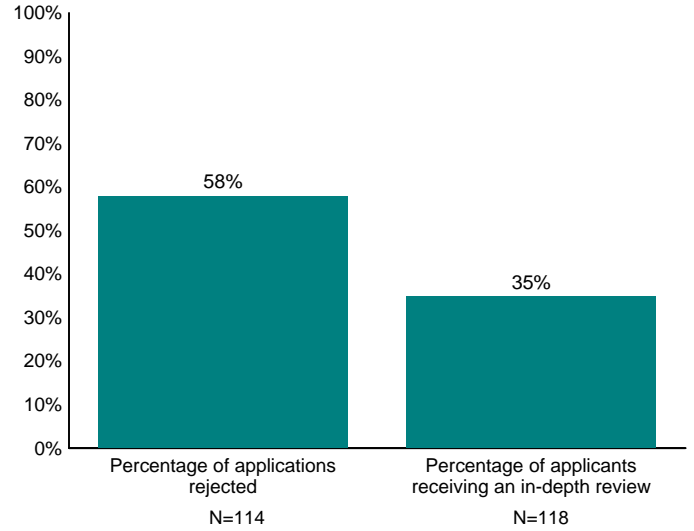
Figure P-5

**Pediatrics
Program's Interview Activities**

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



Average Percentage of Applicants Rejected and Reviewed

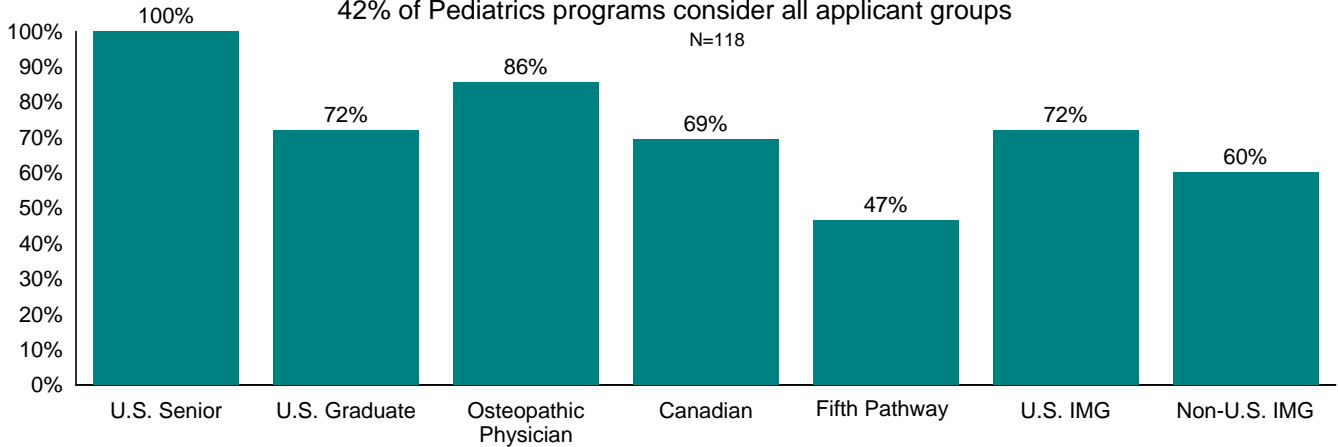



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

42% of Pediatrics programs consider all applicant groups

N=118

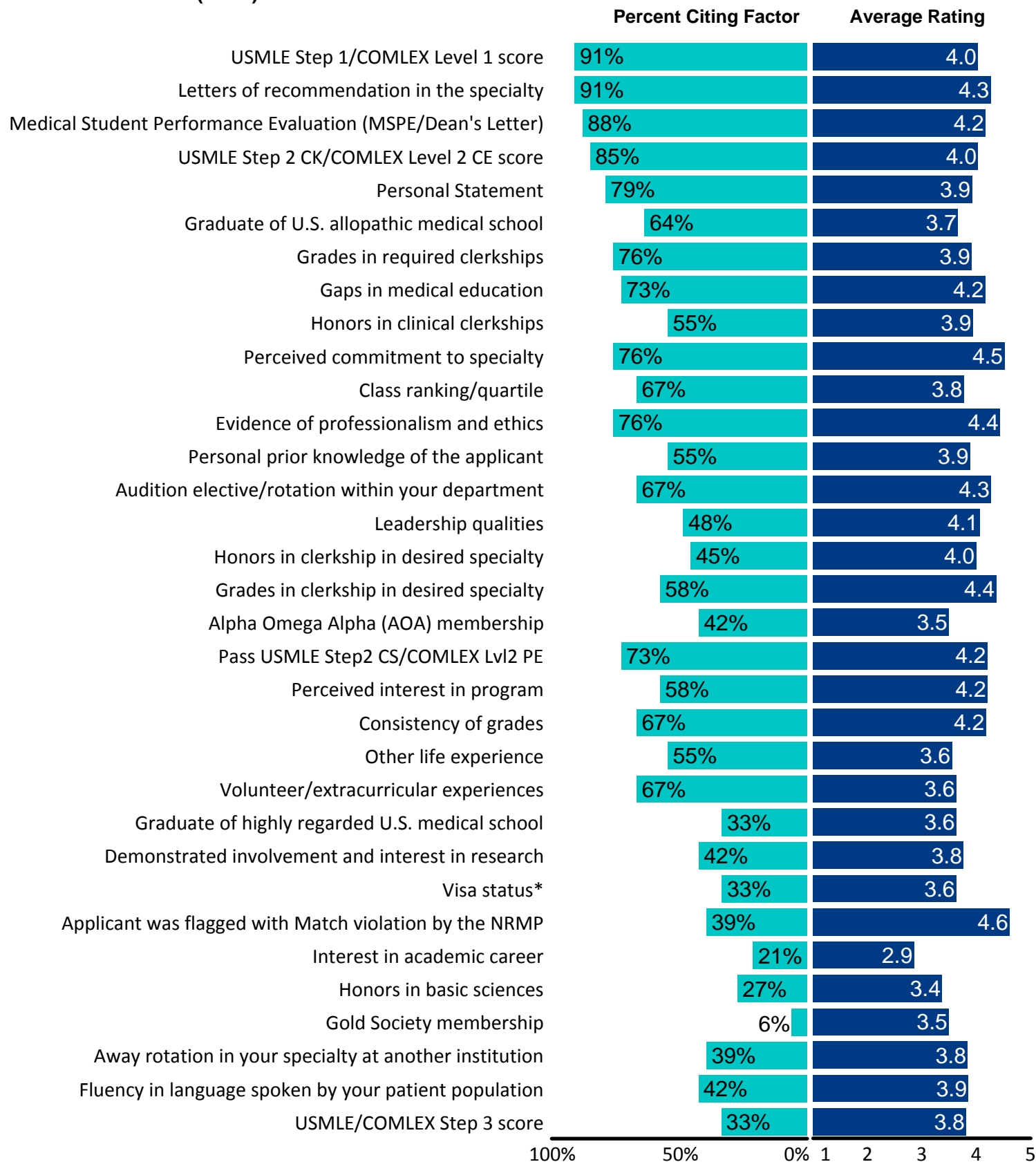




Physical Medicine and Rehabilitation
(N=34)

Figure PMR-1

**Physical Medicine and Rehabilitation
Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each
Factor in Selecting Applicants to Interview
(N=33)**



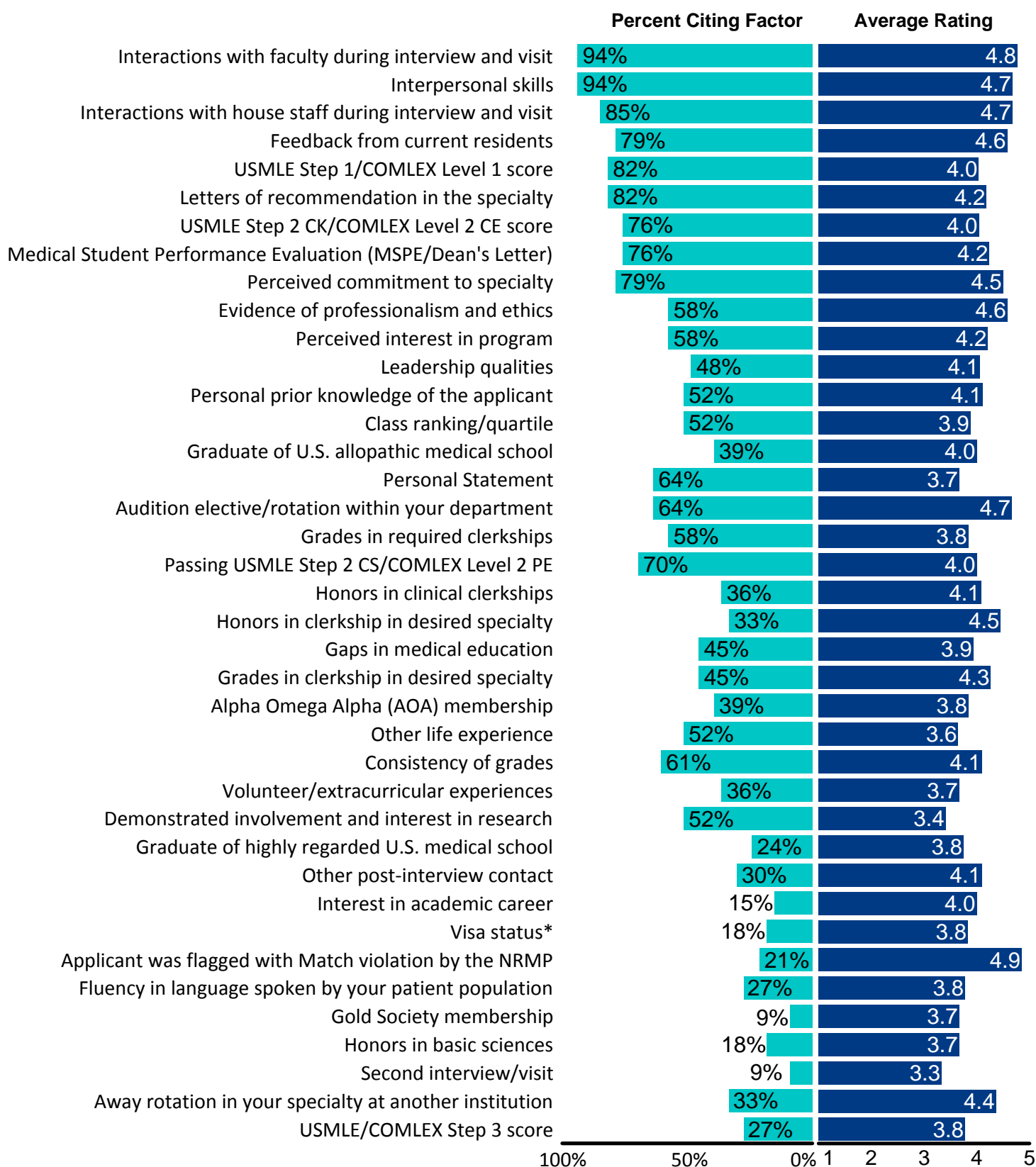
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure PMR-2

Physical Medicine and Rehabilitation

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=33)



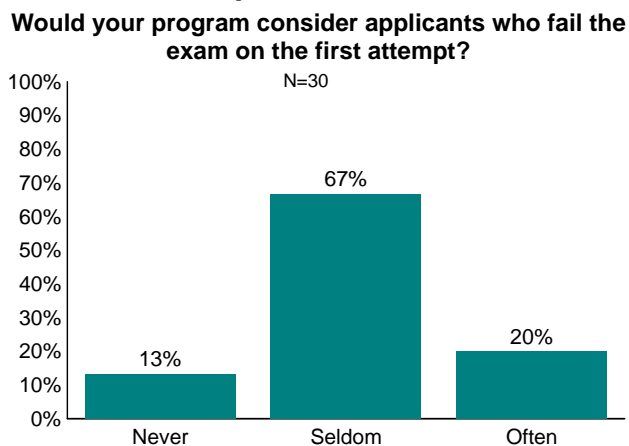
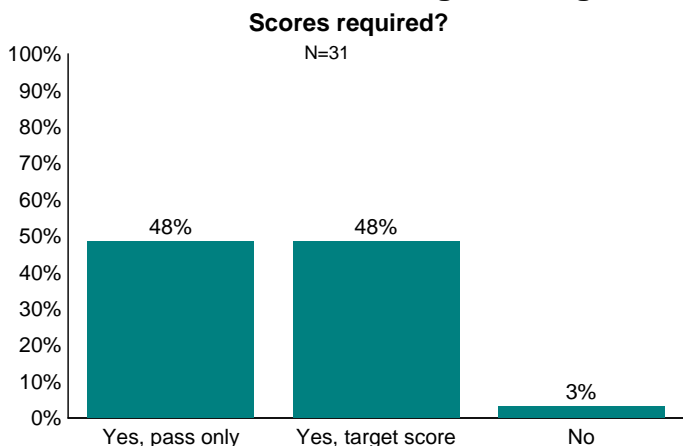
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

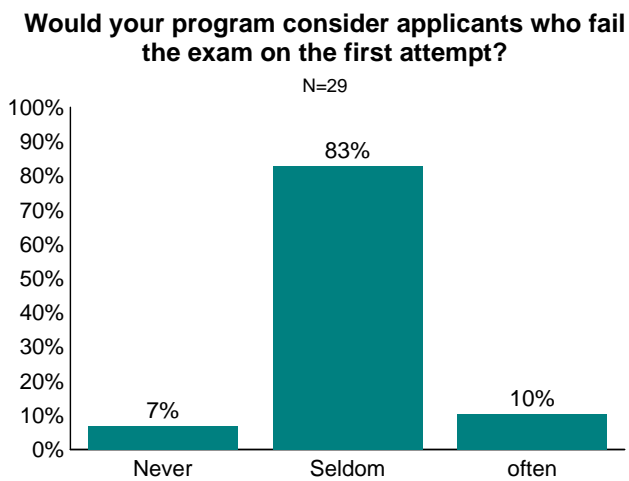
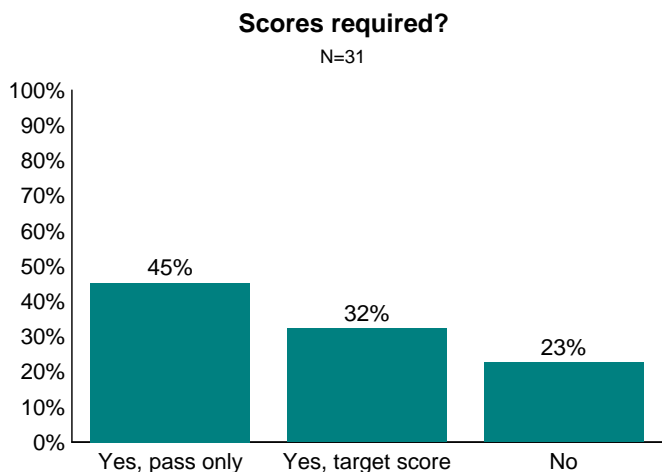
Figure PMR-3

Physical Medicine and Rehabilitation Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

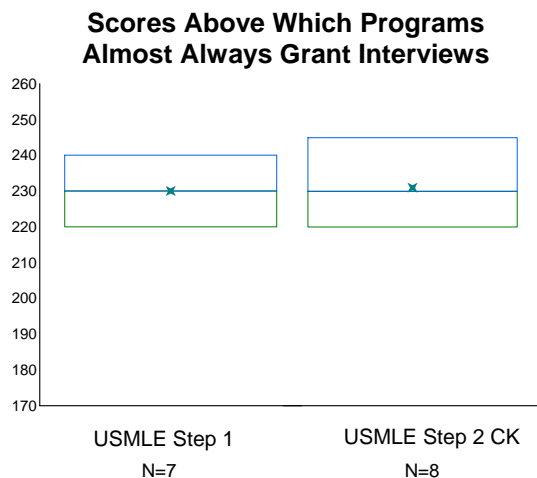
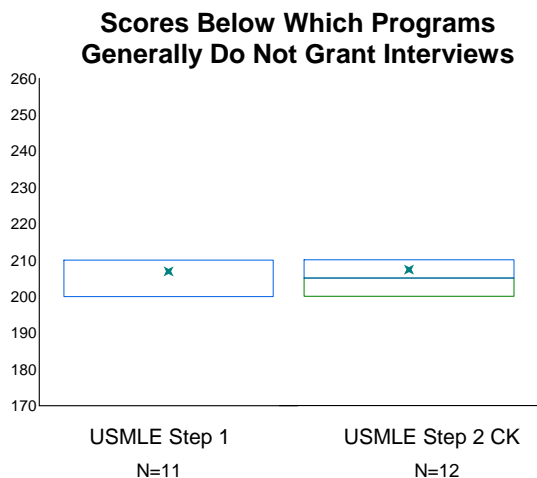
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



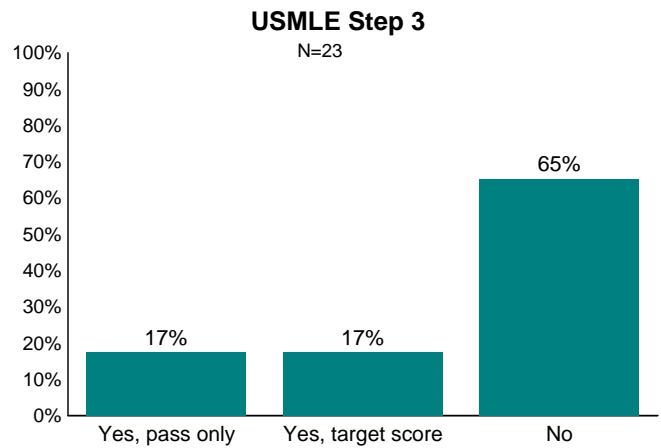
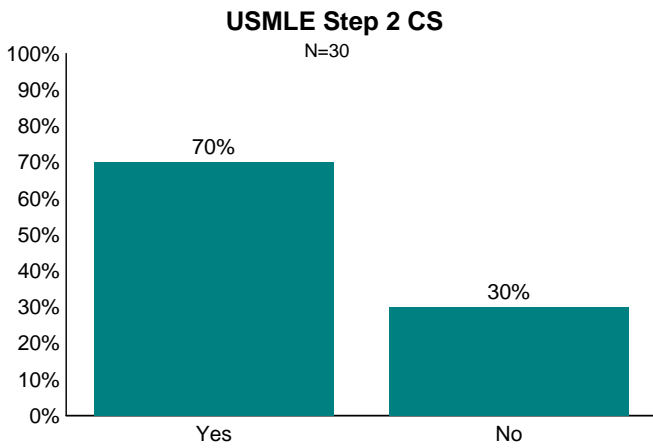
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure PMR-4

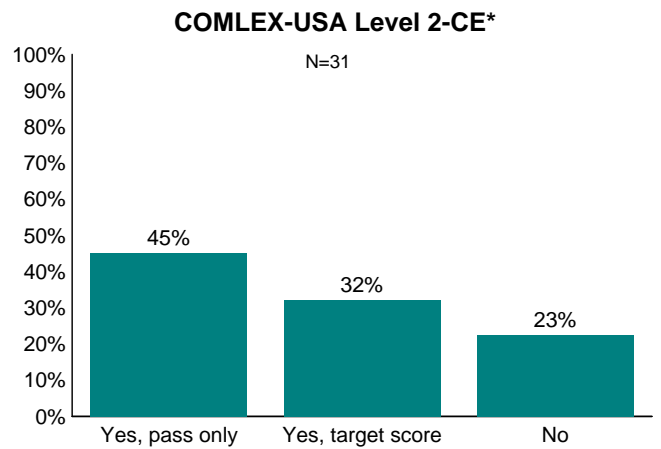
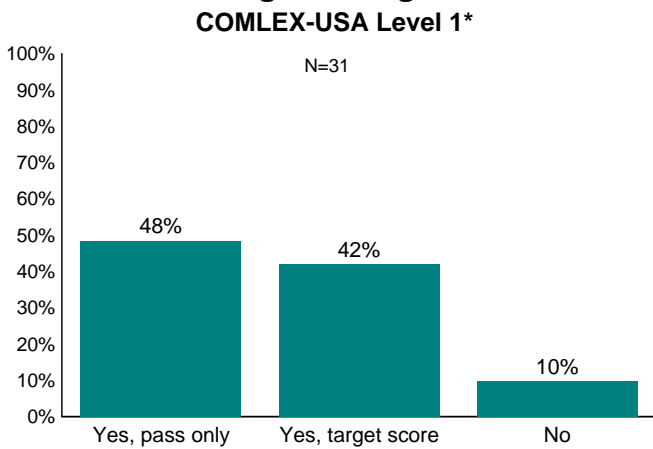
Physical Medicine and Rehabilitation

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

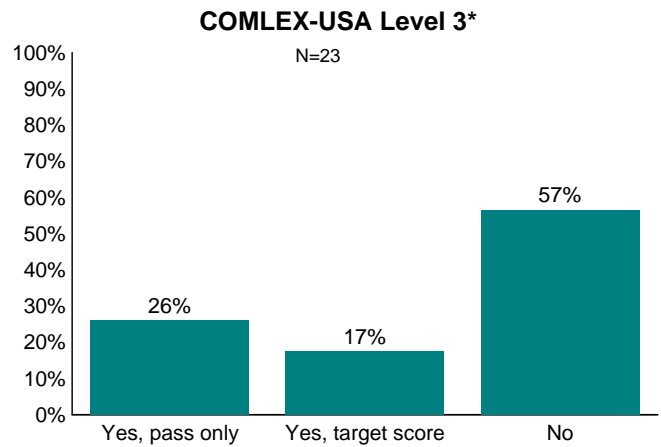
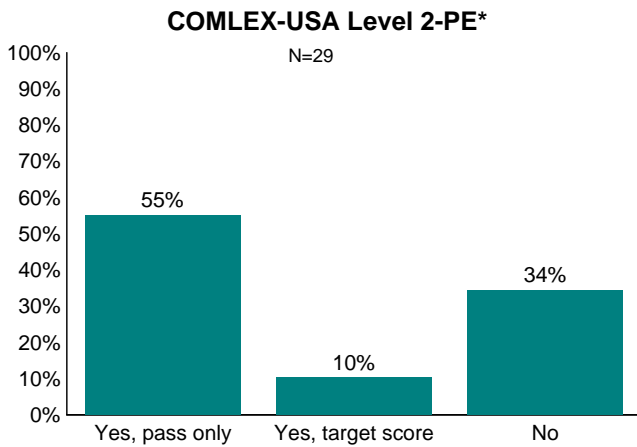
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

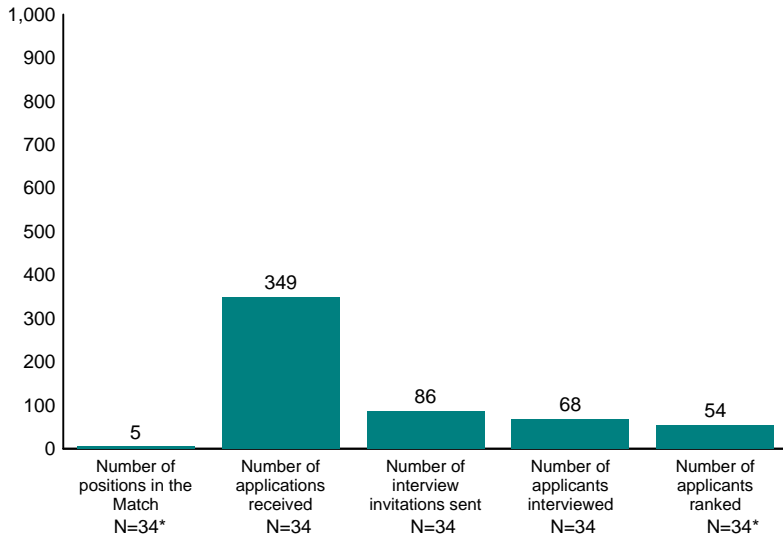


* Osteopathic applicants only

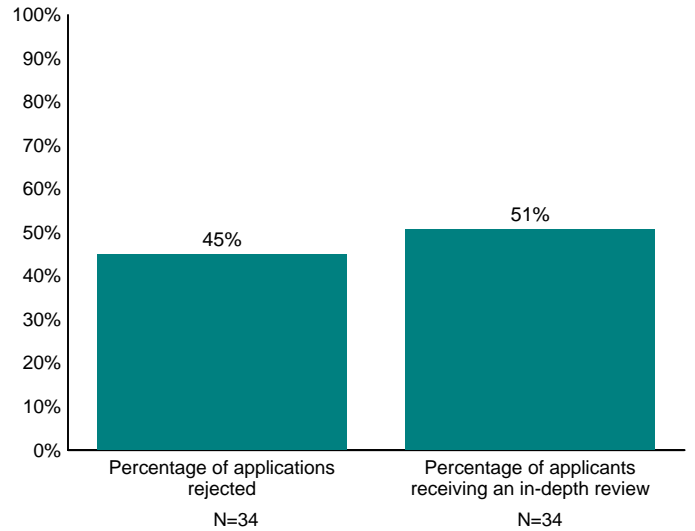
Figure PMR-5

Physical Medicine and Rehabilitation Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



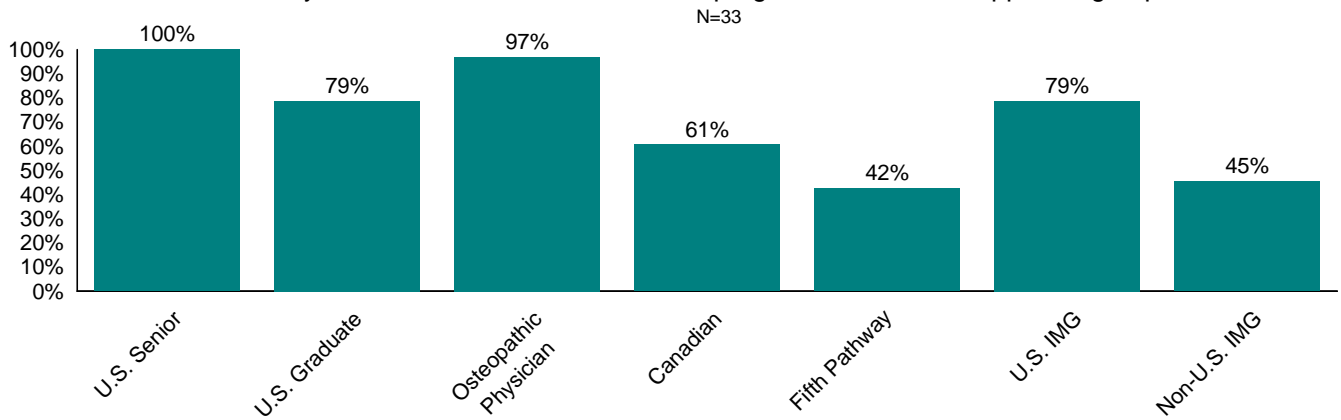
Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

27% of Physical Medicine and Rehabilitation programs consider all applicant groups



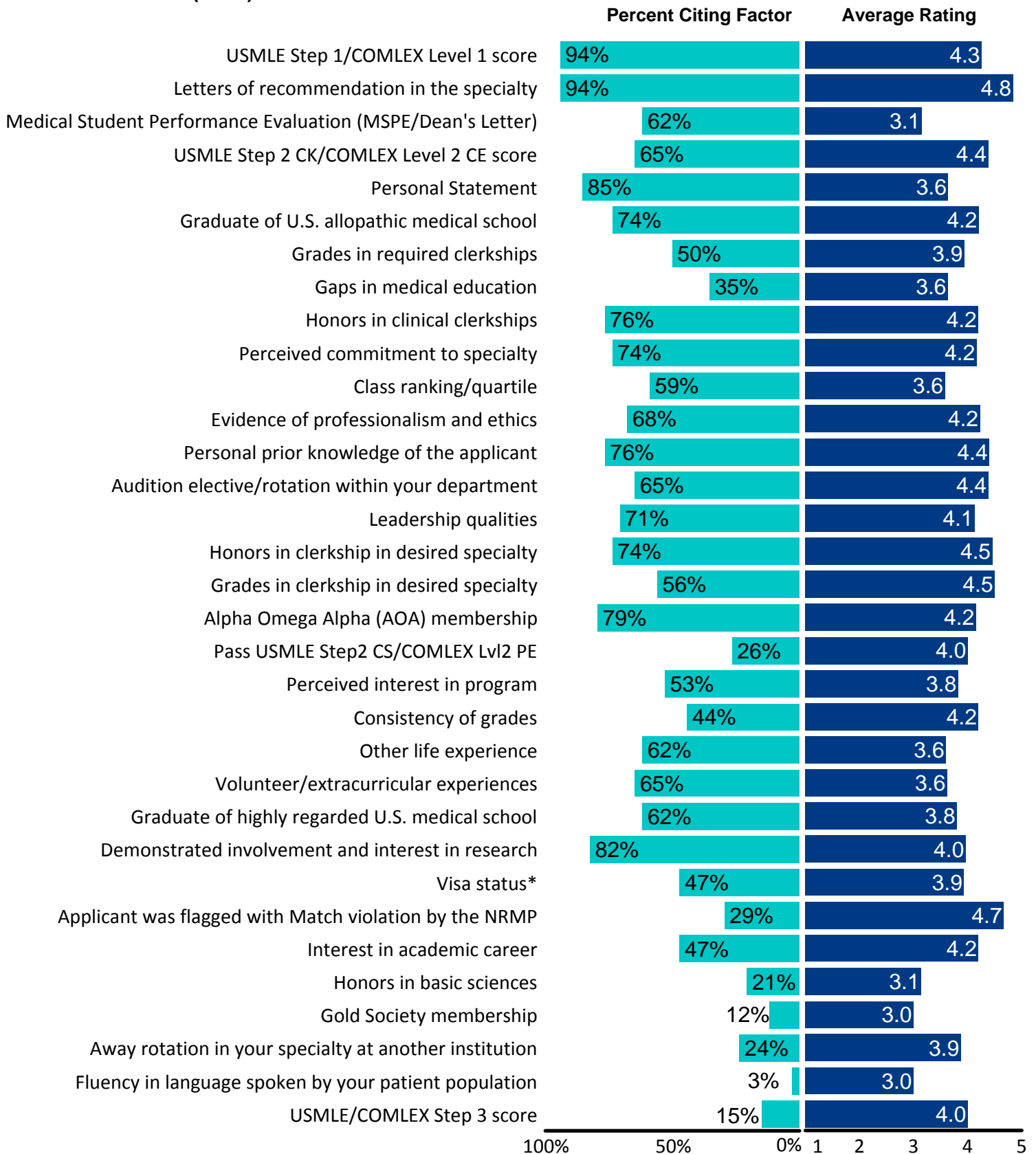


Plastic Surgery
(N=39)

Figure PS-1

Plastic Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=34)



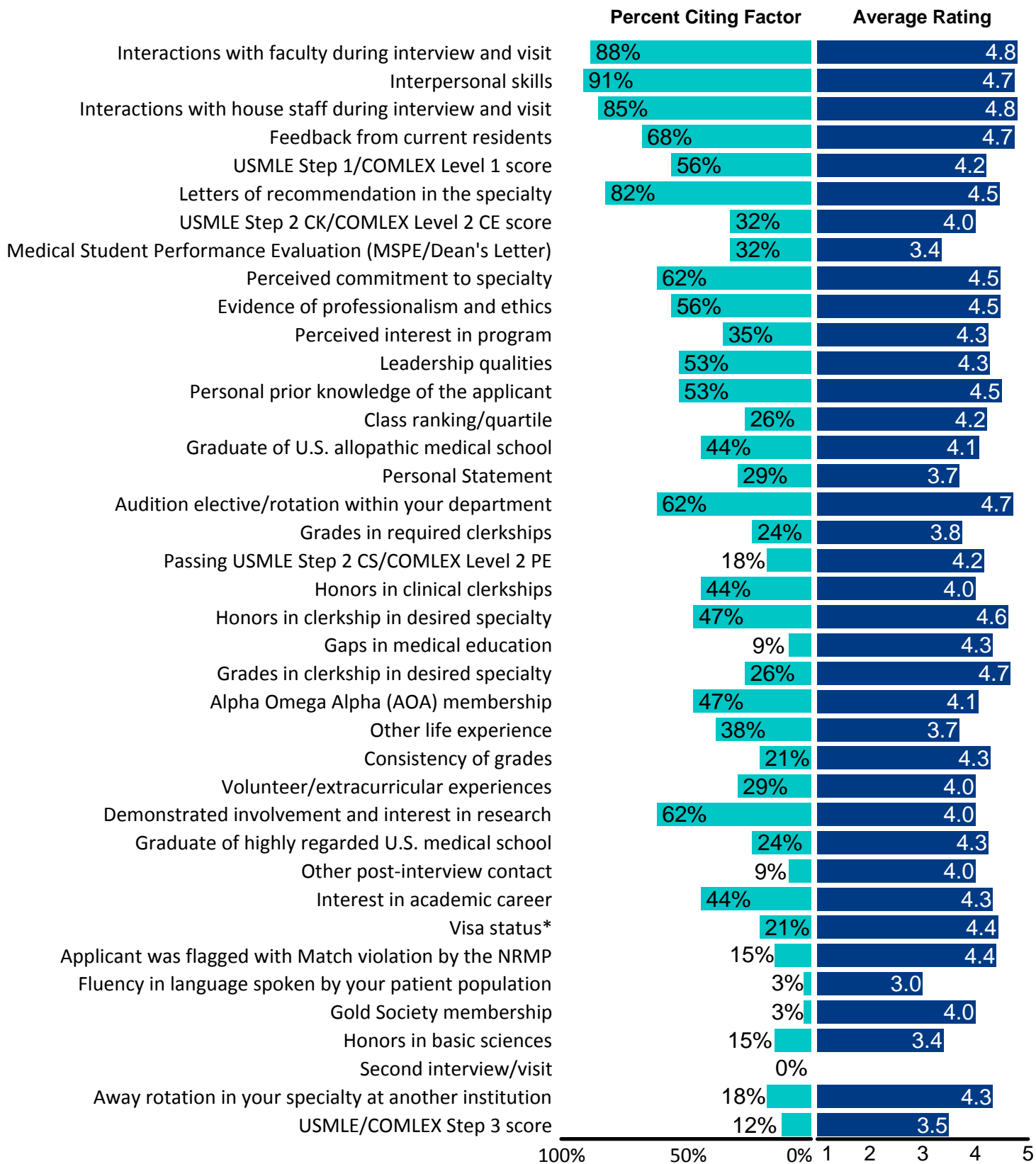
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure PS-2

Plastic Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=34)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

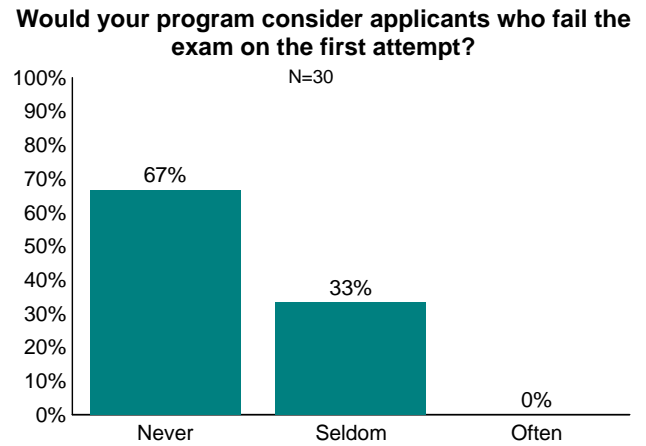
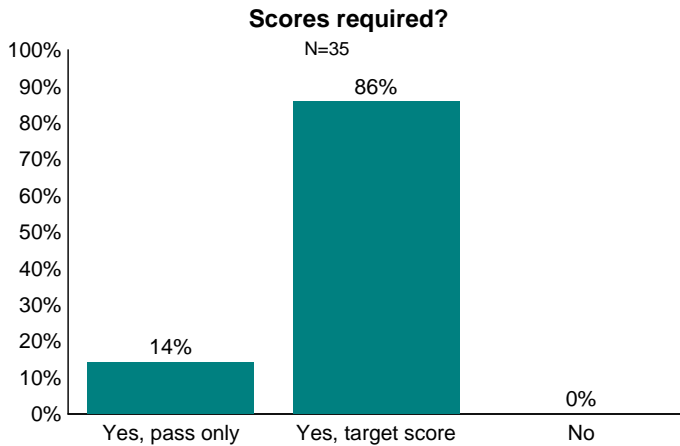
* International Medical Graduates only

Figure PS-3

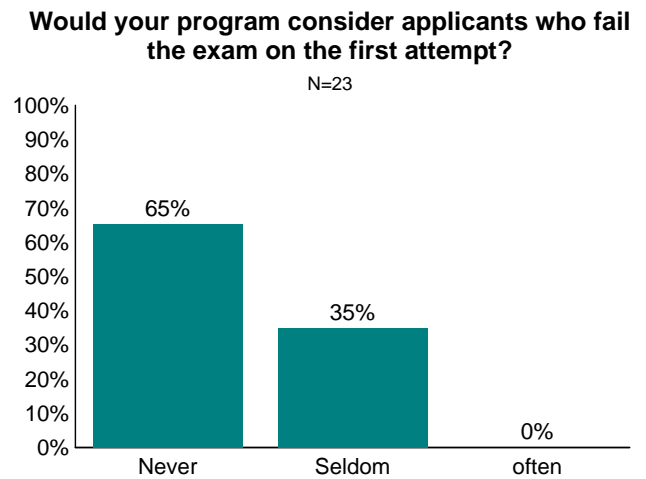
Plastic Surgery

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

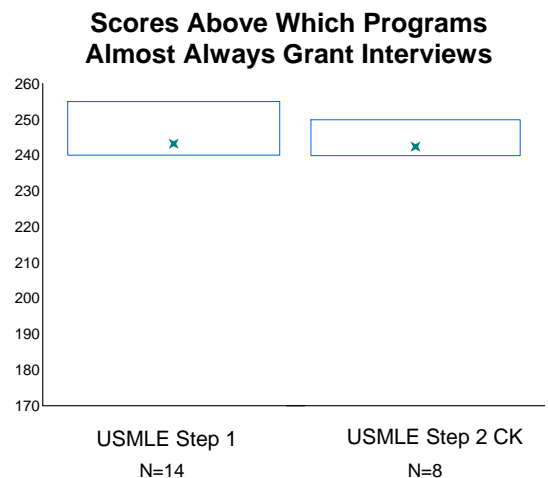
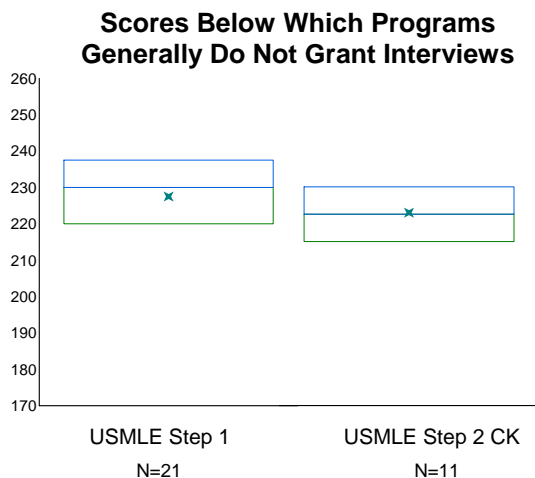
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



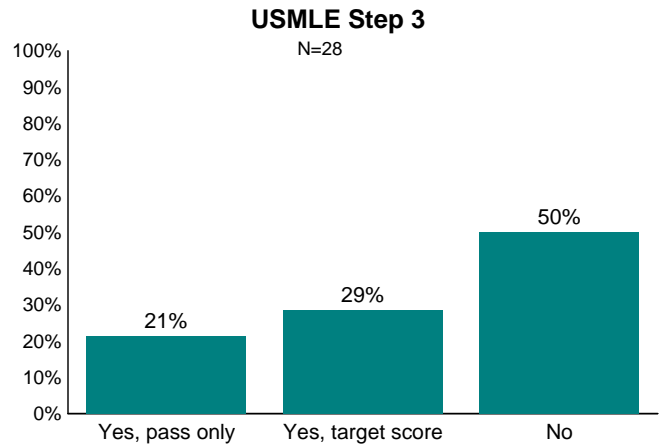
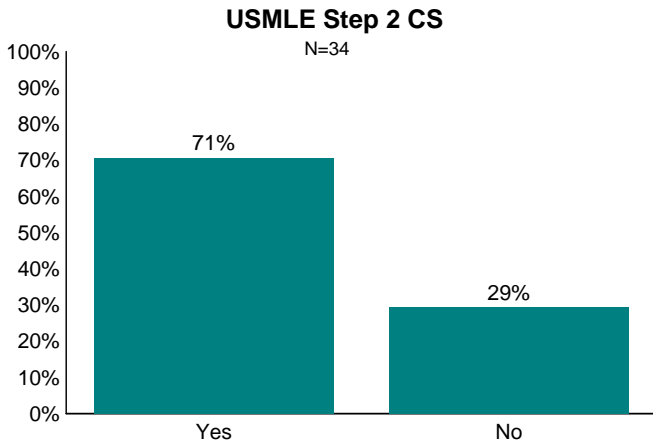
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure PS-4

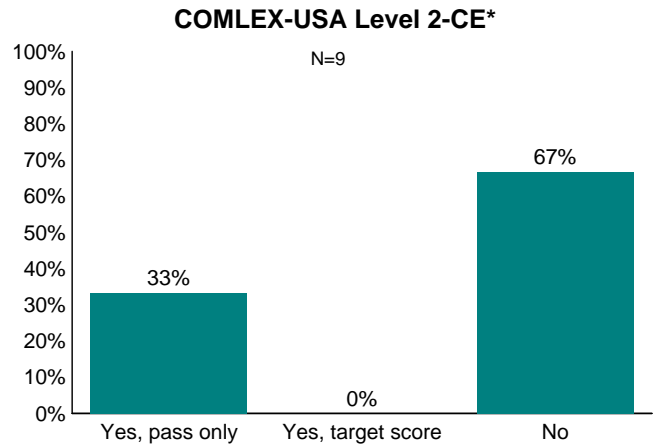
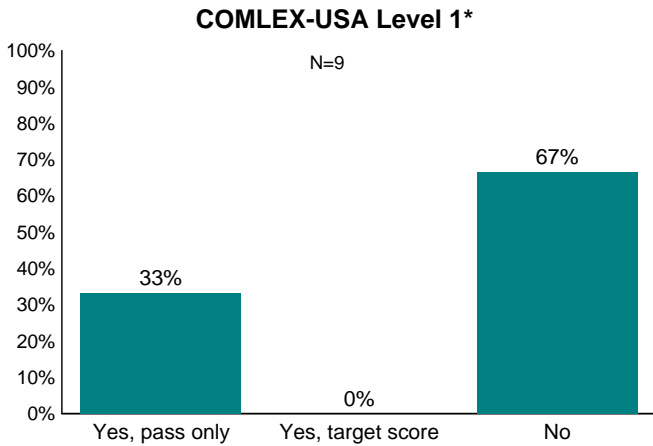
Plastic Surgery

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

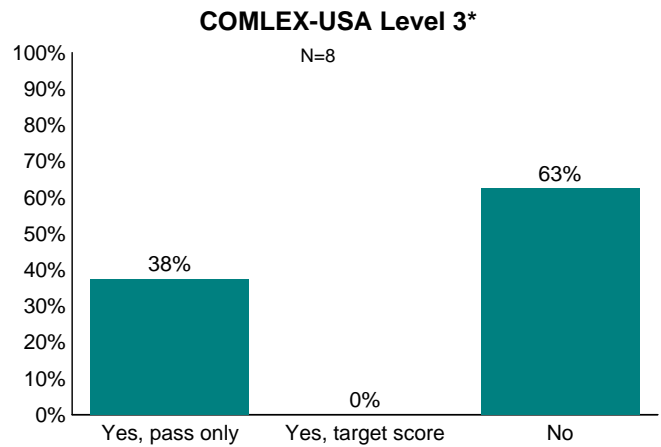
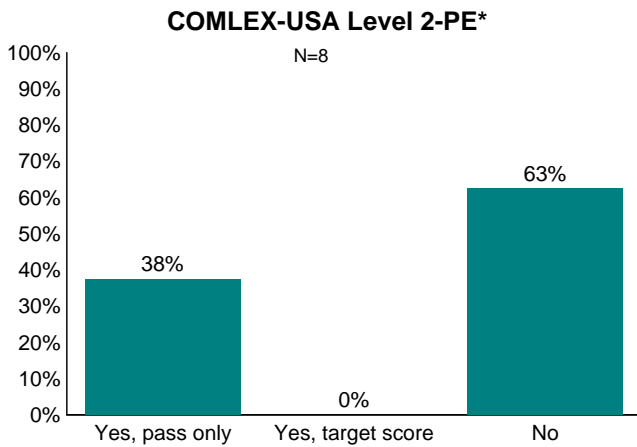
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

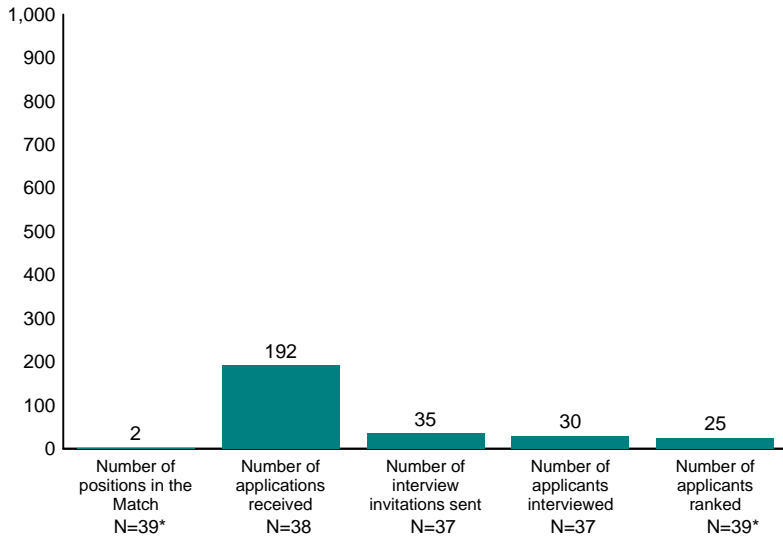


* Osteopathic applicants only

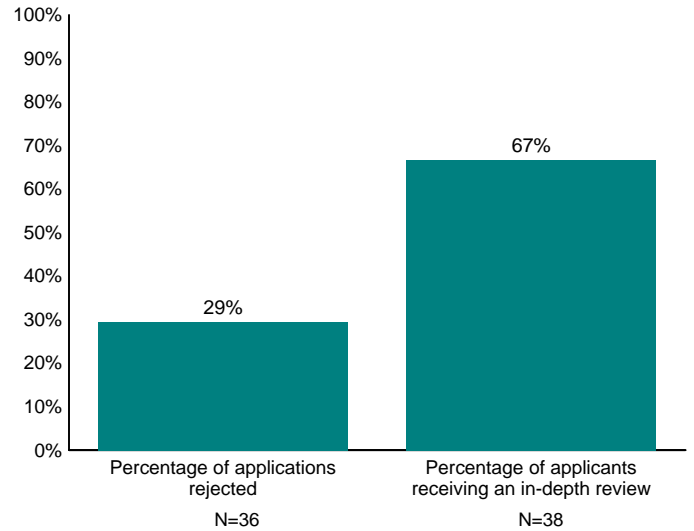
Figure PS-5

Plastic Surgery Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



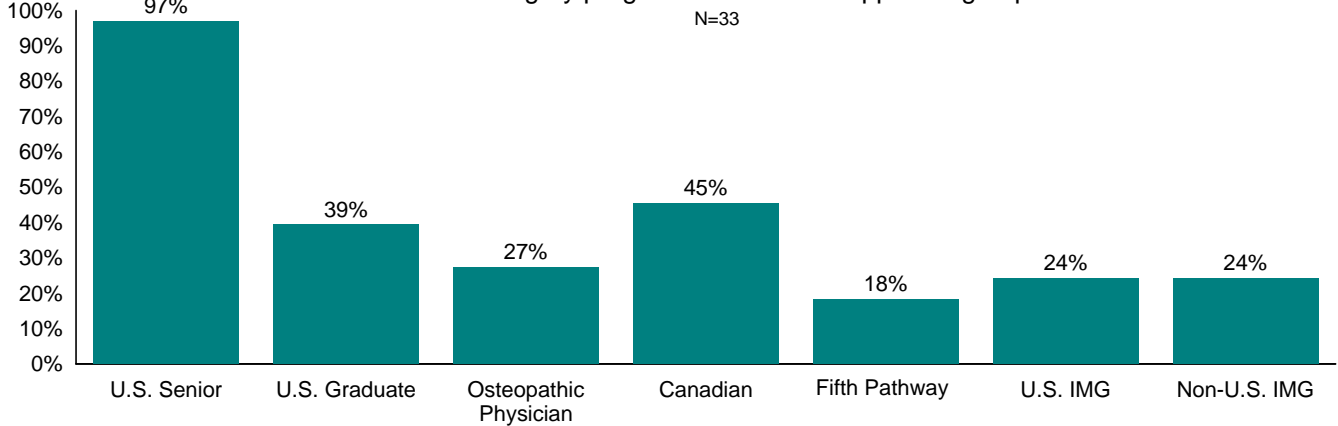
Average Percentage of Applicants Rejected and Reviewed




* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

18% of Plastic Surgery programs consider all applicant groups



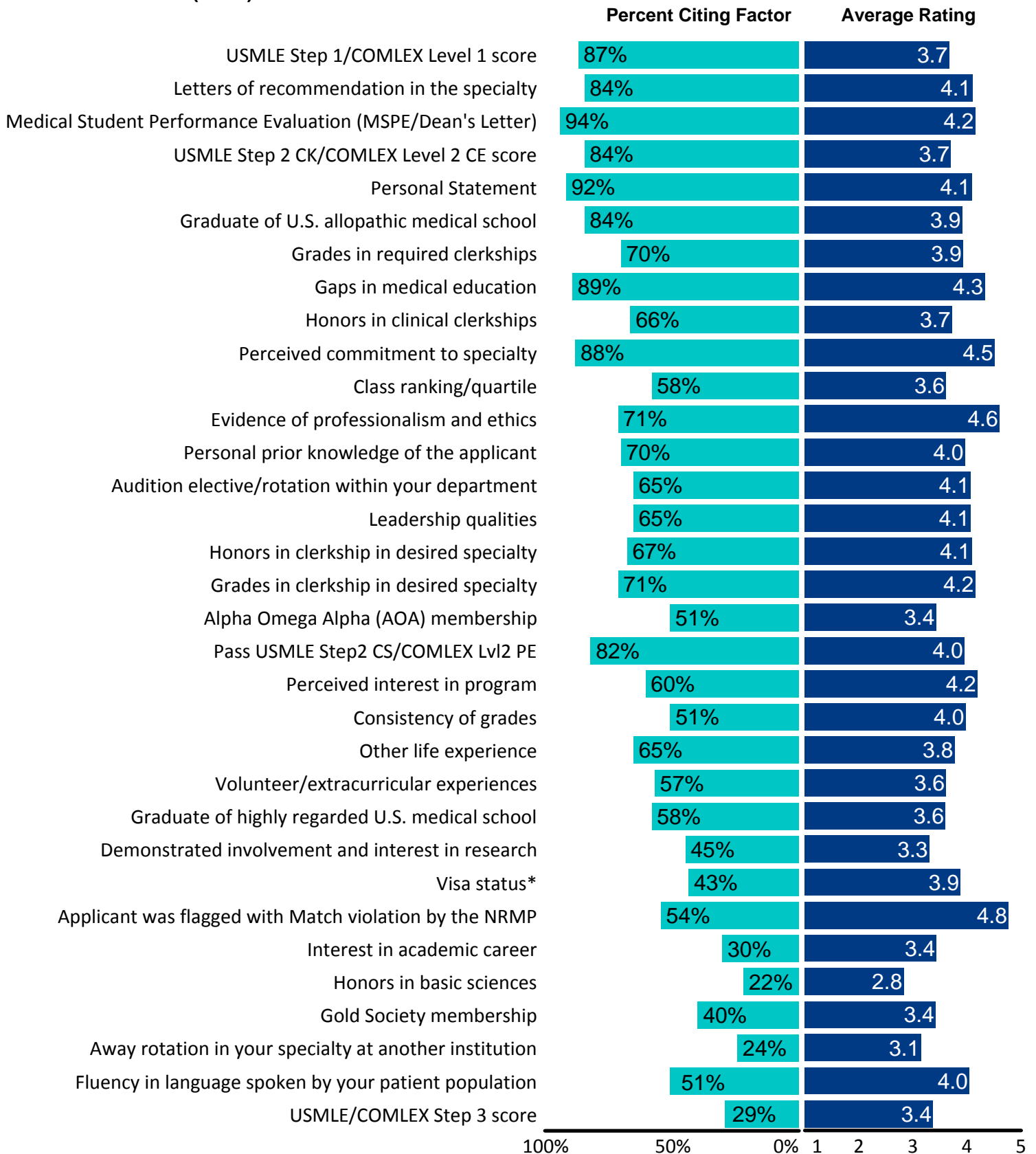


Psychiatry
(N=84)

Figure PSY-1

Psychiatry

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=83)



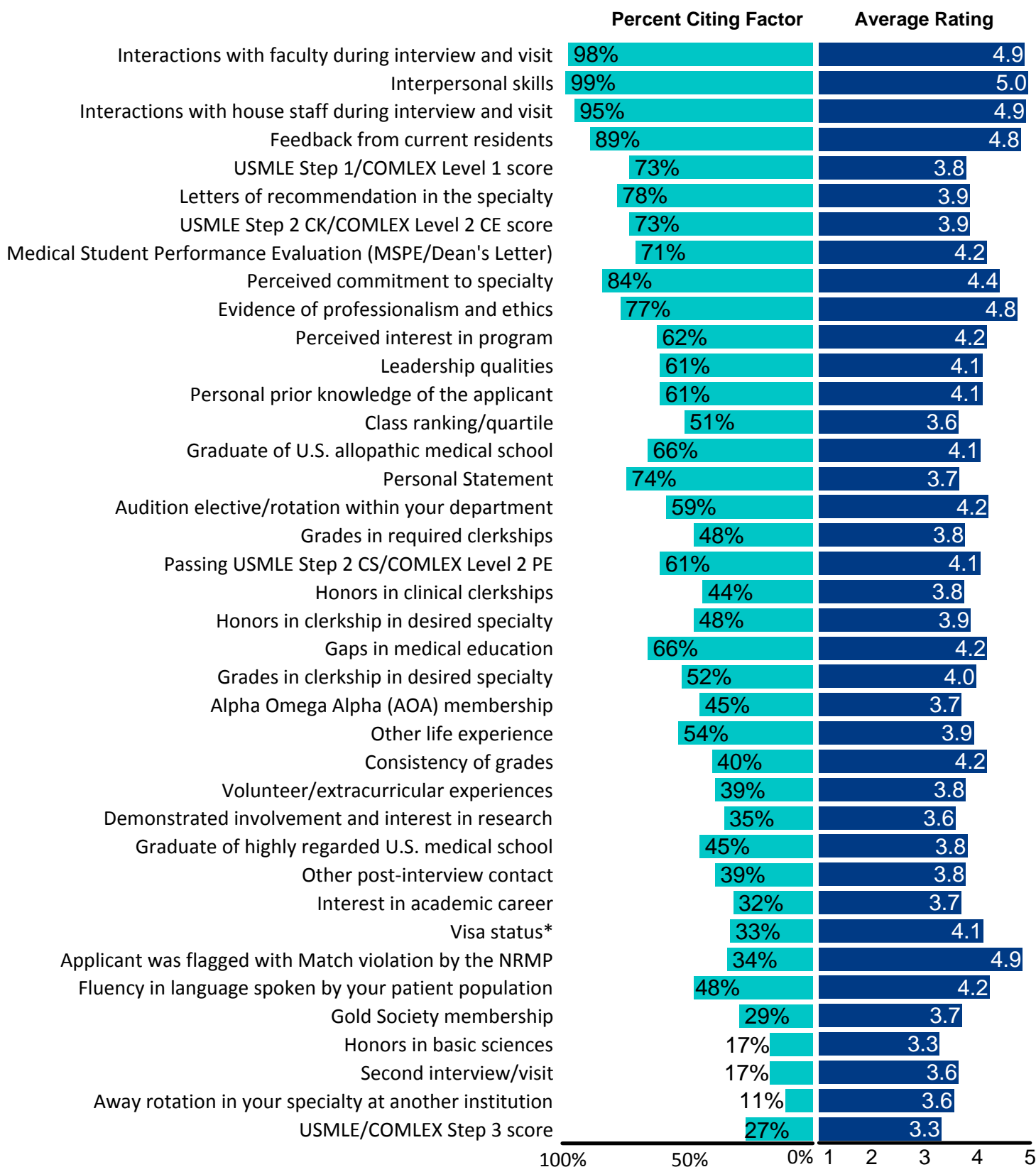
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure PSY-2

Psychiatry

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=83)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

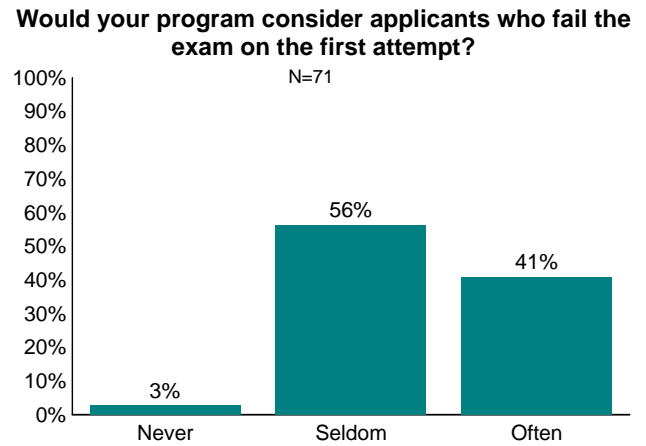
* International Medical Graduates only

Figure PSY-3

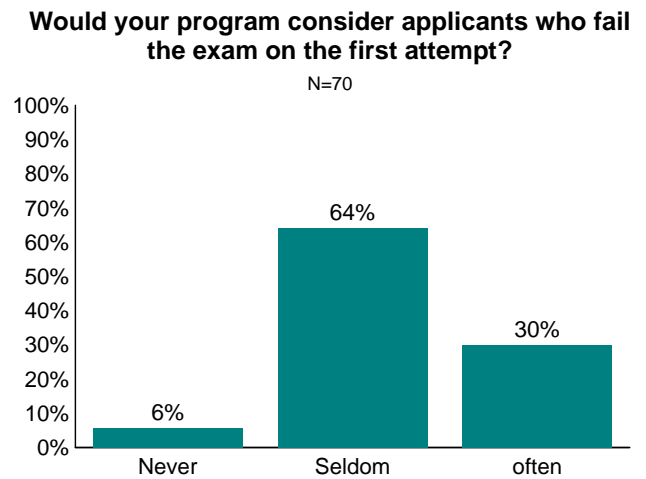
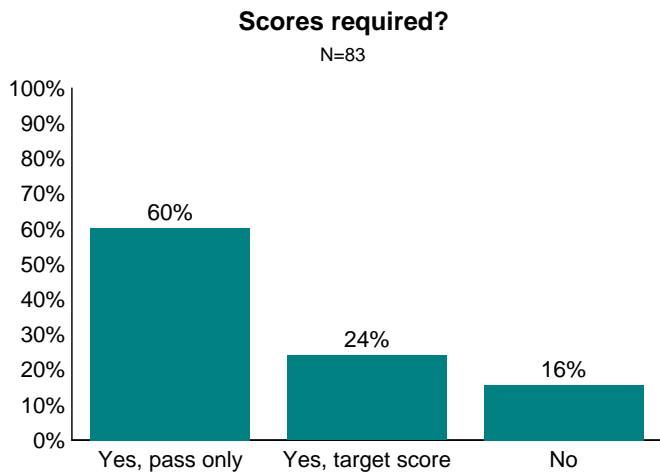
Psychiatry

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

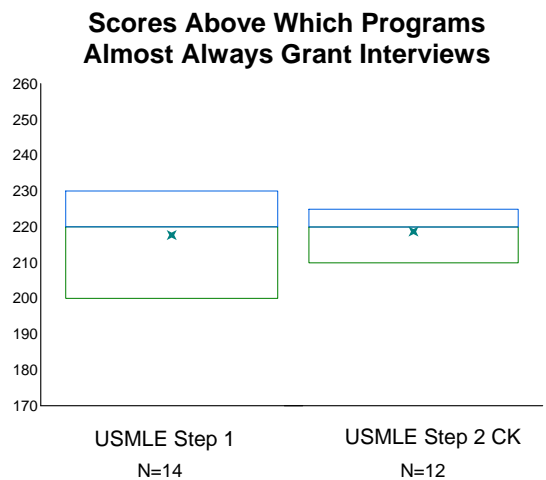
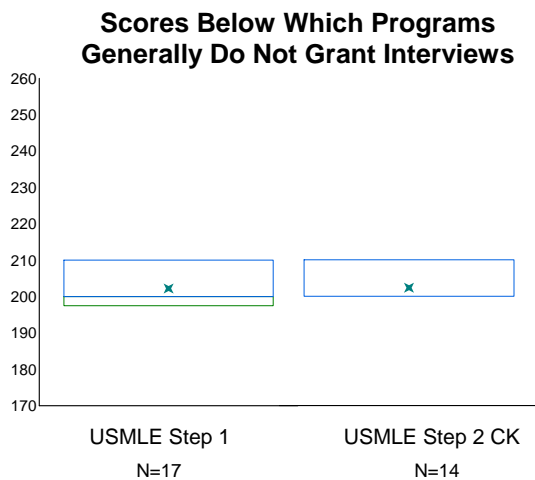
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



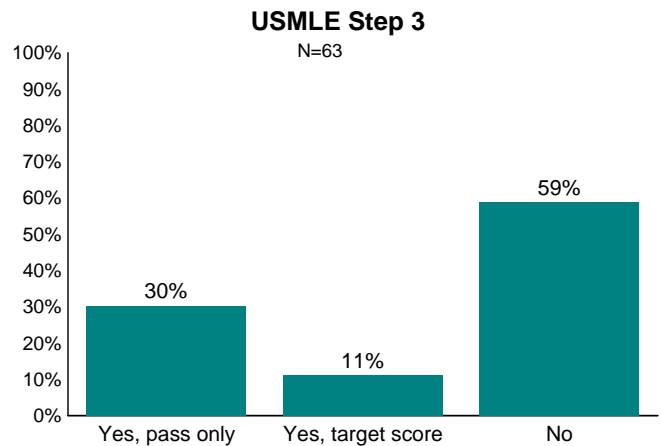
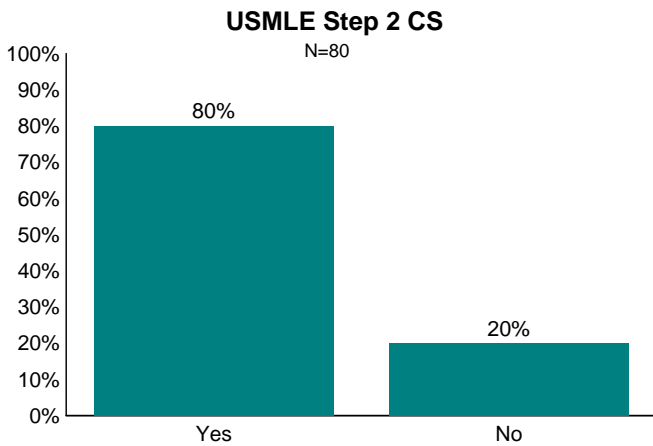
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure PSY-4

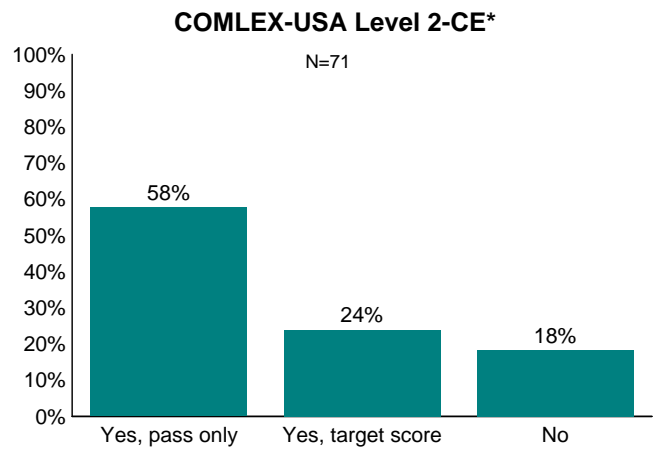
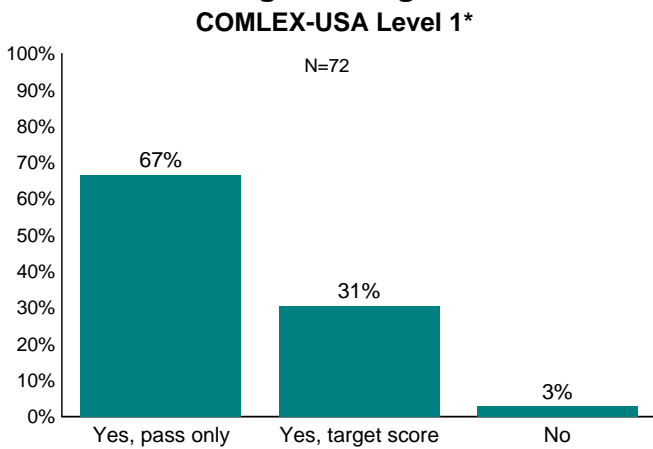
Psychiatry

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

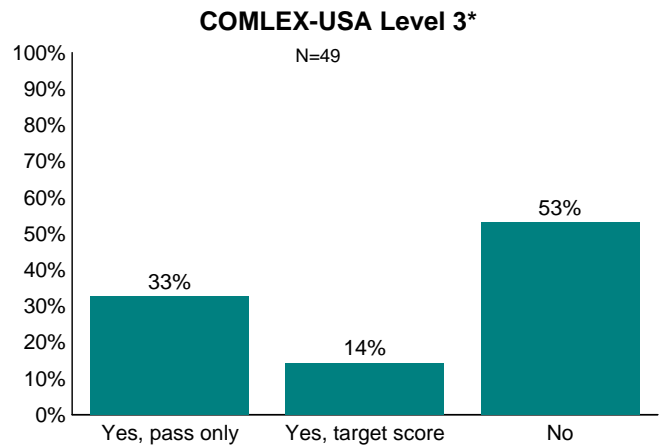
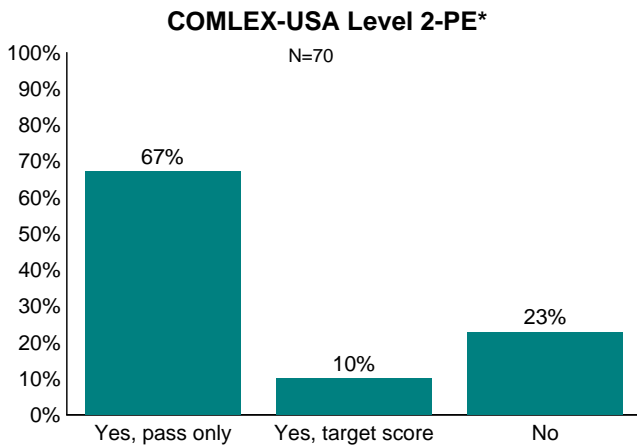
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

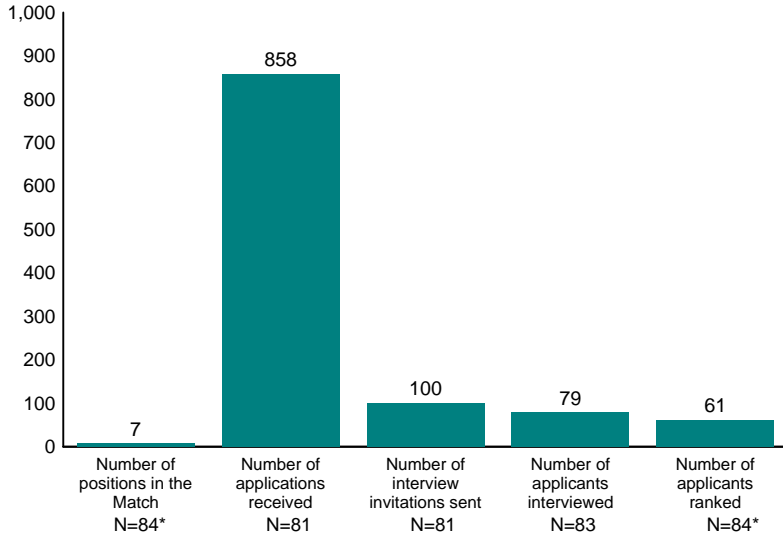


* Osteopathic applicants only

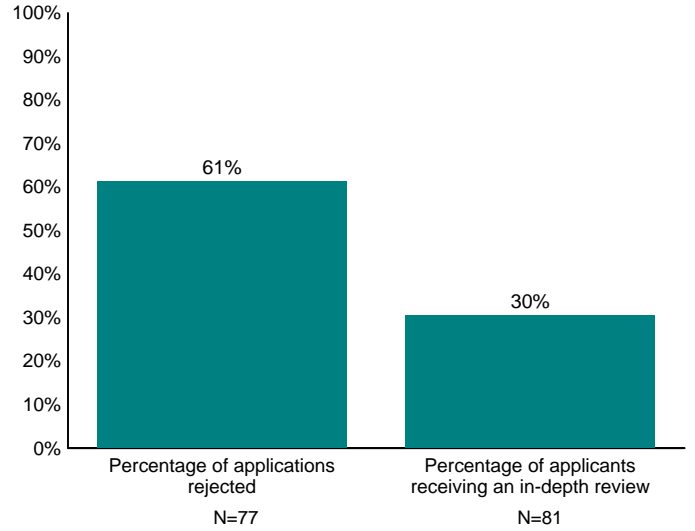
Figure PSY-5

Psychiatry Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



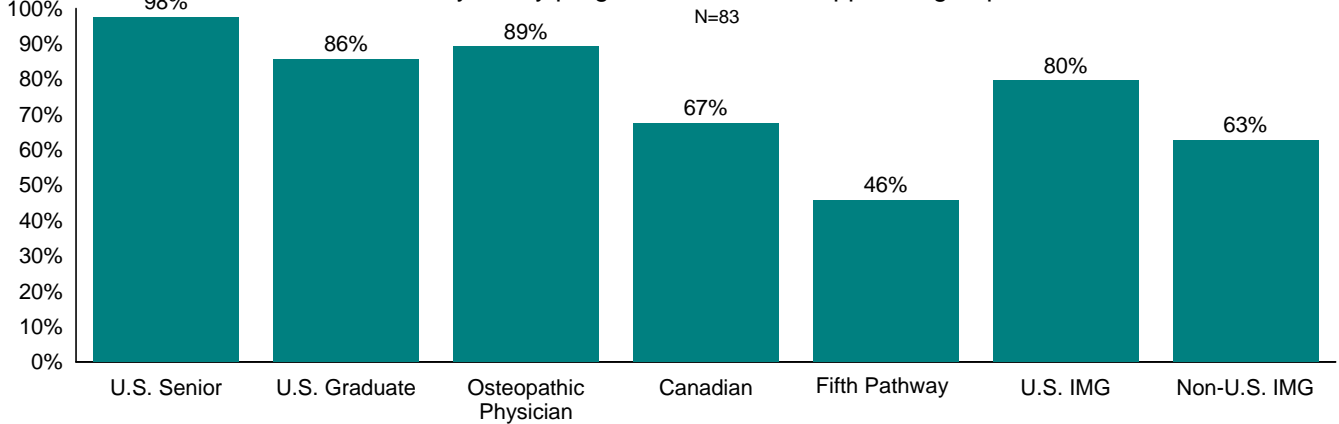
Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

40% of Psychiatry programs consider all applicant groups



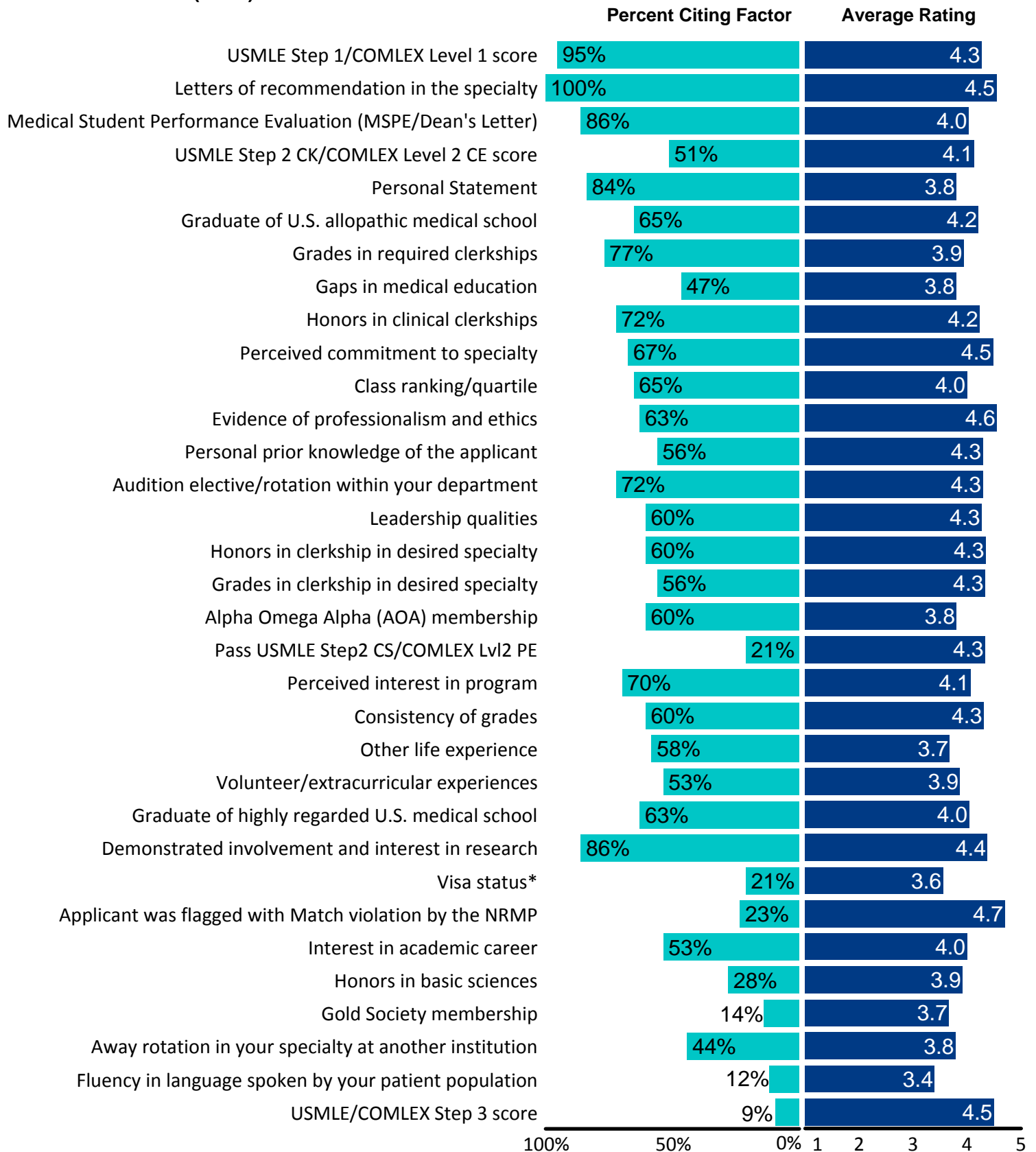


Radiation Oncology
(N=44)

Figure RO-1

Radiation Oncology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=43)



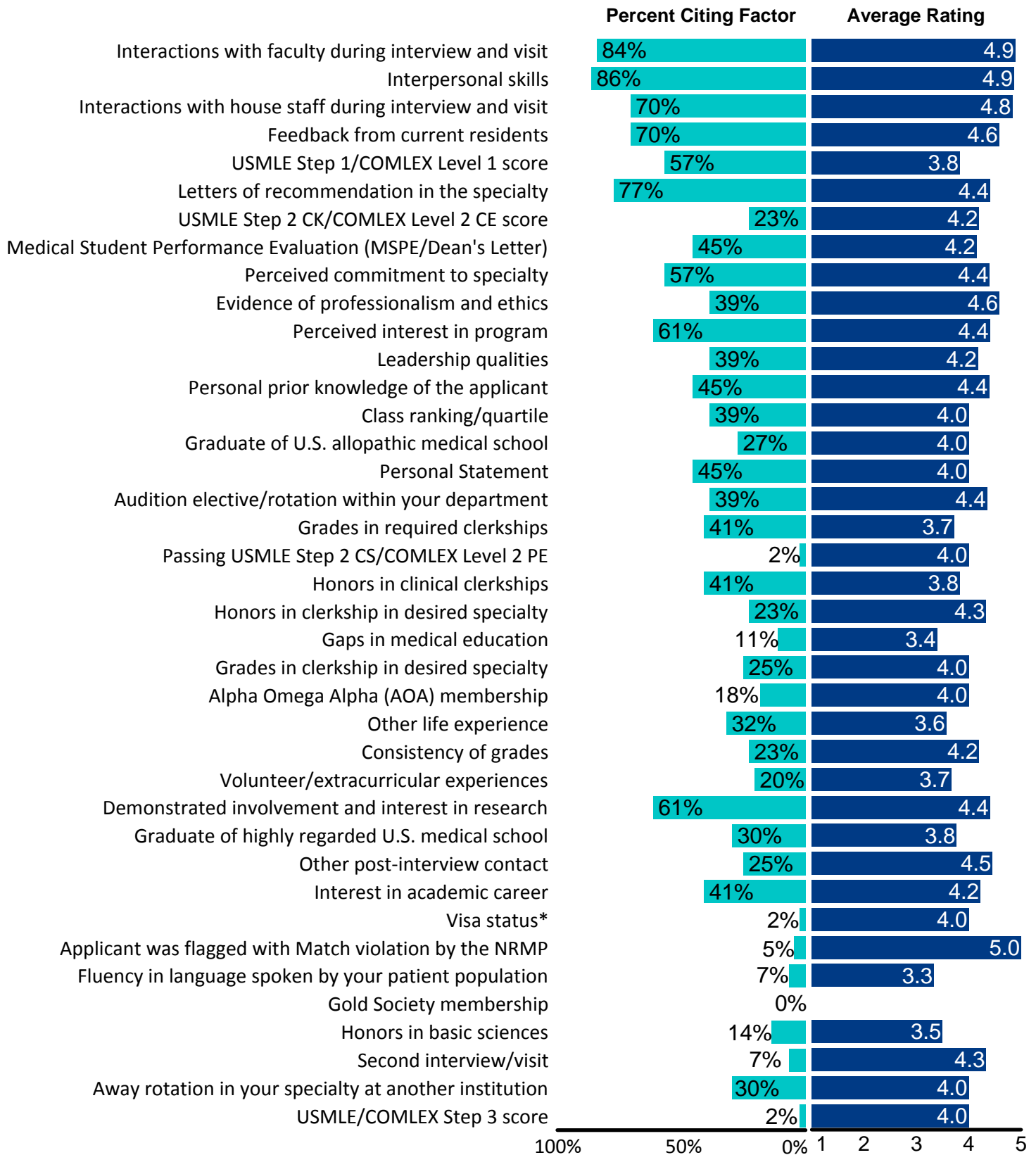
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure RO-2

Radiation Oncology

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=43)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

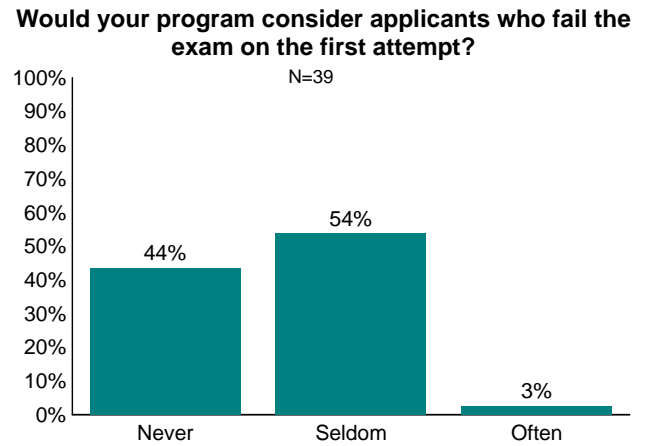
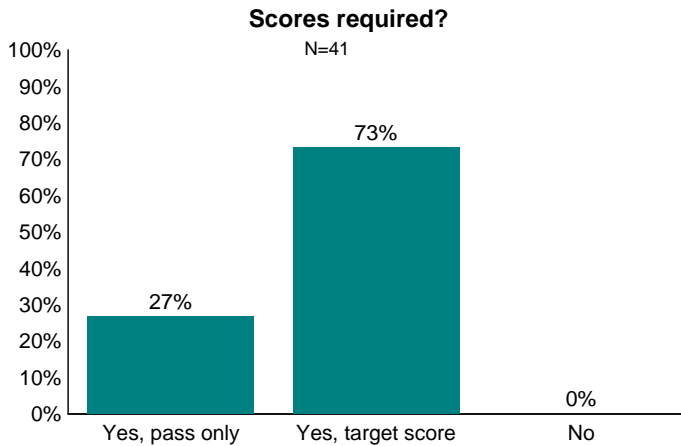
* International Medical Graduates only

Figure RO-3

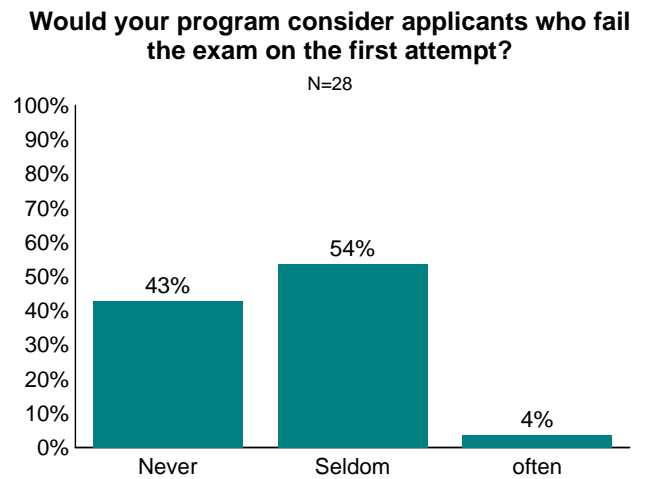
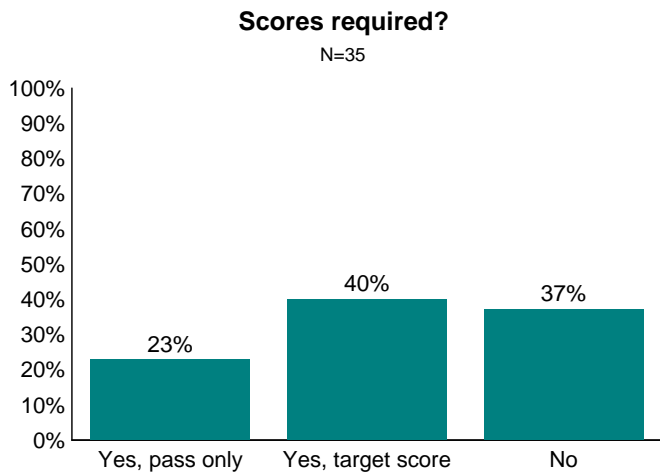
Radiation Oncology

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

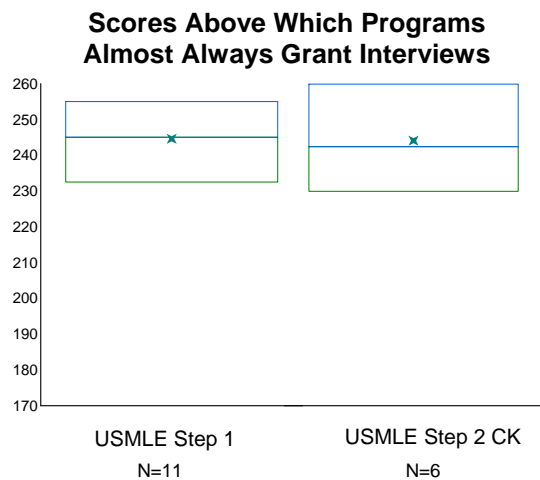
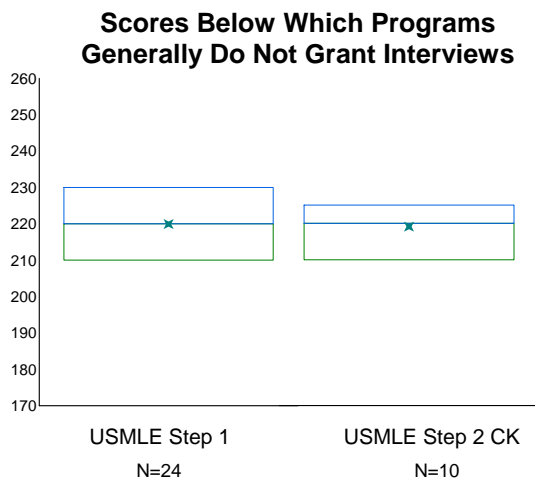
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

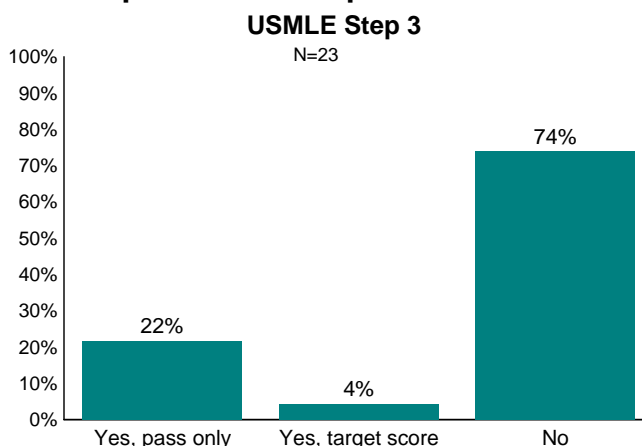
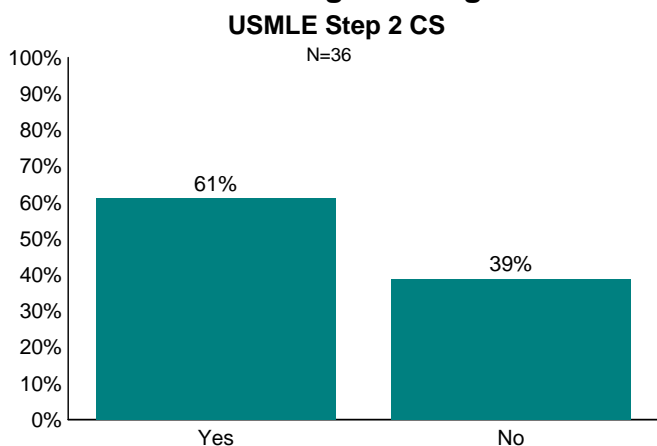


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

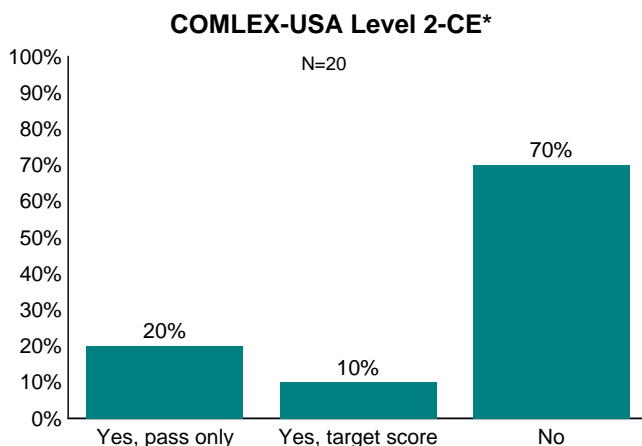
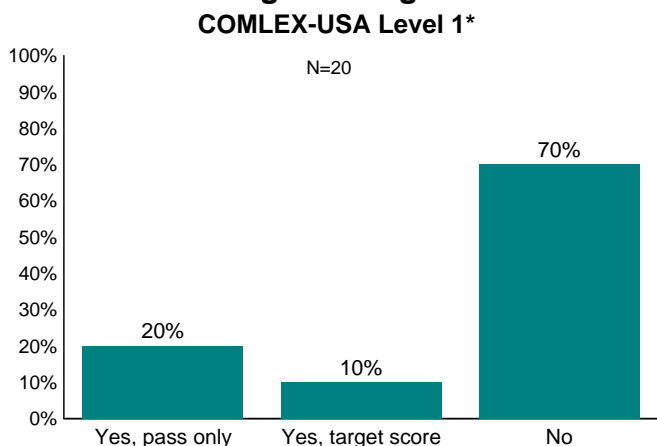
Figure RO-4

Radiation Oncology Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

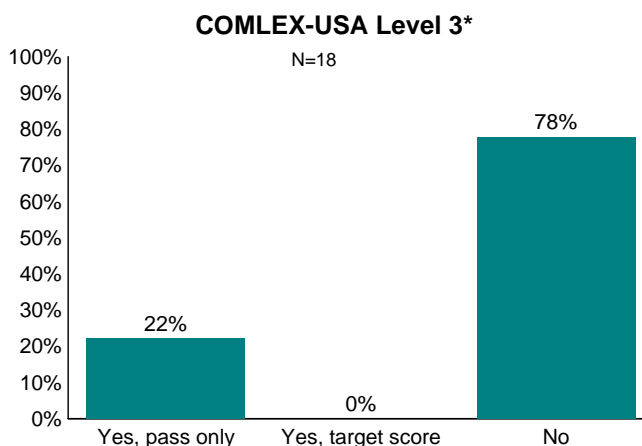
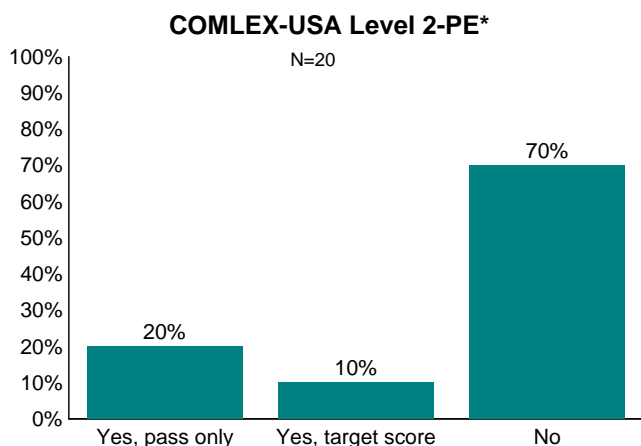
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

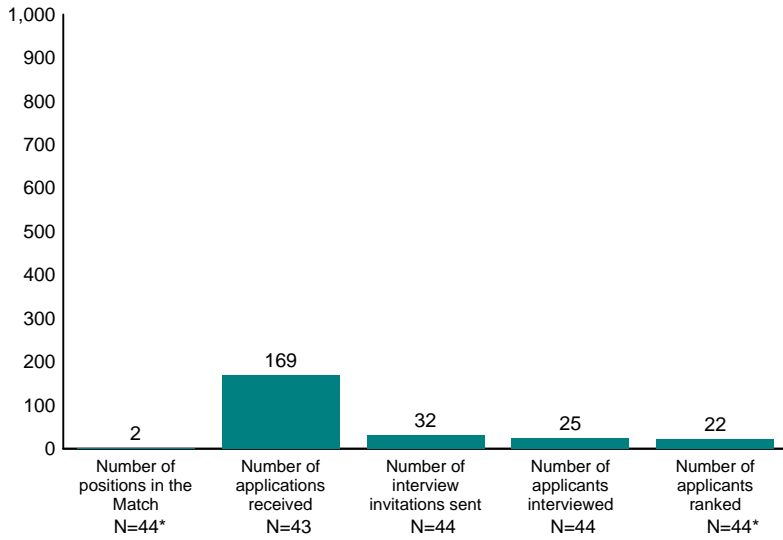


* Osteopathic applicants only

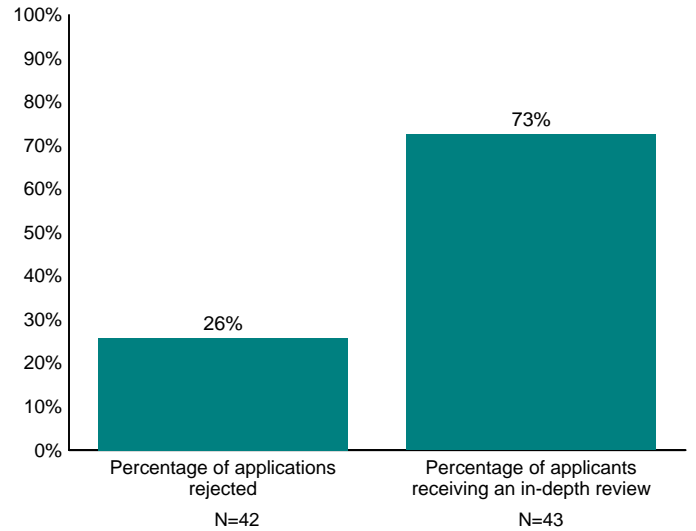
Figure RO-5

Radiation Oncology Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

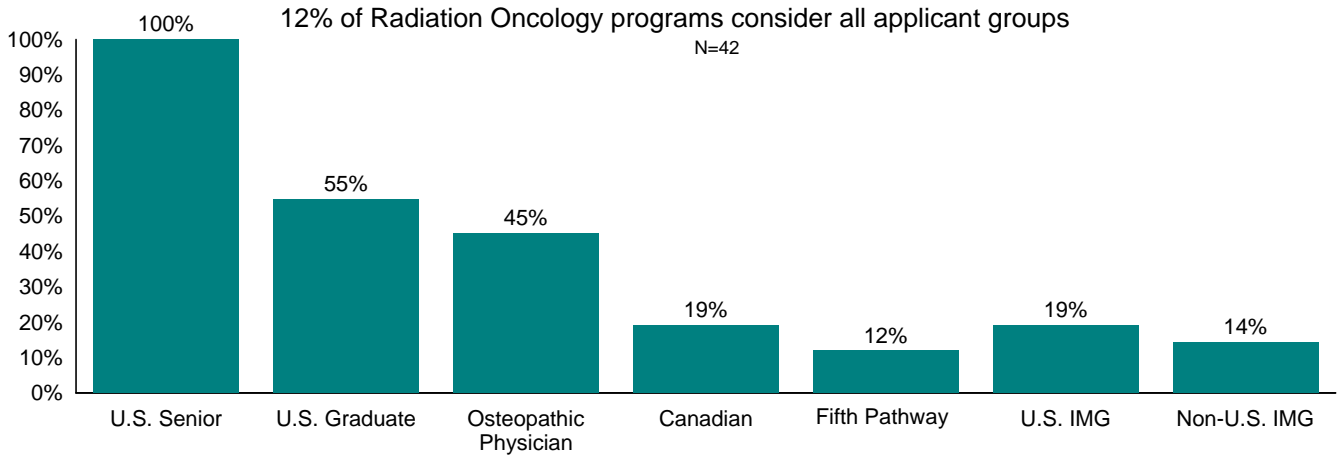


Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type



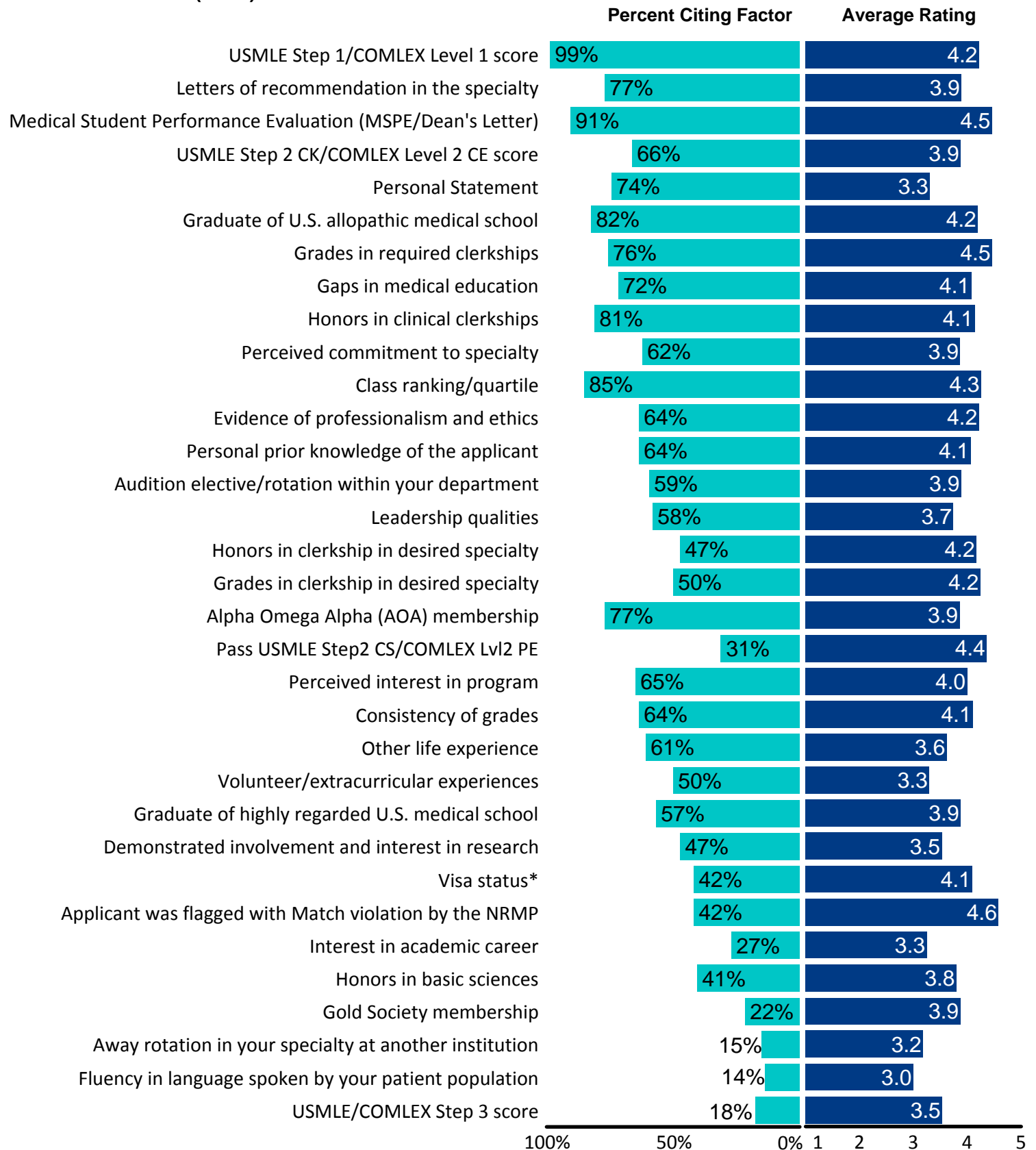


Radiology-Diagnostic
(N=75)

Figure RD-1

Radiology-Diagnostic

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=74)



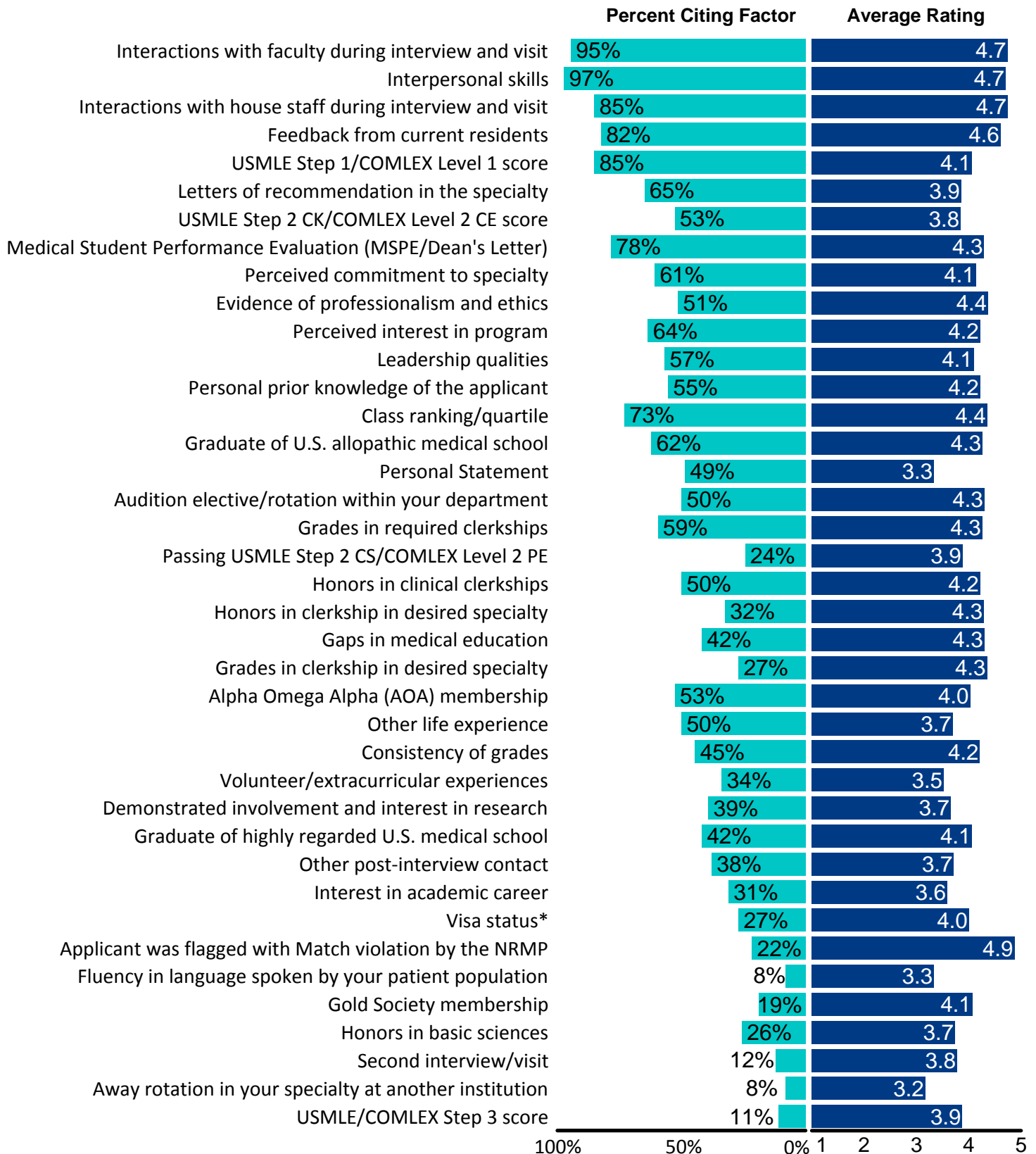
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure RD-2

Radiology-Diagnostic

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=74)



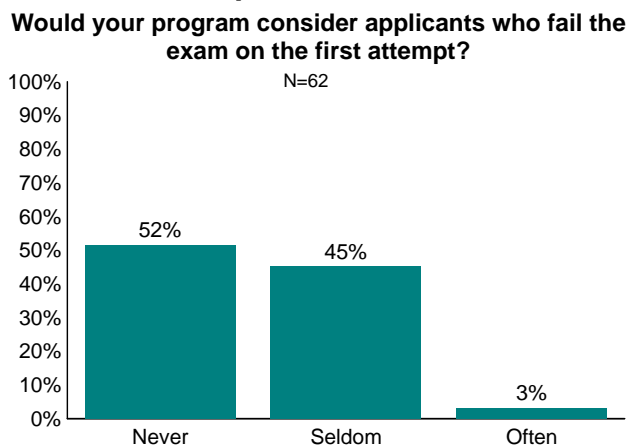
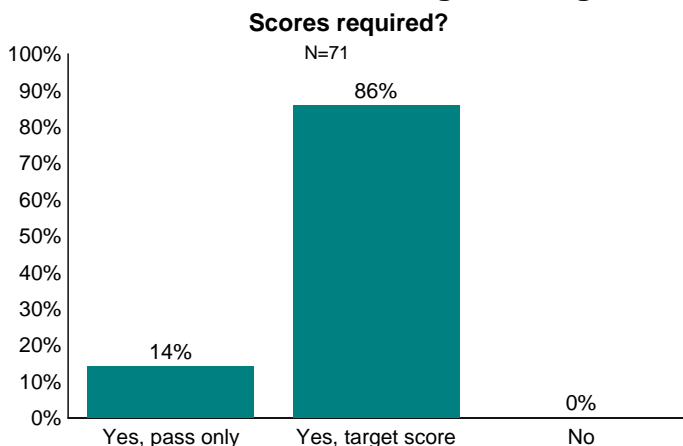
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

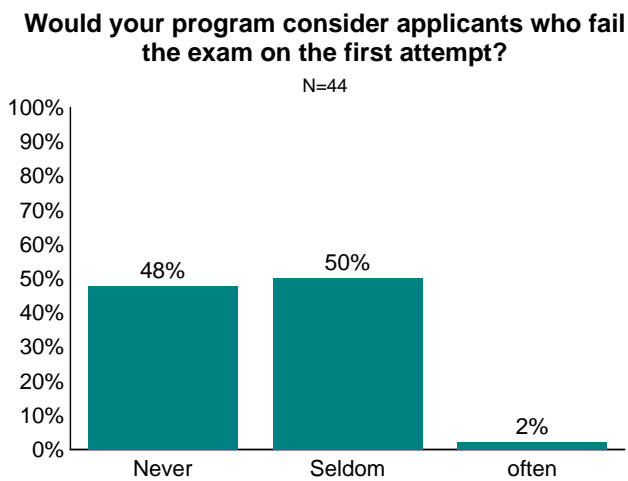
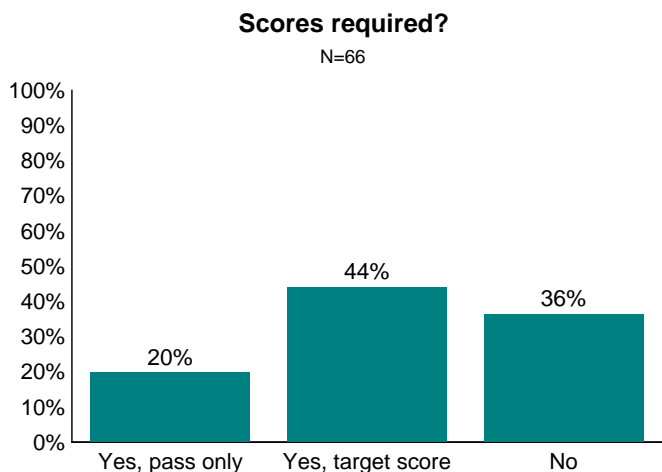
Figure RD-3

Radiology-Diagnostic Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

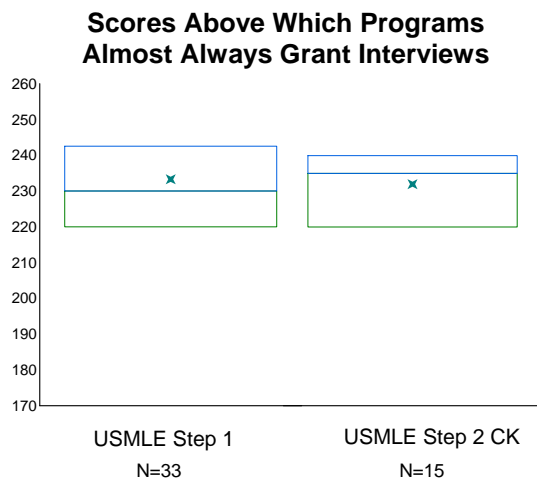
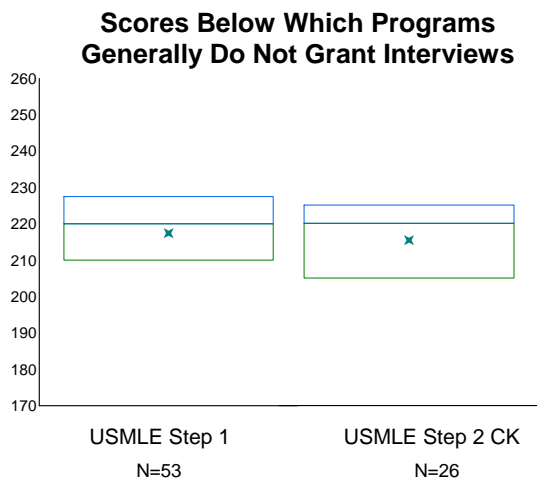
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



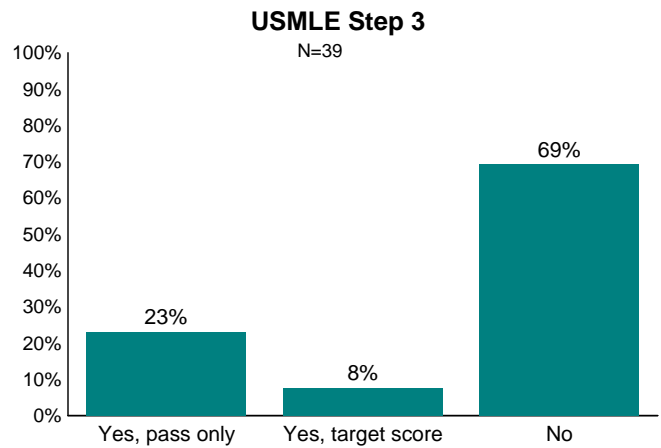
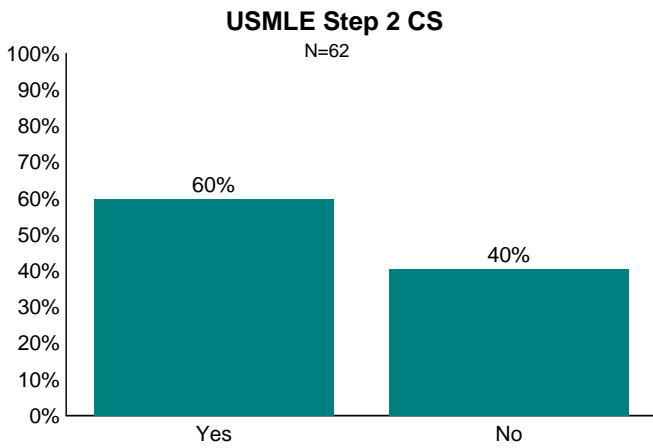
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure RD-4

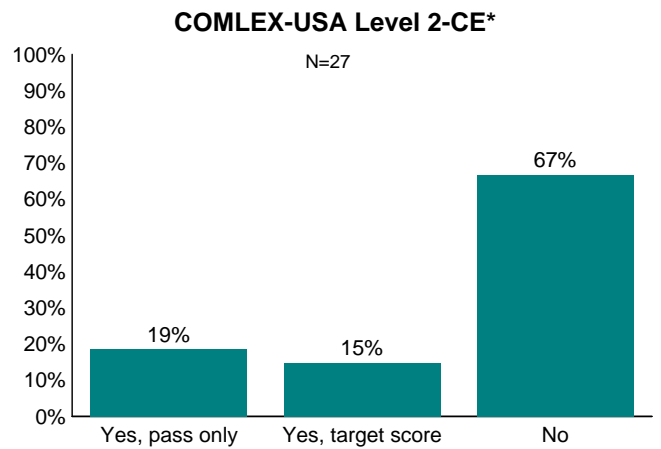
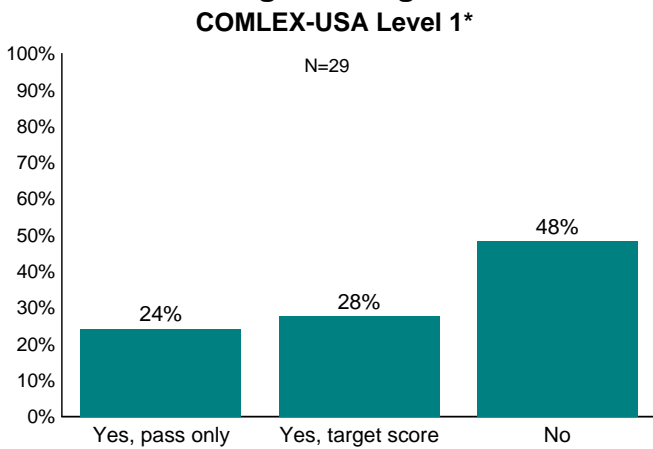
Radiology-Diagnostic

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

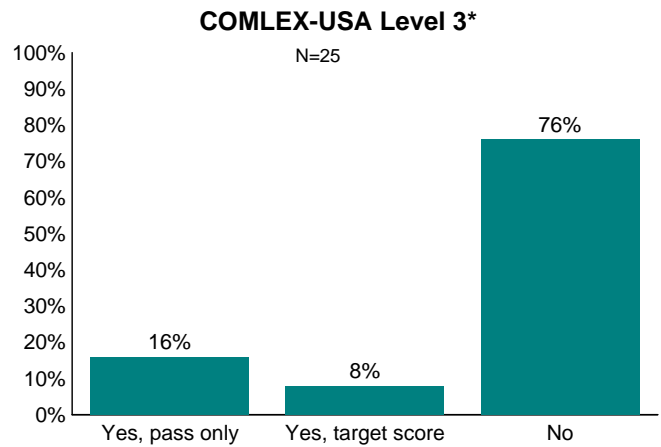
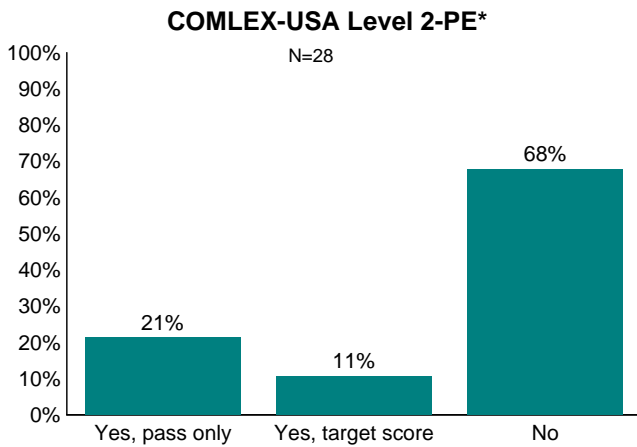
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

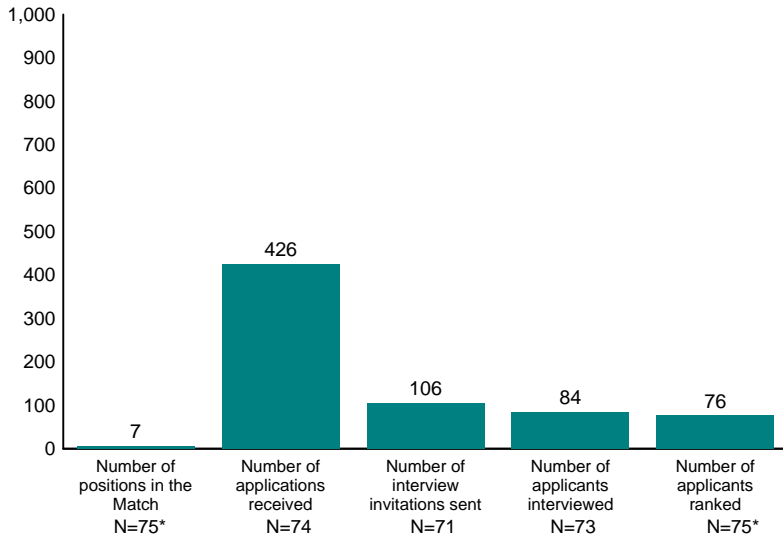


* Osteopathic applicants only

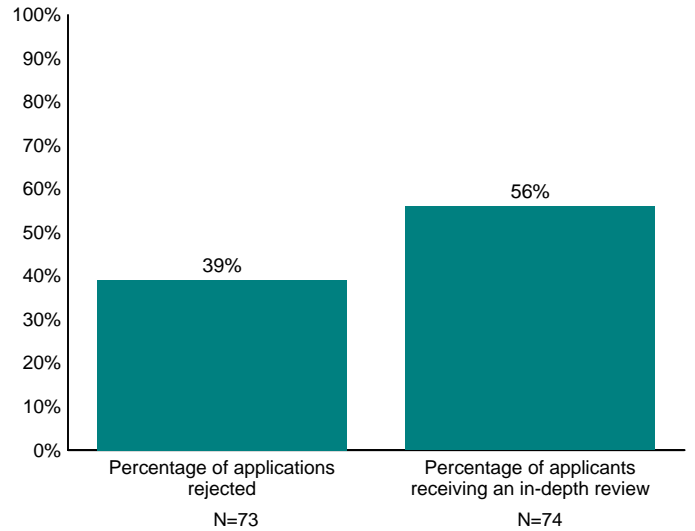
Figure RD-5

Radiology-Diagnostic Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



Average Percentage of Applicants Rejected and Reviewed

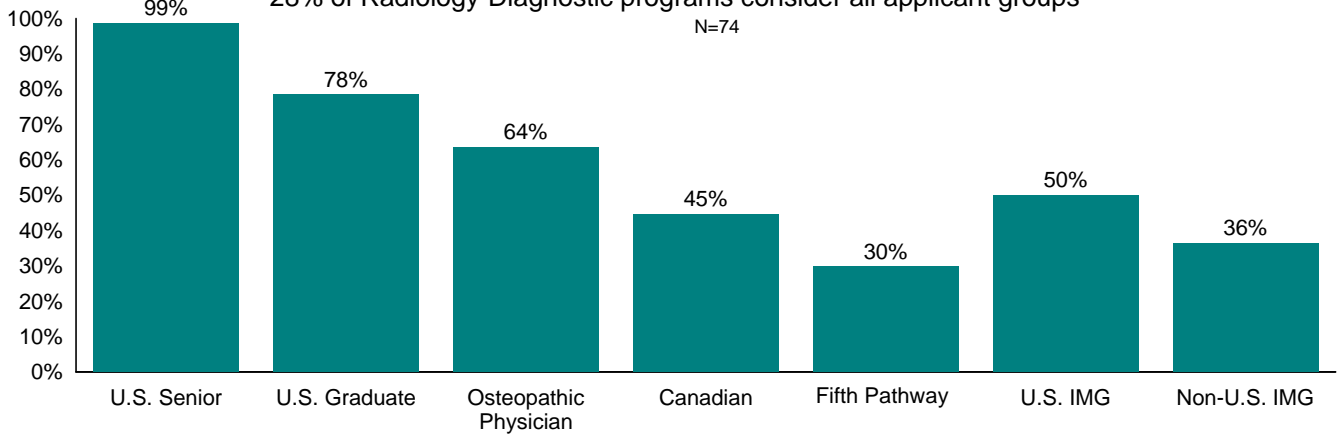



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

28% of Radiology-Diagnostic programs consider all applicant groups

N=74

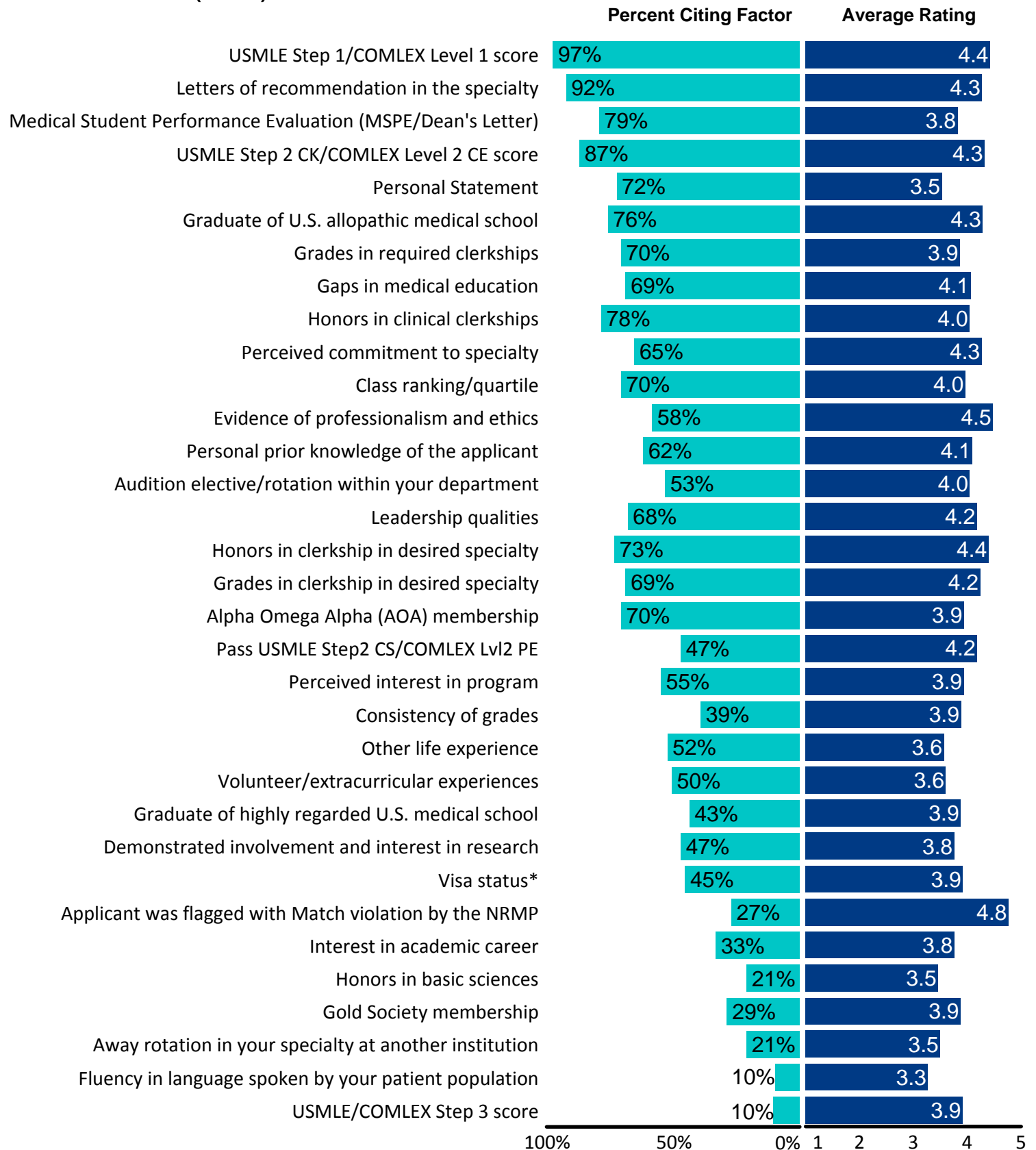




Surgery
(N=121)

Figure GS-1

Surgery
Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=115)



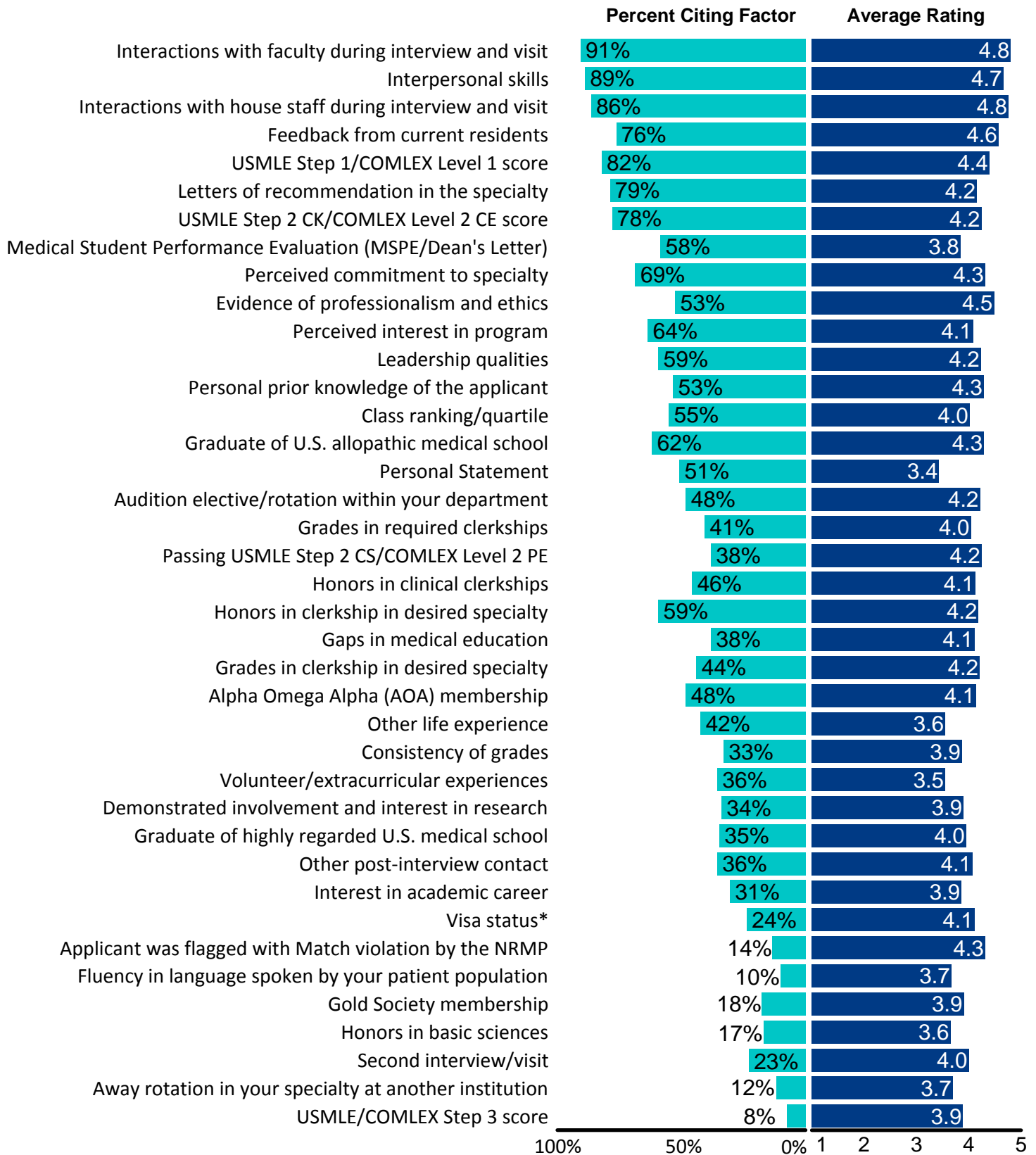
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure GS-2

Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=115)



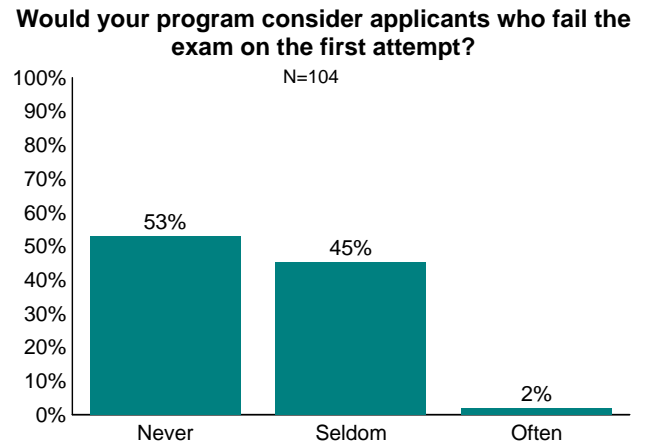
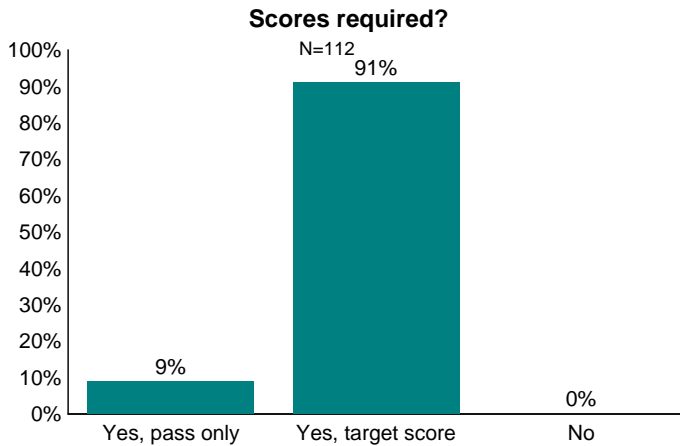
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

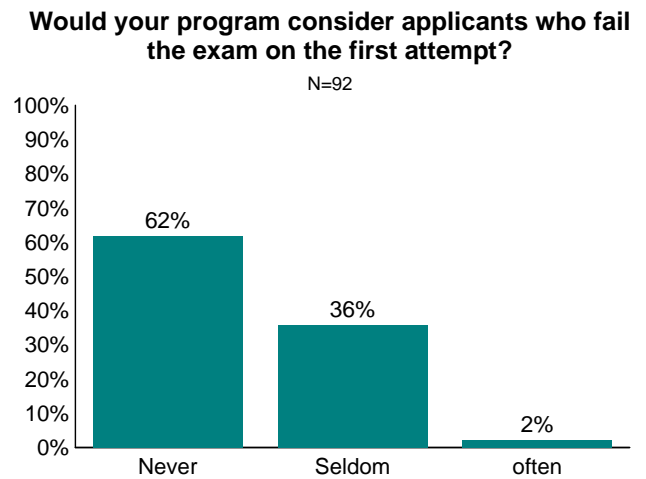
Figure GS-3

Surgery Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

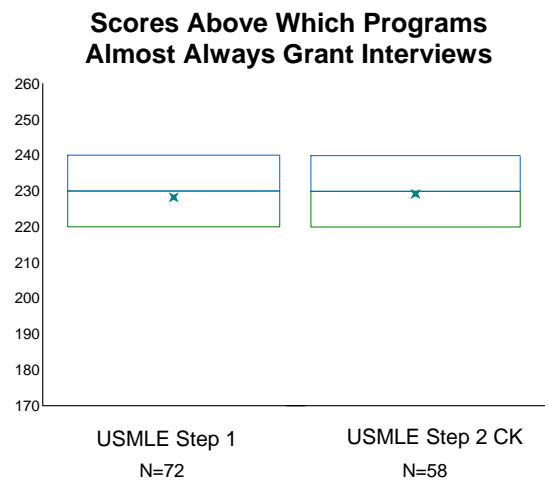
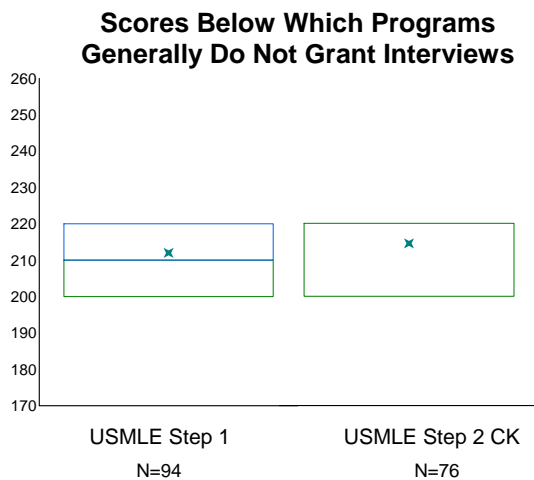
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

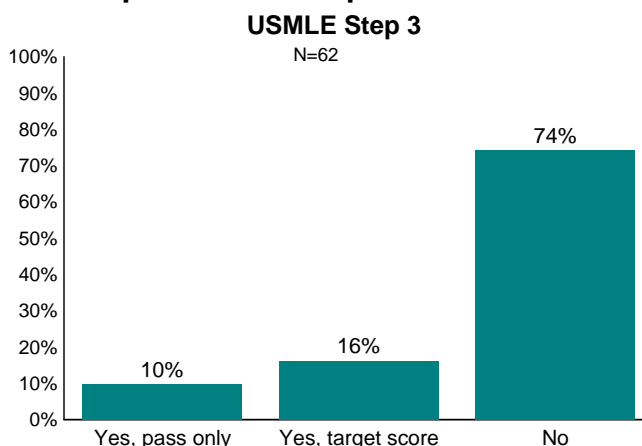
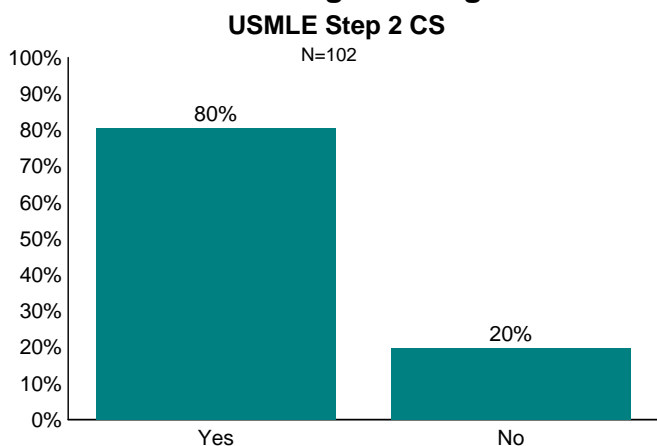


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

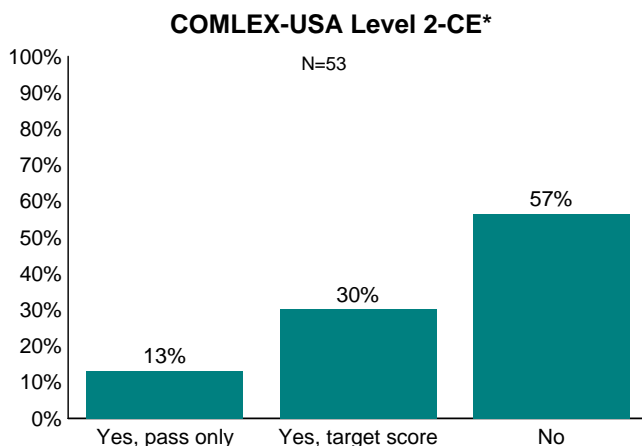
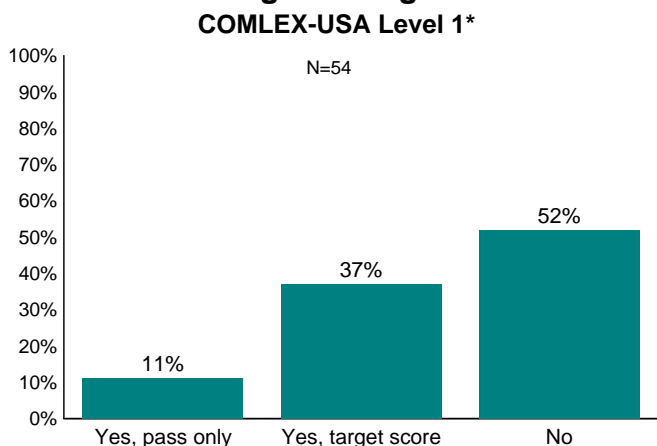
Figure GS-4

Surgery Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

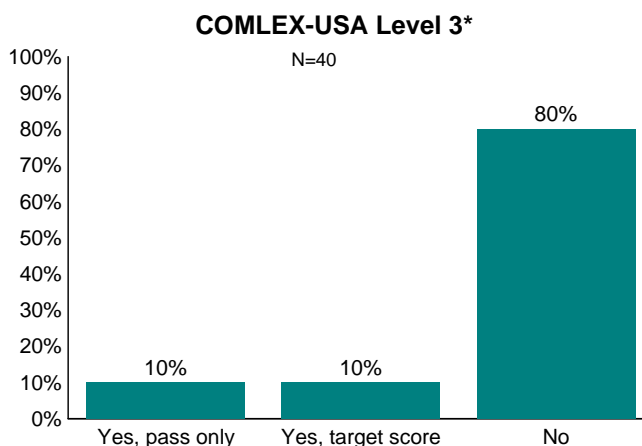
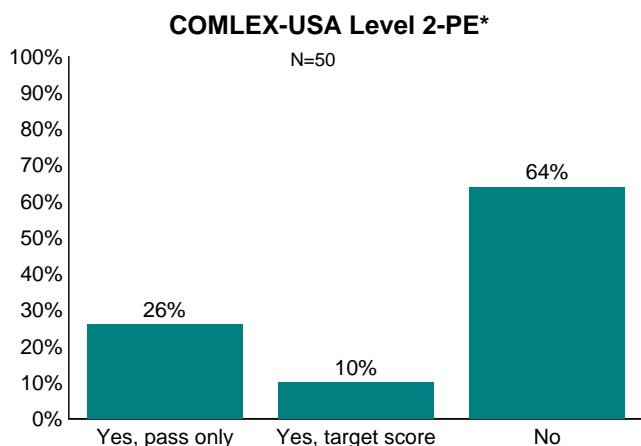
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

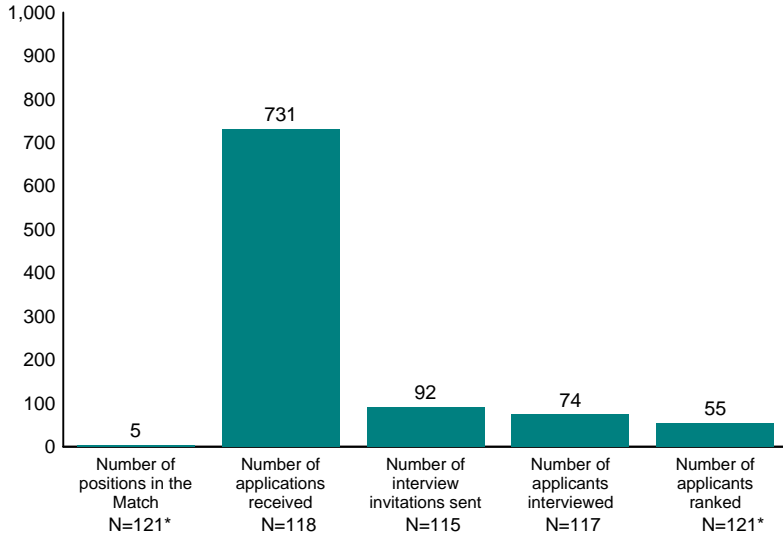


* Osteopathic applicants only

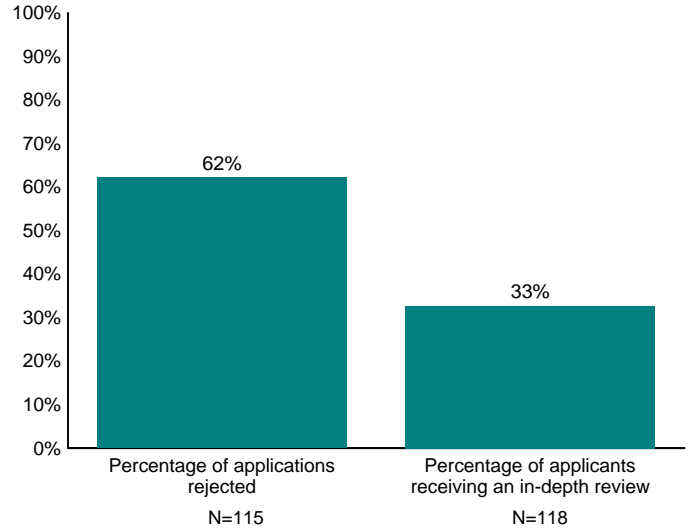
Figure GS-5

Surgery Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

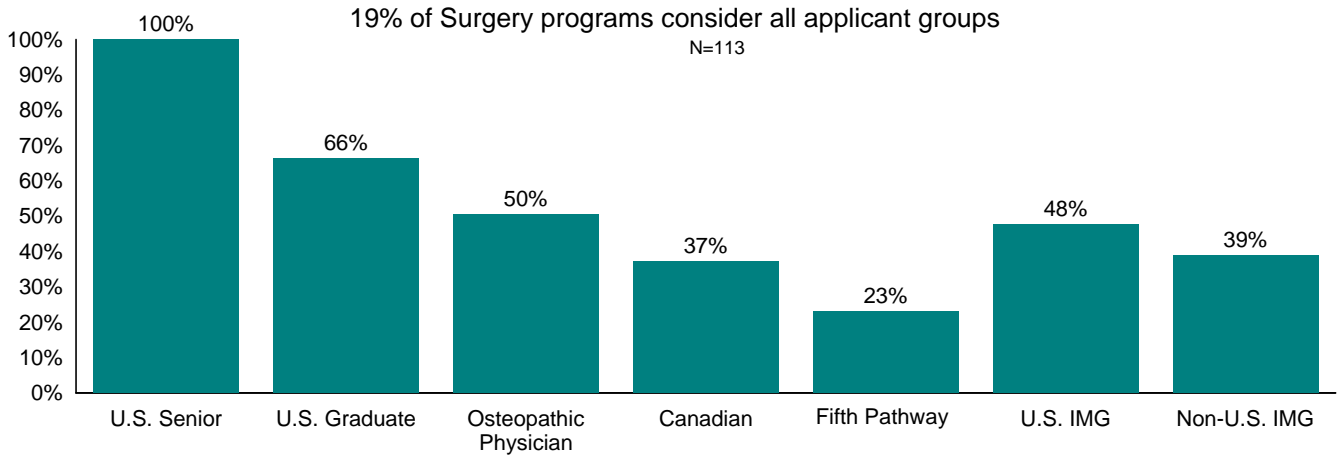


Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type





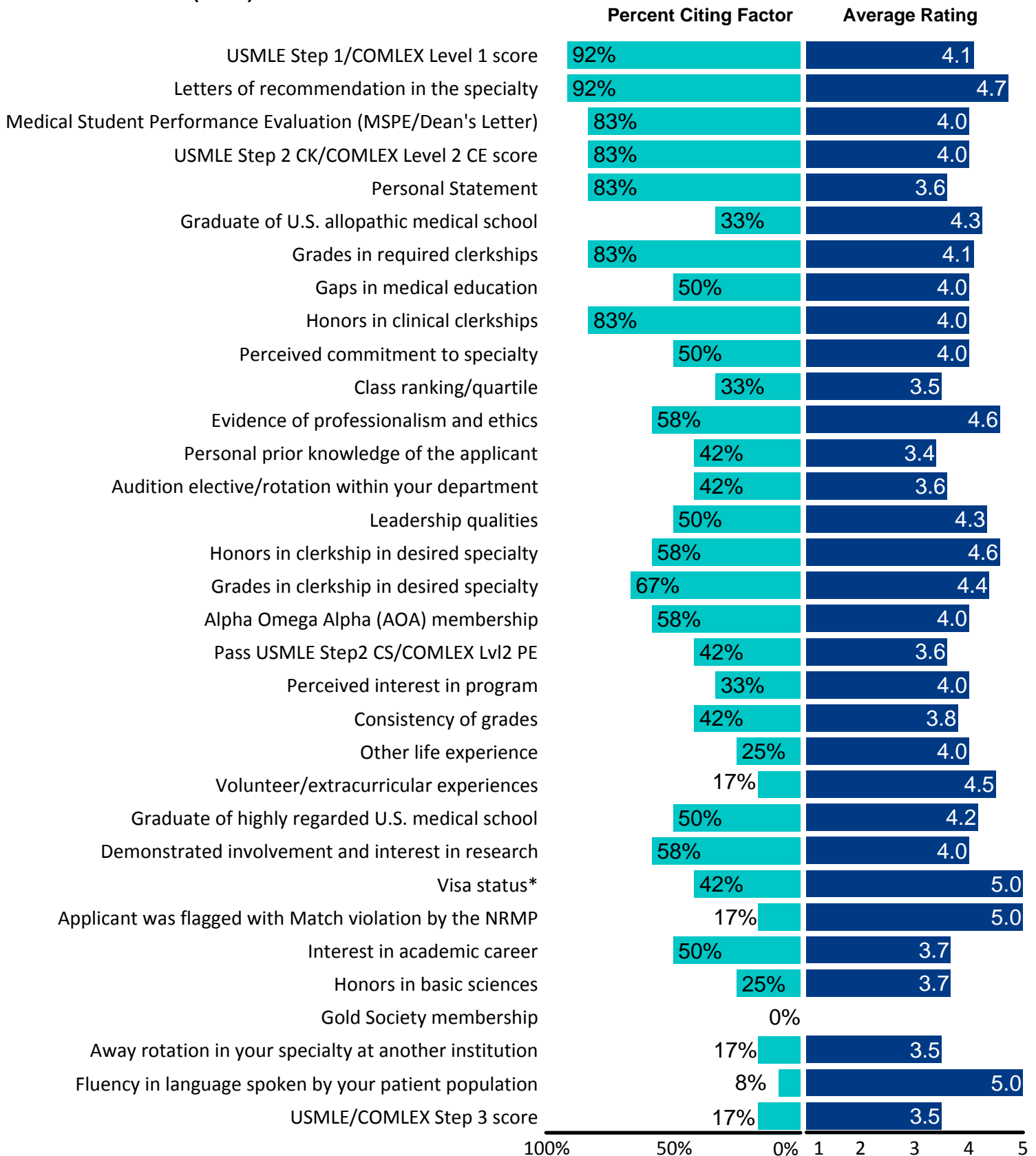
Thoracic Surgery

(N=12)

Figure TS-1

Thoracic Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=12)



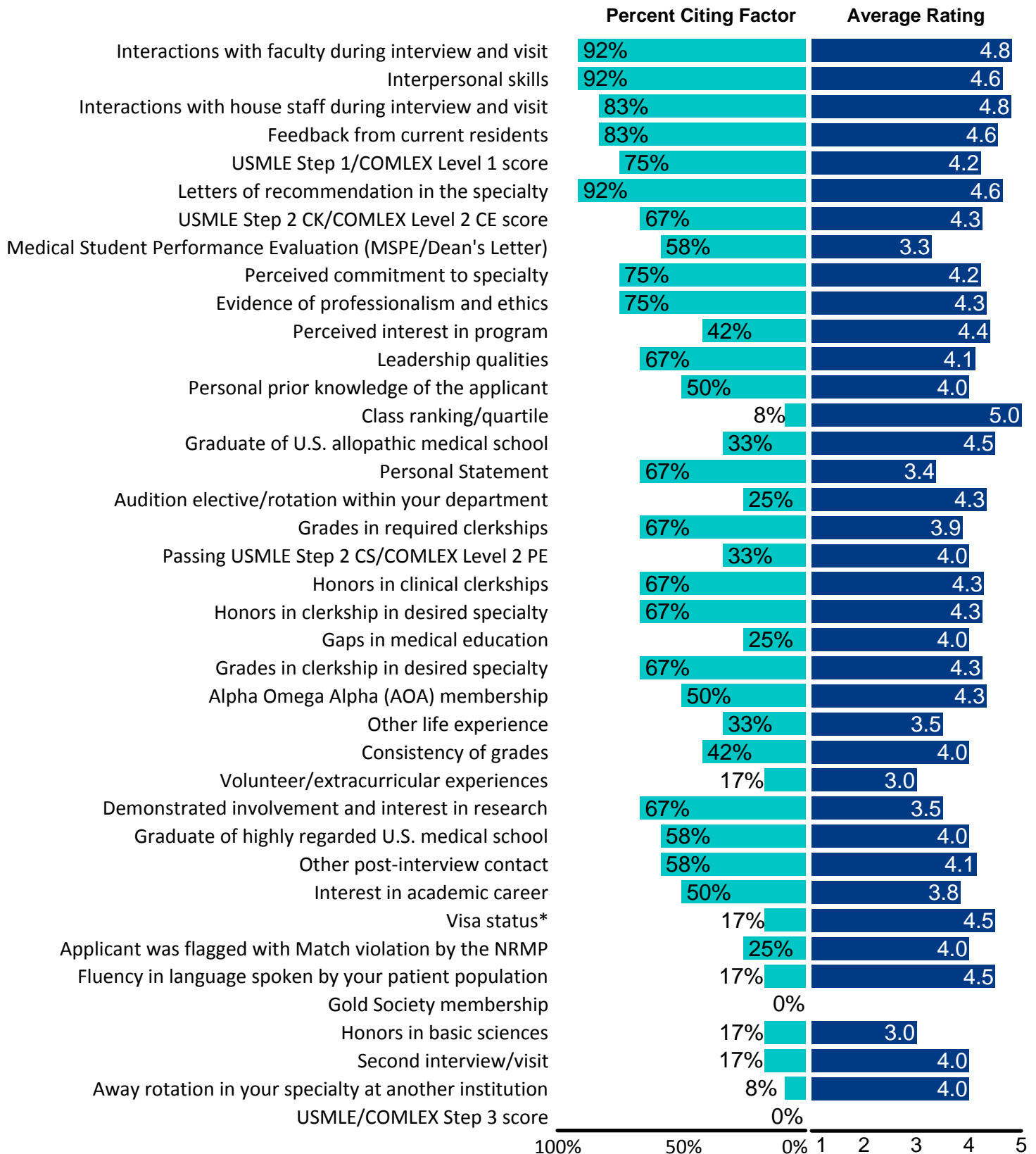
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure TS-2

Thoracic Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=12)



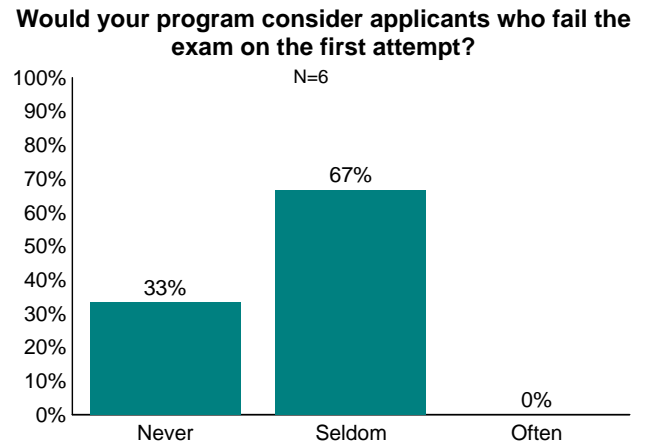
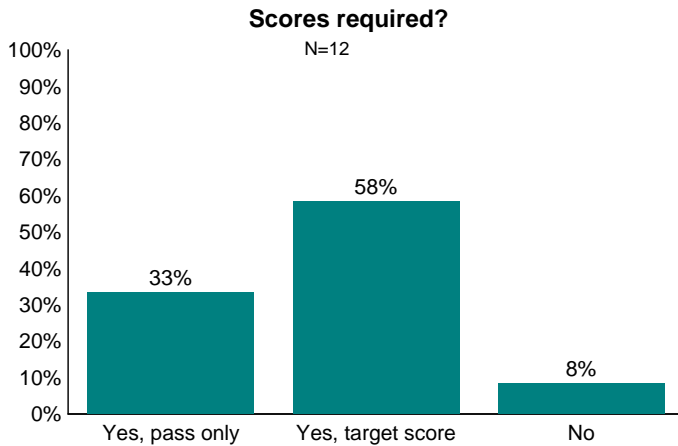
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

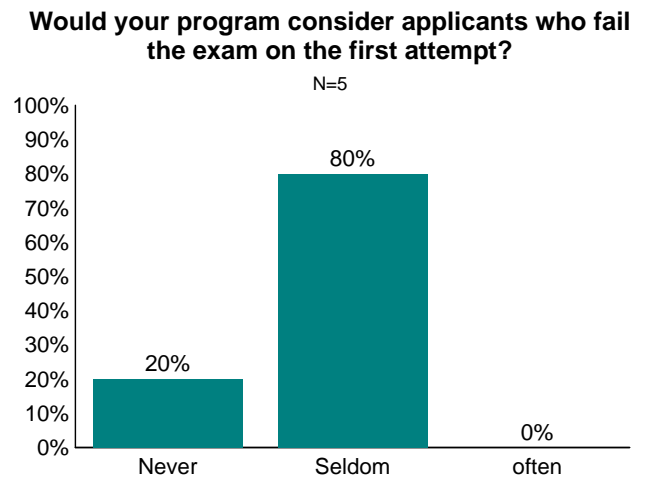
Figure TS-3

Thoracic Surgery Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

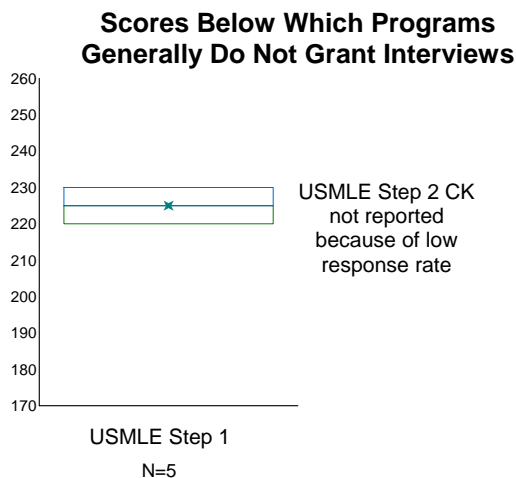
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



Scores Above Which Programs Almost Always Grant Interviews

USMLE Step 1 not reported because of low response rate

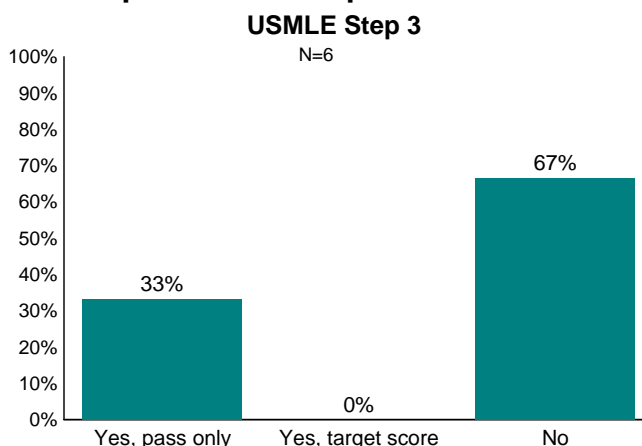
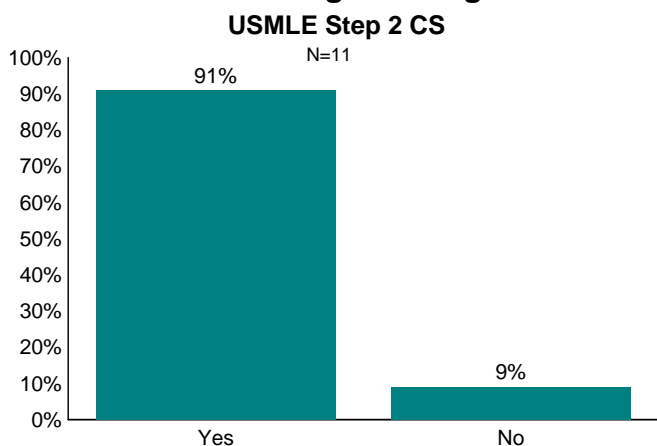
USMLE Step 2 CK not reported because of low response rate

The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

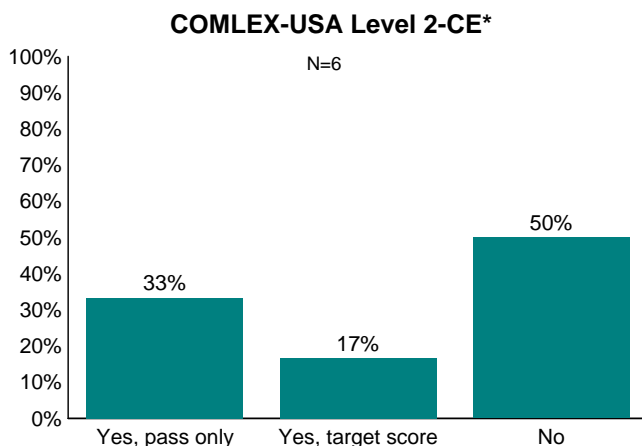
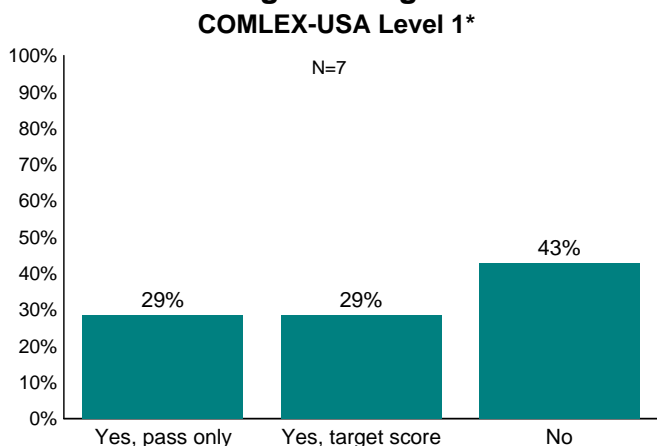
Figure TS-4

**Thoracic Surgery
Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and
COMLEX-USA Scores* When Considering Which Applicants to Interview**

Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores

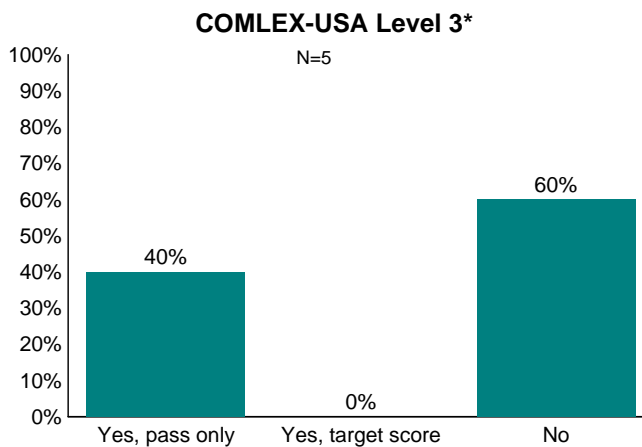


Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

N=4
Not reported because
of low response rate

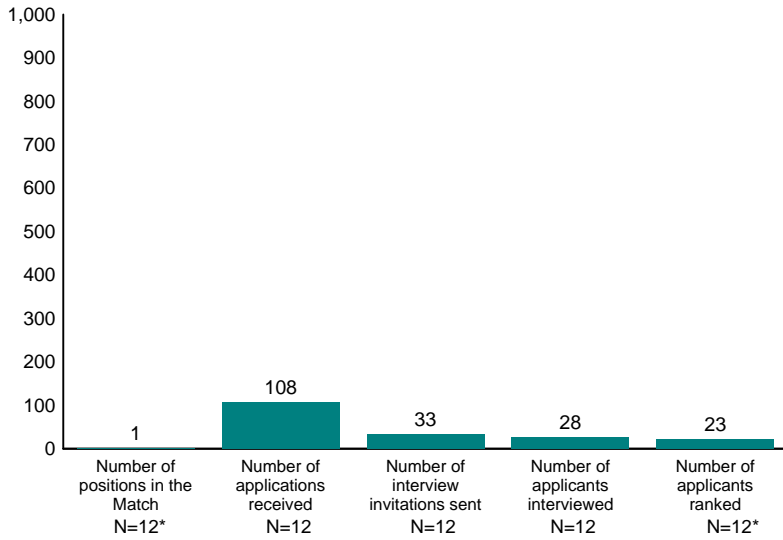


* Osteopathic applicants only

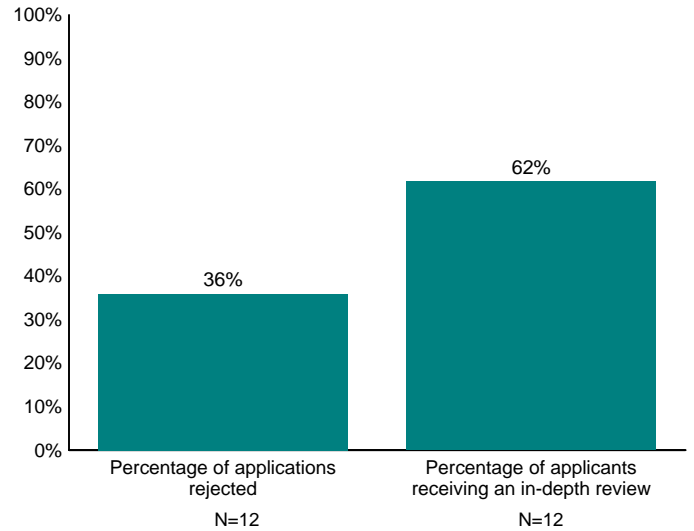
Figure TS-5

Thoracic Surgery Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

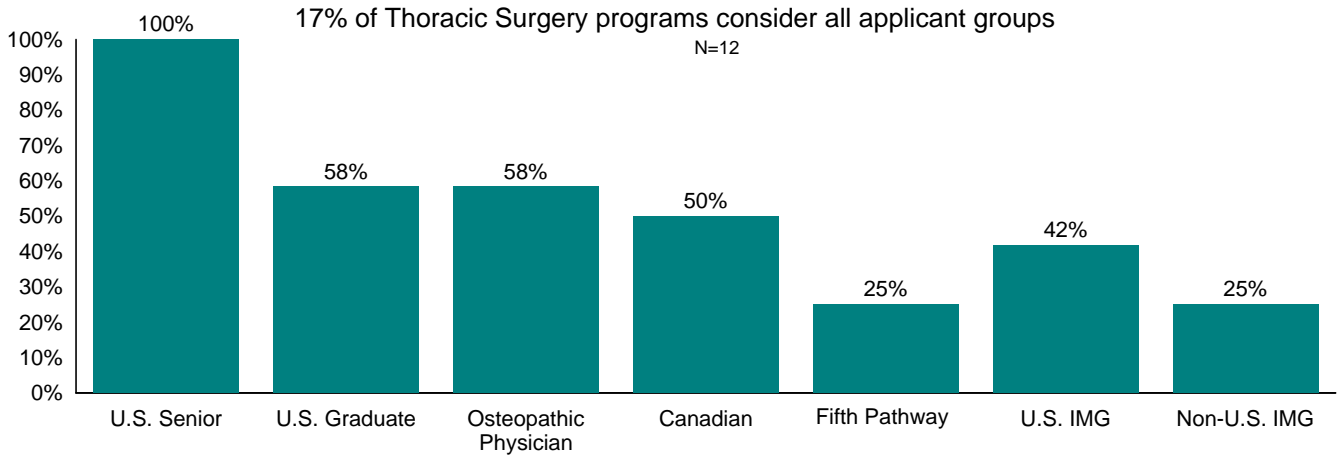


Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

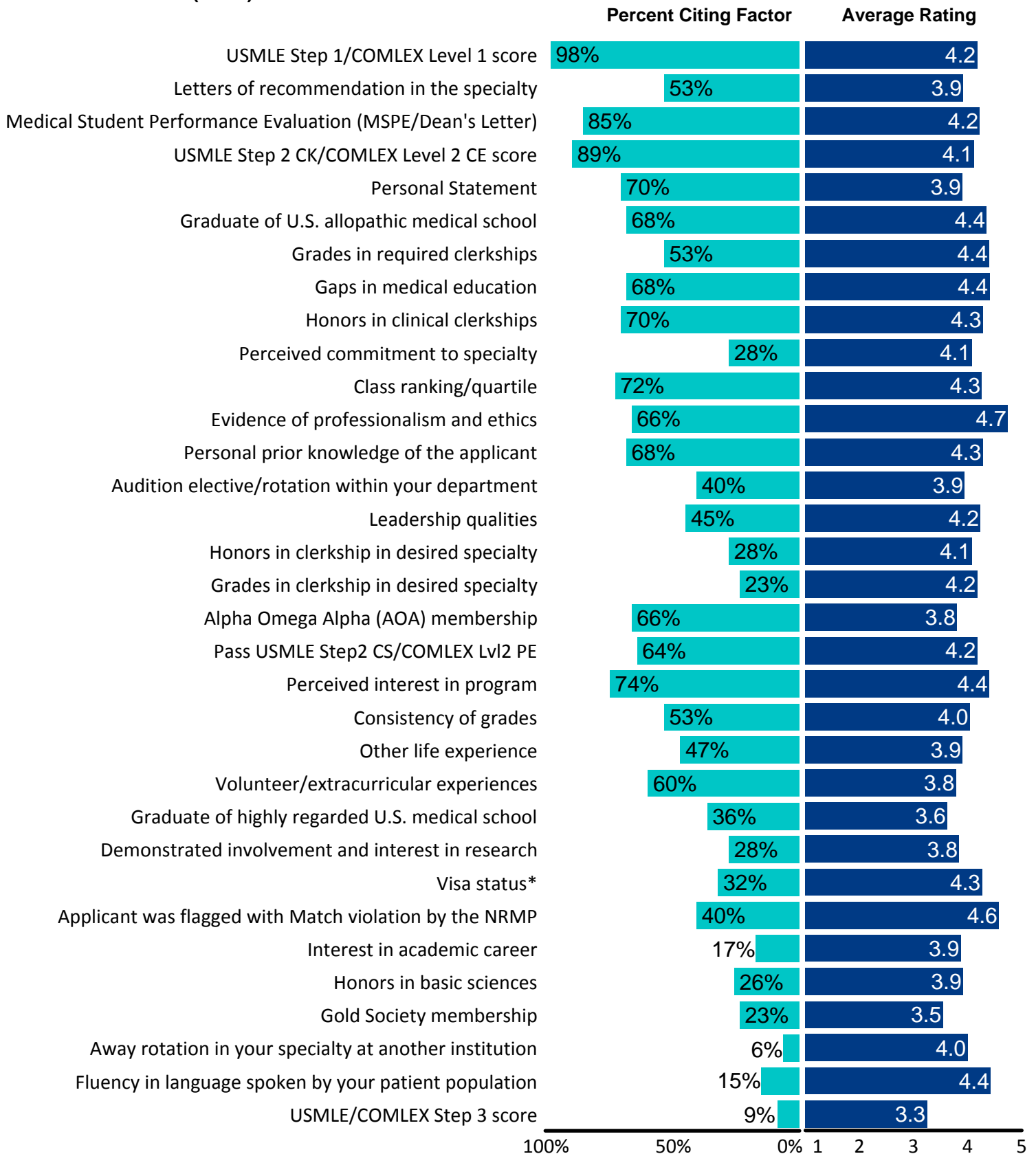


Transitional Year
(N=47)

Figure TY-1

Transitional Year

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=47)



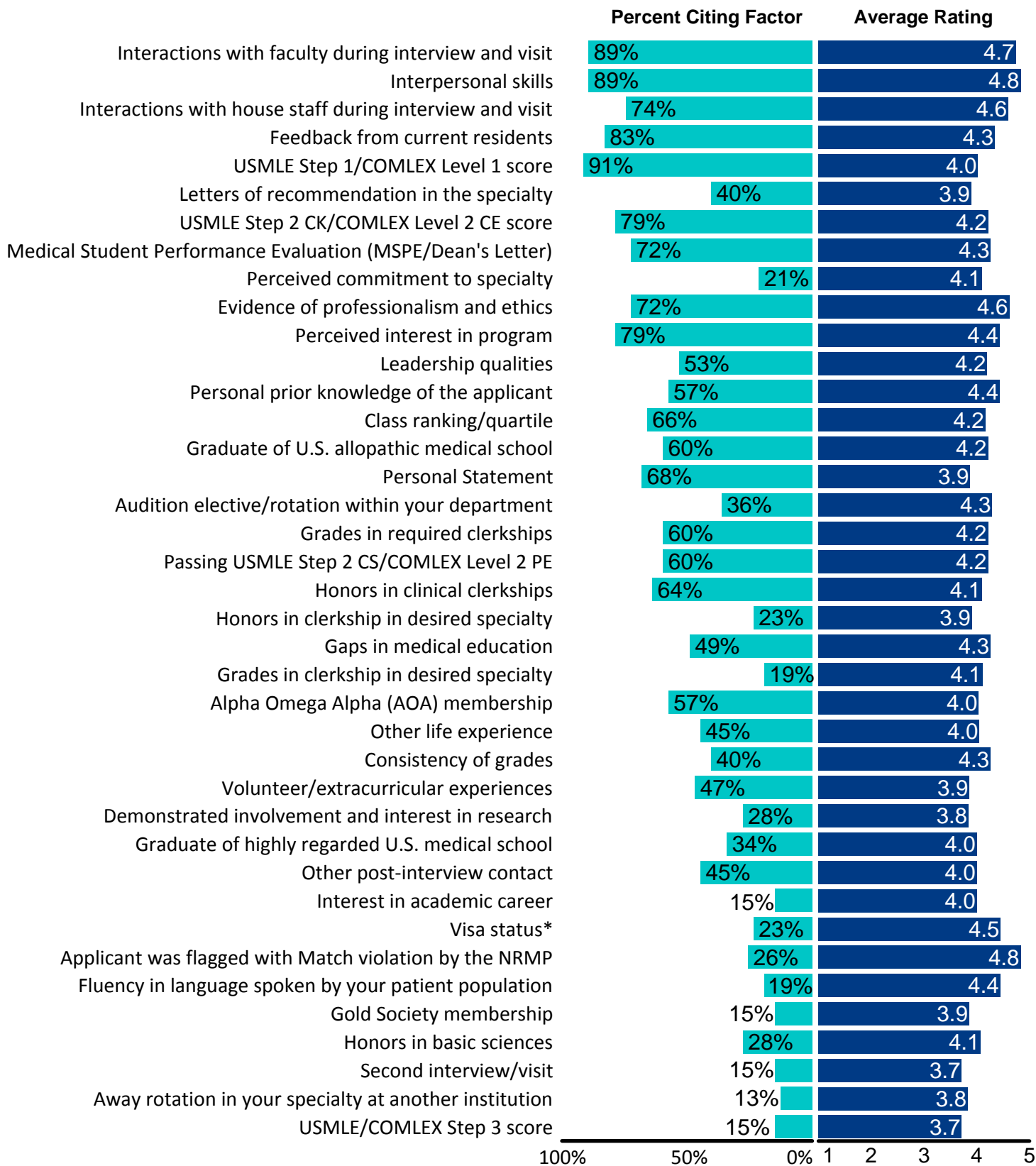
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure TY-2

Transitional Year

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=47)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

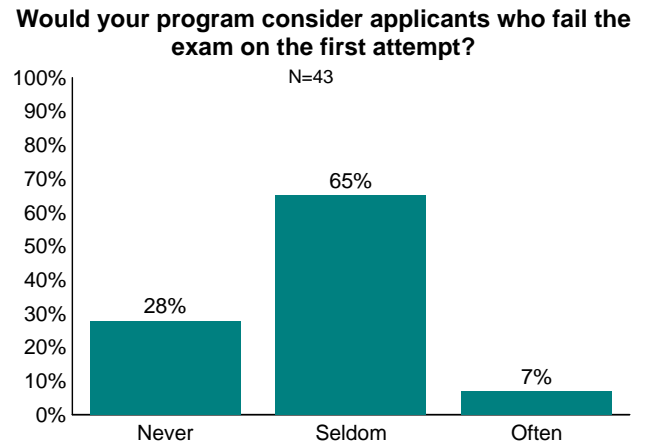
* International Medical Graduates only

Figure TY-3

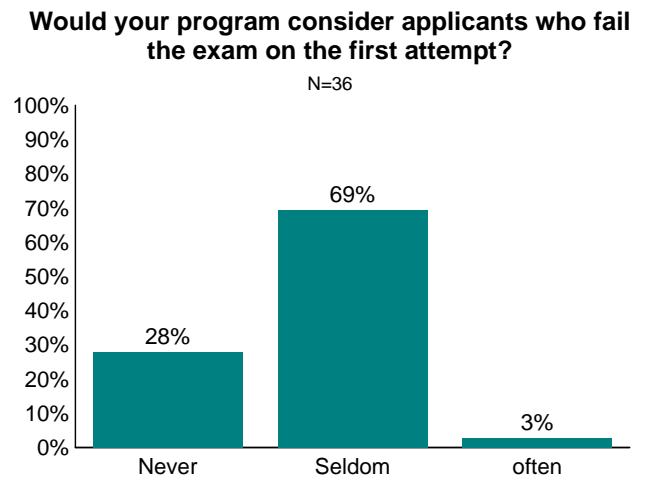
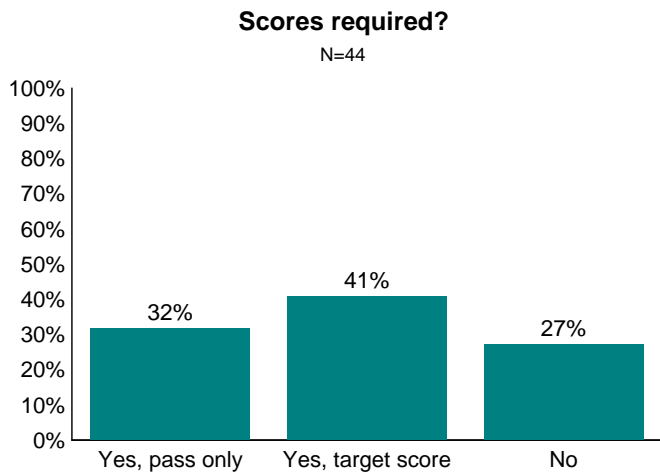
Transitional Year

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

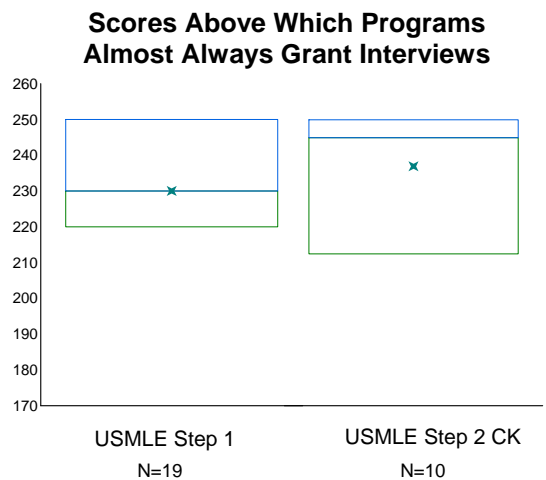
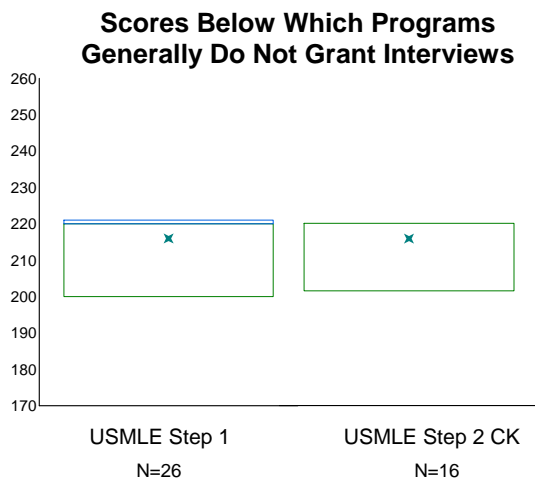
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews

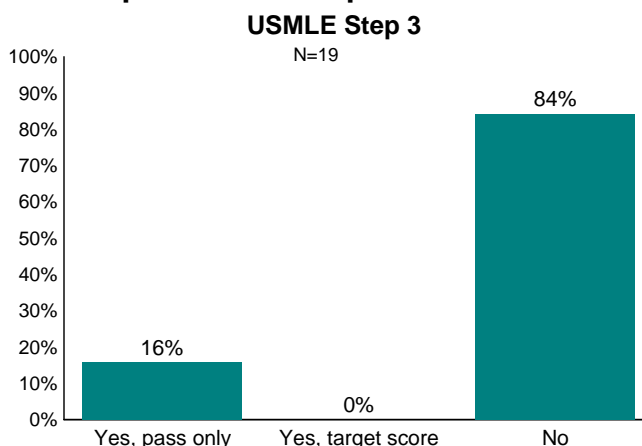
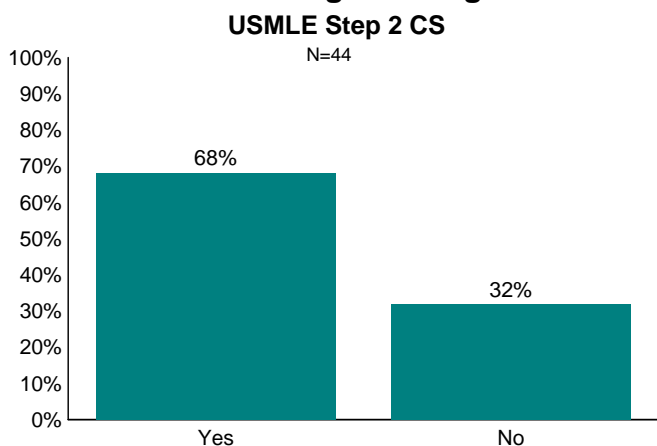


The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

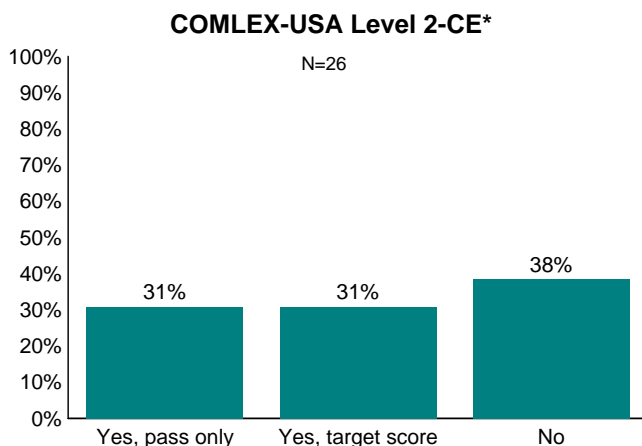
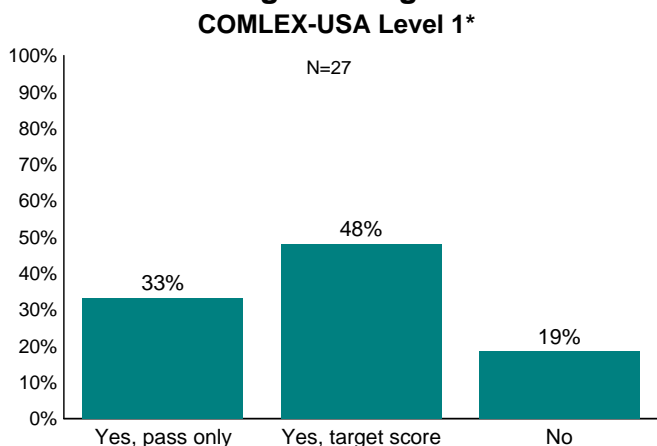
Figure TY-4

Transitional Year Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

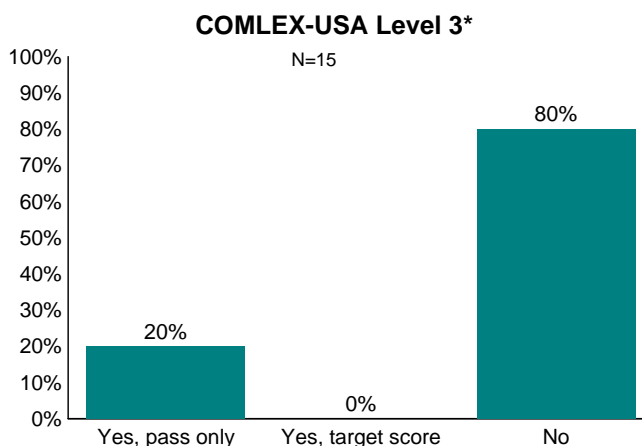
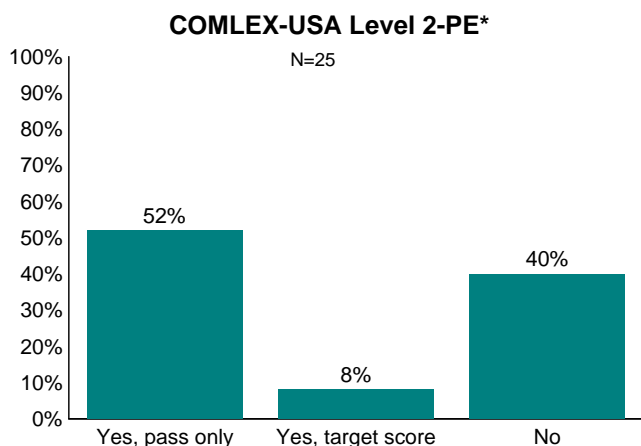
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

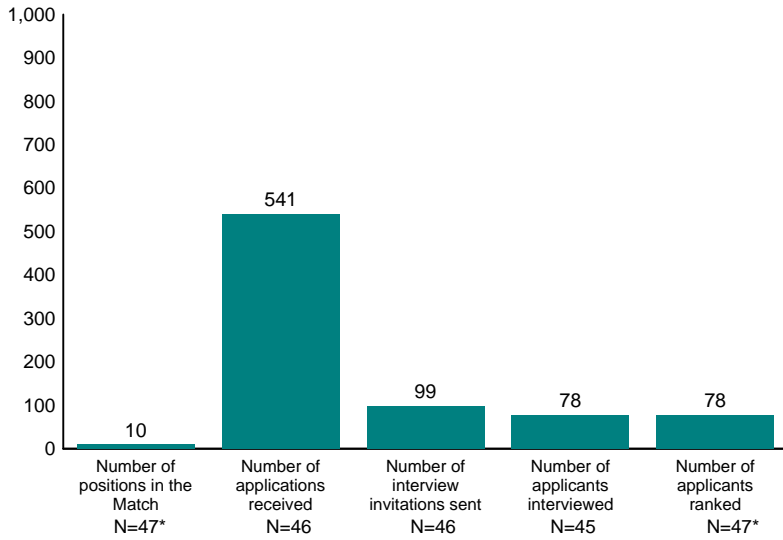


* Osteopathic applicants only

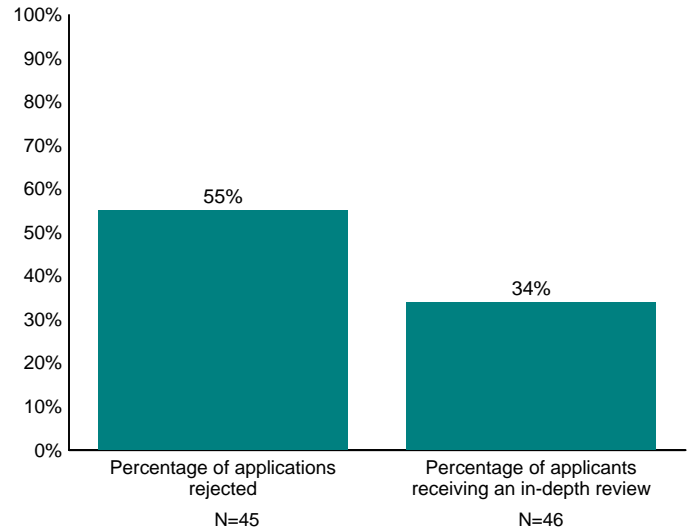
Figure TY-5

Transitional Year Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked

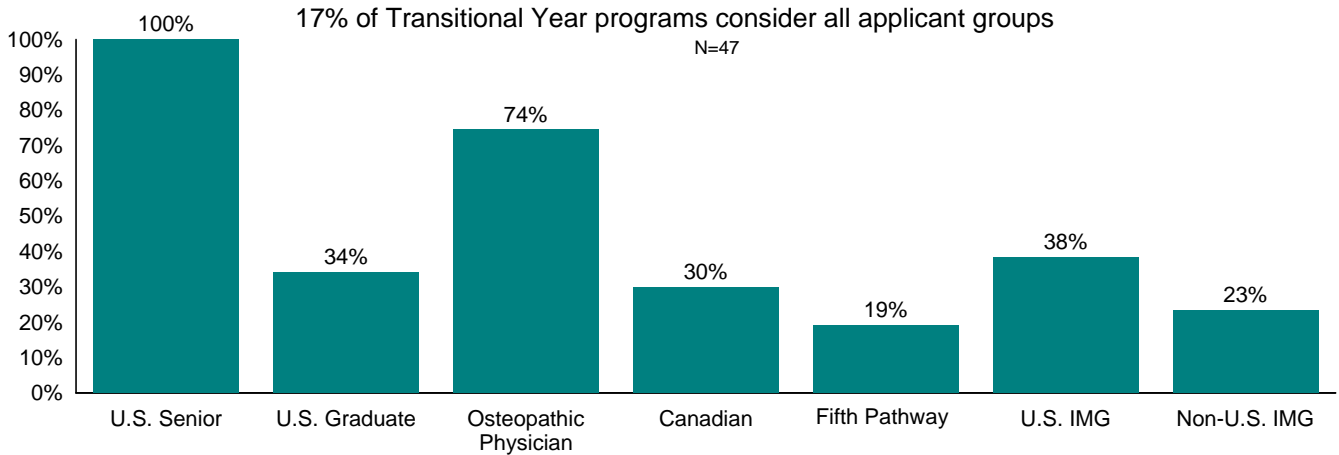


Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type





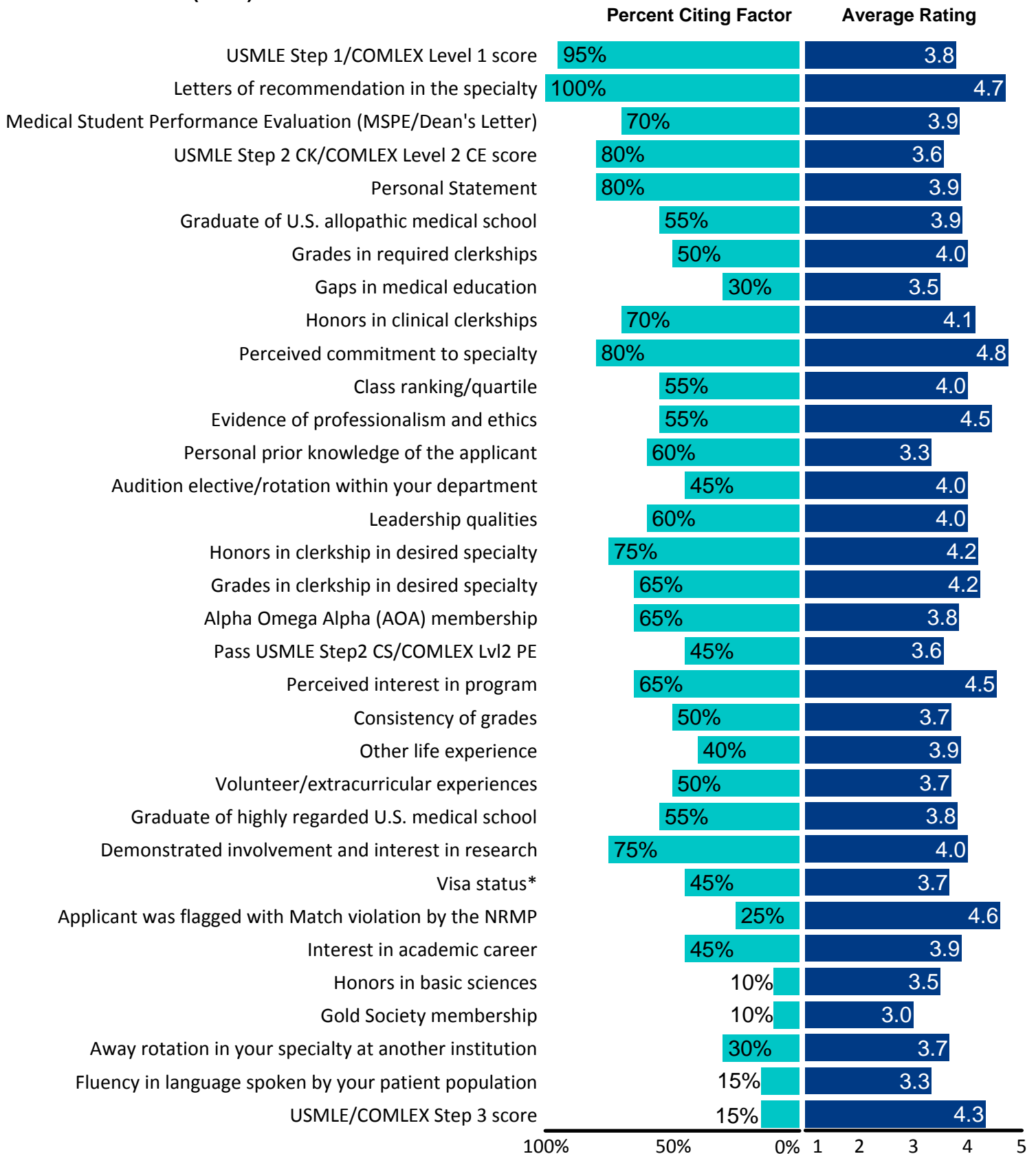
Vascular Surgery

(N=22)

Figure VS-1

Vascular Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Selecting Applicants to Interview (N=20)



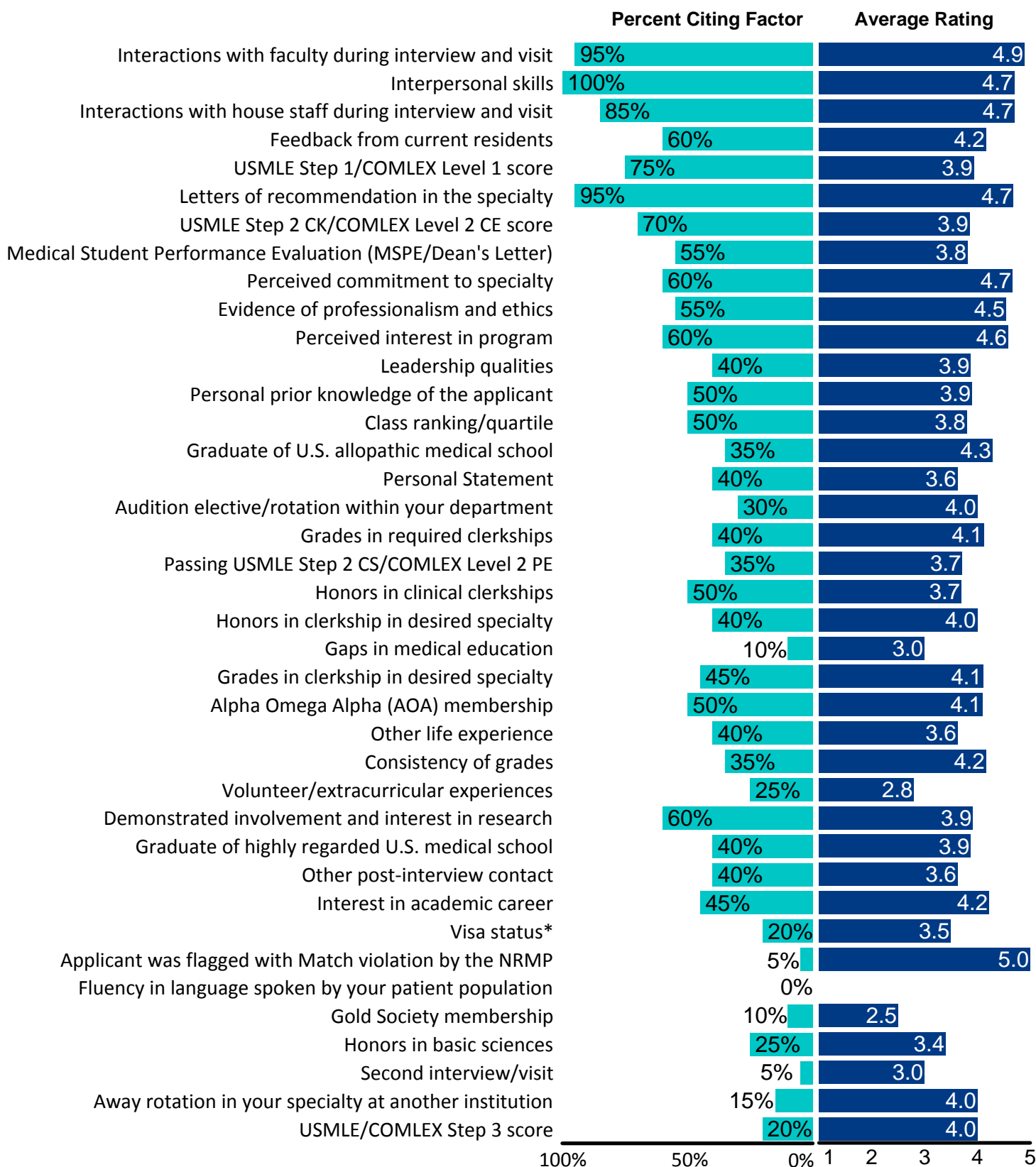
¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

* International Medical Graduates only

Figure VS-2

Vascular Surgery

Percentage of Programs Citing Each Factor And Mean Importance Rating¹ for Each Factor in Ranking Applicants (N=20)



¹ Ratings on a scale from 1 (not at all important) to 5 (very important).

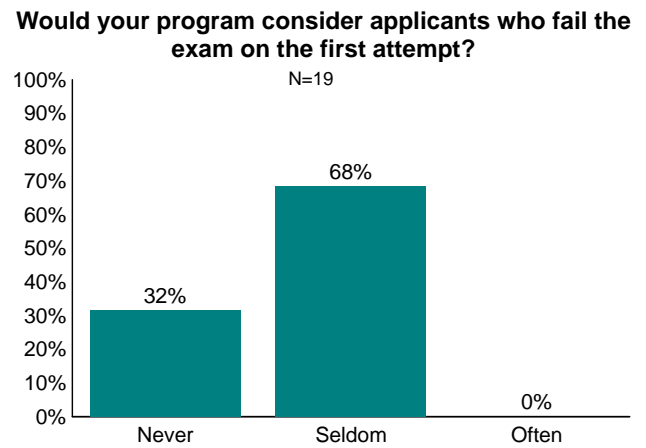
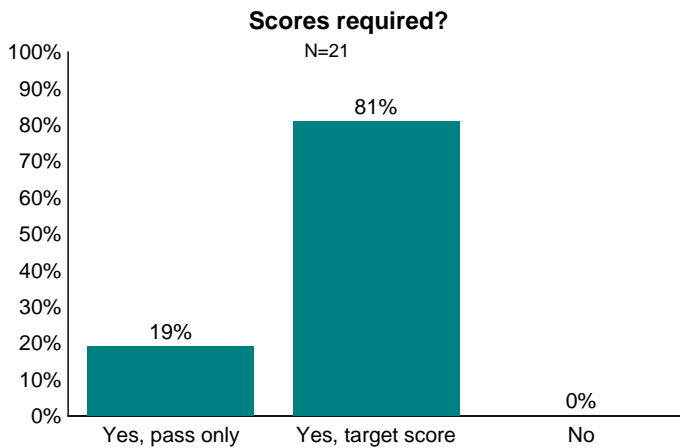
* International Medical Graduates only

Figure VS-3

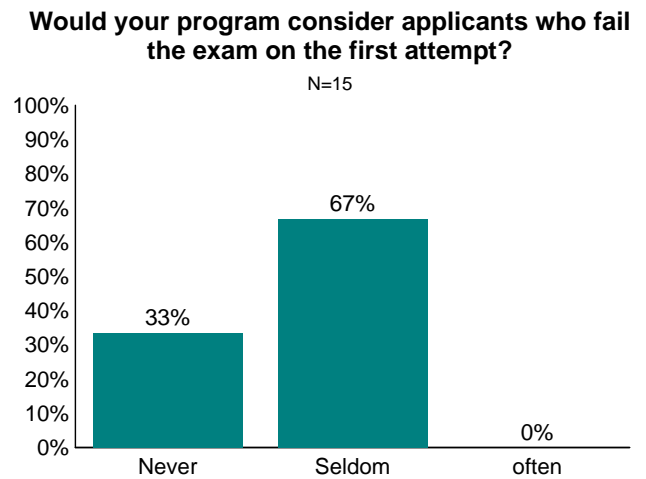
Vascular Surgery

Programs That Use USMLE Step 1 and Step 2 Clinical Knowledge (CK) Scores When Considering Which Applicants to Interview

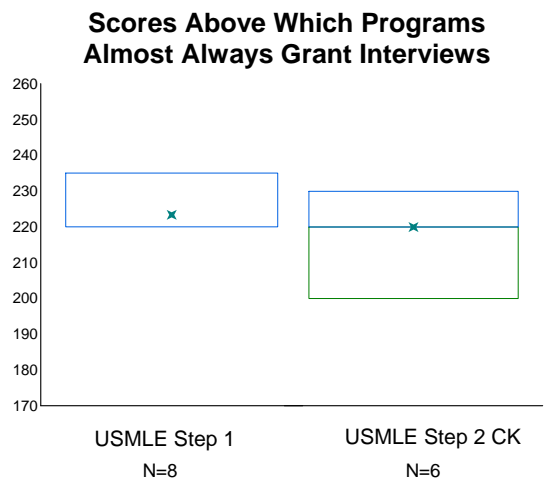
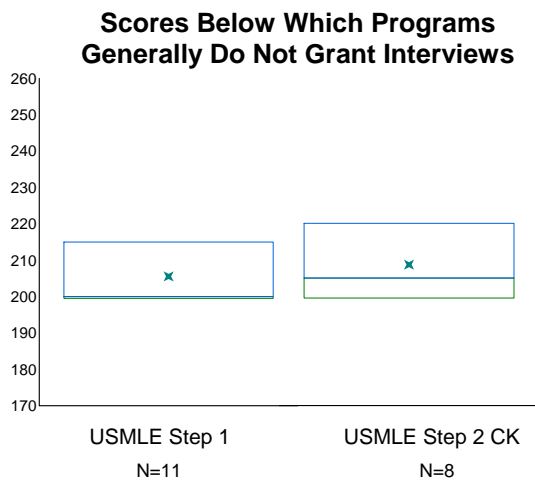
Percentage of Programs That Use USMLE Step 1 Score



Percentage of Programs That Use USMLE Step 2 (CK) Score



Average USMLE Step 1 and Step 2 CK Scores Programs Consider When Granting Interviews



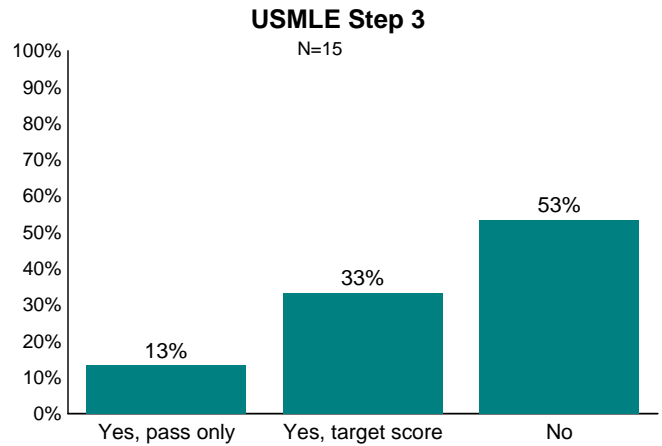
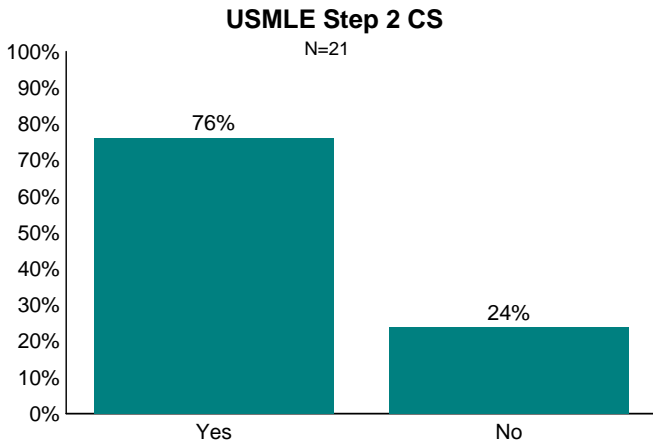
The boxes in the boxplots above represent the interquartile range (or IQR, which is the range between the 25th and 75th percentiles) and the line in the box is the median. The x-shaped symbol is the mean.

Figure VS-4

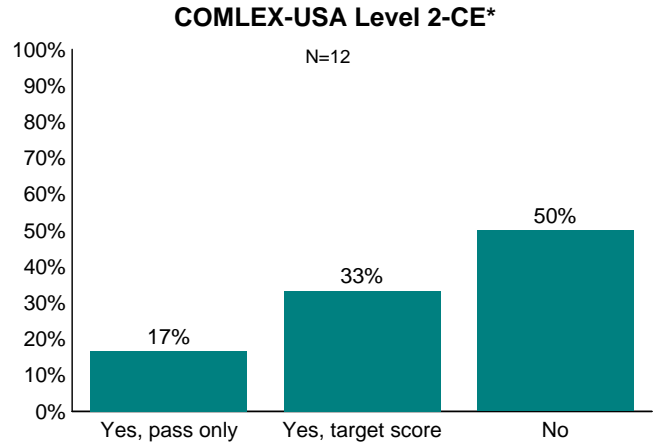
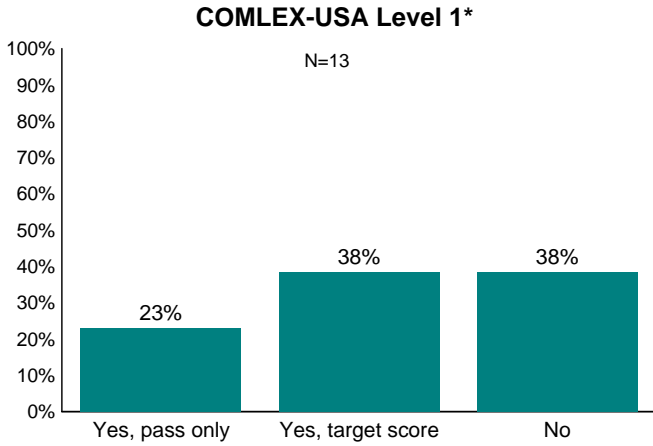
Vascular Surgery

Percentage of Programs That Use USMLE Step 2 Clinical Skill (CS), Step 3, and COMLEX-USA Scores* When Considering Which Applicants to Interview

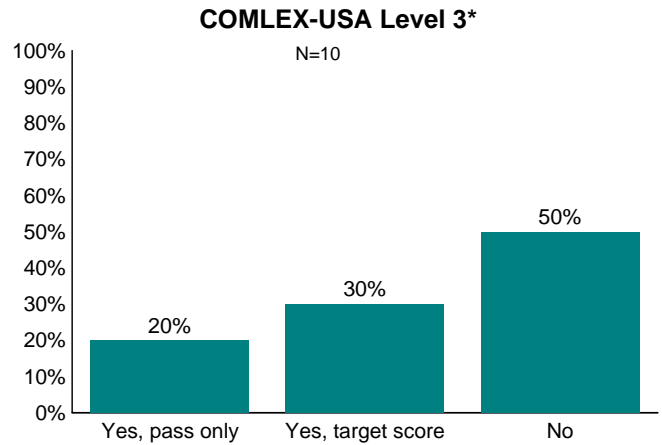
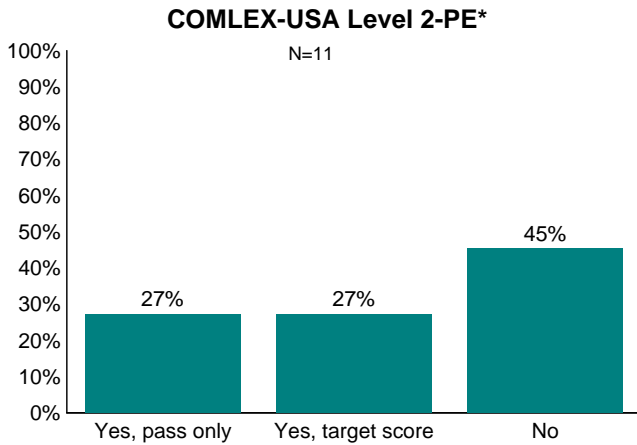
Percentage of Programs That Use USMLE Step 2 CS and Step 3 Scores



Percentage of Programs That Use COMLEX-USA Level 1 and Level 2-CE Scores



Percentage of Programs That Use COMLEX-USA Level 2-PE and Level 3 Scores

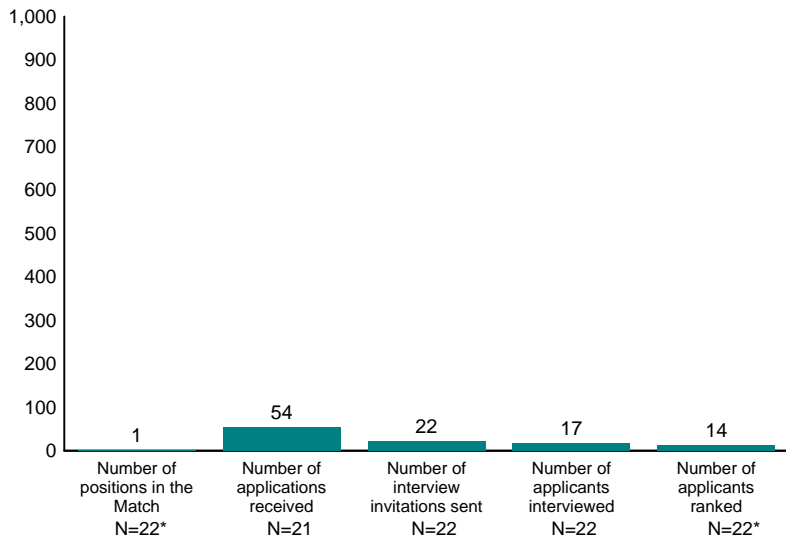


* Osteopathic applicants only

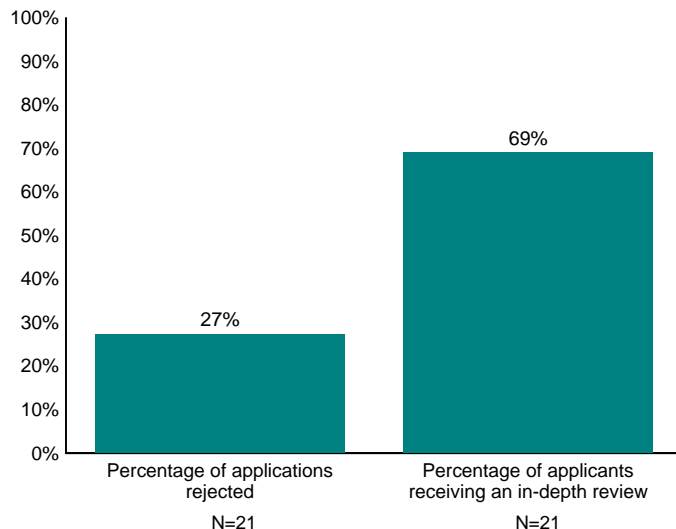
Figure VS-5

Vascular Surgery Program's Interview Activities

Average Number of Positions, Applications Received, Interview Invitations Sent, and Applicants Interviewed and Ranked



Average Percentage of Applicants Rejected and Reviewed



* Data from the NRMP database. All Responding programs included

Percentage of Programs that Typically Interview and Rank Each Applicant Type

38% of Vascular Surgery programs consider all applicant groups

N=21

